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RESTRUCTURING GENDER RELATIONS AND EMPLOYMENT

RESTRUCTURING GENTOER RELATIONS AND EMPLOYMENT

The Decline of the Male Breadwinner

Edited by ROSEMARY CROMPTON

JA Banks

Restructuring Gender Relations and Employment Rosemary Crompton, 1999 This book investigates women s employment in Europe and explores the limits of structural change and development Overstretched Teppo Kröger, Jorma Sipilä, 2009-02-04 Overstretched provides fresh perspectives on the reality of European family life where care and paid work need to be woven together on a daily basis offering an opportunity to discuss and evaluate care policies in a new light A collection of essays providing new perspectives on the reality of European family life where care and paid work need to be woven together on a daily basis Focuses on families who live under strained conditions such as lone parent families immigrant families and families who care simultaneously for both their children and an elderly family member Based on interviews with families from Finland France Italy Portugal and the UK Develops methods for doing comparative qualitative analysis in practice Offers new insights into the problems of gender balance in caring and the significance of cultural notions and working hours Offers an opportunity to discuss and evaluate care policies in a new light **Doing Women's Studies** Gabriele Griffin, 2013-07-04 With the expansion of the EU in 2004 and its inclusion now of 25 European countries the movement of workers across the Continent will affect the employment opportunities of women But as this up to date investigation across nine countries shows there remain significant differences amongst specific European countries regarding women s education and employment opportunities Taking 1945 as its historical starting point this sociological study based on some 900 questionnaire responses and more than 300 in depth interviews explores the complex inter relationship between women s employment the institutionalization of equal opportunities and Women s Studies training This volume is the first to explore what happens to women who have undertaken Women's Studies training in the labour market Factors influencing their actual employment experiences include employment opportunities for women in each country their expectations of the labour market and gender norms informing those expectations how far equal opportunities are actually enforced and the strength of local women's movements Doing Women's Studies provides unique information about and insightful analyses of the changing patterns of women's employment in Europe equal opportunities in a cross European perspective educational migration gender race ethnicity and nationality and the uneven prevalence and impact of Women's Studies on the lifestyles and everyday practices of those women who have experienced it The contributors are prominent feminist researchers from nine European countries Their findings will be of interest to sociologists and gender studies experts working in the areas of gender employment equal opportunities and the impact of education on employment

What Women Want From Work R. Woodfield,2007-10-23 Are current patterns within women s occupations a function of external limitations on initial ambitions or do women simply prefer distinct types of work Including case studies of fire fighting and teaching this book offers a qualitative exploration of girls and women s reported journeys towards their work choices Personal and Public Lives and Relationships in a Changing Social World Rosemary Rae, Dr Sharon

Wray, 2014-07-24 The field of personal life is a relatively new area of sociological study that seeks to understand the complexities of contemporary personal and social relationships This includes exploration of the impact of social economic legal and political change on personal experiences opportunities and life styles. This ground breaking edited collection presents research on personal and public lives in a period of rapid social and political change Relatively little is known about how personal and public aspects of life inter relate and even less about how the outcomes of this relationship shape different areas of life This book aims to capture and understand the effects of these overlapping spheres on the everyday lives of people in different geographical cultural and spatial settings It brings together research in four key areas migration and displacement gender sexuality and health with two main overarching themes The first theme is how individuals cope with social political geographical and cultural change in these diverse settings. The second relates to how these changes produce diverse inequalities that impact on relationships roles and responsibilities. The book thus seeks to increase the visibility of particular aspects of life that have often been neglected in social science research and subsequently open them up to further research and debate Fragmenting Fatherhood Richard Collier, Sally Sheldon, 2008-09-05 Debates about the future of fatherhood have been central to a range of conversations about changing family forms parenting and society Law has served an important yet often neglected role in these discussions serving as an important focal point for broader political frustrations playing a central role in mediating disputes and operating as a significant symbolic state sanctioned account of the scope of paternal rights and responsibilities Fragmenting Fatherhood provides the first sustained engagement with the way that fatherhood has been understood constructed and regulated within English law Drawing on a range of disparate legal provisions and material from diverse disciplines it sketches the major contours of the figure of the father as drawn in law and social policy tracing shifts in legal and broader understandings of what it means to be a father and what rights and obligations should accrue to that status In thematically linked chapters cutting across substantive areas of law the book locates fatherhood as a key site of contestation within broader political debates regarding the family and gender equality Multiple visions of fatherhood evolving unevenly over time across diverse areas of law emerge from this analysis Fatherhood is revealed as an essentially fragmented status and one which is intertwined in complex ways with the legal cultural and political contexts in which discourses of parenthood are produced Fragmenting Fatherhood provides an important and unique resource speaking to debates about fatherhood across a range of fields including law and legal theory sociology gender studies social policy marriage and the family women s studies and gender studies Sociology, Work and Industry Tony Watson, 2004-02-24 In the fourth edition of this successful and popular text Tony Watson explains how the discipline of sociology contributes to our wider understanding of the variety of work practices and institutions which exist in modern society The new edition outlines both what has been achieved historically and what is currently being achieved by the sociological study of work as well presenting a range of concepts models and other theoretical ideas that students and

researchers can apply to the study of work Subjects covered include how working patterns have changed and continued to change since the industrial revolution work organizations innovations in the structuring of work activities at the enterprise level the occupational aspects of the organization of work in changing societies how people experience and cope with the pressures insecurities and inequalities of a restructured world of work how challenge and resistance influence the shaping of work in an ever changing world Fully updated throughout this book includes an all new chapter on the distinctiveness of the sociological perspective along with guidance on the research and analysis of work It will be essential reading for anybody studying the sociology of work and organizations The Social Economy Hasmet M. Uluorta, 2009-01-13 Critically examining economic developments within the last sixty years this book argues that a crisis in global social reproduction is altering existing understandings of work labour and the economy The author of this original volume Hasmet M Uluorta contends that the crisis in the global economy is triggering a potential paradigm shift from one defined under the rubric of Employment to an alternative theorized as Work Discussing the Employment paradigm that formed the dominant mode of development after the Second World War through to the 1970s the author considers the economic and political forces that resulted in its eventual decline Focusing on already existing practices of organizations and workers in Toronto Canada the book goes on to consider the shift to Work and the consequent rise in the social economy which has broken down conventional categories of work and leisure The author concludes that the social economy presents fundamental challenges to understandings that underpinned the previous economic order Building on insights from a range of disciplines The Social Economy will be of interest to students and scholars of international political economy international relations labour studies sociology and globalization studies Working Mothers and the Welfare State Kimberly J. Morgan, 2006 This book explains why countries have adopted different policies for working parents through a comparative historical study of four nations France the Netherlands Sweden and the United States **Reshaping Social Life** Sarah Irwin, 2005-11-14 1 Introduction 2 Envisioning social landscapes of interconnection 3 Reshaping difference and interdependence the transformation of family life and divisions of labour into the twentieth century 4 Contemporary transformations in gender work and family 5 Disposition and position norms attitudes and commitments to children work and self 6 Life course transitions and the changing landscape of opportunity and constraint 7 Ethnicity and contexts of belonging and exclusion 8 Difference hierarchy and perceptions of social justice 9 Conclusion Women on Corporate Boards and in Top Management Colette Fagan, Maria González Menèndez, Silvia Gómez Ansón, 2012-05-09 This book examines the international trends and associated developments in gender equality policy including corporate governance such as gender quotas International comparative analysis is combined with detailed analysis of eight European countries with different policy regimes and trajectories

Work in Tumultuous Times Vivian Shalla, Wallace Clement, 2007-03-12 Using a progressive approach to political economy contributors propose alternative policies and practices that might secure more decent livelihoods for workers and

their families Navigating Family Policies in Precarious Times Shirley Gatenio Gabel, Piotr Michoń, 2024-09-11 This book critically analyzes how European countries manage family related challenges as they grapple with social and political transformations It contributes to our understanding of contemporary family issues and serves as a bridge between academic analysis and practical policymaking In an era marked by dynamic and precarious societal shifts evolving family structures and intricate policy landscapes the imperative to comprehensively examine family life social risks and policies becomes increasingly apparent This contributed volume delves into how changes in family and gender roles work and household composition have affected the intricacies of parental leave policies societal attitudes and the inherent precarity within family life The chapters composed by esteemed authors provide both a national and a cross national perspective offering invaluable insights into the diverse ways families and states navigate the complexities of contemporary society highlighting the unaddressed vulnerabilities created by existing public policies. The contents explore the nexus of changes in family policy and welfare state responsibilities with a focus on Parental Leave Policies and Effects Lone Parenthood The Effects of Family Policy on Entering and Exiting the Labor Force Changing Attitudes Around Gender Roles and Policy Navigating Family Policies in Precarious Times guides readers through the complex interplay of familial experiences social risks and the multifaceted landscape of family policies across Europe The book is an indispensable resource for examining policies and challenges encountered by contemporary families for policymakers scholars and practitioners Its focus on Eastern European countries makes it a particularly relevant and engaging resource for students and educators interested in social policy and the complexities of family life in this region With an interdisciplinary approach to a growing social issue the book is a valuable resource for researchers in sociology social work economics psychology and political science It also can be used as a text in undergraduate and graduate courses on family such as Family Studies Human Behavior Social Environment and Gender Inequalities in the 21st Century Jacqueline L. Scott, Rosemary Social and or Family Policy courses Crompton, Clare Lyonette, 2010-01-01 Both women and men strive to achieve a work and family balance but does this imply more or less equality Does the persistence of gender and class inequalities refute the notion that lives are becoming more individualised This book documents how gender inequalities are changing and how many inequalities of earlier eras are being eradicated **Dividing the Domestic** Judith Treas, Sonja Drobnič, 2010-02-25 In Dividing the Domestic leading international scholars roll up their sleeves to investigate how culture and country characteristics permeate our households and our private lives The book introduces novel frameworks for understanding why the household remains a bastion of traditional gender relations even when employed full time women everywhere still do most of the work around the house and poor women spend more time on housework than affluent women Education systems tax codes labor laws public polices and cultural beliefs about motherhood and marriage all make a difference Any accounting of who does what needs to consider the complicity of trade unions state arrangements for children's schooling and new cultural prescriptions for a happy marriage

With its cross national perspective this pioneering volume speaks not only to sociologists concerned with gender and family but also to those interested in scholarship on states public policy culture and social inequality *Valuing People in Construction* Fidelis Emuze, John Smallwood, 2017-08-09 Valuing People in Construction provides contemporary perspectives on the glue that binds the construction process together people The book addresses people issues in the construction industry where behavioural outcomes impact upon business and project performance The main proposition of the book is that as people continue to lead the completion of construction activities their health safety and well being should be seen as a priority and valued by stakeholders As employers and employees the role of people in construction must be to strive for the improvement of individual lives and society This edited collection which is the first book to focus specifically on placing value on people in construction focuses on people at work gender at work conditions at work and respect at work In addition to an editorial overview the book presents tested and refined empirical work and case studies by leading construction researchers from Africa Australia and Europe Essential reading for researchers students and professionals interested in construction management the sociology of construction HRM in construction gender work and health studies

Women and Men at Work Irene Padavic, Barbara F. Reskin, 2002-07-09 Author order on title cover reads Irene Padavic and Barbara Reskin

The Dilemmas of Lone Motherhood Randy Albelda, Sue Himmelweit, Jane Humphries, 2013-09-13 In today s society women having entered the workplace in growing numbers worldwide are increasingly expected to earn wages whilst still being primarily responsible for raising children While all parents confront the tensions of this double burden for lone mothers the situation can be especially acute as there is no other adult to share responsibilities and no access to a male wage The revealing essays in this volume address a range of the dilemmas lone mothers routinely face whilst also distinguishing important situational differences and considering other social perspectives It asks How can governments help without undermining their ability to enter the workforce Should the state indefinitely support lone mothers How should we measure the success of a policy What roles do ethnicity race religion class and sexual orientation play The impressive range of contributors to this volume speak from numerous contrasting perspectives. Here they study a variety of international settings such as Sri Lanka the US Germany England and Norway and in so doing they allow the reader to draw powerful conclusions by comparing such issues and potential resolutions in varying countries and contexts This book was previously published as a special issue of Feminist Economics Seen, Heard and Counted Shahra Razavi, 2012-03-06 Contributors analyze the care economy in the developing world at a moment when existing systems are under strain and new ideas are coming into focus Offers the first global regionally diverse study of the invisible economy of care including case studies from diverse regional contexts of Africa Asia and Latin America Frames the debate on care and highlights policy experimentation and ideas currently in flux Includes new research and data on developing countries showing how where care options for the socially disadvantaged are limited failing to socialize the costs of care exacerbates existing inequalities Comes at a moment when if

not yet marked by a generalized care crisis the world's existing systems are under strain and in need of rethinking Features introductory chapters that set out the conceptual framework and findings on individual country studies and a concluding chapter that draws out the transnational dimensions of care

The Changing Japanese Family Marcus Rebick, Ayumi
Takenaka, 2006-04-18 The Japanese family is shifting in fundamental ways specifically in terms of attitudes towards family and societal relationships and also the role of the family in society Changing Japanese Family explores these significant changes which include an ageing population delayed marriages a fallen birth rate which has fallen below the level needed for replacement and a decline in three generational households and family businesses The authors investigate these changes and the effects of them on Japanese society whilst also setting the study in the context of wider economic and social changes in Japan They offer interesting comparisons with international societies especially with Southern Europe where similar changes to the family and its role are occurring This fascinating text is essential reading for those with an enthusiasm in Japanese studies but will also engage those with a concern in Japanese culture and society as well as appealing to a readership with a wider interest in the sociology of the family

Whispering the Techniques of Language: An Emotional Quest through **Restructuring Gender Relations And Employment**The Decline Of The Male Breadwinner

In a digitally-driven world where monitors reign great and immediate conversation drowns out the subtleties of language, the profound secrets and mental nuances hidden within words often go unheard. Yet, set within the pages of **Restructuring**Gender Relations And Employment The Decline Of The Male Breadwinner a fascinating literary value pulsating with natural thoughts, lies a fantastic quest waiting to be undertaken. Written by an experienced wordsmith, this marvelous opus attracts readers on an introspective trip, gently unraveling the veiled truths and profound affect resonating within the very cloth of each and every word. Within the mental depths of the moving evaluation, we shall embark upon a heartfelt exploration of the book is key themes, dissect its interesting publishing type, and yield to the strong resonance it evokes deep within the recesses of readers hearts.

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