

Business Plan - Glenville Garden Services - 2008/2009

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1. The Promoter

The business promoter is Jim Fitzpatrick, and I have extensive and detailed experience in the horticultural garden sector spanning 15 years. I will own, manage, and work full-time in the business.

I am currently employed as operations manager in Expert Landscaping & Gardening, a leading horticultural services company in Wexford. In this job I am responsible for customer relations, the day-to-day management of contracts, and outdoor staff. I have held this position for the past 6 years and prior to that worked for Smyth's nursery in Bray Co. Wicklow.

I hold diplomas in horticulture specialising in soil development and plant propagation.

I recently completed Wexford County Enterprise Board's Start Your Own Business Programme, delivered by *Tony Ennis, of Ennis & Co. Business Consultants, Wexford.*

I am **totally committed** to developing Glenville Garden Services into the no.1 garden development and maintenance company in Co. Wexford.

I have wanted to run my own business for a number of years and believe I now have the necessary experience and expertise to make that objective a reality. I will make my new business a success.

2. Business Project Overview

Glenville Garden Services is a start-up business located on the outskirts of Wexford town. It will be a sole trader business, and the start-up commencement date is March 2008. Detailed targeted marketing of the company's services will commence 8 weeks prior to that.

The company will provide an expert garden design - development - landscaping service, and maintenance service to individual and corporate clients in a geographical area encompassing Co. Wexford, and adjoining areas of Co.'s Waterford, Carlow, Kilkenny, and Wicklow (within 1 hours drive time of base).

The company will have a peak trading period between March and October (8 months), and a shoulder period November - February. It should be pointed out that during the shoulder period project work continues and reduced client maintenance work takes place.

Private Practice A Professional Business

Ralph Earle, Dorothy Barnes



Private Practice A Professional Business:

Private Practice Louis C. Mone, 1983 Handbook of Private Practice Steven Walfish, Jeffrey E. Barnett, Jeffrey Zimmerman, 2017

Handbook of Private Practice is the premier resource for mental health clinicians covering all aspects of developing and maintaining a successful private practice. Written for graduate students considering the career path of private practice professionals wanting to transition into private practice and current private practitioners who want to improve their practice, this book combines the overarching concepts needed to take a mental health practice whether solo or in a group from inception through its lifespan. From envisioning your practice to accounting and bookkeeping, hiring staff, managing the practice, and running the business of the practice, a diverse group of expert authors describe the practical considerations and steps to take to enhance your success. Chapters cover marketing, dealing with insurance and managed care, and how to choose your advisors. Ethics and risk management are integrated throughout the text, with a special section also devoted to these issues and strategies. The last section features 26 niche practices in which expert practitioners describe their special area of practice and discuss important issues and aspects of their specialty practice. These areas include assessment and evaluation, specialized psychotherapy services, working with unique populations of clients, and more. Whether read cover to cover or used as a reference to repeatedly come back to when a question or challenge arises, this book is full of practical guidance directly geared to psychologists, counselors, social workers, and marriage and family therapists in independent practice.

The Professional Counselor's Desk Reference, Second Edition Mark A. Stebnicki, Irmo Marini, 2015-08-21

This award-winning bestselling reference for professional counselors and graduate students is extensively updated and expanded to encompass critical developments that are immediately relevant to the counseling professions, including the 2014 American Counseling Association Code of Ethics, CACREP CORE accreditation standards, DSM 5, the Affordable Care Act, and many other important changes. It reflects the ongoing consolidation of a strong identity for professional counselors and the need to address mental health and other counseling concerns amidst marked socio-cultural changes. The only resource of its kind, it is an extremely useful guide for counseling students working toward licensure and certification, as well as experienced counselors, counselor educators, clinical supervisors, psychologists, and social workers. The second edition offers a unique interdisciplinary approach inclusive across all counseling disciplines and features contributions from over 110 highly regarded experts in counselor education, research, and practice. It is based on the core content and knowledge areas outlined by CACREP and CORE accreditation standards and disseminates in 93 chapters both contemporary insight and practical strategies for working with the complexity of real-life issues related to assessment, diagnosis, and treatment of diverse clients. New chapters address military and veteran health issues, evidence-based practice for training counseling transgender individuals, partners, and families, counseling caregivers, social justice, and so much more. In addition to being a quick access resource for all counseling professionals, the second edition serves as a concise, accessible reference for graduate students.

preparing for certification and licensure exams It features an expanded comprehensive self exam of over 340 multiple choice items based on the CORE CACREP core content and knowledge areas for counselor education and training New to the Second Edition Updated and expanded discussion of the 2014 ACA Code of Ethics Affordable Care Act and its impact on delivery of mental health services Coverage of DSM 5 Promotes an interdisciplinary approach inclusive across all counseling disciplines Includes an expanded self exam with over 340 study questions for NCE and CPCE prep New chapters on military and veteran mental health issues New chapter on evidence based practices for counseling New chapter on behavioral health and health disparities in the U S New chapter on social justice and health equity issues New chapter on counseling caregivers New chapter on counseling children with psychiatric conditions New chapter on counseling for wellness New chapter on counseling survivors of natural disasters New information on complementary alternative and integrative approaches New information on counseling LGBTQ couples partners and families Key Features Covers all key foundational content for CACREP CORE accredited programs within one volume Provides quick access to a vast compendium of counseling information Edited and authored by leading counseling scholars educators and practitioners Relevant across all counseling specialties Updated to reflect 2014 ACA Code of Ethics Affordable Care Act DSM 5 and revisions to licensure requirements in many states Getting Better at Private Practice Chris E. Stout, 2012-10-04 Expert advice for building your private practice The business of practice as a mental health professional is a skill that is seldom taught in school and requires thoughtful guidance and professional mentorship from those who have already succeeded Containing the collective wisdom and secrets of many expert practitioners this helpful resource provides useful insights for setting up managing and marketing your practice including timely advice on being a successful provider in the digital age from Internet marketing to building your online presence Designed for private practices of any size and at any stage of development this practical guide looks at Creating your dream niche practice Choosing the right technological tools and resources to simplify and streamline your job Leveraging the Internet to market your practice Developing a practice outside of managed care Transitioning to executive coaching Ethical and legal aspects of private practice Full of action oriented ideas tips and techniques Getting Better at Private Practice provides both early career and seasoned mental health professionals with the knowledge and tools they need to establish develop and position their practice so that it is financially successful and life enriching over the long term

Building Your Ideal Private Practice: A Guide for Therapists and Other Healing Professionals Lynn Grodzki, 2015-03-30 A much anticipated second edition to this classic practice building text Building Your Ideal Private Practice a best seller in its genre is now fully revised after its original publication in 2000 Much has changed for therapists in private practice over the past fifteen years including the widespread encroachment by insurance and managed care into the marketplace the density of new therapists as over 600 000 therapists nation wide try to stay viable and the role of the Internet in marketing services The revision of Building Your Ideal Private Practice is a comprehensive guide updated with six new chapters and targeted for

therapists at all stages of private practice development It covers the essential how to questions for those starting out in practice and explains the common pitfalls to avoid For those already in practice worried about profitability in an age of increasing competition the author offers informed strategies such as the best way to create websites and other online marketing to find clients and then goes further to explain how to retain the new breed of fickle clients who shop for therapists online but are hard to satisfy Other new chapters support veteran therapists edging towards retirement including how to sell a therapy business for a profit or whether to stay working solo or expand into a more lucrative group business model The revision comprises a complete easy to use and fascinating business plan that shows therapists not just what to do but also who to be in order to succeed It adds depth up to date information and a wealth of strategies to the original book often referred to as the bible for therapists in private practice Like the original the revision conveys the author s experience optimism and warmth as she presents case examples checklists and exercises to make the business advice come alive Whether you have insurance based or a fee for service practice this book will help you thrive

Business Basics for Private Practice Anne D. Bartolucci, 2017-08-03 Business Basics for Private Practice is a step by step guide to developing a successful practice from initial conceptualization and business plan to future growth for the true entrepreneur Dr Bartolucci draws from interviews with fellow mental health practitioners and experts in business related fields to make even the most intimidating parts of practice easy to understand Business Basics is written to give the feel of mentorship and the author talks about lessons learned the hard way She s also included checklists and worksheets to help you stay organized and ready to meet the challenges of opening a private practice

Successful Private Practice In The 1990s Joan Kaye Beigel, Ralph H. Earle, 2013-06-20 Published in 1990 Successful Private Practice in The 1990s is a valuable contribution to the field of Family Therapy

Independant Practice for the Mental Health Professional Ralph Earle, Dorothy Barnes, 2013-06-17 Marketing office planning networking managed care legal liability These are probably not the words that encouraged your decision to pursue a career in the field of mental health Before practicing the clinical aspects of therapy most mental health professionals must first deal with the business of therapy Independent Practice for the Mental Health Professional co written by a veteran therapist and a therapist just beginning in her practice offers the information needed to balance the demands of running a business along with being a therapist Based on Joan Beigel and Ralph Earle s previous work Successful Private Practice in the 1990s this book offers specific tools for building a successful private practice for the next century Independent Practice for the Mental Health Professional provides the reader with the experience and time tested lessons of one author who has been in practice since 1971 At the same time the co author who began her practice in May 1998 addresses the thoughts and concerns of those therapists soon to enter or thinking about entering private practice In this book readers will learn the pros and cons of going solo or joining a group practice the legal issues connected to running a private practice how to market themselves as well as their practice how to arrange physically their office manage personnel

and collect fees how to maintain a thriving practice in the age of managed care The authors provide worksheets and examples of successful planning for the growth of a practice When combined with hard work and a business minded attitude these techniques can be a recipe for success As a result this book is a valuable resource for therapists thinking about entering private practice and beginning and experienced therapists hoping to improve their own practice

Manual of Dietetic Practice Briony Thomas,Jacki Bishop,2013-07-08 The standard work for all those involved in the field of clinical nutrition and dietetics The Manual of Dietetic Practice has been equipping health care professionals with the essential foundations on which to build expertise and specialist skill since it was first published in 1988 The fourth edition responds to the changing demand for multidisciplinary patient centred evidence based practice and has been expanded to include dedicated chapters covering adult nutrition freelance dietetics complementary and alternative therapies Compiled from the knowledge of both individual experts and the British Dietetic Association s Specialist Groups this truly is the essential guide to the principles of dietetics across its whole range

Management and Administration Skills for the Mental Health Professional William O'Donohue,Jane E. Fisher,1999-08-17 Psychologists receive several years of specialized study on the brain behavior and mental health but despite the fact that over half ultimately end up in administrative or managerial roles they receive no formalized training in the skills necessary to be successful in these roles This book is the first of its kind to target the managerial and administrative skills necessary for the mental health professional The book discusses practical information such as how to deal with personnel issues how to set budgets and allocate resources and how to document progress and maintain schedules in the domains of private practice hospitals government agencies and universities Chapter authors are well known and successful psychologists within these settings and include Raymond Fowler past president of the American Psychological Association

Handbook of University and Professional Careers in School Psychology Randy G. Floyd,Tanya L. Eckert,2020-12-29 The Handbook of University and Professional Careers in School Psychology is a comprehensive resource for school psychologists in doctoral training or currently appointed to positions in universities and other clinical professional settings Across 30 unique chapters experts in the field offer diverse experienced perspectives on accessing resources building skills navigating difficult experiences and flourishing in all major facets of the profession The book places special emphasis on development throughout the career lifespan and the empowerment of women people of color and scholars from outside of the United States

Breastfeeding and Human Lactation Jan Riordan,2005 Now in its Third Edition this text has been updated to reflect new knowledge in the physiology of breastfeeding milk supply positioning the management of breastfeeding and the role of the lactation consultant The text is divided into 5 sections that cover the sociocultural context of infant feeding anatomy and biological imperatives the prenatal perinatal and postnatal periods beyond postpartum and contemporary issues

The Ethics of Private Practice Jeffrey E. Barnett,Jeffrey Zimmerman,Steven Walfish,2014-05-23 The Ethics of Private Practice helps mental health professionals understand the essential ethical issues

related to the many challenges of being in independent practice Seasoned clinicians Barnett Zimmerman and Walfish offer readers astute insight into building a practice that is designed to minimize unintended ethics violations and reduce associated risks Each chapter focuses on a major aspect of the business of practice and incorporates relevant standards from the ethics codes of four mental health professions Topics addressed include planning and successfully managing a practice documentation and record keeping dealing with third parties and protecting confidentiality managing practice finances staff training and office policies advertising and marketing a practice continuing professional development activities and the closing of a private practice Full of practical tips that can be readily implemented this handy guide will be the go to resource for all mental health clinicians in private practice

Professional Skills for Psychology Dr. David, Ms. Punita Borpujari Deori, Dr. R. Murugesan, Prof. N.L Mishra, 2024-09-20 Professional Skills for Psychology is a comprehensive guide that equips psychology students and early career professionals with the essential skills needed for success in the field Covering foundational topics such as effective communication ethical practice critical thinking and research methods this book also delves into applied skills like interviewing assessment and intervention strategies It is designed to bridge the gap between theoretical knowledge and practical application helping readers develop the competencies necessary for diverse psychology careers and fostering a professional mindset grounded in empathy scientific inquiry and ethical integrity

GPs Guide to Professional and Private Work Outside the NHS John Lindsay, Norman Ellis, 2018-05-08 All GPs undertake the non NHS work some of which can add substantially to practice income This book describes a wide range of fee paying work which GPs are uniquely qualified to undertake it shows how opportunities for this work arise and how to become involved in it For many the financial benefits are greatly enhanced by the professional satisfaction such work brings

Twelve Months To Your Ideal Private Practice a Workbook Lynn Grodzki, 2003-09-30 This workbook offers a strategic programme that should help professionals expand their practice Based on the author's book Building Your Ideal Practice the text incorporates fresh ideas new skill sets favourite exercises and generous advice

Handbook of Clinical Psychology, Volume 1 Michel Hersen, Alan M. Gross, 2008-01-09 Handbook of Clinical Psychology Volume 1 Adults provides comprehensive coverage of the fundamentals of clinical psychological practice for adults from assessment through treatment including the innovations of the past decade in ethics cross cultural psychology psychoneuroimmunology cognitive behavioral treatment psychopharmacology and geropsychology

The Professional Counselor's Desk Reference Mark A. Stebnicki, Irmo Marini, 2008-11-11 Named an Outstanding Academic Title for 2009 by Choice Marini and Stebnicki both professors and scholars in rehabilitation counseling have compiled an extremely useful and practical counseling resource covering a variety of topics Undergraduates graduate students and new counselors will find this a valuable tool This unique volume is a great addition for college and university libraries Highly recommended Choice An excellent resource for the counseling student as well as the practicing counselor It is well written and comprehensive without being overwhelming A must for every counselor's and future

counselor s library Donna Falvo PhD CRC Professor The University of North Carolina at Chapel Hill Medical School I found the chapters to be well written organized in a clear manner and presented in a balanced way This is a reference work that people will want to keep Gerald Corey EdD ABPP Professor California State University From the Foreword The Professional Counselor s Desk Reference PCDR is the first resource of its kind serving as an authoritative guide for both pre professionals working towards counselor licensure and certification as well as seasoned counselors counselor educators clinical supervisors psychologists and social workers Drs Marini and Stebnicki present this quick user friendly desk reference guide based on the core content and knowledge areas outlined in both the Council for Accreditation of Counseling and Related Education Programs CACREP and Council on Rehabilitation Education CORE accreditation standards With contributions from 95 experts in counselor education research and practice this book includes Bulleted how to strategies for working with clients under various models in counseling and psychology Easy to read tables graphics and figures to capture a holistic picture of specific client issues Guidelines for conducting interviews and assessments with culturally diverse clients as well as treatment protocols that suggest evidence based practices Discussions on counselor impairments such as empathy fatigue and developing a plan of self care to prevent counselor burnout A comprehensive self exam of 323 multiple choice items based on the CORE CACREP core content and knowledge areas for counselor education and training This invaluable reference guide is the most current source related to professional counseling issues ethics theories and practices Marini and Stebnicki provide a wide range of culturally diverse treatment approaches that will expand the counseling profession s knowledge awareness and skills

Private Practice Handbook Charles H. Browning, 1982-12 **Independent Practice for the Mental Health Professional** Ralph H. Earle, Dorothy J. Barnes, 1999 First Published in 1999 Routledge is an imprint of Taylor Francis an informa company

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