



Mainstreaming Gender in Development

A Critical Review

Edited by Fenella Porter and Caroline Sweetman

Oxfam Focus on Gender

Mainstreaming Gender In Development A Critical Review Oxfam Focus On Gender

Frédéric Mégret, Philip Alston



Mainstreaming Gender In Development A Critical Review Oxfam Focus On Gender:

Mainstreaming Gender in Development Fenella Porter, Caroline Sweetman, 2005 Articles discuss how gender mainstreaming has been understood in different organisations provide examples of good work which supports the empowerment of women and look beyond gender mainstreaming to what new possibilities exist for transformation *The Politics of Mainstreaming in Critical Perspective* Sharleene May Bibbings, 2011-11-15 Gender mainstreaming GM has been identified in academic literature as a crucial topic for both public attention and academic research This is because GM is currently considered an essential strategy for achieving the highly sought after outcome of gender equality in public organisations However an exhaustive degree of academic practitioner and advocate attention has been paid to challenges observed in the GM process Specifically concerns have crystallised on the following twin puzzles i conceptual confusion and ii the challenges of operationalising the process The central purpose of this book has been to make a contribution in relation to both of these academic and practice based issues at a time when questions appertaining to gender equality are reaching critical mass Moreover we are simply not there yet in terms of our aspirations for gender equality in public organisations and new insights on strategies used to move us forward need to be brought to the foreground to engender progress To address the aims of the book the author uses three novel argumentative turns to interrogate the politics of mainstreaming from a critical perspective First is the challenge related to conceptual confusion It is important to clarify that this book does not intend to investigate and define the issue of gender inequality in organisations per se something that is beyond the scope of this book and deserves attention in its own right Instead this work focuses on the specific processes of change mainstreaming rather than the content of change gender Secondly the practice element was also approached in a inimitable way by concentrating on local government in the UK which has had a long history with GM despite the dearth of books on the issue and thus an opportunity to analyse instructive and empirically rich cases Finally through a longitudinal view of local government history this has included previously excluded evidence for consideration Using these argumentative turns the book has met its three aims by mapping out i the core conceptual features of mainstreaming across a range of organisational settings ii developed an evaluation framework for understanding the outcomes of GM through a national level review and primary research and iii interrogated the findings through a productive theory practice dialogue using the work of social learning theory This book should be of interest to a wide ranging audience As the study at the broadest level is essentially a study into the politics of change over time students and academics may wish to utilise the books findings as they point to some of the challenges and difficulties associated with analysis of change within organisations Feminists should also find the theoretical and methodological approach of interest in the sense that it challenges conventional wisdom and provides novel argumentative turns Historical specialist may also find this book of interest for those concerned with process tracing methods and diachronic analysis Finally practitioners involved in different forms of mainstreaming organisational change and

development should be interested in the experiences encountered by the local government officers in adopting and implementing GM in the case studies These include but are not limited to Program Management Specialists Development Officers Policy Experts Equality Practitioners and Gender Experts in a variety of organisational contexts from the local to the supranational levels private public and mixed economy sectors

Routledge Handbook of Gender and Environment

Sherilyn MacGregor, 2017-07-14 The Routledge Handbook of Gender and Environment gathers together state of the art theoretical reflections and empirical research from leading researchers and practitioners working in this transdisciplinary and transnational academic field Over the course of the book these contributors provide critical analyses of the gender dimensions of a wide range of timely and challenging topics from sustainable development and climate change politics to queer ecology and interspecies ethics in the so called Anthropocene Presenting a comprehensive overview of the development of the field from early political critiques of the male domination of women and nature in the 1980s to the sophisticated intersectional and inclusive analyses of the present the volume is divided into four parts Part I Foundations Part II Approaches Part III Politics policy and practice Part IV Futures Comprising chapters written by forty contributors with different perspectives and working in a wide range of research contexts around the world this Handbook will serve as a vital resource for scholars students and practitioners in environmental studies gender studies human geography and the environmental humanities and social sciences more broadly

NGOs and Political Change Patrick Kilby, 2015-08-13 The Australian Council for International Development is the peak body of Australian international development NGOs This book explores ACFID s history since its founding in 1965 drawing on current and contemporary literature as well as extensive archival material The trends and challenges in international development are seen through the lens of an NGO peak body from the heady optimism of the first Development Decade of the 1960s through the growth in government support of NGOs in the 1980s to the challenges of the 2010s The major themes of ACFID are presented human rights gender justice humanitarianism NGO codes of conduct and influencing government policy both broadly and as it relates to NGOs Each of these themes is placed in a global context and in relation to what other NGO networks are doing internationally

Mainstreaming Men Into Gender and Development Sylvia H. Chant, Matthew C. Gutmann, 2000 Based on research commissioned by the World Bank this books primary focus is on incorporating men in gender and development interventions at the grass roots level It draws attention to some of the key problems that have arisen from male exclusion as well as to the potential benefits of and obstacles to men s inclusion

Women in A Global World V: From Health to Art, Economy to Politics / Küreselleşen Dünyada Kadın V: Sağlıktan Sanata, Ekonomiden Siyasete Zeynep Banu Dalaman, 2024-11-06 Women in a Global World V From Health to Art Economy to Politics offers an in depth exploration of women s roles challenges and achievements across diverse domains in today s interconnected world Edited by Zeynep Banu Dalaman this volume gathers insights from leading scholars and researchers dissecting the multifaceted issues impacting women globally and regionally

Organized into six sections the book begins with the harsh realities of gender inequality violence and the institutional support available to women including discussions on the effects of gender apartheid and misogyny Moving to the realm of artistic and literary expression it highlights female resilience and creativity showcasing iconic figures like Grace Nichols and Paula Scher and examining the evolution of women's roles from traditional forms to modern representation The third section delves into the unique vulnerabilities women face during disasters including invisible labor and health challenges while the fourth addresses the economic empowerment of women through employment initiatives the hurdles of workplace inequality and strategies for economic resilience Health focused topics in the fifth section bring attention to reproductive health midwifery and evidence based practices that impact women's well being across life stages Finally the book examines women's political and media representation from the historical legacy of female leaders to contemporary issues such as gender quotas and gendered disinformation By interweaving these perspectives *Women in a Global World V* provides a profound understanding of women's ongoing struggle for equality creativity and empowerment within a rapidly changing global landscape Ideal for scholars policymakers activists and anyone interested in the intersections of gender society and global dynamics this volume is a vital resource for understanding and supporting women's roles in shaping the future Reviewers Aziz Tamer G ler Ceren Avcil Elif Gen kal Eroler Emine Dilay G ney Fatma lknur Akg l Feride Yi it Ferma Lekeşizal n Furkan Tozan G khan Ak Mine Demirta Nuran H Belet Selime B y kg ze Suat D nmez enay Alsan T lay Ortaba

Woman's Role in Economic

Development Ester Boserup, Su Fei Tan, Camilla Toulmin, 2013-07-04 Boserup's contribution to our thinking on women's role in development cannot be underestimated Her keen observations her use of empirical data and her commitment to greater gender equality are still an inspiration to students researchers and activists who are interested in a better and more equal world From the new Introduction by Nazneen Kanji Su Fei Tan and Camilla Toulmin *Women's Role in Economic Development* has become a key reference book for anyone student scholar or practitioner interested in gender and development analyses This book is important not only because it provided the intellectual underpinning of the Women in Development WID analysis but also because of the lasting influence it had on the development of theoretical conceptual and policy thinking in the fields of women gender and development The re editing of *Women's Role in Economic Development* with its new introduction ensures students academics and practitioners continued access to an essential reference for those interested in the women and development literature Gender and Development This classic text by Ester Boserup was the first investigation ever undertaken into what happens to women in the process of economic and social growth throughout the developing world thereby serving as an international benchmark In the context of the ongoing struggle for women's rights massive urbanization and international efforts to reduce poverty this book continues to be a vital text for economists sociologists development workers activists and all those who take an active interest in women's social and economic circumstances and problems throughout the world A substantial new Introduction by Nazneen Kanji Su Fei Tan and Camilla Toulmin reflects on

Boserup's legacy as a scholar and activist and the continuing relevance of her work. This highlights the key issue of how the role of women in economic development has or has not changed over the past four decades in developing countries and covers crucial current topics including women and inequality, international and national migration, conflict, HIV and AIDS, markets and employment, urbanization, leadership, property rights, global processes including the Millennium Development Goals, and barriers to change. *Gender equality: it's your business* Lauren McCarthy, Liz Kirk, Kate Grosser, 2012

Not just a drop in the bucket: Measuring women's empowerment in water, sanitation, and hygiene Myers, Emily, Baek, Yuna, Ramani, Gayathri V., Heckert, Jessica, 2022-03-11. Given the lack of consensus around how to measure empowerment in WASH, mapping existing indicators to two frameworks frequently used in the empowerment literature illustrates knowledge gaps. We identified 290 gender-sensitive indicators across nine WASH themes that were mapped to the Reach Benefit Empower and Resources Agency Achievements frameworks. Most indicators measure Benefit and/or Resources. Existing gender-sensitive indicators capturing empowerment and agency in WASH are lacking: only 10.3% of indicators capture Empower and 24.8% of indicators capture Agency. *Cities, Slums and Gender in the Global South* Sylvia Chant, Cathy McIlwaine, 2015-12-22. Developing regions are set to account for the vast majority of future urban growth, and women and girls will become the majority inhabitants of these locations in the Global South. This is one of the first books to detail the challenges facing poorer segments of the female population who commonly reside in slums. It explores the variegated disadvantages of urban poverty and slum dwelling from a gender perspective. This book revolves around conceptualisation of the gender-urban-slum interface, which explains key elements to understanding women's experiences in slum environments. It has a specific focus on the ways in which gender inequalities can be entrenched but also alleviated. Included is a review of the demographic factors which are increasingly making cities everywhere feminised spaces, such as increased rural-urban migration among women, demographic ageing, and rising proportions of female-headed households in urban areas. Discussions focus in particular on education, paid and unpaid work, access to land, property, and urban services, violence, intra-urban mobility, and political participation and representation. This book will be of use to researchers and professionals concerned with gender and development, urbanisation, and rural-urban migration. *Gender, Power and Politics in Agriculture* Jemimah Njuki, Hale Ann Tufan, Vivian Polar, Hugo Campos, Monifa Morgan-Bell, 2024-10-07. This is an open access book. In the agriculture sector, the language of gender integration often ignores the politics and the power dynamics that are central to critical and feminist analysis of gender relations. This volume explores largely neglected topics such as power dynamics, masculinities, gendered social norms, feminist research practice, intersectionality, critical analysis of tools, and more that are fundamental to shifting the entrenched power dynamics and politics of gender research in agriculture. The purpose of this book is to reduce the gap existing between theory, methods, and practice of gender relations in agriculture and agricultural research. Through an in-depth analysis of current processes in agriculture and drawing on existing experiences in other

sectors it seeks to create pathways for learning catalyzing change and positive impact on gender equity and social inclusion This volume seeks to bring forth a change in how gender relations in agriculture are researched practiced and taught

Community-Based Adaptation to Climate Change E. Lisa Schipper, Jessica Ayers, Hannah Reid, Saleemul Huq, Atiq Rahman, 2014-01-21 As climate change adaptation rises up the international policy agenda matched by increasing funds and frameworks for action there are mounting questions over how to ensure the needs of vulnerable people on the ground are met Community based adaptation CBA is one growing proposal that argues for tailored support at the local level to enable vulnerable people to identify and implement appropriate community based responses to climate change themselves Community Based Adaptation to Climate Change Scaling it up explores the challenges for meeting the scale of the adaptation challenge through CBA It asks the fundamental questions How can we draw replicable lessons to move from place based projects towards more programmatic adaptation planning How does CBA fit with larger scale adaptation policy and programmes How are CBA interventions situated within the institutions that enable or undermine adaptive capacity Combining the research and experience of prominent adaptation and development theorists and practitioners this book presents cutting edge knowledge that moves the debate on CBA forward towards effective appropriate and scaled up adaptive action

The United Nations and Human Rights Frédéric Mégret, Philip Alston, 2020-04-02 The very concept of human rights implies governmental accountability To ensure that governments are indeed held accountable for their treatment of citizens and others the United Nations has established a wide range of mechanisms to monitor compliance and to seek to prevent as well as respond to violations The panoply of implementation measures that the UN has taken since 1945 has resulted in a diverse and complex set of institutional arrangements the effectiveness of which varies widely Indeed there is much doubt as to the effectiveness of much of the UN s human rights efforts but also about what direction it should take Inevitable instances of politicization and the hostile or at best ambivalent attitude of most governments has at times endangered the fragile progress made on the more technical fronts At the same time technical efforts cannot dispense with the complex politics of actualizing the promise of human rights at and through the UN In addition to significant actual and potential problems of duplication overlapping and inconsistent approaches there are major problems of under funding and insufficient expertise The complexity of these arrangements and the difficulty in evaluating their impact makes a comprehensive guide of the type provided here all the more indispensable These essays critically examine the functions procedures and performance of each of the major UN organs dealing with human rights including the Security Council and the International Court of Justice as well as the more specialized bodies monitoring the implementation of human rights treaties Significant attention is devoted to the considerable efforts at reforming the UN s human rights machinery as illustrated most notably by the creation of the Human Rights Council to replace the Commission on Human Rights The book also looks at the relationship between the various bodies and the potential for major reforms and restructuring **Building**

Feminist Movements and Organizations Lydia Alpízar Durán, Noël D. Payne, Anahi Russo, 2013-07-18 The struggle for the advancement of women's rights and gender equality globally is impossible without strong women's organizations and movements to provide leadership and momentum But what does a strong women's organization look like And what does it take to create effective and sustainable women's movements This groundbreaking collection of essays by activists from all corners of the globe explores what it means to be an influential women's organization and what it takes to build the kinds of movements needed to transform women's lives From how to build successful participatory democratic processes and implement shared leadership models to lessons on overcoming internal organizational divisions the case studies in this collection focus not only on the what but also the how of movement building Those concerned with how to effect sustainable change will find not only much food for thought but also an abundance of creative ideas and innovative strategies served up with a uniquely feminist twist

Routledge Handbook of Water and Development Sofie Hellberg, Fredrik Söderbaum, Ashok Swain, Joakim Öjendal, 2023-11-21 Water is essential for human life and at the centre of political economic and socio cultural development This Routledge Handbook of Water and Development offers a systematic wide ranging and state of the art guide to the diverse links between water and development across the globe It is organized into four parts Part I explores the most significant theories and approaches to the relationship between water and development Part II consists of carefully selected in depth case studies revealing how water utilization and management are deeply intertwined with historical development paths and economic and socio cultural structures Part III analyses the role of governance in the management of water and development Part IV covers the most urgent themes and issues pertaining to water and development in the contemporary world ranging from climate change and water stress to agriculture and migration The 32 chapters by leading experts are meant to stimulate researchers and students in a wide range of disciplines in the social and natural sciences including Geography Environmental Studies Development Studies and Political Science The Handbook will also be of great value to policymakers and practitioners

The impact of UK overseas aid on environmental protection and climate change adaptation and mitigation Great Britain: Parliament: House of Commons: Environmental Audit Committee, 2011-06-29 The Environmental Audit Committee states that the UK should only provide funding for multilateral institutions with strong environmental credentials The current scale of the World Bank's lending to fossil fuel powered energy generation is unacceptable and the Committee urges the Government to be prepared to vote against new World Bank funding for high emissions coal fired power stations The profile of climate change has increased hugely but there is far less awareness of the importance of protecting biodiversity and ecosystems The Committee believes that the Department for International Development DFID needs to publish a clear strategy on its approach to environmental issues to ensure that it gives them sufficient priority in its programmes and expenditure Every effort must be made to help emerging economies leap frog fossil fuels and fuel their growth with clean energy instead High levels of consumption in the UK

increases demand on production in poor countries which leads to degradation of their natural resources The report calls on the UK Government to ensure that economic activity in Britain does not cancel out or even reverse the positive impact that UK aid is having overseas

AIDS on the Agenda Sue Holden, 2003 AIDS on the Agenda is written for policymakers managers and program staff in development and humanitarian agencies to promote debate about the challenges that confront them in a world which has been changed for ever by the pandemic of AIDS The book considers three possible responses to the problem Do nothing Try to specialize in direct AIDS work Adapt core programs and internal systems to respond to the impact of AIDS The author argues for the third approach as the essential initial response She shows how mainstream work in a wide range of sectors e including food security livelihoods support education health promotion and emergency provision of water and sanitation e can be modified to reduce susceptibility to HIV infection and vulnerability to the impacts of AIDS She also offers practical advice on modifying personnel and financial systems to protect the interests of staff and the viability of organizations when operating in AIDS prone contexts The text is based on case studies drawn from the experiences of three agencies ActionAid Oxfam International and Save the Children UK and their partners and on insights contributed by a wide range of other organizations The problems inherent in the e mainstreaming approach are dealt with frankly and constructively The comprehensive Resources section offers user friendly guidance on the following topics Researching and predicting the internal impacts of AIDS Assessing the impacts of AIDS education and awareness raising Drafting a workplace policy Monitoring the impact of AIDS and of internal mainstreaming Training for mainstreaming AIDS in development and humanitarian work Undertaking community research for mainstreaming AIDS in development and humanitarian work Adapting organizational systems

Politics of the Possible Maitrayee Mukhopadhyay, Gerard Steehouwer, Franz Wong, 2006 What actually happens to organizations during gender and organization change endeavors This book takes an in depth look at the experience of seven Novib partner organizations in the Middle East and South Asia who undertook the challenge of the Gender Focus Programme It recounts their analysis of their organization and the route they chose to follow The book presents field experiences of managing the politically sensitive agenda of promoting gender equality in the NGOs and negotiating the contradictions between using Organizational Development tools and promoting gender equality In doing so it shows how organizational change for gender equality is an integral part of gender mainstreaming processes As a decade of evidence suggests gender mainstreaming is vulnerable to becoming technocratic and ineffective These seven organizations unable to separate entirely the integral change process from their external work as NGOs experiences a spillover of gender justice concerns into their work in the field with a variety of program results

Development, Sexual Rights and Global Governance Amy Lind, 2010-01-04 This book addresses how sexual practices and identities are imagined and regulated through development discourses and within institutions of global governance The underlying premise of this volume is that the global development industry plays a central role in constructing people s sexual

lives access to citizenship and struggles for livelihood Despite the industry s persistent insistence on viewing sexuality as basically outside the realm of economic modernization and anti poverty programs this volume brings to the fore heterosexual bias within macroeconomic and human rights development frameworks The work fills an important gap in understanding how people s intimate lives are governed through heteronormative policies which typically assume that the family is based on blood or property ties rather than on alternative forms of kinship By placing heteronormativity at the center of analysis this anthology thus provides a much needed discussion about the development industry s role in pathologizing sexual deviance yet also more recently in helping make visible a sexual rights agenda Providing insights valuable to a range of disciplines this book will be of particular interest to students and scholars of Development Studies Gender Studies and International Relations It will also be highly relevant to development practitioners and international human rights advocates The Open Access version of this book available at <http://www.taylorfrancis.com/books/e/9780203868348> has been made available under a Creative Commons Attribution Non Commercial No Derivatives 4.0 license

Portraits of Women in International Law

Immi Tallgren, 2023-04-15 Current histories seem to suggest that men alone have been capable of the development of ideas analysis and practice of international law until the 1990s Is this the case Or have others been erased from the collective images of this history including the portrait gallery of notables in international law Portraits of Women in International Law New Names and Forgotten Faces investigates the slow and late inclusion of women in the spheres of knowledge and power in international law The forty two textual and visual representations by a diverse team of passionate portraitists represent women and gender non conforming people in international law from the fourteenth century onwards around the world individuals and groups who imagined developed or contested international law who earned their living in its institutions or who even indirectly may have changed its course This rich volume calls for a critical identification of the formal and informal institutional practices norms and rituals of white masculinities both in the past and in the research of international law today By abandoning reductive histories their biased frames and tacit assumptions this work brings previously unseen glimpses of international law and its agents ideas causes behaviour norms and social practices into the spotlight

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Table of Contents Mainstreaming Gender In Development A Critical Review Oxfam Focus On Gender

1. Understanding the eBook Mainstreaming Gender In Development A Critical Review Oxfam Focus On Gender
 - The Rise of Digital Reading Mainstreaming Gender In Development A Critical Review Oxfam Focus On Gender
 - Advantages of eBooks Over Traditional Books
2. Identifying Mainstreaming Gender In Development A Critical Review Oxfam Focus On Gender
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Mainstreaming Gender In Development A Critical Review Oxfam Focus On Gender
 - User-Friendly Interface
4. Exploring eBook Recommendations from Mainstreaming Gender In Development A Critical Review Oxfam Focus On Gender
 - Personalized Recommendations
 - Mainstreaming Gender In Development A Critical Review Oxfam Focus On Gender User Reviews and Ratings
 - Mainstreaming Gender In Development A Critical Review Oxfam Focus On Gender and Bestseller Lists
5. Accessing Mainstreaming Gender In Development A Critical Review Oxfam Focus On Gender Free and Paid eBooks
 - Mainstreaming Gender In Development A Critical Review Oxfam Focus On Gender Public Domain eBooks

- Mainstreaming Gender In Development A Critical Review Oxfam Focus On Gender eBook Subscription Services
- Mainstreaming Gender In Development A Critical Review Oxfam Focus On Gender Budget-Friendly Options
- 6. Navigating Mainstreaming Gender In Development A Critical Review Oxfam Focus On Gender eBook Formats
 - ePub, PDF, MOBI, and More
 - Mainstreaming Gender In Development A Critical Review Oxfam Focus On Gender Compatibility with Devices
 - Mainstreaming Gender In Development A Critical Review Oxfam Focus On Gender Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Mainstreaming Gender In Development A Critical Review Oxfam Focus On Gender
 - Highlighting and Note-Taking Mainstreaming Gender In Development A Critical Review Oxfam Focus On Gender
 - Interactive Elements Mainstreaming Gender In Development A Critical Review Oxfam Focus On Gender
- 8. Staying Engaged with Mainstreaming Gender In Development A Critical Review Oxfam Focus On Gender
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Mainstreaming Gender In Development A Critical Review Oxfam Focus On Gender
- 9. Balancing eBooks and Physical Books Mainstreaming Gender In Development A Critical Review Oxfam Focus On Gender
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Mainstreaming Gender In Development A Critical Review Oxfam Focus On Gender
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Mainstreaming Gender In Development A Critical Review Oxfam Focus On Gender
 - Setting Reading Goals Mainstreaming Gender In Development A Critical Review Oxfam Focus On Gender
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Mainstreaming Gender In Development A Critical Review Oxfam Focus On Gender
 - Fact-Checking eBook Content of Mainstreaming Gender In Development A Critical Review Oxfam Focus On

Gender

- Distinguishing Credible Sources

13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

Mainstreaming Gender In Development A Critical Review Oxfam Focus On Gender Introduction

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