

Reduced worktime and the management of production

CHRIS NYLAND



Reduced Worktime And The Management Of Production

John Hassard



Reduced Worktime And The Management Of Production:

Reduced Worktime and the Management of Production Chris Nyland, 1989 Capitalism and the Political Economy of Work Time Christoph Hermann, 2014-10-17 John Maynard Keynes expected that around the year 2030 people would only work 15 hours a week In the mid 1960s Jean Fourasti still anticipated the introduction of the 30 hour week in the year 2000 when productivity would continue to grow at an established pace Productivity growth slowed down somewhat in the 1970s and 1980s but rebounded in the 1990s with the spread of new information and communication technologies The knowledge economy however did not bring about a jobless future or a world without work as some scholars had predicted With few exceptions work hours of full time employees have hardly fallen in the advanced capitalist countries in the last three decades while in a number of countries they have actually increased since the 1980s This book takes the persistence of long work hours as starting point to investigate the relationship between capitalism and work time It does so by discussing major theoretical schools and their explanations for the length and distribution of work hours as well as tracing major changes in production and reproduction systems and analyzing their consequences for work hours Furthermore this volume explores the struggle for shorter work hours starting from the introduction of the ten hour work day in the nineteenth century to the introduction of the 35 hour week in France and Germany at the end of the twentieth century However the book also shows how neoliberalism has eroded collective work time regulations and resulted in an increase and polarization of work hours since the 1980s Finally the book argues that shorter work hours not only means more free time for workers but also reduces inequality and improves human and ecological sustainability The Red Taylorist Diana Kelly, 2020-06-15 This biography traces the adult life works and relationships of the Taylorist Walter Polakov focusing on his socialist scientific management his ideals and dreams and how these were constrained by conventionality in the USA in the first half of the twentieth century

The Right and Labor in America Nelson Lichtenstein, Elizabeth Tandy Shermer, 2012-06-04 This collection of essays by leading American historians explains how and why the fight against unionism has long been central to the meaning of contemporary conservatism *Reworking the World* Jane Marceau, 2011-07-22 No detailed description available for *Reworking the World*

The Overworked American Juliet Schor, 2008-08-05 This pathbreaking book explains why contrary to all expectations Americans are working harder than ever Juliet Schor presents the astonishing news that over the past twenty years our working hours have increased by the equivalent of one month per year a dramatic spurt that has hit everybody men and women professionals as well as low paid workers Why are we unlike every other industrialized Western nation repeatedly choosing money over time And what can we do to get off the treadmill Work Time Regulation as Sustainable Full Employment Strategy Robert LaJeunesse, 2009-03-25 Robert LaJeunesse looks beyond the 20th century arguments for shortening the work week He writes a careful convincing critique of traditional full employment policies in advocacy of an alternative macroeconomic paradigm With an emphasis on greater socioeconomic participation the author

proposes a policy of work time regulation that is not only appropriate for a 21st century post industrial economy but speaks to concerns about balancing work and family environmental sustainability stabilizing incomes and prices and social and economic well being Through its unique conceptualization of employment relations as a social effort bargain this book proposes that governments can achieve egalitarian and sustainable macroeconomic objectives by regulating work hours Equally important to achieving sustainable full employment and price stability work time regulation offers the capability for citizens living in an age of abundance to define themselves as something other than paid employees Work time reform represents a first step in a process of enlightenment in which workers will create an identity through the whole of their relationships at work home community and at play There is certainly a role for government in fostering the pursuit of loftier ideals subsequent to a redistribution of work time but the first precondition for enhanced human development is greater socioeconomic participation which means more paid work for some and less for others In addition to students and researchers in economics sociology and political science this book will be of interest to policy makers policy analysts labour unionists environmentalists and other social reformers

Toward a Good Society in the Twenty-First Century N.

Karagiannis,J. Marangos,2013-05-14 Having previously defined a good society as a sustainable society with a high level of development significant provision of meaningful jobs and low levels of inequality and social ills Toward a Good Society in the Twenty first Century provides a wide range of principles and policies that would be necessary if we are to achieve a good society

Public Productivity Handbook Marc Holzer,Seok-Hwan Lee,2019-02-13 Anyone hoping to improve teamwork performance and budgeting training and evaluation programs in their organization should look no further Completely revised Public Productivity Handbook Second Edition defines the role of leadership dimensions of employee commitment and multiple employee organization based relationships for effective internal and external connections It s coverage of new and systematic management approaches and well defined measurement systems provides guidance on correct utilization of human resources that ensure improvements in productivity and performance The authors discuss such topics as citizen driven government and performance public sector values and productivity privatization and productivity barriers in the public sector

Cities, Politics, and Policy John P. Pelissero,2002-10-01 Just because Milwaukee isn t Manhattan doesn t mean that those urban centers face completely unique challenges Through effective comparative analysis of key issues in urban studies how city managers share power with mayors how spending policies affect economic development and how school politics impact education policy students can clearly see how scholars discern patterns and formulate conclusions to offer theoretical and practical insights from which all cities can benefit Pelissero brings together an impressive team of contributors to explore variation among cities through case studies and cross sectional analyses Each author synthesizes the field s seminal literature while explaining how urban leaders and their constituents grapple with everything from city council politics to conflict and cooperation among minority groups Authors identify both key trends and gaps in the scholarship and

help set the research agenda for the years to come Lively case material will hook your students while the accessible presentation of empirical evidence make this reader the comprehensive and sophisticated text you demand **Sociology and Organization Theory** John Hassard,1995-04-06 It has been claimed that organization theory is in a state of crisis This book traces the history of the orthodox systems theory paradigm in organization studies from its foundations to its recent deconstruction by postmodernists The analysis offers general support for the sociology in crisis thesis but takes issue with one of its main propositions that paradigms are incommensurable It is argued that paradigms are porous rather than hermetic phenomena a fact that has profound implications for the theory building process **Work, Wealth, and Postmodernism** Bradley Bowden,2018-05-12 This work examines the rise of postmodernism in management scholarship and argues that the prevalence of postmodernist thought reflects a lack of understanding by management researchers of the core principles upon which Western business endeavour is based The author highlights postmodernism s methodological and conceptual failings such as disbelief in material progress and economic advancement and its denial of generalizable laws to direct management research In its place the author proposes a return to traditional modernist principles in management research based on scientific evidence This ground breaking timely work will spark debate and challenge previously accepted claims of postmodernism a nice retort to the anti business anti capitalist literature now prevalent in academia **The Work and Family Handbook** Marcie Pitt-Catsoupes, Ellen Ernst Kossek, Stephen Sweet,2015-11-30 This handbook will be a welcomed source of information on work and family issues for a variety of students and academics in fields of social work psychology sociology organizational behavior human resource management business and other disciplines **Production Engineering** Manfred Weck, Walter Eversheim, Wilfried König,2013-10-22 Production Engineering The Competitive Edge describes the applications of advanced manufacturing technologies and their environmental impact This book contains four chapters that explore particularly the implementation of high performance integrated system in production engineering The first chapter deals with the association between product design market and manufacturing requirements followed by a review of production management and economic and human oriented operation of production systems The second chapter tackles the principles of the so called Intelligent Technologies the potential of material adapted machines and environmental responsibility of manufacturing technologies The third chapter highlights the design and realization of manufacturing equipment This chapter also looks into the problem of interfacing in material flow in integrated systems the concept of shop floor techniques and the reduction of initial operation and standstill times of complex manufacturing machines The fourth chapter considers quality assurance methods including quality control loops network and optoelectronic measurements This book will prove useful to workers in the fields of development engineering design operations scheduling manufacturing assembly quality assurance personnel management and accounting departments **The Time Divide** Jerry A. JACOBS, Kathleen Gerson, Jerry A Jacobs,2009-06-30 In a panoramic study that draws on diverse sources Jerry Jacobs and

Kathleen Gerson explain why and how time pressures have emerged and what we can do to alleviate them In contrast to the conventional wisdom that all Americans are overworked they show that time itself has become a form of social inequality that is dividing Americans in new ways between the overworked and the underemployed women and men parents and non parents They piece together a compelling story of the increasing mismatch between our economic system and the needs of American families sorting out important trends such as the rise of demanding jobs and the emergence of new pressures on dual earner families and single parents Comparing American workers with their European peers Jacobs and Gerson also find that policies that are simultaneously family friendly and gender equitable are not fully realized in any of the countries they examine As a consequence they argue that the United States needs to forge a new set of solutions that offer American workers new ways to integrate work and family life

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Jacobs and Gerson present the most fine grained analysis yet offered of working time and its impacts on families They successfully combine sophisticated analyses of quantitative data with breakthroughs in the conceptualization of work time Their focus on household work time and their incorporation of subjective aspects of work family conflict are welcome additions to the study of work time As a result of their nuanced treatment they avoid making simplistic generalizations that have marked many previous treatments of this topic Rosalind Chait Barnett Brandeis University and co author of Same Difference How Myths About Gender Differences Are Hurting Our Relationships Our Children and Our Jobs This is an outstanding book It offers powerful arguments in the debates over work family conflict going on in academia and society The data the authors bring to bear on the subject offer new insights that support their analysis and policy recommendations Scholars of the workplace and of contemporary American society as well as public policy advocates must read this book Cynthia Fuchs Epstein City University of New York and co author of The Part time Paradox Time Norms Professional Life Family and Gender The Time Divide makes a substantial contribution to the work family literature and will be cited often by those with an interest in women s employment children s well being family functioning and work in America Its appeal will be broad and capture the attention of policy makers along with academics in a number of disciplines including sociology family studies and public policy The book is engagingly written and the logic of the analysis is sound Suzanne Bianchi University of Maryland and co author of Continuity and Change in the American Family The main thesis is original and important that Americans are not in general overworked rather they can be divided into both the overworked and the underworked The former are usually found in the upper half of the occupational distribution the latter in the lower half The overworked wish

they could work less and the underworked wish they could work more Overall The Time Divide significantly advances our understanding of just where the time divide lies And that s an important contribution Andrew J Cherlin Johns Hopkins University and author of Public and Private Families *The Product of Medicine* Caitjan Gainty,2025-03-07 In The Product of Medicine Caitjan Gainty traces the history of the early twentieth century medical efficiency movement in the United States restoring it as a significant driver of medicine s modernization while also revealing its broader significance as a cultural force shaping modern American life Covering a range of efficiency s uses in medicine from the assembly line structure of the early Mayo Clinic and Henry Ford Hospital to the landmark Flexner Report and the prosecution of the American Medical Association as a monopoly Gainty challenges long standing presumptions about how medicine acquired power and prestige during the Progressive Era Gainty demonstrates how rather than as a result of pathbreaking scientific advance or the rise of professional organizations medicine came to be understood as modern through the more prosaic processes of standardization and organization In doing so Gainty uncovers medical efficiency as not only a function of industrial capitalism but also a vehicle for balancing populist and autocratic tendencies to maintain a workable American democracy *The Fourth Great Awakening and the Future of Egalitarianism* Robert William Fogel,2000 Robert William Fogel was awarded the Nobel Prize in Economic Science in 1993 To take a trip around the mind of Robert Fogel one of the grand old men of American economic history is a rare treat At every turning you come upon some shiny pearl of information The Economist In this broad thinking and profound piece of history Robert William Fogel synthesizes an amazing range of data into a bold and intriguing view of America s past and future one in which the periodic Great Awakenings of religion bring about waves of social reform the material lives of even the poorest Americans improve steadily and the nation now stands poised for a renewed burst of egalitarian progress A Flexible Future? Paul Blyton,Jonathan Morris,2017-11-07 No detailed description available for A Flexible Future **The Class Matrix** Vivek Chibber,2022-02-08 Does class determine economic options or is class in our heads a matter of interpreting symbols and meanings Cultural theorists have made the second claim sidelining materialism Now amid deepening inequality Vivek Chibber defends materialist analysis of class power while arguing that we still have something to learn from cultural frameworks **The TUC and the Working-time Question** Alice Russell,2000

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