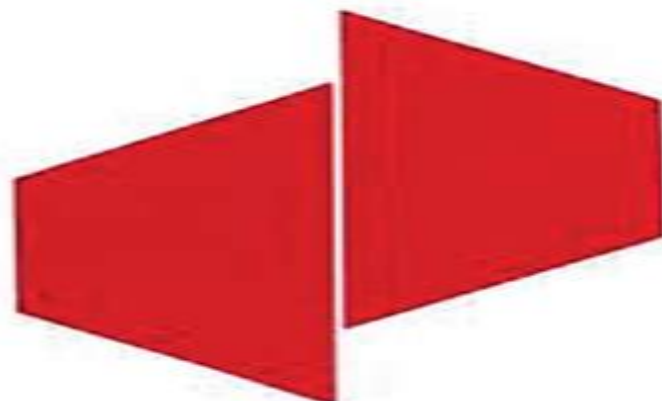


# **REDUCING EMPLOYEE THEFT**

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**A GUIDE TO FINANCIAL AND  
ORGANIZATIONAL  
CONTROLS**



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# Reducing Employee Theft A Guide To Financial And Organizational Controls

**Ricky W. Griffin, Anne O'Leary-Kelly**



## **Reducing Employee Theft A Guide To Financial And Organizational Controls:**

*Reducing Employee Theft* Neil H. Snyder, 1991-07-25 Employee theft is one of the most pervasive problems faced by businesses today and it continues to escalate at an estimated rate of 15 percent per year This volume presents the first full length guide to the alternatives available to companies seeking to reduce both the actual theft of tangible property and the profits lost through cheating on time cards and expense accounts The authors offer an in depth discussion of the safeguards employers can implement ranging from internal controls to physical security measures and develop a comprehensive theft reduction strategy aimed at creating a working environment that discourages theft They also address the legal and ethical problems arising from theft control issues as well as the question of equity in the workplace The authors agree that a plan for reducing employee theft can only be successful if it focuses on making the work environment unattractive to thieves rather than on simply catching thieves They offer a practical theft reduction strategy based on techniques that have proven successful in a variety of firms that begins with the recruitment process and reaches into every aspect of business operation In their concluding chapter they discuss what to do when a thief is identified Five appendixes provide additional information including a guide to hiring and keeping good employees a study of employee theft by Virginia s Crime Prevention Manual Task Force an examination of what motivates employees an internal controls checklist and a list of dos and don ts in dealing with employee theft Human resource managers small business owners and executives in large corporations will find this volume an invaluable asset in their efforts to confront the growing problem of employee theft

*Corporate Fraud Handbook* Joseph T. Wells, 2011-04-04 Praise for Corporate Fraud Handbook Prevention and Detection The Corporate Fraud Handbook offers insightful information for fraud detection and prevention and is illustrated with a multitude of actual case examples Mary Jo Kranacher Editor in Chief The CPA Journal I have worked with Dr Wells for more than a decade In my opinion his knowledge of fraud puts him in the top echelon of professionals anywhere Barry C Melancon President and CEO American Institute of Certified Public Accountants Joe Wells is a pioneer in the anti fraud field as well as a terrific writer Greg Farrell Investigative Reporter USA Today This book harmonizes the study of actual fraud cases and related theories A must read for anyone interested in the global fight against fraud Pedro Fabiano Fraud Investigator Buenos Aires Argentina This book should be the cornerstone of any good fraud investigator s library Isabel Mercedes Cumming Assistant State s Attorney Baltimore City Maryland Dr Wells is a brilliant author His writing is clear to the point and entertaining I find the Corporate Fraud Handbook indispensable Corey A Bloom Senior Associate RSM Richter Montreal Canada A wonderful read A systematic approach with many examples from real life Dr Dimiter Dinev Associate Professor University of National and International Economy Sofia Bulgaria I have been an admirer of Dr Wells work for more than twenty years He s a world leader in the prevention and detection of fraud I highly recommend this book to anyone concerned with compliance controls and keeping their organizations immune from the ever growing risks of fraud Mike Comer Corporate Fraud Investigator

London England The Corporate Fraud Handbook provides unparalleled insights on the scams used by employees to perpetrate fraud Robert DiPasquale Partner J H Cohn LLP **Preventing Corporate Embezzlement** Paul Shaw,Jack Bologna,2000-05-11 A professional reference offering practical tools for detecting and combatting embezzlement Useful checklists and forms are included together with how to advice on avoiding lawsuits by practicing preventive law

**Situational Prison Control** Richard K. Wortley,2002-03-25 This book examines the control of problem behaviour in prison from a situational crime prevention perspective Following the success of situational crime prevention in community settings Richard Wortley argues that the same principles can be used to help reduce the levels of assault rape self harm drug use escape and collective violence in our prison systems This pioneering new study proposes a two stage model of situational prevention that moves beyond traditional opportunity reduction it attempts to reconcile the contradictory urges to control prison disorder by tightening up and hardening the prison environment on the one hand and loosening off and normalising it on the other Combining a comprehensive synthesis and evaluation of existing research with original investigation and ground breaking conclusions Situational Prison Control will be of great interest to academics and practitioners both in the areas of correction and crime prevention more generally Antisocial Behavior in Organizations Robert A. Giacalone,Jerald Greenberg,1997 This intriguing new volume provides an understanding of the various forms of antisocial behavior in the workplace and how they can be identified and managed if not prevented altogether Antisocial Behavior in Organizations includes analysis of the role of frustration in antisocial behavior and discusses issues such as employee revenge aggression lying theft and sabotage Whistle blowing litigation and claiming are also explored as types of behavior that may be considered antisocial even though their stated goal is perhaps prosocial The book concludes by making connections between antisocial behavior and organizational climate addressing the need for modification in the workplace to reduce antisocial behavior Academics students and practitioners in the fields of management industrial organizational psychology sociology social psychology legal studies and criminal justice will appreciate this collection of original essays written by well respected experts Shopping and Crime J. Bamfield,2012-03-13 An interdisciplinary study of retail crime as a cultural phenomenon drawing on economics criminology and management to present a comprehensive explanation for the growth in retail thefts This topical study explores crime prevention as a management issue using criminomics a concept based on commercial realities rather than maximising arrests The Dark Side of Organizational Behavior Ricky W. Griffin,Anne O'Leary-Kelly,2004-05-03 In one comprehensive collection The Dark Side of Organizational Behavior provides a framework for understanding the most current thinking on the negative consequences of organizational behavior Written by experts in the field the contributors to The Dark Side of Organizational Behavior focus on the causes processes and consequences of behaviors in organizations that have a negative effect on the organization and the people in them *Annual Editions* John E. Richardson,2004-03 Business Ethics 04 05 is one in a series of over seventy five volumes each designed to provide

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,2007     Blackwell's Five-Minute Veterinary Practice Management Consult Lowell Ackerman,2013-08-13 Blackwell's Five Minute Veterinary Practice Management Consult Second Edition has been extensively updated and expanded with 55 new topics covering subjects such as online technologies hospice care mobile practices compassion fatigue practice profitability and more Carefully formatted using the popular Five Minute Veterinary Consult style the book offers fast access to authoritative information on all aspects of practice management This Second Edition is an essential tool for running a practice increasing revenue and managing staff in today's veterinary practice Addressing topics ranging from client communication and management to legal issues financial management and human resources the book is an invaluable resource for business management advice applicable to veterinary practice Sample forms and further resources are now available on a companion website Veterinarians and practice managers alike will find this book a comprehensive yet user friendly guide for success in today's challenging business environment     **Whitaker's Book List** ,1991     Environmental Criminology and Crime Analysis Richard Wortley,Lorraine Mazerolle,2013-05-13 Environmental criminology is a generic label that covers a range of overlapping perspectives At the core the various strands of environmental criminology are bound by a common focus on the role that the immediate environment plays in the performance of crime and a conviction that careful analyses of these environmental influences are the key to the effective investigation control and prevention of crime Environmental Crime and Crime Analysis brings together for the first time the key contributions to environmental criminology to comprehensively define the field and synthesize the concepts and ideas surrounding environmental criminology The chapters are written by leading theorists and practitioners in the field Each chapter will analyze one of the twelve major elements of environmental criminology and crime analysis This book will be essential reading for both practitioners and undergraduate and postgraduate students taking courses in this subject

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