

RETHINKING
THE THEORY OF
ORGANIZATIONAL
COMMUNICATION:

HOW TO READ AN
ORGANIZATION

JAMES R. TAYLOR

Rethinking The Theory Of Organizational Communication How To Read An Organization

Fredric M. Jablin, Linda L. Putnam



Rethinking The Theory Of Organizational Communication How To Read An Organization:

Rethinking the Theory of Organizational Communication James R. Taylor, 1993 The first part of this text concentrates on the office automation phenomena covering such topics as the conventional theories of communication process The second part is concerned with the theory of organizational communication and its implications

The New Handbook of Organizational Communication Fredric M. Jablin, Linda L. Putnam, 2001 Praise for the First Edition I recommend this book to anyone who is seriously interested in organizational communication It is a unique and outstanding work Researchers in the area will find this work extremely pertinent to their activities Journal of Applied Systems Analysis The Handbook of Organizational Communication like the original is a landmark in the field of organizational communication The handbook provides a more up to date analysis of the latest advances in this exciting field It assists in establishing a clear identity of this discipline that has grown tremendously over the latter part of the century The contributors pioneers in the field provide a more multidisciplinary perspective drawing equally from the fields of organizational behaviour management studies and communication An essential resource for researchers teachers professionals and advanced students in organizational communication management organizational behaviour and organizational studies this handbook provides An historical overview of organizational communication as a discipline More than half the chapters explore topics not included in the original handbook Part 1 examines methodological issues as well as theoretical ones including quantitative and qualitative research methods and language discourse analysis Each chapter not only reviews and updates research in its respective area but also included discussions of research and theory from around the world

Building Theories of Organization Linda L. Putnam, Anne M. Nicotera, 2009-01-13 This volume explores the concept of communication as it applies to organizational theory Bringing together multiple voices it focuses on communication's role in the constitution of organization Editors Linda L. Putnam and Anne Maydan Nicotera have assembled an all star cast of contributors each providing a distinctive voice and perspective The contents of this volume compare and contrast approaches to the notion that communication constitutes organization Chapters also examine the ways that those processes produce patterns that endure over time and that constitute the organization as a whole This collection bridges different disciplines and serves a vital role in developing dimensions characteristics and relationships among concepts that address how communication constitutes organization It will appeal to scholars and researchers working in organizational communication organizational studies management sociology social collectives and organizational psychology and behavior

The SAGE Handbook of Organizational Discourse David Grant, 2004-08-24 Providing an overview of domains such as study methodologies and perspectives used in research this text shows how discourse analysis has moved beyond its roots in literary theory to become an important approach in the study of organizations

Encyclopedia of Communication Theory Stephen W. Littlejohn, Karen A. Foss, 2009-08-18 With more than 300 entries these two volumes provide a one stop source for a comprehensive overview of

communication theory offering current descriptions of theories as well as the background issues and concepts that comprise these theories This is the first resource to summarize in one place the diversity of theory in the communication field Key Themes Applications and Contexts Critical Orientations Cultural Orientations Cybernetic and Systems Orientations Feminist Orientations Group and Organizational Concepts Information Media and Communication Technology International and Global Concepts Interpersonal Concepts Non Western Orientations Paradigms Traditions and Schools Philosophical Orientations Psycho Cognitive Orientations Rhetorical Orientations Semiotic Linguistic and Discursive Orientations Social Interactional Orientations Theory Metatheory Methodology and Inquiry

Advances in Information Systems Development: Anders G. Nilsson, Remigijus Gustas, Gregory Wojtkowski, Wita Wojtkowski, Stanislaw Wrycza, Jozse Zupancic, 2010-07-15 Advances in Information Systems Development Bridging the Gap between Academia and Industry Volumes 1 and 2 are the collected proceedings of the Fourteenth International Conference on Information Systems Development Methods and Tools Theory and Practice ISD 2005 Conference These latest volumes on Information Systems Development examine the exchange of ideas between academia and industry and aims to explore new solutions The field of Information Systems Development ISD progresses rapidly continually creating new challenges for the professionals involved New concepts approaches and techniques of systems development emerge constantly in this field The seven conference tracks highlighted at the Fourteenth International Conference on Information Systems Development ISD 2005 Conference Co design of Business and IT Communication and Methods Human Values of Information Technology Service Development and IT Requirements Engineering in the IS Life Cycle Semantic Web Approaches and Applications Management and IT

Voice and Participation in Global Food Politics Alana Mann, 2019-04-05 As awareness of the commodification of food for profit at the expense of our health and the planet grows this book foregrounds the communicative dimensions of resistance by food movements Voice and participation are argued by the author to be the means through which rural and urban communities can and in many cases do resist the capture of value by corporate actors and work to democratise their foodscapes Her critical analysis of meaning making under neo liberalism suggests that agroecology as a socially activating form of agriculture within a food sovereignty framework provides an example of social learning relevant across rural urban and North South divides Embracing indigenous knowledge gender equity and postcolonial theory this approach mobilises growers and eaters to contest the power structures that shape their food environments and also to focus on social and economic justice within their communities particularly in the context of climate change Participatory ecologies that incorporate these forms of social learning encourage the co creation of inclusive foodscapes and politicise food justice Such a positive framing of resistance through horizontal pedagogy participation communication and social learning processes contrasts with the vertical dissemination structure of the corporatised food regime and takes vital steps towards a more democratic food system Voice and Participation in Global Food Politics will be of interest to scholars of agri food

transdisciplinary food studies and political economy of food systems It will also be of relevance to NGOs and policymakers

Communication Yearbook 24 William Gudykunst,2012-03-22 The Communication Yearbook annuals publish diverse state of the discipline literature reviews that advance knowledge and understanding of communication systems processes and impacts across the discipline Sponsored by the International Communication Association each volume provides a forum for the exchange of interdisciplinary and internationally diverse scholarship relating to communication in its many forms This volume re issues the yearbook from 2001

Organizational Communication in an Age of Globalization George Cheney,Lars Thøger Christensen,Theodore E. Zorn, Jr.,Shiv Ganesh,2010-06-02 The thought provoking timely second edition continues to offer a comprehensive global perspective on organizational communication The authors multinational experience consulting and teaching expertise enthusiasm for their subject and engaging style of writing create an inviting foundation for the exploration of this multifaceted topic Each chapter demonstrates the practicality of theory and how practice contributes to the development of theory while challenging readers to build on established knowledge to develop new approaches to the pressing problems in complex multicultural organizations The text is organized topically around the most important issues in organizational communication Five themes recur throughout the chapters the interdependence of internal and external forms of organizational communication the disciplinarity and multidisciplinarity of organizational communication global and multicultural perspectives of organizational communication the unity of theory and practice and critical thinking in the analysis of organizational messages and discourses Discussions highlight language and symbolism The authors weave analysis of the multiple levels of messages throughout the chapters stimulate critical thinking about contemporary work and organizational life approach the familiar as unfamiliar ask probing questions about commonly accepted practices and offer more imaginative ways of working together Readers gain an appreciation for the social political economic technological and ideological contexts in organizationsand the place of organizations within the broader culture The authors lead by example in encouraging readers to think about talk about and experience organizational communication in entirely new ways

The SAGE Handbook of Process Organization Studies Ann Langley,Haridimos Tsoukas,2016-12-14 The SAGE Handbook of Process Organization Studies provides a comprehensive and timely overview of the field This volume offers a compendium of perspectives on process thinking process organizational theory process research methodology and empirical applications The emphasis is on a combination of pedagogical contributions and in depth reviews of current thinking and research in each of the selected areas combined with the development of agendas for future research The Handbook is divided into five sections Part One Process Philosophy Part Two Process Theory Part Three Process Methodology Part Four Process Applications Part Five Process Perspectives

Managing Organizations Stewart R Clegg,Cynthia Hardy,Walter R Nord,1999-06-22 In *Managing Organizations* Stewart Clegg Cynthia Hardy and Walter Nord explore the major issues and debates in management and organization The textbook addresses key topics such as leadership

decision making and innovation in organizations alongside such themes as diversity globalization and ecology Students and teachers of management will find this a comprehensive and wide ranging resource on the core issues for contemporary managers and organizations

The Emergent Organization James R. Taylor, Elizabeth J. Van Every, 1999-11 This volume explores communication in organizations and advances the theory that an organization is both a pragmatic and cognitive construction It is written for scholars in organizational communication org studies management and related fields The Routledge Handbook of the Communicative Constitution of Organization Joëlle Basque, Nicolas Bencherki, Timothy Kuhn, 2022-04-24 This Handbook offers state of the art scholarship on the perspective known as the Communicative Constitution of Organization CCO Offering a unique outlook on how communication accounts for the emergence change and continuity of organizations and organizing practices this Handbook systematically exposes the theoretical and methodological underpinnings of CCO displays its empirical diversity and articulates its future trajectory Placing communication firmly at the centre of the organizational equation an international team of expert authors covers The key theoretical inspirations and the main themes of the field The debates that animate the CCO community CCO s methodological approaches How CCO handles classic management themes Practical applications Offering a central statement of CCO s contributions to the fields of organization studies communication and management this Handbook will be of interest to organization studies and communication scholars faculty and graduate and advanced undergraduate students as well as anyone associated with CCO theorizing seeking a comprehensive overview of the theoretical methodological and practical tenets of this growing area Chapter 5 of this book is freely available as a downloadable Open Access PDF under a Creative Commons Attribution Non Commercial No Derivatives 4.0 license https://www.taylorfrancis.com/chapters/oa-edit/10.4324/9781003224914_7/communicative-constitution-world-luhmannian-view-communication-organizations-society-michael-grothe-hammer-context-ubx-refId/6fe411e1-fbed-41c9-8d95-03ca74450c1d

Public Relations Research Ansgar Zerfaß, A. A. van Ruler, Krishnamurthy Sriramesh, 2008-05-08 Introduction Sriramesh Van Ruler Zerfass Krishnamurthy Sriramesh Betteke van Ruler Ansgar Zerfass One could make a reasonable argument that public relations is an ancient practice going back millennia although it has been popularly perceived as a 20th century phenomenon Scholarship in public relations however is more recent in origin with a history of less than four decades During these formative years the body of knowledge has expanded significantly which is laudable However there is potential for growth and improvement in many areas of the public relations literature Over the decades among other things public relations scholarship has largely remained parochial to specific regions such as the United States the United Kingdom Latin America German speaking Europe etc as evidenced in the bibliographic references of many essays in this volume itself where authors predominantly cite work from their own regions This is often necessitated by linguistic differences with only English serving as the universal language that helps permeate knowledge through most regions Pedagogical and methodological factors also have played a role in the regionalization of the body of

knowledge. However, we believe that knowledge flows most when it is shared across different kinds of barriers. Globalization has made it essential for us to recognize this reality more than ever. This volume tries to bridge the gap and presents theories and concepts from researchers around the world.

Transformative Practice and Research in Organizational Communication Salem, Philip J., Timmerman, Erik, 2017-07-12. Communication creates organizations and the ways individuals communicate determine the functions and processes of organizations. Understanding communication challenges is necessary in order to understand organizational successes and organizational change. *Transformative Practice and Research in Organizational Communication* is an essential reference publication featuring the latest scholarly research on the practice of organizational communication. The chapters cover a range of topics such as business expertise, social media, and capitalism. This book is ideally designed for academicians, students, professionals, and managers seeking current research on organizational communication practices.

Communication as Organizing Francois Cooren, James R. Taylor, Elizabeth J. Van Every, 2013-09-13. Communication as Organizing unites multiple reflections on the role of language under a single rubric: the organizing role of communication. Stemming from Jim Taylor's earlier work *The Emergent Organization: Communication as Its Site and Surface* (LEA, 2000), the volume editors present a communicational answer to the question: what is an organization? Through contributions from an international set of scholars and researchers, the chapter authors synthesize various lines of research on constituting organizations through communication, describing their explorations of the relation between language, human practice, and the constitution of organizational forms. Each chapter develops a dimension of the central theme, showing how such concepts as agency, identity, sensemaking, narrative, and account may be put to work in discursive analysis to develop effective research into organizing processes. The contributions employ concrete examples to show how the theoretical concepts can be employed to develop effective research. This distinctive volume encourages readers to discover and develop a truly communicational means of addressing the question of organization, addressing how organization itself emerges in the course of communicational transactions. In presenting a single and entirely communicational perspective for exploring organizational phenomena grounded in the discourse of communicational transactions and the establishment of relationships through language, it is required reading for scholars, researchers, and graduate students working in organizational communication, management, social psychology, pragmatics of language, and organizational studies.

The Organizing Property of Communication François Cooren, 2000-03-15. What is an organization? What are the building blocks that ultimately constitute this social form so pervasive in our daily life? Like Augustine facing the problem of time, we all know what an organization is, but we seem unable to explain it. This book brings an original answer by mobilizing concepts traditionally reserved to linguistics, analytical philosophy, and semiotics. Based on Algirdas Julien Greimas' semio-narrative model of action and Jacques Derrida's concept of *criture*, a reconceptualization of speech act theory is proposed in which communication is treated as an act of delegation where human and nonhuman agents are mobilized, texts

machines employees architectural elements managers etc Perfectly congruent with the last development of the sociology of translation developed by Michel Callon and Bruno Latour this perspective illustrates the organizing property of communication through a process called interactoriality Jacques Lacan used to say that the unconscious is structured like a language This book shows that a social organization is structured like a narrative **The Agency of Organizing** Boris H. J. M. Brummans, 2017-09-13 Winner of the 2018 Outstanding Edited Book Award from the Organizational Communication Division of the National Communication Association The Agency of Organizing explains why the notion of agency is central to understanding what organizations are how they come into existence continue to exist or fade away and how they function Written by leading organizational communication scholars the chapters in this edited volume present seven different theoretical perspectives on agency in the dynamics of organizing Authors discuss how they conceptualize agency from their own perspective and how they propose to investigate agency empirically in processes of organizing by using specific methods Through insightful case studies they demonstrate the value of these perspectives for organizational research and practice

Creating Strategic Partnerships Marilyn J. Amey, Pamela L. Eddy, 2023-07-03 What are the characteristics and conditions that lead to successful educational partnerships What can we learn from partnerships that fail cannot be sustained over time or cease to benefit their partners This book serves as a guide to the successful implementation of partnerships It provides the context and tools for readers who are responding to the increasing demands of policy makers funders and institutional leaders to use partnerships to address local state and federal issues achieve external mandates meet public or internal agendas or pursue international collaborations This guide provides an evidence based framework for institutional and organizational leaders to develop the vision shared values and norms to achieve the partnership capital that will sustain an enduring relationship It offers a three phase model of the development process of collaboration together with a tool box for those charged with partnering and leading organizational change and includes a template for both creating new partnerships and sustaining existing ones The authors start by differentiating between traditional often ad hoc partnerships and strategic partnerships that align organizational strategy with partnership actions and by identifying the importance of moving beyond incremental or surface first order change to develop deep second order change through which underlying structures and operations are questioned and new processes emerge due to the partnership They offer analyses and understandings of seven key components for success exploring motivations developing partner relationships communicating and framing purpose creating collaborative structures and resources leading various partnership stages generating partnership capital and implementing strategies for sustaining partnerships Each chapter concludes with a case study to provide more understanding of the ideas presented and for use in training or classes This guide is addressed to policy makers and educational leaders college administrators and their non profit and business partners to enable them to lead and create strategic partnerships and facilitate organizational change *Organizational Communication: Cultures, globalization, and*

discourse Linda Putnam, Kathleen J. Krone, 2006 Covering the fundamental theories of organizational communication studies this collection focuses in particular on the development of the field through articles that influenced agenda setting and charts the course of the research

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