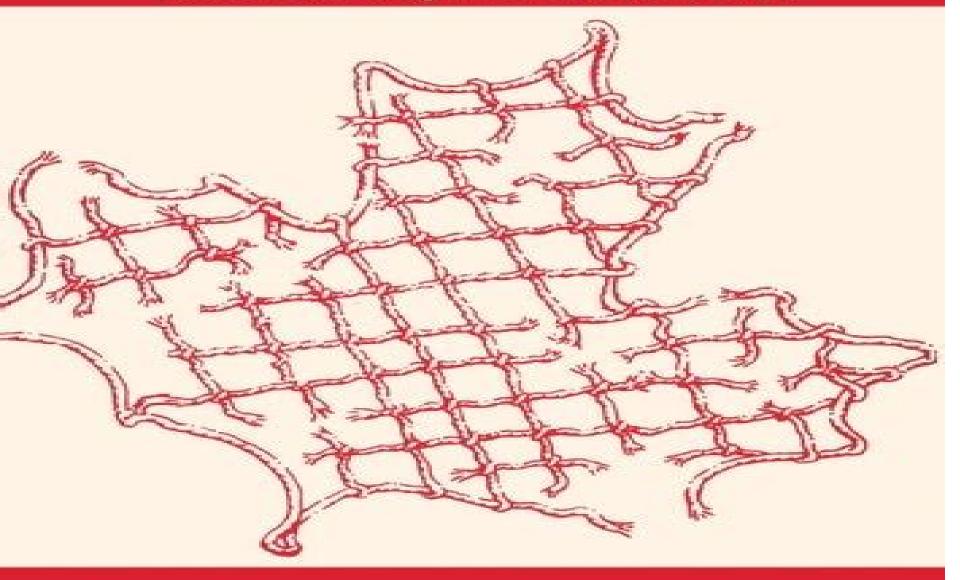
Remaking Canadian Social Policy

Social Security in the Late 1990s



Remaking Canadian Social Policy Social Security In The Late 1990s

Timothy Lewis

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individuals as well as the allocation of resources and opportunities Starting with a theoretical framework that challenges many traditional analyses the contributors focus on four specific strands of social differentiation gender age race ethnicity and locality They explore the historically specific social practices policies and ideologies that produce distinct forms of inequality in turn revealing and explaining such issues as the formation and maintenance of a gendered order the privileging of prime age workers the penalties incurred by visible minorities in the labour market the highly disadvantaged position of Aboriginals and the economic decline of agriculture resource and fishing dependent regions By paying special attention to political processes norms and representations and by indicating how social policies shape economic functioning and relate to normative definitions this book will interest policy oriented researchers and decision makers Equity, Diversity & Canadian Labour Gerald Hunt, David Rayside, 2007-10-06 In recent years the Canadian labour movement has undergone fundamental change in response to demands for greater inclusion and representation by women visible and sexual minorities and people with disabilities Equity Diversity and Canadian Labour explores the specific challenges put to outmoded attitudes and practices charting the efforts made by organized labour in Canada towards addressing discrimination in the workplace and within unions themselves While there has been a fair amount of progress in this regard persistent impediments to equity and uneven responsiveness within and across diversity issues remain This collection of original essays brings together contributors from a variety of academic backgrounds women s studies political science sociology industrial relations and from the labour movement itself to examine union policies practices and cultures with respect to diversity issues The first comprehensive analysis of Canadian labour's response to challenges on gender race disability and sexual orientation issues since the 1980s the book aims to highlight the structural and cultural developments that have taken place within the labour movement around equality rights and to provide a forum for debates about the extent to which union democracy has been reshaped as a result of equity activism Equity, Diversity, and Canadian Labour David Morton Rayside, Gerald Hunt, 2007-01-01 The Canadian labour movement has undergone several fundamental changes in response to demands for greater inclusion and representation by women visible and sexual minorities and people with disabilities Equity Diversity and Canadian Labour explores the specific challenges put to outmoded conceptions of labour charting the effort made towards establishing a more inclusive vision of labour in Canada The study concludes that the Canadian labour movement has seen a fair amount of progress in this regard though it still faces persistent impediments to equity and suffers from an uneven responsiveness within and across diversity issues This collection of original essays brings together contributors from a variety of backgrounds womens studies political science sociology industrial relations and the labour movement itself They provide detailed analyses of significant changes in union policies practices and cultures as viewed through different disciplinary lenses With reference to gender race disability and sexuality the volume assesses the status of labour diversity in Canada and suggests what still needs to be done to advance the equity project An engaging look at the labour movement in

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