



Public Workers And Public Unions

Richard B. Freeman, Casey Ichniowski



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Public Workers Joseph E. Slater, 2017-04-15 Public Workers is the first book to analyze why public sector labor law evolved as it did separate from and much more restrictive than private sector labor law and what effect this law had on public sector unions organized labor as a whole and by extension all of American politics

Labor Relations in the Public Sector Richard C. Kearney, Patrice M. Mareschal, 2017-09-25 Since publication of the fourth edition of Labor Relations in the Public Sector public sector unions have encountered strong headwinds in many parts of the U S Membership is falling in some jurisdictions public opinion has shifted against the unions and political forces are leaning against them Retaining the structure that made the previous editions so popular this fifth edition incorporates a complete round of updates particularly sections on recent trends in membership figures new legislation and new politics as they influence bargaining rights See What's New in the Fifth Edition Up to date examination and analysis of public sector labor relations and collective bargaining Important changes in the public labor relations and unionization landscape Updated analysis of the financial and human resource outcomes of collective bargaining in the public sector Collective bargaining institutions and processes in government Completely updated in terms of the scholarly and professional literature and relevant events the new edition identifies and explains the implications of the new collective bargaining environment including financial and human resource management issues and outcomes As in previous editions collective bargaining and labor relations are addressed at all levels of government with comparisons to the private and nonprofit sectors Designed to be classroom friendly it includes discussions of the most recent literature and case studies as well as end of chapter assignments and quizzes Practical tips and advice are offered for those engaged in collective bargaining and labor relations

Public Workers and Public Unions American Assembly, 1972 Compilation of writings on labour relations and collective bargaining in federal nationalist local level and urban area public administration in the USA and the role of trade unions of civil servants therein comments on traditional labour relations issues incl More wages better working conditions employment security etc against the background of no strike labour legislation political influence and union demands for a share in the decision making process

Public Workers and Public Unions Sam Zagoria, 1972

Not Accountable Philip K. Howard, 2023-01-24 With this searing five point indictment Philip K Howard argues that union controls have disempowered elected executives and should be unconstitutional Union power in government happened almost by accident in the 1960s ostensibly to give public unions the same bargaining rights as trade unions But government bargaining is not about dividing profits but making political choices about public priorities Moreover the political nature of decision making allowed unions to provide campaign support to friendly officials Public bargaining became collusive The unions brag about it We elect our own bosses Sitting on both sides of the bargaining table has allowed public unions to turn the democratic hierarchy upside down Elected officials answer to public employees Basic tools of good government have been eliminated There's no accountability detailed union

entitlements make government largely unmanageable and unaffordable and public policies are driven by what is good for public employees not what is good for the public Public unions keep it that way by brute political force harnessing the huge cohort of public employees into a political force dedicated to preventing the reform of government The solution Howard argues is not political but constitutional America's republican form of government requires an executive branch that is empowered to implement public policies not one shackled to union controls Public employees have a fiduciary duty to serve the public and should not be allowed to organize politically to harm the public This short book could unlock a door to fixing a broken democracy

Public Employee Unions A. Lawrence Chickering, Jack D. Douglas, Institute for Contemporary Studies, 1976 USA Collection of essays on labour relations in the public sector presents historical background of the trade unionization of public servants and civil servants considers ethics and civil rights leadership economics and politics and comments on wage policy collective bargaining and labour legislation relating to strikes Bibliography pp 241 to 248 References and statistical tables

Labor Relations in the Public Sector, 1972 *Public Workers in Service of America* Frederick W. Gooding Jr., Eric S. Yellin, 2023-08-15 From white collar executives to mail carriers public workers meet the needs of the entire nation Frederick W Gooding Jr and Eric S Yellin edit a collection of new research on this understudied workforce Part One begins in the late nineteenth and early twentieth century to explore how questions of race class and gender shaped public workers their workplaces and their place in American democracy In Part Two essayists examine race and gender discrimination while revealing the subtle contemporary forms of marginalization that keep Black men and Black and white women underpaid and overlooked for promotion The historic labor actions detailed in Part Three illuminate how city employees organized not only for better pay and working conditions but to seek recognition from city officials the public and the national labor movement Part Four focuses on nurses and teachers to address the thorny question of whether certain groups deserve premium pay for their irreplaceable work and sacrifices or if serving the greater good is a reward unto itself Contributors Eileen Boris Cathleen D Cahill Frederick W Gooding Jr William P Jones Francis Ryan Jon Shelton Joseph E Slater Katherine Turk Eric S Yellin and Amy Zanoni

Labor Relations in the Public Sector, Third Edition Richard C. Kearney, Patrice M. Mareschal, 2000-10-12 Summarizing the critical changes affecting labor relations in the global marketplace this comprehensive text outlines problems and provides strategies for success in the dynamically evolving work environment Blending description analysis and empirical research into a thorough overview of the field the authors discuss court decisions and collective bargaining and labor relations at all levels of government In addition to a compendium of research resources this classroom friendly edition includes more new case studies illustrating key examples The third edition retains the successful features of previous editions and combines expertise from both academic and professional perspectives

Government Against Itself Daniel DiSalvo, 2015 Daniel DiSalvo contends that the power of public sector unions is too often inimical to the public interest

Encyclopedia of U.S. Labor and Working-class History Eric Arnesen, 2007 Publisher

Description **Collective Bargaining in the Public Sector** Alan Edward Bent,T. Zane Reeves,1978 Labor Relations in the Public Sector Patrice M. Mareschal,Richard C. Kearney,2025-09-15 In the last decade public sector unions have encountered threats in the form of privatization of public services and the retrenchment of collective bargaining rights as well as opportunities in increasing labor union popularity and activity Retaining the structure that made the previous editions so popular Labor Relations in the Public Sector Sixth Edition has been completely revised to explore the most recent trends in membership figures new legislation court decisions executive orders and new politics as they influence bargaining rights Updates include Thorough examination and analysis of contemporary public sector labor relations and collective bargaining Careful exploration of important recent changes in the public labor relations and unionization landscape Complete analysis of financial and human resource outcomes of recent collective bargaining in the public sector Detailed investigation of collective bargaining institutions and processes in government In keeping with prior editions the sixth edition addresses collective bargaining and labor relations at all levels of government with comparisons to the private and nonprofit sectors Designed to be classroom friendly this text includes discussions of the most recent literature and case studies as well as end of chapter assignments Labor Relations in the Public Sector speaks to multiple audiences including academics students and practitioners and practical tips and advice are offered for those engaged in collective bargaining and labor relations It is vital reading for undergraduate and graduate students in fields including public administration public policy political science and labor studies This book is also relevant to scholars of comparative policy politics and labor **Privatization and Public Employees** Dudek & Company,1989 When Public Sector Workers Unionize Richard B. Freeman,Casey Ichniowski,2007-12-01 In the 1980s public sector unionism has become the most vibrant component of the American labor movement What does this new look of organized labor mean for the economy Do labor management relations in the public sector mirror patterns in the private or do they introduce a novel paradigm onto the labor scene What can the private sector learn from the success of collective bargaining in the public Contributors to When Public Sector Workers Unionize which was developed from the NBER s program on labor studies examine these and other questions using newly collected data on public sector labor laws labor relations practices of state and local governments and labor market outcomes Topics considered include the role effect and evolution of public sector labor law and the effects that public sector bargaining has on both wage and nonwage issues Several themes emerge from the studies in this volume Most important public sector labor law has a strong and pervasive effect on bargaining and on wage and employment outcomes in public sector labor markets Also public sector unionism affects the economy in ways that are different from and in many cases opposite to the ways private sector unionism does appearing to stimulate rather than reduce employment reducing rather than increasing layoff rates and developing innovate ways to settle labor disputes such as compulsory interest arbitration instead of strikes and lockouts found in the private sector **Rethinking Public Sector Compensation** Thom Reilly,2014-12-18 Designed as a

comprehensive overview of public sector compensation the book addresses strategies for change with the author warning that failure of the profession to address this issue will ultimately lead to citizens taking matters in their own hands The author's issues oriented approach addresses his core message that the escalation of public sector compensation is impacting the ability of government to meet its core responsibility and the failure of government to address this has serious consequences Not just a critique it presents context analysis and suggestions for reform

Human Resource Management in Public Service Evan M. Berman, James S. Bowman, Jonathan P. West, Montgomery R. Van Wart, 2019-03-04 Recognizing the inherent tensions and contradictions that result from managing people in organizations Human Resource Management in Public Service Paradoxes Processes and Problems offers provocative and thorough coverage of the complex issues of management in the public sector Continuing the award winning tradition of previous editions this Sixth Edition helps students to understand complex managerial puzzles and explores the stages of the employment process including recruitment selection training legal rights and responsibilities compensation and appraisal Grounded in real public service experiences the book emphasizes hands on skill building and problem solving New to the Sixth Edition Ethics case studies have been added to all the chapters enabling students to learn about a variety of ethical situations that come up in management Updated and consolidated recruiting strategies offer students a window into the most current methods used in the recruitment process and provide insight into the job seeker's perspective New examples from a broad range of local state federal and international settings enable students to apply key concepts to common management issues

Labor-management Relations in the Public Sector United States. Congress. House. Committee on Education and Labor. Special Subcommittee on Labor, 1972 *American Political Culture* Michael Shally-Jensen, Mark J. Rozell, Ted G. Jelen, 2015-04-28 This all encompassing encyclopedia provides a broad perspective on U S politics culture and society but also goes beyond the facts to consider the myths ideals and values that help shape and define the nation Demonstrating that political culture is equally rooted in public events internal debates and historical experiences this unique three volume encyclopedia examines an exceptionally broad range of factors shaping modern American politics including popular belief political action and the institutions of power and authority Readers will see how political culture is shaped by the attitudes opinions and behaviors of Americans and how it affects those things in return The set also addresses the issue of American exceptionalism and examines the nation's place in the world both historically and in the 21st century Essays cover pressing matters like congressional gridlock energy policy abortion politics campaign finance Supreme Court rulings immigration crime and punishment and globalization Social and cultural issues such as religion war inequality and privacy rights are discussed as well Perhaps most intriguingly the encyclopedia surveys the fierce ongoing debate between different political camps over the nation's historical development its present identity and its future course By exploring both fact and mythology the work will enable students to form a broad yet nuanced understanding of the full range of forces and issues

affecting and affected by the political process **Public Human Resource Management** Richard C. Kearney, Jerrell D. Coggburn, 2015-07-30 Public Human Resource Management Problems and Prospects by Richard C Kearney and Jerrell D Coggburn brings together exemplary contributors who provide concise essays on major contemporary public human resources management issues Organized into four parts setting techniques issues and prospects and covering the major process function and policy issues in the field the text offers valuable wisdom to students and practitioners alike The new edition boasts sixteen new and eleven updated chapters authored by the leading figures in the field as well as by up and coming new scholars

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