

Mainstreaming Equality in the European Union

Education, Training and Labour Market Policies

Teresa Riees

Mainstreaming Equality In The European Union

Philip Alston, Olivier De Schutter



Mainstreaming Equality In The European Union:

Mainstreaming Equality in the European Union Teresa L. Rees, 1998 Focuses on attempts made at the European Union level to incorporate equal opportunities into training policies as a means to end gender segregation in the labour force In particular discusses the LEONARDO DA VINCI training programme

Mainstreaming Equality in the European Union Teresa Rees, 2006-06-19 Mainstreaming Equality in the European Union provides a critical overview and evaluation of the potential role of the EU in perpetuating or breaking down gender segregation in the EU labour force Teresa Rees draws upon feminist theoretical frameworks in assessing Equal Opportunities policies and the role of training in the labour market The same economic imperatives which put women's training on the agenda have heightened interest in designing training which attracts women into mainstream provision Mainstreaming Equality in the European Union addresses the urgent need for academics education and training providers as well as policy makers to be aware of current thinking at EU level on training policy

Women's Citizenship and Political Rights S. Hellsten, A. Holli, K. Daskalova, 2005-11-29 Combining research theory and practice pan European perspectives and the disciplines of human rights sociology and politics this book offers a rare insight into the multiplicity of issues surrounding women's equality citizenship and political rights in transitional Europe and an expanding European Union From policy making to civil rights domestic violence and education experienced authors present innovative research analysis and suggestions for the future of women as participants in an evolving Europe

The EU and the Proliferation of Integration Principles under the Lisbon Treaty Francesca Ippolito, Maria Eugenia Bartoloni, Massimo Condinanzi, 2018-09-27 The entry into force of the Lisbon Treaty has brought about a proliferation of integration principles In addition to the environmental integration principle which has been part of the EU legal framework for some time the Lisbon Treaty introduced the principles of gender equality integration social policy integration non discrimination integration consumer protection integration as well as animal welfare integration Furthermore a general principle of integration policy objectives is contained in Article 7 TFEU requiring that the Union must ensure consistency between its policies and activities taking all relevant policy requirements listed under the TFEU into account in the adoption of any legislative measure These integration principles must be pursued or at least taken into account when decisions are being taken in almost any area of EU policy making However there is considerable uncertainty regarding the normative implications of the various integration principles as well as their legal value and practical relevance for EU policymaking This book addresses the implications of the proliferation of sectorial integration principles and the introduction of a universal requirement of policy consistency in terms of the division of competences between the Union and the Member States as well as the scope for judicial review of the EU legislative process In particular it explores whether the introduction of various integration principles has led to an extension of Union competences and whether it has limited the scope for judicial review by extending the discretionary power of the Union institutions

Gender and the Economic Crisis in Europe Johanna

Kantola, Emanuela Lombardo, 2017-02-22 This book is a unique exploration into the gendered politics of the economic crisis in Europe. It focuses firstly on the changes in the political and economic decision making institutions and processes of the EU and their consequences for gender equality policy. Secondly the book analyses the gendered impacts of austerity politics on member states gender equality policies institutions regimes and debates. Finally it addresses feminist and intersectional struggles and resistances against neoliberal conservative and racist politics across Europe. The authors consider the gendered politics of the economic crisis from a variety of feminist approaches shedding new light on the concept of the crisis and on questions of politics institutions and intersectionality. The case studies included refer to different parts of Europe from North to South and from East to West capturing the multifaceted gendered impacts of the crisis. The volume will be of interest to students and scholars of politics international relations gender studies economics law sociology social policy and European studies.

Inequality and the European Union Chloé Brière, Amandine Crespy, 2024-12-05 This book constitutes a timely and unique interdisciplinary endeavour in law and political science to investigate whether the European Union is living up to its ambitions to tackle inequalities between across and within European societies and states. By gathering cutting edge research by specialists of inequalities across Europe the volume pushes conceptual frontiers as to the EU's role in fighting or fuelling inequalities pertaining to antidiscrimination mobility and migrations and the European welfare model. It provides solid empirical insights on the EU policy tools and legal instruments and assesses whether they are effective. This book will be of key interests to scholars students and practitioners in EU policymaking EU law and more broadly in EU studies comparative politics and regionalism. Chapter 12 of this book is freely available as a downloadable Open Access PDF at <http://www.taylorfrancis.com> under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4.0 license. Open Access funded by EUqualis Jean Monnet Centre of Excellence.

Equity in the Workplace Heidi Gottfried, Laura Reese, 2008-01-01 This edited collection assembles cutting edge comparative policy research on contemporary policies relevant to gender. Contributors analyze gender related employment policies including parental leave maternity programs sexual harassment work life balance and gender mainstreaming. *Equity in the Workplace* thoroughly illustrates how the juxtaposition of a variety of research methodologies focused on a common theme can lead to a richer multilayered understanding of a complex issue.

The SAGE Handbook of European Union Politics Knud Erik Jørgensen, Mark Pollack, Ben Rosamond, 2007-01-03 This volume is one to which anyone trying to make sense of the EU of the early 21st century will return again and again. A terrific line up that combines diverse talents from North America and Europe. Few books of this kind could live up to the billing definitive benchmark but this one certainly does. John Peterson University of Edinburgh. A most useful book that can be highly recommended. A strong analytical framework coupled with unparalleled coverage of the major issues of the political science research of the EU makes this volume a formidable tool for teaching and a significant input to new scholarly research. It is both relatively sophisticated and very accessible to graduate students and

advanced researchers The clear writing style and the richness of information presented will certainly make this book interesting for non academic readers Igor Vidacak Institute for International Relations Zagreb Journal of Common Market Studies An admirably comprehensive source book for those interested in how the tools of political science inspire EU area studies The editors enlist leading researchers to synthesize the state of the art in their field of expertise The Handbook of European Union Politics will be an indispensable intellectual resource for researchers teachers and graduate students of the European Union Liesbet Hooghe University of North Carolina at Chapel Hill USA Presents an excellent overview of political science research on the EU It finds the right balance between establishing the state of the art and pointing the reader to theoretical diversity Highly recommended for advanced students and scholars looking for quick and solid orientation in a fragmented field and for new ideas for research Frank Schimmelfennig ETH Zurich Switzerland This is a milestone in the study of EU politics The authors include the most knowledgeable practitioners in the field and collectively they provide a comprehensive and highly competent overview of the state of theory and research on EU institutions politics and policies Fritz Scharpf Max Planck Institute for the Study of Societies Germany The European Union EU poses quite profound questions for scholars and students of the social and political sciences This benchmark handbook is designed to provide an authoritative state of the art guide to the scope of the field suitable for both established scholars and students of the EU reflect and contribute to the debates about the nature of the field of EU studies and EU politics in particular explore in detail the development of the many approaches to the study of EU politics Divided into four sections the Handbook focuses on theorizing European integration the EU as polity politics and policy making in the EU and the EU and the international system Its appeal will reside not only in its comprehensive and authoritative coverage of the field but also in the quality of its contributors and the diversity of theoretical and methodological approaches included The resulting volume is a must have for all scholars and advanced students of the EU and European integration

Monitoring Fundamental Rights in the EU

Philip Alston, Olivier De Schutter, 2005-02 Coherent laws enforced by a central authority are part of the reason why human rights protection works at the national level in Europe But when it comes to the EU these dimensions are lacking The present system for protecting fundamental rights emerged on an ad hoc basis with measures being improvised to respond to particular problems In the next couple of years however this situation is likely to change very significantly The proposed European Constitution incorporates the EU Charter of Fundamental Rights and a specialized EU Fundamental Rights Agency is likely to be established As a result the situation of the EU will more closely resemble that of its Member States Fundamental rights will occupy a central role and coherent and systematic arrangements will be in place to protect rights using both judicial and non judicial means The Fundamental Rights Agency in particular has immense potential to ensure effective monitoring of fundamental rights in the EU and to ensure a unified strategy for their promotion in EU law and policy This volume is the first to critically examine the proposals put forward by the European Commission in October 2004

on the creation of the EU Fundamental Rights Agency Leading scholars in the field of European and international human rights law analyse the potential significance of this innovative Agency and seek to locate it in relation to various other human rights mechanisms both in the EU's constitutional structure and within Member States They review the tasks which the Agency could be called upon to perform and make proposals as to how it can function most effectively The relationship of EU law to the international law of human rights emerging from both the United Nations and the Council of Europe is examined The authors also address the challenge of ensuring improved coherence between EU law and the other human rights obligations undertaken by the Member States Taken together these contributions address urgent questions facing the EU at a time when the central unifying function of fundamental rights has been recognized but the way forward remains largely uncharted

Mainstreaming Equality in European Union Law and Policymaking Jo Shaw, European Network against Racism, 2004 *Nation and Gender in Contemporary Europe* Vera Tolz, Stephenie Booth, 2005 Building on the growing body of theoretical literature on the gendered nature of nationalism this book offers a systematic examination of similarities and differences in the construction of gender and national identities in post communist societies of Eastern and East Central Europe as well as established and the more stable democracies of Western Europe It points to some of the key sources of inevitable tensions in the future united Europe which stem from different perceptions of national and gender roles in different parts of the continent

Gender and Diversity Studies Ingrid Jungwirth, Carola Bauschke-Urban, 2019-10-07 What concepts of gender and diversity emerge in the different regions and pertinent research and practical fields On the back drop of current European developments from the deregulation of economy a shrinking welfare state to the dissolution and reinforcement of borders the book examines the development of Gender and Diversity Studies in different European regions as well as beyond and focuses on central fields of theoretical reflection empirical research and practical implementation policies and politics

Democratic Dilemmas of Multilevel Governance J. DeBardeleben, A. Hurrelmann, 2007-09-27 Focusing on the EU this volume with a combination of theoretical perspectives and empirical research examines the problems multilevel governance causes for democratic legitimacy by placing it in a comparative and theoretical context and explore how challenges faced by the EU compare with those faced by traditional federal systems worldwide

Gender and the European Union Johanna Kantola, 2010-07-14 This broad ranging new text provides a systematic assessment of the emergence of gender as a significant issue on the EU agenda and of the EU's impact on gender inequality both in terms of specifically gender related policies and the gender dimensions of other policies

Contemporary Employment Relations Steve Williams, Derek Adam-Smith, 2010 Suitable for undergraduate and postgraduate students in the areas of industrial and employment relations personnel and human resource management this work offers an original accessible and critical approach to understanding employment relations

Gender and Social Justice in Wales Nickie Charles, Charlotte Aull Davies, 2018-01-15 This book assesses how policies developed by the

National Assembly for Wales are affecting gender inequalities and investigates whether they are having an impact on social justice for women in Wales In 1999 the first elections to devolved governments took place in Scotland and Wales In Wales this resulted in 40 per cent of Assembly Members being women In 2003 this proportion increased to 50 per cent which makes the National Assembly for Wales the first legislative body with equal numbers of men and women in the world The Guardian 3 5 03 This new gender balance of political representatives is a significant change in the gendering of political institutions and this together with the creation of a new tier of government has the potential to create new opportunities for the development of social policies which address gender and other social inequalities Focusing on distinct policy domains this book explores gender politics in a devolved Wales Each chapter investigates a particular aspect of social policy exploring the way it has developed since devolution and the extent to which considerations of gender and social justice for women are central to this development The empirical chapters which form the core of the book are situated theoretically and politically by the first chapter which discusses how gender and social justice can be theorised and explores devolution and its relation to gender politics in Wales

Research Handbook on European Social Security Law Frans Pennings, Gijsbert Vonk, 2015-10-30 The Research Handbook on European Social Security Law critically examines the various European dimensions of social security The collection discusses a wide range of questions and dilemmas ensuing from the present state of European social security law whilst at the same time identifying future lines of inquiry that are likely to dominate the discourse in the coming years This Handbook encompasses numerous dimensions of European social security law including social security as a human right standard setting in social security the protection of mobile persons and migrants as well as the global context of European social security law It pays attention to both EU law and to various instruments of the Council of Europe Throughout the book's chapters prominent experts analyse contemporary debates discuss new challenges and point out further lines of research Via this exploration the Handbook provides a source of inspiration for the development of this special field of law Covering a breadth of topic and research scholars and practitioners alike will find this Research Handbook to be an invaluable source of information

Equality and Non-Discrimination in the EU Giovanni Zaccaroni, 2021-02-26 Discussing the fundamental role played by equality and non discrimination in the EU legal order this insightful book explores the positive and negative elements that have contributed to the consolidation of the process of EU legal integration It provides an in depth analysis of the three key dimensions of equality in the EU equality as a value equality as a principle and equality as a right

Gender Politics and Democracy in post-socialist Europe Yvonne Galligan, Sara Clavero, Marina Calloni, 2008-02-20 This book explores the politics of gender and democracy in post communist Europe Utilising the concept of political representation the book scrutinises women's legislative presence and highlights the opportunities and obstacles to parity democracy in this region of Europe The book examines the link between women's membership of national parliaments and the substantive representation of gender interests It investigates the role of civil

society the state and the European Union in representing women's interests and in promoting gender politics The book provides an important and timely contribution to the classical political questions of who represents what is represented and how representation takes place In adopting an integrated approach to political representation the book extends current understanding of this fundamental concept Using new research it provides the first comprehensive comparative analysis of the interplay between emerging democracies and gender politics in post communist Europe The EU Accession to the ECHR Vasiliki Kosta, Nikos Skoutaris, Vassilis Tzevelekos, 2014-12-01 Article 6 of the Treaty on European Union TEU provides that the EU will accede to the system of human rights protection of the European Convention on Human Rights ECHR Protocol No 9 in the Treaty of Lisbon opens the way for accession This represents a major change in the relationship between two organisations that have co operated closely in the past though the ECHR has hitherto exercised only an indirect constitutional control over the EU legal order through scrutiny of EU Member States The accession of the EU to the ECHR is expected to put an end to the informal dialogue and allegedly also competition between the two regimes in Europe and to establish formal both normative and institutional hierarchies In this new era some old problems will be solved and new ones will appear Questions of autonomy and independence of attribution and allocation of responsibility of co operation and legal pluralism will all arise with consequences for the protection of human rights in Europe This book seeks to understand how relations between the two organisations are likely to evolve after accession and whether this new model will bring more coherence in European human rights protection The book analyses from several different yet interconnected points of view and relevant practice the draft Accession Agreement shedding light on future developments in the ECHR and beyond Contributions in the book span classic public international law EU law and the law of the ECHR and are written by a mix of legal and non legal experts from academia and practice

The Enigmatic Realm of **Mainstreaming Equality In The European Union**: Unleashing the Language is Inner Magic

In a fast-paced digital era where connections and knowledge intertwine, the enigmatic realm of language reveals its inherent magic. Its capacity to stir emotions, ignite contemplation, and catalyze profound transformations is nothing in short supply of extraordinary. Within the captivating pages of **Mainstreaming Equality In The European Union** a literary masterpiece penned by way of a renowned author, readers set about a transformative journey, unlocking the secrets and untapped potential embedded within each word. In this evaluation, we shall explore the book's core themes, assess its distinct writing style, and delve into its lasting impact on the hearts and minds of those who partake in its reading experience.

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Mainstreaming Equality In The European Union Introduction

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