

OUR COMMUNITY

*Dealing with Conflict in
Our Congregation*



Susan M. Lang

Our Community Dealing With Conflict In Our Congregation

Tara Klena Barthel, David V Edling



Our Community Dealing With Conflict In Our Congregation:

Our Community Susan Lang, 2002 Our Community begins by looking at what conflict is and who we are as people of God then discusses ways that we deal with conflict healthy and unhealthy conflict life skills the role of the pastor and lay leaders in conflict situations and how to heal and rebuild community This book looks at how our past affects the way we deal with conflict It discusses how to prevent conflict as well as how to deal with it when it arises This resource is a must for pastors and congregational leaders See Excerpts for reproducible tools that can be downloaded and customized Who might find it helpful Pastors Church staff members Council presidents Council members Committee members **Church Conflict** Norma Cook Everist, 2004-11-01 You love your work You love the people most of the time They respect you most of the time You work together with colleagues staff and laity with energy and enthusiasm most of the time But then something goes wrong a word spoken in anger a misunderstanding and things turn sour What do you do How do you deal with conflict whether it be long or short term low or high intensity Conflict is a part of the human predicament yet it need not define or control your ministry This book is designed to help the reader ask certain key questions about the nature and scope of the conflict they are experiencing and based on the answers to those questions move beyond conflict The author lays out the variety of responses to conflict running the gamut from avoidance to accommodation to compromise to collaboration Written with the real needs of congregations in mind this book will serve as a reliable guide to all who wish to move through conflict into a more effective and authentic fulfillment of their calling **Change and Conflict in Your Congregation (Even If You Hate Both)** Rev. Anita L. Bradshaw, PhD, 2015-02-13 A warmhearted guidebook to help your church navigate change and channel conflict into a stronger sense of mission and community Lay leaders pastors and church staff will be empowered by creative practical strategies to establish appropriate congregational behavior offer nonanxious leadership and foster community discussion and discernment **Organizing Church** Tim Conder, Daniel Rhodes, 2017-03-21 The 21st century is the age of community organizing from rallies in the streets to online movements for change What if congregations embraced community organizing Organizing Church offers a unique perspective that blends proven principles of community organizing and research on socially active congregations into a formula that will revitalize and empower churches as change agents Seasoned pastors and community activists Tim Conder and Dan Rhodes will help pastors and other church leaders build healthier congregations create a deep culture of discipleship in their community and respond to the challenges presented by the global culture of the 21st century Organizing Church is the essential field guide for joining the social justice movement today *Managing Church Conflict* Hugh F. Halverstadt, 1991-01-01 This instructive useful book which can be used as a model for addressing ministries church systems and other non profit organizations in conflict offers ways of constraining those who act as antagonists and ways of collaborating with opponents **Creative Strategies for Conflict Management & Community Building** Christian Ndubueze Anyanwu, 2009-11 This book in applying the asset mapping theory of

Kretzmann and McKnight 1993 developed a positive communication strategy for minimizing conflicts and building a more Collaborative Communities in Organizations and Churches with much emphasis on inclusivity consensus and commitment to common vision and ideals While critically reviewing the traditional conflict theories in their approaches to conflict management the book uses the new lens provided by the asset mapping theory to recommend for a paradigm shift in the way people look at organizations and conflicts A new emphasis therefore is on the positive elements in organizations the assets that lie within individuals and groups as the key to minimizing conflict in organizations Besides unlike the traditional conflict theories which sees conflict as a problem this new lens sees conflict within organizations as functional and opportunities for growth The book equally identifies some of the significant factors that cause ethnic conflicts within organizations such as Prejudices among Ethnic Groups Differences of Ethnic Groups Power Struggle among Ethnic Groups Discrimination and Injustice against Groups Lack of Participatory Communication and Lack of Participatory Leadership Finally in reviewing the relevant literatures on Community Building the book underlines the various variables that make Community Building possible Such variables include Discovering and Mobilizing the Assets of Individuals and Groups within Organizations Building Relationships among Individuals and Groups within Organizations Building a more Participatory Leadership within Organizations Building a more Participatory Communication within Organizations Creating more Awareness on the necessity of Collaborative Initiatives as well as Promoting the Common Cultural Values and Ideals that holds Individuals and Groups together within Organization

Community, Conflict, and the Eucharist in Roman Corinth Panayotis

Coutsoumpos, 2015-01-30 Rich in content and meaning Paul's letter to the Corinthians is an important element in the study of the social and theological issues of early Christian teachings This new work outlines how the letter to Corinthians underscores the role of Pauline Christianity in shaping relationships within the Christian congregation and provides a unique picture of a new growing church in a Greco Roman social environment

Congregational Music, Conflict and Community Jonathan Dueck, 2017-04-28 Congregational Music Conflict and Community is the first study of the music of the contemporary worship wars conflicts over church music that continue to animate and divide Protestants today to be based on long term in person observation and interviews It tells the story of the musical lives of three Canadian Mennonite congregations who sang together despite their musical differences at the height of these debates in the late 1990s and early 2000s Mennonites are among the most music centered Christian groups in North America and each congregation felt deeply about the music they chose as their own The congregations studied span the spectrum from traditional to blended to contemporary worship styles and from evangelical to liberal Protestant theologies At their core the book argues worship wars are not fought in order to please congregants musical tastes nor to satisfy the theological principles held by a denomination Instead the relationships and meanings shaped through individuals experiences singing in the particular ways afforded by each style of worship are most profoundly at stake in the worship wars As such this book will be of keen interest to scholars

working across the fields of religious studies and ethnomusicology **Moving Your Church through Conflict** Speed B. Leas, 2012-04-29 With this how to manual written for clergy and lay leaders learn exactly what to do when conflict arises Leas highly acclaimed theory of conflict levels spells out appropriate responses Easily applicable concepts and practical strategies **Redeeming Church Conflicts** Tara Klena Barthel, David V Edling, 2016-04-13 Discover practical advice on resolving conflicts and dealing with crises within the church and learn how to turn each situation into an opportunity for grace In this hope filled book experts Barthel and Edling take you through the Acts 15 model of approaching dissension in order to provide a clear godly way forward to redemptive reconciliation 204 pages softcover from Hendrickson **Love Letter to a Conflicted Church** Richard P. Olson, 2010-01-01 The book is organized into three divisions and as the title implies there is a brief letter in the form of a New Testament epistle to the contemporary church a portion of which begins each chapter The first division reexamines the gifts and redemptive possibilities of anger and conflict The barriers to healthy anger conflict are considered and addressed In the second attention is given to conflicts surrounding the Bible There is a chapter on conflict and reconciliation in the Bible followed by suggestions on how people who read the Bible differently from each other can resolve some of those differences Consideration is also given to discovering biblical priorities for the contemporary church The third division offers vistas of change and reconciliation Parables of hope and promise are provided Insights from the studies of persons and communities as well as ethics and theology are summarized There is reflection on those unresolved conflicts that continue in spite of our best efforts Then moral imagination is engaged to visualize the opportunities for a church that moves beyond its present stalemates **Pursuing the Full Kingdom Potential of Your Congregation** George W Bullard, 2009-08-01 Full Kingdom potential says George Bullard is a journey not a destination To reach your full Kingdom potential its pursuit must be your enduring passion and desire Drawing on his more than four decades of experience in congregational leadership Bullard offers not just another process for congregational redevelopment He learns from the past to take congregations on a spiritual journey that is open ended custom made and locally owned His focus is on capacity building in each congregation calling for a narrative approach to futuring in the life of congregations that responds to new things God is seeking to do in and through members of the congregation From the TCP Leadership Series **Love Let Go** Truax & Campbell, 2017 Displays the amazing power of generosity to transform people and communities When LaSalle Street Church in Chicago received an unexpected windfall its leaders made the wild counterintuitive decision to give it away Each church member received a check for 500 with the instruction to go out and do good in God s world In Love Let Go readers witness how a church community was transformed by the startling truth that money can buy happiness when we give it away Laura Sumner Truax and Amalya Campbell show how this radical generosity shaped their community exploring the reverberating impact of each act of generosity and ultimately revealing how LaSalle s faith filled risk snowballed into a movement beyond itself Throughout the book Truax and Campbell probe the connection of human

flourishing to generosity and offer tools to help us reclaim our giver identities and live generously to love and let go

Dissenting Church Judith Gruber, Michael Schüssler, Ryszard Bobrowicz, 2024-05-17 This book challenges the prevailing notion of stability cohesiveness and uniformity within Christian communities inviting readers to view contestation and disagreement as integral to theological reflection and church identity While the volume focuses predominantly on the Roman Catholic Church as a case study various chapters broaden the exploration across other Christian and non Christian traditions Beginning with the philosophical and theological foundations of conflict contestation and community the book subsequently focuses on four main conflict fields liturgy canon law gender and sexuality as well as race and postcolonial critical theory The book finishes with a constructive proposal on how to think theologically about identity and antagonisms as well as how to construct an ecclesiology of dissent Contributors employ diverse methodological perspectives to offer constructive theological reflections enhancing both understanding and practice of theology in the context of polarised public debates This is an open access book

You Were Never Meant to Lead Alone E. K. Strawser, 2025-09-23 Build a Collaborative and Sustainable Ministry Structure The work of the church is more than any one person can handle and God never intended for one pastor to do all a church s ministry alone Discover a communal and biblical model of missional leadership in *You Were Never Meant to Lead Alone* In this book E K Strawser seeks to recover the shared leadership model of the early church offering a practical and inclusive alternative to hierarchical and patriarchal church leadership structures This book invites pastors church planters and ministry leaders to rethink how leadership can empower the entire body of Christ By identifying the gifts of apostles prophets evangelists shepherds and teachers this book provides a vision for leadership that fosters collaboration inclusivity and spiritual flourishing In this book Strawser Explores how shared leadership can be integrated into the structure of a church Expands on the fivefold diversity of leadership apostles prophets evangelists shepherds and teachers Highlights how different gifts and leadership styles suit various aspects of ministry Expands ministry beyond paid staff promoting inclusivity regardless of gender race or culture Addresses real life power dynamics and temptations leaders face and Offers practical sustainable structures to multiply leaders for the benefit of the entire community This book argues that for the church to truly reflect the fullness of Christ it must embrace the sharing of power If you re ready to reimagine ministry and build mature leadership in your church start with *You Were Never Meant to Lead Alone*

Reclaiming Power in Congregational and Community Ministry Fritz Ritsch, 2023-11-14 Partisan religious interests have hijacked faith in America for political power in the process dividing our nation and giving religion a bad name Faith groups who want to build unity in contrast feel powerless to attain their goals Congregations who can adapt to a more democratic approach to ministry in which power is shared by both staff and congregants can dramatically strengthen their congregations and serve their neighbors more effectively Shared power strengthens individuals congregations and community efforts enabling us to work with others build community and recognize and overcome negative power dynamics so that people can work together to build

healthier congregations and communities It also burnishes religion's tarnished image by demonstrating faithful cooperative and positive civic engagement for the community's good This book also addresses the inevitable power dynamics in any congregation allowing leaders to recognize unhealthy dynamics foster healthy ones and discover and cultivate the hidden power in each parishioner so that individually they can live more fully into God's intention for them and together the congregation can become the outpost of God's reign that it is meant to be *Reconstructing Church* Todd Grant Yonkman, 2014-08-06 The general decline of American mainline Protestant churches today is well documented Church redevelopment imagining and actualizing new life for dying churches is a productive and vital response to congregational decline but it can be daunting Here is guidebook for church leaders to help them reinvigorate their churches with both practical advice and tested theory A comprehensive case study of Beneficent Congregational Church which successfully turned the tide and quadrupled its worship attendance provides inspiration as well as concrete strategies for church redevelopment The study indicates that successful and faithful church redevelopment involves a shift from a modern patronage ministry model to a postmodern plural ministry model Building on current church redevelopment literature by bringing selected Biblical and theological texts into conversation with leadership concepts systems theory social sciences and congregational studies this book creates a multidisciplinary transformative conversation The result is both strategic proposals for growing your church and a model for doing practical theology in your own ministry context Dedicated trained leadership in cooperation with the power of the Spirit can create the possibility of new life in dying congregations

Preaching in a New Key Mark R. Glanville, 2025-03-11 As perceptions about pastors change and doubt increases post Christian generations find themselves looking less for a charismatic authority figure and more for healthy leaders Scholar and pastor Mark Glanville provides a fresh look into the art of crafting sermons for both new and experienced pastors seeking to preach in sustainable and resonant ways **A House Divided** Isaac Arten, William Glass, 2015-08-04 It is hardly noteworthy in contemporary discourse when the phrase We'll just have to agree to disagree actually means We plan never to speak to each other again For members of Episcopal and other Anglican churches however the Anglican tradition's identity as a *via media* demands forthright engagement with difficult topics by Christians committed to remaining in prayerful relationship with each other In the spring of 2013 Duke Divinity School's Anglican Episcopal House of Studies began a series of fierce conversations designed to expose seminary students to the profound and painful reality of ecclesial divisions in North American Anglicanism revolving around issues of human sexuality scriptural authority and interpretive practices and church leadership while cultivating skills for leading congregations to worship pray and serve in ways that contribute over time to the full visible reconciliation of Episcopalians and other Anglicans in North America This book presents this year of conversations as a way of inviting congregations to take up the challenge and joy of fierce conversations in their own common life *Inside the Small Church* Anthony G. Pappas, 2001-11-01 Even as so called megachurches capture the

attention of many church watchers small congregations continue to dominate America's religious landscape in both rural and urban settings Although sometimes obscured by their larger siblings these small churches play a prominent role and hold a unique place in both local and national cultures How can leaders help to keep these often at risk churches alive and to meet their potential for ministry Small church expert Tony Pappas has gathered a cornucopia of essays into an indispensable book for anyone interested in the rich life of these small but significant congregations Drawing on classic and updated articles by a variety of writers from his own small church newsletter The Five Stones from Alban journals Action Information and Congregations and adding new pieces developed especially for this volume Pappas provides timeless ideas on learning to value pastor develop and lead the small church In addition to time honored articles by the editor other contributors to this volume include Sherry and Douglas Alan Walrath Gary Farley Lawrence W Farris Loren Mead Caroline Westerhoff Steven Burt Carl Dudley David Ray James Lowery and a host of others known for their work and love for the small church Readers of Inside the Small Church will come away with a renewed love and appreciation for these vital congregations as well as with new skills for ministry

Embracing the Track of Term: An Emotional Symphony within **Our Community Dealing With Conflict In Our Congregation**

In a world taken by screens and the ceaseless chatter of immediate interaction, the melodic elegance and psychological symphony created by the prepared term frequently fade into the back ground, eclipsed by the constant sound and distractions that permeate our lives. Nevertheless, situated within the pages of **Our Community Dealing With Conflict In Our Congregation** a stunning literary treasure filled with raw thoughts, lies an immersive symphony waiting to be embraced. Constructed by a wonderful musician of language, this charming masterpiece conducts visitors on a psychological journey, well unraveling the concealed melodies and profound impact resonating within each carefully constructed phrase. Within the depths of the emotional assessment, we shall discover the book is key harmonies, analyze its enthralling writing style, and submit ourselves to the profound resonance that echoes in the depths of readers souls.

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