

"A lucid, refreshingly elegant guide to the history and moral foundations of affirmative action." —Patricia Williams, *The Nation*

RACISM & JUSTICE

*The Case for
Affirmative Action*

Gertrude Ezorsky

Racism And Justice The Case For Affirmative Action

Wayne Au



Racism And Justice The Case For Affirmative Action:

Racism and Justice Gertrude Ezorsky, 2018-08-06 Affirmative action does it really counteract racism Is it morally justifiable In her timely and tough minded book Gertrude Ezorsky addresses these central issues in the ongoing controversy surrounding affirmative action and comes up with some convincing answers Ezorsky begins by examining the effectiveness of affirmative action as a remedy for institutional racism in the workplace She analyzes the ways in which common practices selection of employees based on personal connections qualification and seniority standards perpetuate the injurious effect of past racial discrimination and she assesses the rationale for such affirmative action measures as objective job related testing numerical goals and preferential treatment for basically qualified blacks To illuminate the social reality in which affirmative action takes place she draws on recent work by social scientists and legal scholars Turning to the moral issues Ezorsky posits two basic justifications for affirmative action first looking backward to provide deserved compensation for past racial injustice that was sanctioned practiced and encouraged by our government second looking forward to promote racial desegregation in the American workplace Unlike some supporters of affirmative action she does not deny that preferential treatment may place an unfair burden on white males Indeed she suggests specific practical measures for spreading that burden more equitably Clear headed well reasoned and persuasive this book will be read eagerly by everyone from students to legislators by anyone concerned with racial justice in America

Affirmative Action Albert G. Mosley, Nicholas Capaldi, 1996 In this book two distinguished philosophers debate one of the most controversial public policy issues of the late 20th century Each begins by making a case for or against affirmative action laying out the major arguments on both sides Each author then responds to the other's essay Written in an engaging accessible style Affirmative Action is an excellent text for junior level philosophy political theory public policy and African American studies courses as well as a guide for professionals navigating this important debate

Critical Race Consciousness Gary Peller, 2015-10-23 Despite the apparent racial progress reflected in Obama's election the African American community in the United States is in a deep crisis on many fronts economic intellectual cultural and spiritual This book sets out to trace the ideological roots of this crisis Challenging the conventional historical narrative of race in America Peller contends that the structure of contemporary racial discourse was set in the confrontation between liberal integrationism and black nationalism during the 1960s and 1970s Arguing that the ideology of integration that emerged was highly conservative apologetic and harmful to the African American community this book is sure to provide a new lens for studying and learning from American race relations in the twentieth century

Should Race Matter? David Boonin, 2011-11-14 In this book philosopher David Boonin attempts to answer the moral questions raised by five important and widely contested racial practices slave reparations affirmative action hate speech restrictions hate crime laws and racial profiling Arguing from premises that virtually everyone on both sides of the debates over these issues already accepts Boonin arrives at an unusual and unorthodox set of conclusions one

that is neither liberal nor conservative color conscious nor color blind Defended with the rigor that has characterized his previous work but written in a more widely accessible style this provocative and important new book is sure to spark controversy and should be of interest to philosophers legal theorists and anyone interested in trying to resolve the debate over these important and divisive issues [Encyclopedia of Applied Ethics](#) ,2012-01-10 The Encyclopedia of Applied Ethics Second Edition Four Volume Set addresses both the physiological and the psychological aspects of human behavior Carefully crafted well written and thoroughly indexed the encyclopedia helps users whether they are students just beginning formal study of the broad field or specialists in a branch of psychology understand the field and how and why humans behave as we do The work is an all encompassing reference providing a comprehensive and definitive review of the field A broad and inclusive table of contents ensures detailed investigation of historical and theoretical material as well as in depth analysis of current issues Several disciplines may be involved in applied ethics one branch of applied ethics for example bioethics is commonly explicated in terms of ethical legal social and philosophical issues Editor in Chief Ruth Chadwick has put together a group of leading contributors ranging from philosophers to practitioners in the particular fields in question to academics from disciplines such as law and economics The 376 chapters are divided into 4 volumes each chapter falling into a subject category including Applied Ethics Bioethics Computers and Information Management Economics Business Environmental Ethics Ethics and Politics Legal Medical Ethics Philosophy Theories Social and Social Media Concise entries ten pages on average provide foundational knowledge of the field Each article will features suggested readings pointing readers to additional sources for more information a list of related websites a 5 10 word glossary and a definition paragraph and cross references to related articles in the encyclopedia Newly expanded editorial board and a host of international contributors from the US Australia Belgium Canada France Germany Ireland Israel Japan Sweden and the United Kingdom The 376 chapters are divided into 4 volumes each chapter falling into a subject category including Applied Ethics Bioethics Computers and Information Management Economics Business Environmental Ethics Ethics and Politics Legal Medical Ethics Philosophy Theories Social and Social Media [Race, Curriculum, and the Politics of Educational Justice](#) Wayne Au,2025-09-26 This one of a kind collection will help today s educators feel and understand the power that communities can harness through organizing and solidarity This volume highlights some of Wayne Au s most impactful essays and articles across his 25 years as an educator activist and scholar In this carefully curated collection Au traces the development of his politics and analyses of schooling education policy curriculum and racialization Featuring concrete examples chapters address antiracist education and the politics of knowledge the racial politics of high stakes testing and neoliberal education reforms and the racialization of Asian Americans as a model minority and its connection to anti Blackness Importantly this book illustrates the power of writing for different audiences by placing scholarly essays alongside those written for teachers parents and community members while also linking educational activism with educational research In addition to providing a

broad examination of the politics of curriculum and educational policy in America Book Features Written by an internationally known scholar in the areas of curriculum multicultural and antiracist education high stakes testing and neoliberal reforms racial justice and critical education Provides a model for how to translate educational research and analysis between academic and public discourses embodying the intersections of theory practice and justice Combines searing political analysis of education with the hope offered through activism solidarity and educational justice **Racism, African Americans, and Social Justice** Rudolph Alexander Jr.,2005-04-07 One philosopher identified and defined five types of justice interpersonal justice commutative justice distributive justice communal justice and social justice Moving from the end of slavery to the present this book discusses how and why African Americans have received less than equal justice in these five areas This thesis is laid out in chapters discussing the history of race and what some professionals currently call modern racism higher education juvenile justice law enforcement the military economics the reparations for slavery issue and employment discrimination Arguments presented include the differential treatments in the law based on gender and race the false impression about the affirmative action benefits that African Americans allegedly receive in higher education and the issue of reparations Making the Human Corinne Mitsuye Sugino,2024-11-15 From the debate over affirmative action to the increasingly visible racism amidst the COVID 19 pandemic Asian Americans have emerged as key figures in a number of contemporary social controversies In Making the Human Race Allegory and Asian Americans Corinne Mitsuye Sugino offers the lens of racial allegory to consider how media institutional and cultural narratives mobilize difference to normalize a white Western conception of the human Rather than focusing on a singular arena of society Sugino considers contemporary sources across media law and popular culture to understand how they interact as dynamic sites of meaning making Drawing on scholarship in Asian American studies Black studies cultural studies communication and gender and sexuality studies Sugino argues that Asian American racialization and gendering plays a key role in shoring up abstract concepts such as meritocracy family justice diversity and nation in ways that naturalize hierarchy In doing so Making the Human grapples with anti Asian racism s entanglements with colonialism antiblackness capitalism and gendered violence *Silent Terrorism A Look at American Racism and Hypocrisy* George Foster,2021-07-29 The last six words in the Pledge of Allegiance With liberty and justice for all continue to ring hollow for many Americans and will continue to do so until it becomes clear to all Americans that it is as difficult for the African American community to see justice in the continued murders of unarmed black men at the hands of men and women in blue as it was for white America to see justice in the acquittal of O J Simpson in the murder of Nicole Brown Simpson twenty plus years ago Silent Terrorism A Look at American Racism and Hypocrisy was written in hopes of opening dialogue and stimulating conversation about race in America I have been blessed to travel to many countries outside the United States of America giving me a very good understanding and appreciation of the benefits of being born a citizen of the greatest country in the world As great as this nation is as a whole as honorable as its ideals are

the founding fathers left huge holes in its foundation related to race and racism which continue to divide our nation today The tactics techniques and procedures TTPs used by racist men in our society today differ from those of their forefathers Their TTPs continue to evolve change and are embedded in every facet of our lives our justice system and our government which from its inception has been a state sponsor of terrorism racism within its borders One can argue that many of the atrocities committed by the founding fathers and other immigrants from Great Britain were necessary to establish and build this nation that excuse cannot be used to explain the continued racism voter disenfranchisement repealing of the Voting Rights Act many of today s laws and a grand jury system that continues to allow for the murders of unarmed black Americans Supreme Court Justice Antonin Scalia said most of the black scientists in this country do not come from the most advanced schools and black students do better at slower tracked schools Scalia continued to express his racist views from the bench when he said students of color are being pushed into schools that are too advanced for them due to race conscious affirmative action policies

Against Post-Liberal Courts and Justice Lesley A. Jacobs,Matthew McManus,2023-12-27 This book covers how Liberal institutions constitutional democracy economic markets liberal courts free trade international human rights around the world are under assault by the political right and we are witnessing the emergence of post liberal institutions These post liberal institutions are founded on the core conviction that the actions of liberal institutions including the United States Supreme Court are patently unjust This volume makes the case against post liberal courts and justice by reconnecting to the principles of moral equality and dignified freedom for all The intention is to show how there is great untapped potential in the work of Ronald Dworkin s work to demonstrate that it can help progressive liberals think through the great issues of the day and respond to the contemporary criticisms of the political right The core themes are concretely illustrated by focusing on some of the most controversial recent post liberal decisions of the Supreme Court ranging from election funding to abortion to race sensitive affirmative action to economic inequality in an age of increasingly unequal opportunities

Race and College Admissions Jamillah Moore,2024-07-22 In the United States elite colleges and universities have historically catered primarily to wealthy predominantly white Americans creating barriers to entry for students of color Legal statutes have entrenched discriminatory practices within the admissions process perpetuating the underrepresentation of students of color at top tier institutions Given this reality the imperative for institutions to promote diversity through affirmative action remains crucial However recent legal challenges against affirmative action threaten to reinforce the status quo potentially perpetuating the dominance of predominantly white institutions in higher education This book takes an historical look at the pivotal role affirmative action has played in higher education It examines the admissions process through the eyes of a beneficiary of affirmative action and is the first text to share insights on the role eligibility plays in allowing universities to consider race in admitting applicants Detailed are the different types of affirmative action and how some colleges and universities use the policy as a tool to consider race and ethnicity as part of a holistic evaluation

of applicants This work makes the case that race conscious admissions practices remain necessary in the fight for racial equity in higher education

Affirmative Action in Perspective Fletcher A. Blanchard, FAYE CROSBY, 2011-12-29 Racism and sexism remain prevalent in societies today Based on this proven premise the authors of Affirmative Action in Perspective maintain that a policy of equal opportunity as practiced in America is not a feasible realistic solution to the legacy of racial and sexual discrimination Drs Blanchard and Crosby have edited a volume which clearly displays their conviction that affirmative action as a policy has the potential to establish a society more equitable than the society we know now Distinguished contributors to this volume discuss the policy from a level of definition to actual case studies and further to the theoretical examination of the justice of affirmative action Throughout the book the urgency of questioning current policies is evident so too is the need for basic understanding of the realities of injustice which draw the line between the advantaged and the disadvantaged

Encyclopedia of Social Problems Vincent N. Parrillo, 2008-05-22 Social problems affect everyone Because so many actual and potential problems confront us it is often difficult to decide which ones affect us most severely Is it the threat of death or injury during a terrorist attack Is it the threat caused by industrial pollution that may poison us or destroy our physical environment Or does quiet but viciously damaging gender age class racial or ethnic discrimination have the most far reaching effect Do the problems of cities affect us if we live in the suburbs Do poorer nations problems with overpopulation affect our quality of life The Encyclopedia of Social Problems offers an interdisciplinary perspective into many social issues that are a continuing concern in our lives whether we confront them on a personal local regional national or global level With more than 600 entries these two volumes cover all of the major theories approaches and contemporary issues in social problems and also provide insight into how social conditions get defined as social problems and the ways different people and organizations view and try to solve them Key Features Provides as comprehensive an approach as possible to this multifaceted field by using experts and scholars from 19 disciplines anthropology biology business chemistry communications criminal justice demography economics education environmental studies geography health history languages political science psychology social work sociology and women s studies Presents a truly international effort with contributors from 17 countries Argentina Australia Canada England France Germany Greece Hong Kong India Ireland Italy Kenya New Zealand Romania Scotland Turkey and the United States Addresses social problems that are fairly new such as computer crimes and identity theft and others that are centuries old such as poverty and prostitution Examines social problems differently from place to place and from one era to another Explains the perspectives and foundations of various social theories and offers different lenses to view the same reality Key Themes Aging and the Life Course Community Culture and Change Crime and Deviance Economics and Work Education Family Gender Inequality and Sexual Orientation Health Housing and Urbanization Politics Power and War Population and Environment Poverty and Social Class Race and Ethnic Relations Social Movements Social Theory Substance Abuse Readers investigating virtually any social

problem will find a rich treasure of information and insights in this reference work making it a must have resource for any academic library

Racist America Joe R. Feagin, Kimberley Ducey, 2025-07-04 The fifth edition of *Racist America* is thoroughly revised and updated focusing on systemic racism and antiracism issues especially those arising since the fourth edition 2019 Expanding the discussion on racialized intersectionality as well as on the white racial frame elite white male dominance system and antiracist action this book details how these racism realities continue to impact black Latino Asian Indigenous and white Americans The book explains how and why the Black Lives Matter movement and other antiracist protests have erupted how and why Latino Asian and Indigenous Americans have responded to expanding racist discrimination and how and why a diverse array of Americans has demanded major societal responses to dismantle entrenched white racism

Justice in the Workplace Russell Cropanzano, 2001 This work aims to act as a central reference point for the application of organizational justice helping human resource managers relate the importance of organizational justice within the workplace

Controversies in Equal Protection Cases in America Anne Richardson Oakes, 2016-03-03 This collection engages with current issues on equal protection in the USA as seen from the perspectives of leading academics in this area Contributors with a range of perspectives interrogate the legal theoretical and factual assumptions which shape case law and consider the extent to which they satisfactorily address contemporary concerns with social hierarchies and norms Divided into five parts the study focusses on the connections between equal protection jurisprudence discrimination in its contemporary manifestations the implications of identity politics and the moral and political conceptualizations of equality that represent the parameters of debate Drawing on historical analysis and disciplinary insights of the social sciences the book bridges the gap between theory and practice The themes presented and analyses developed are among some of the most contentious currently in America and will be of interest not just to lawyers and legal academics but also to inter disciplinary social science researchers including sociologists economists and political scientists

Teaching of Rights and Justice in the Law School Stephen Hurley, Chris Monaghan, 2025-03-04 This book examines the challenges of bringing cutting edge research in often controversial areas into the law syllabus and explores how academics can effectively adopt a holistic approach to research and pedagogy when teaching rights and justice The collection brings together experts from all areas of legal scholarship to discuss how they fuse often controversial aspects of rights and justice into their teaching in a way that responds to and is ultimately led by academic research As such it advances legal education through the opportunity to explore the interplay between rights and justice and how scholars both ensure that their teaching is research led whilst responding to the needs and views of students and issues such as generational differences in viewpoints on controversial issues This topical volume will appeal to academics and researchers interested in academic freedom the challenges of research led teaching and the pedagogy around the teaching of rights and justice

Racism and Equality in the European Union Mark Bell, 2009-01-08 The European Union has committed itself to

combating racism as a general objective of law and policy EU legislation requires Member States to introduce laws prohibiting racial discrimination in many aspects of everyday life including employment education healthcare and housing Alongside legislation requiring action at national level the EU institutions have also made periodic commitments to mainstream racial equality taking anti racism objectives into account within all areas of EU law and policy This book analyses the extent to which the objectives of combating racism and promoting ethnic equality have been effectively mainstreamed throughout a wide range of EU policy fields It begins by considering what combating racism means in the contemporary context of the enlarged EU Bell explores what mainstreaming ethnic equality objectives entails and whether the priorities and instruments differ from those adopted in the earlier mainstreaming of gender equality or those used on other discrimination grounds The second part of the book examines the extent to which EU law and policy objectives have in practice been integrated exploring the effects in the key areas of employment social inclusion including education health and housing immigration and criminal law

Race and Crime Shaun L. Gabbidon, Helen Taylor Greene, 2024-09-03 Written by two of the most prominent criminologists in the field Race and Crime 6th Edition takes an incisive look at the intersection of race and ethnicity and the criminal justice system A thought provoking discussion of contemporary issues uniquely balances the historical context and modern data and research to offer students a panoramic perspective on race and crime Accessible and reader friendly this comprehensive text shows students how race and ethnicity have mattered and continue to matter in all aspects of the administration of justice

Handbook of Social Justice in Education William Ayers, Therese M. Quinn, David Stovall, 2009-06-02 The Handbook of Social Justice in Education a comprehensive and up to date review of the field addresses from multiple perspectives education theory research and practice in historical and ideological context with an emphasis on social movements for justice Each of the nine sections explores a primary theme of social justice and education Historical and Theoretical Perspectives International Perspectives on Social Justice in Education Race and Ethnicity Language and Identity Seeking Social Justice in Education Gender Sexuality and Social Justice in Education Bodies Disability and the Fight for Social Justice in Education Youth and Social Justice in Education Globalization Local and World Issues in Education The Politics of Social Justice Meets Practice Teacher Education and School Change Classrooms Pedagogy and Practicing Justice Timely and essential this is a must have volume for researchers professionals and students across the fields of educational foundations multicultural diversity education educational policy and curriculum and instruction

Reviewing **Racism And Justice The Case For Affirmative Action**: Unlocking the Spellbinding Force of Linguistics

In a fast-paced world fueled by information and interconnectivity, the spellbinding force of linguistics has acquired newfound prominence. Its capacity to evoke emotions, stimulate contemplation, and stimulate metamorphosis is actually astonishing. Within the pages of "**Racism And Justice The Case For Affirmative Action**," an enthralling opus penned by a highly acclaimed wordsmith, readers set about an immersive expedition to unravel the intricate significance of language and its indelible imprint on our lives. Throughout this assessment, we shall delve into the book's central motifs, appraise its distinctive narrative style, and gauge its overarching influence on the minds of its readers.

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