

# **MAGNET HOSPITALS REVISITED**

**Attraction and Retention of  
Professional Nurses**

**Margaret L. McClure, EdD, RN, FAAN  
Ada Sue Hinshaw, PhD, RN, FAAN, Editors**



AMERICAN ACADEMY OF NURSING

# Magnet Hospitals Revisited

**Joyce J. Fitzpatrick, Meredith Wallace  
Kazer**



## **Magnet Hospitals Revisited:**

*Magnet Hospitals Revisited* Margaret L. McClure, Ada Sue Hinshaw, 2002 Examining the history science impacts and potential of the American experience with magnet hospitals this book contains six chapters by nurses scholars and administrators They address the 1983 study the essential properties of magnetism the evidence base the application of magnet principles the ANCC Magnet Recognition program and future prospects The book offers guidance for creating magnet programs and for directing future research Annotation copyrighted by Book News Inc Portland OR

**Management and Leadership for Nurse Administrators** Linda Roussel, Richard J. Swansburg, Russell C. Swansburg, 2006 Designed for the management and development of professional nurses this text provides management concepts and theories giving professional administrators theoretical and practical knowledge enabling them to maintain morale motivation and productivity Organized around the four management functions of Planning Organizing Leadership and Evaluation it includes new chapters on total quality management the theory of human resource development and collective bargaining Additionally content has been added to include recommendations from the work of the Institute of Medicine and the Magnet Appraisal process

Patient Safety and Quality: section 6, Tools for improvement, 2008 Nurses play a vital role in improving the safety and quality of patient care not only in the hospital or ambulatory treatment facility but also of community based care and the care performed by family members Nurses need know what proven techniques and interventions they can use to enhance patient outcomes To address this need the Agency for Healthcare Research and Quality AHRQ with additional funding from the Robert Wood Johnson Foundation has prepared this comprehensive 1 400 page handbook for nurses on patient safety and quality Patient Safety and Quality An Evidence Based Handbook for Nurses AHRQ Publication No 08 0043 Online AHRQ blurb <http://www.ahrq.gov/qual/nursesdbk>

**Keeping Patients Safe** Institute of Medicine, Board on Health Care Services, Committee on the Work Environment for Nurses and Patient Safety, 2004-03-27 Building on the revolutionary Institute of Medicine reports *To Err is Human* and *Crossing the Quality Chasm* *Keeping Patients Safe* lays out guidelines for improving patient safety by changing nurses working conditions and demands Licensed nurses and unlicensed nursing assistants are critical participants in our national effort to protect patients from health care errors The nature of the activities nurses typically perform monitoring patients educating home caretakers performing treatments and rescuing patients who are in crisis provides an indispensable resource in detecting and remedying error producing defects in the U S health care system During the past two decades substantial changes have been made in the organization and delivery of health care and consequently in the job description and work environment of nurses As patients are increasingly cared for as outpatients nurses in hospitals and nursing homes deal with greater severity of illness Problems in management practices employee deployment work and workspace design and the basic safety culture of health care organizations place patients at further risk This newest edition in the groundbreaking Institute of Medicine *Quality Chasm* series discusses the key aspects

of the work environment for nurses and reviews the potential improvements in working conditions that are likely to have an impact on patient safety      Managing Human Resources in Health Care Organizations Leiyu Shi,2006-05-22      **Current Issues In Nursing** Perle Slavik Cowen,Sue Moorhead,2010-02-15 Current Issues in Nursing provides a forum for knowledgeable debate on the important issues that nurses face today This resource provides the opportunity to analyze conflicting viewpoints and develop your own thoughts on demands being made for the nursing profession and the difficult issues affecting today s health care delivery Continually praised for its in depth discussion of critical issues solid organization of material and encouragement of independent thinking you ll find this text a valuable resource in the modern world of nursing Offers comprehensive and timely coverage of the issues affecting nursing education and practice UNIQUE Over 100 well known contributors offer their expert insights and analysis UNIQUE Viewpoint chapters present controversial issues to showcase pressing issues facing nursing today New content covering the following topics The Challenges of Nursing on an International Level Health Care Systems and Practice Ethics Legal and Social Issues The Changing Practice Professional Challenges Collaboration Conflict Violence Prevention and Care Nursing s Role Definitions of Nursing Changing Education

**Introduction to Evidence-Based Practice in Nursing and Health Care** Kathy Malloch,Tim

Porter-O'Grady,2010-03-09 The Second Edition of this best selling text has been completely revised and updated with new insights evidence and references throughout every chapter There are two new chapters Evidence Based Regulation and Evidence Based Leadership that expand on concepts and examine the framework of evidence based management      **Patient Safety** Jacqueline Fowler Byers,Susan V. White,2004-06-03 This book provides readers with both a foundation of theoretical knowledge regarding patient safety as well as evidence based strategies for preventing errors in various clinical settings The authors goal is to help clinicians and administrators gain the skills and knowledge they need to develop safe patient practices in their organizations Key topics include An overview of evidence based best practices for patient safety Clear explanation of important patient safety policies and legislation Innovative uses of technology such as computerized provider order entry barcoding medications and computerized clinical decision support systems The importance of an informed patient in preventing medical errors How to communicate with the public and the patient about errors if they occur Special patient safety concerns for children the elderly and the mentally ill      Nursing Workforce Development Brenda Cleary, PhD, RN, FAAN,Rebecca Rice, EdD, RN,2005-04-12 Winner of an AJN Book of the Year Award This book looks at long term fixes being developed in response to the nursing shortage through regional collaborations of government health care institutions and schools of nursing It is based on the premise that factors around the supply and demand for nurses are locally based since nurses tend to be educated and work in the same geographic area Successful strategies implemented in many states are provided as exemplars throughout the book which include collaborations between service and education to provide greater educational mobility and programs for workplace satisfaction The book grew out of the Robert Wood Johnson funded

Colleagues in Caring Project which was created to help mobilize regional cooperation around nursing workforce issues The book includes practical information on How to Obtain Funding for Nursing Workforce Coalitions Gathering Nursing Workforce Data Redesigning the Nursing Workforce Influencing Nursing Workforce Policy Strategies for Nursing Workforce Development The Future of the Nursing Workplace For Further Information Please Click Here **Magnet Hospitals**

Margaret L. McClure,2010-12-01 Encyclopedia of Nursing Research Joyce J. Fitzpatrick,Meredith Wallace Kazer,2011-08-24 Named a 2013 Doody s Essential Purchase Named a Choice Outstanding Academic Title for 2007 and an AJN Book of the Year The award winning Encyclopedia of Nursing Research now in its third edition is the comprehensive resource for tracking developments in the field With over 20 new areas of research and meticulous updates of original entries the encyclopedia presents key terms and concepts and their application to practice Pithy entries provide the most relevant and current research perspectives and will be a starting point for future content and references Nurse researchers educators students and all clinical specialties will find the encyclopedia an important introduction to the breadth of nursing research today New topics include NIH funded research areas a comprehensive survey of major nursing research journals additions care palliative care translational science simulation trauma care family centered care mild cognitive impairment active surveillance for cancer care workplace and empowerment research nurse engagement nurse physician collaboration CAM and empowerment research spirituality synthesis and action research mixed methods research systematic review ethnopharmacology and more Key Features Includes NIH funded research topics Provides a comprehensive survey of major nursing research journals Adds over 20 new areas of research and updates original entries Written by over 200 nursing research experts Organized alphabetically for easy access to information *Leddy & Pepper's Conceptual Bases of Professional Nursing* Lucy Hood,2013-11-26 Easy to read and highly practical Leddy Pepper s Conceptual Bases of Professional Nursing 8th Edition provides a broad overview of the nursing profession addressing philosophical developmental sociocultural environmental political health care delivery and leadership issues vital for career enhancement The author covers professional nursing roles and client care issues stimulate nurses to learn more about presented content and present strategies to deal with the emotional and ethical dimensions of professional practice Updated to reflect the latest advances in the field the Eighth Edition now includes real life clinical scenarios and introduces students to the complex environment of nursing practice today through Hood s Professional Nurse Contributions Model which synthesizes the affective cognitive behavioral and psychomotor domains of professional practice Also new is a unique online Interactive Literature Assessment Tool that gets students thinking critically about the relationship between issues discussed in current journal articles and their future nursing careers This edition also offers an expanded student resource program which is customizable to the student s level of practice expertise **Nursing Policy Research** Geri Dickson,Linda Flynn,2008-08-14 Offers excellent examples of nurses in action effectively marrying research evidence and theories of policy influence to achieve policy change

Only when we get the right policy research messages to the right policy makers will there be a real research policy connection Hats off to Nursing Policy Research authors contributors and publisher Springer Publishing Company for helping move us forward Judith A Oulton Oulton Associates Specialist in nursing and health policy and development Nurse leaders researchers and evaluators face a vital problem in the profession how to successfully translate evidence based research into health policy In this book seasoned researchers share their knowledge skills and expertise on the most important aspects of the research enterprise and its connection to policy implementation Readers will learn how to Identify the relevant health care issues that policy makers are concerned with Collect and manage data that will influence policy discussion Translate statistical significance into policy at the institutional state and federal levels Secure appropriate funding for research on issues in nursing education the workforce crisis and more Determine how Congressional processes affect federal funding and budgeting Dickson and Flynn provide the necessary tools to turn evidence based research into health policy With these tools researchers will not only improve their capacity to influence policy decisions but will take part in the advancement of the profession at large

*Evidence-based Practice in Nursing* Suzanne C. Beyea, Mary Jo Slattery, 2006 This how to guide is your roadmap to guiding staff through the transition to evidence based practice EBP from understanding the principles of EBP through real life case studies all the way through implementation in your own facility

**Nurses Contributions to Quality Health Outcomes** Marianne Baernholdt, Diane K. Boyle, 2021-05-04 This comprehensive book organizes the components of quality and safety outcomes within a framework developed by expert nurses Such a framework is missing in existing books on quality and safety in health care and the concepts of nursing and organizational outcomes are often overlooked This book fills this gap by exploring and expanding the various features of the Quality Health Outcomes Model QHOM and its four main concepts of System Client Interventions and Outcomes Using a broad and comprehensive approach the authors identify the most current empirical evidence and concepts in the nursing field to provide an up to date understanding of the QHOM s four concepts and their interrelations New concepts include a systems concepts of turbulence and complexity of workflow and use of the electronic health record to support clinical workflow b client concepts of social determinants of health health literacy and chronicity c intervention concepts of interprofessional practice nursing care processes including unfinished care and care coordination d outcome concepts related to nursing and the organization in addition to patient outcomes that includes the patients experience The ideas approaches and evidence are provided by a team of experienced researchers practitioners and leaders The author team presents an updated state of art view of how system client and interventions affect client nurse and organizational outcomes This book will appeal to researchers clinicians and researchers interested in healthcare quality and in particular nurses and nursing students in administration research and practice

**Financial Management for Nurse Managers and Executives - E-Book** Cheryl Jones, Steven A. Finkler, Christine T. Kovner, Jason Mose, 2018-01-29 NEW Information about the Affordable Care Act details how changes and

developments affects coverage for millions of Americans NEW Value Based Payment reimbursement information details what nurse executives need to know in order to use this new system NEW Coverage of Accountable Care Organizations provides current information on one of the emerging forms of managed care and how it works within the financial system of healthcare NEW Team and Population Based care information covers how to work with healthcare professionals outside of nursing

*Nurses and Nursing* Pádraig Ó Lúanaigh, 2017-04-21 This textbook draws on international contributors with a range of backgrounds to explore engage with and challenge readers in understanding the many aspects and elements that inform and influence contemporary nursing practice With a focus to the future this book explores the challenges facing health services and presents the arguments for a nursing contribution and influence in ensuring safe and quality care Readers are supported to explore how as individuals they can shape their personal nursing identity and practice The structure of the text is based on the belief that an individual nurse s professional identity is developed through an interaction between their personal attributes and the influences of the profession itself Reflecting this approach the authors engage in a conversation with the reader rather than simply presenting a series of facts and information Organised around a series of topical and pertinent questions and drawing on perspectives from policy education and practice the book explores a diverse range of topics such as how historical and popular media representations of nursing hold back nursing practice today the opportunities presented through education and nursing role development to increase the nursing contribution to health services the economic and political influences on nursing and health care how the professional regulation of nurses and core values informs your practice ways to define and develop your own strong nursing identity Central chapter questions provide ideal triggers for group discussions in class or online and equally as discussion topics between colleagues to support ongoing professional development There is an emphasis throughout *Nurses and Nursing* on challenging thinking to recast nursing practice for the future by encouraging the reader to explore and create their emerging nursing identity or re examine previously long held views This text supports the reader to better understand health care nursing and most importantly themselves as nurses

*McLaughlin and Kaluzny's Continuous Quality Improvement In Health Care* William Sollecito, Julie Johnson, 2011-09-29 Through a unique interdisciplinary perspective on quality management in health care this text covers the subjects of operations management organizational behavior and health services research With a particular focus on Total Quality Management and Continuous Quality Improvement the challenges of implementation and institutionalization are addressed using examples from a variety of health care organizations including primary care clinics hospital laboratories public health departments and academic health centers New to the Fourth Edition All chapters have been updated to reflect recent trends in healthcare including the more global focus of CQI New introductory chapters summarize the evolution of CQI and discuss the factors influencing the application and diffusion of CQI Several new chapters cover hot topics such as the role of the patient in CQI social marketing as an approach to CQI assessing risk and harm in patient care CQI in public

health organizations quality improvement in nursing and quality improvement in resource poor countries A new companion volume of case studies *Human Resources in Healthcare, Health Informatics and Healthcare Systems* Kabene, Stéfane M., 2010-07-31 While many countries enjoy the benefits of modern healthcare systems and social and economic policies that improve life expectancy many countries still have high maternal and infant mortality rates struggle with infectious diseases and face critical human resource shortages in healthcare Human Resources in Healthcare Health Informatics and Healthcare Systems addresses two major problems that threaten the health of the human race The first of which is the lack of human resources in healthcare We need to ensure that we have an adequate number of healthcare professionals who are highly motivated and properly trained Furthermore we need to ensure that they have the latest health technology at their disposal which is the second major issue facing the world today The world s most respected scholars and practitioners describe their experiences and propose possible theoretical and practical solutions in this relevant and timely handbook **Potter & Perry's Fundamentals of Nursing - Australian Version - E-Book** Catherine Taylor, Jackie Crisp, 2008-11-01 Please note that this eBook does not include the DVD accompaniment If you would like to have access to the DVD content please purchase the print copy of this title Now in its 3rd edition Potter Perry s Fundamentals of Nursing continues to be the definitive text for nursing students in our region The new edition builds on the strengths of the highly successful previous editions with greater authorship increased local research evidence and concepts particular to the health care systems of Australia and New Zealand Fully revised and updated by leading Australian and New Zealand nurse educators It presents essential nursing skills in a clear format consistent with Australian and New Zealand practice placing greater emphasis on critical thinking skill explanations revised procedural recommendations infection control considerations and updated medications information Health Care Delivery System Chapter 2 now includes New Zealand content and walks the student through the evolution of health care delivery systems in our region Engaging in Clinical Inquiry and Practice Development Chapter 5 written by Jackie Crisp and Professor Brendan McCormack provides a contemporary perspective on the processes underpinning nursing knowledge development utilisation and their role in the ongoing advancement of nursing practice Managing Client Care Chapter 20 is an exciting newly revised chapter that engages the student in exploring nursing issues in managing client care within the context of contemporary health care systems New Chapter on Caring for the Cancer Survivor New Zealand Supplement Legal Implications of Nursing Practice Now includes evolve e books Now students can search across Potter Perry s Fundamentals of Nursing 3E electronically via a fully searchable online version Students can take notes highlight material and more The e book is included with this edition at no extra cost New Resources for Instructors on Evolve New Exam View is fully customisable test manager generator and assessment tool New Power Point Presentations to assist with the delivery and presentation of lectures New Resources for Students and Instructors on Evolve Nursing Skills Online for Fundamentals of Nursing provides students with 17 interactive modules which expand on textbook concepts through the



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