



Race And Representationaffirmative Action

Nancy Scherer



Race And Representationaffirmative Action:

Race and Representation Robert Post, Michael Paul Rogin, 1998 An exploration of one of the most debated and divisive issues in American society today Why has affirmative action become the lightning rod for conflicts over racial inequality in the United States Have color blind legal and political doctrines intensified or ameliorated America's racial divisions *Race and Representation* invites the reader to enter a debate on a matter of the greatest moment for American universities politics and public life Focusing on the politically driven decision of California's governor and the Board of Regents of the University of California to end affirmative action at the university the subsequent enactment of an amendment to the California Constitution prohibiting the state from engaging in affirmative action and court decisions in Texas that used the federal Constitution to prohibit affirmative action at state universities the contributors to this volume incisively assess the current state of the tumultuous controversy over affirmative action

The Remedy Richard D. Kahlenberg, 1997-05-16 In this provocative and paradigm shifting book Richard D Kahlenberg argues that affirmative action programs ought to be based not on race but on class America's exclusive focus on race in determining how to allocate economic and educational opportunities has served only to undermine the moral legitimacy of affirmative action the results clearly visible in the growing public sentiment to abolish such programs Kahlenberg shows that it is time to return to affirmative action's roots so that it works to the benefit of the truly disadvantaged regardless of race In a sweeping and damning analysis Kahlenberg examines how the rationale for affirmative action has moved inexorably away from its original commitment to remedy past discrimination and instead has become a means to achieve racial diversity even if that means giving preference to upper middle class blacks over poor whites He outlines how a class based system of affirmative action would work why all Americans should embrace it and how the African American community in particular would continue to reap the benefits it needs without engendering resentment among whites

Affirmative Action and College Admissions Tom Price, 2017 The Supreme Court has upheld the use of race in college admissions but affirmative action is facing new challenges Many whites continue to oppose giving preference to minorities to compensate for discrimination and to diversify campuses and the Trump administration says it may sue universities practicing intentional discrimination Several critics question affirmative action's effectiveness citing minorities continued under representation at elite universities But affirmative action's defenders say it has helped raise minority representation on campuses and that most universities rely on a holistic admissions approach that looks at applicants public service creativity and other attributes as well as race Georgetown and other schools are pursuing innovative ways to diversify their student bodies such as admitting the descendants of slaves owned by their institutions Meanwhile activist Edward Blum has filed numerous suits challenging laws and policies that favor minorities over whites

Teaching Race and Anti-Racism in Contemporary America Kristin Haltinner, 2013-10-16 This book presents thoughtful reflections and in depth critical analyses of the new challenges and opportunities instructors face in teaching race

during what has been called the post racial era It examines the racial dimensions of the current political economic and cultural climate The book features renowned scholars and experienced teachers from a range of disciplines and offers successful strategies for teaching important concepts through case studies and active learning exercises It provides innovative strategies novel lesson plans and classroom activities for college and university professors who seek effective methods and materials for teaching about race and racism to today s students A valuable handbook for educators this book should be required reading for all graduate students and college instructors

The Case for Affirmative Action on Campus Eboni M. Zamani-Gallaher, Denise O'Neil Green, David O. Stovall, M. Christopher Brown II, 2023-07-03 Marshalls the arguments for affirmative action Offers strategies for action Why is affirmative action under attack What were the policy s original purposes and have they been achieved What are the arguments being arrayed against it And for all stakeholders concerned about equity and diversity on campus what s the way forward politically legally and practically The authors explore the historical context the philosophical and legal foundations of affirmative action present contemporary attitudes to the issue on and off campus and uncover the tactics and arguments of its opponents They conclude by offering strategies to counter the erosion of affirmative action change the basis of the discourse and coordinate institutional support to foster inclusive college environments and multi ethnic campus communities This book analyzes the ideological and legal construction of colorblind legislation that has led to the de facto exclusion of people of color from institutions of higher education It addresses the role of the courts in affecting affirmative action in higher education as a workplace and place of study It documents the under representation of collegians of color and presents research on student opinion on race based policies at two and four year institutions It details the pervasiveness of the affirmative action debate across educational sectors and the status of race among myriad factors considered in college admissions Finally it considers affirmative action as a pipeline issue and in the light of educational policy

Race and Ethnicity: The Key Concepts Amy Ansell, 2013-02-15 Situating the study of race and ethnicity within its historical and intellectual context this much needed guide exposes students to the broad diversity of scholarship within the field It provides a clear and succinct explanation of more than 70 key terms their conceptual evolution over time and the differing ways in which the concepts are deployed or remain pertinent in current debates Concepts covered include apartheid colonialism constructivism critical race theory eugenics hybridity Islamophobia new modern racism reparations transnationalism Fully cross referenced and with suggestions for further reading Race and Ethnicity The Key Concepts is an ideal resource for undergraduate and postgraduate students of race ethnicity and nationalism It will also be of great interest for those studying sociology anthropology politics and cultural studies

Not All Black and White Christopher F. Edley, 1998-03-04 Christopher Edley who served as point man for President Clinton s review of affirmative action offers a spirited lively analysis of one of the most vexing and contented issues in politics today As he did for the President so here in a cogent persuasive book for general readers and serious voters Edley

considers all the relevant legal data social science evidence public policy developments and private sector practice then makes his eloquent powerful case *Critical Race Consciousness* Gary Peller,2015-10-23 Despite the apparent racial progress reflected in Obama s election the African American community in the United States is in a deep crisis on many fronts economic intellectual cultural and spiritual This book sets out to trace the ideological roots of this crisis Challenging the conventional historical narrative of race in America Peller contends that the structure of contemporary racial discourse was set in the confrontation between liberal integrationism and black nationalism during the 1960s and 1970s Arguing that the ideology of integration that emerged was highly conservative apologetic and harmful to the African American community this book is sure to provide a new lens for studying and learning from American race relations in the twentieth century

Beyond Whiteness Jonathan Karp,2023-12-15 The concept of ethnicity once in vogue has largely gone out of fashion among twenty first century social scientists now replaced by models of assimilation defined in terms of the construction of whiteness and white supremacy *Beyond Whiteness Revisiting Jews in Ethnic America* explores the benefits of reconfiguring the ethnic concept as a tool to analyze the experiences of twentieth century American Jews not only in relation to other white groups of European descent but also African Americans and Asian Americans among others The essays presented here ranging from comparative studies of Jews and Asians as model minorities to the examination of postethnic Jews of color demonstrate that expanding ethnicity beyond the traditional Eurocentric frame can yield fresh insights into the character of Jewish life in the modern United States Reverse Discrimination Fred L. Pincus,2003 Pincus assesses the nature and scope of reverse discrimination in the United States today exploring what effect affirmative action actually has on white men

When Race Counts John Edwards,2005-06-29 *When Race Counts* investigates the use of race conscious practices in social policy in Britain and America It questions the distinction between affirmative action and preferential treatment and evaluates the effectiveness of a range of education and employment policies designed to counteract both unintended and direct discrimination against ethnic minorities The book uses both empirical and moral analyses to examine the controversial dilemma of whether and in what circumstances preferential treatment may be used as a means of improving the condition of minority groups John Edwards looks at justifications for overriding the merit principle particularly in employment and shows who bears the costs of such a policy and where the benefits lie He argues that the merit principle is in itself so flawed that to override it would cause no great damage to justice He then sets out the requirements of an acceptable policy of minority preference tailored to the disadvantages of specific minority groups *Diversifying the Courts* Nancy Scherer,2023-02-28 Professor Scherer s research proves that increasing diversity on the bench promotes the courts legitimacy among formerly marginalized groups at the same time white men experience a backlash to an increase in diversity on the bench *Rights, Groups, and Self-Invention* Eric J. Mitnick,2018-01-18 Group differentiated rights or rights that attach on the basis of membership in a particular social or cultural group are an increasingly common and controversial aspect of modern

pluralistic legal systems Eric Mitnick offers the first comprehensive treatment of this important form of right The book describes and critically assesses the group differentiated form of right from within analytical constitutive and liberal theory It further examines the extent to which group differentiated rights constitute aspects of human identity and it asks whether this should be a cause for concern from the perspective of liberal theory The more detailed normative work advanced in the book contextually applies the constitutive understanding of rights and the principles of liberal membership to particular examples of group differentiated citizenship Such examples range from ascriptive statuses such as slavery and alienage to more affirmative classifications such as those apparent in the contexts of civil unions and affirmative action finally to the claims of religious and other cultural groups for official recognition and accommodation of group based beliefs and practices

Texas Forum on Civil Liberties & Civil Rights, 2000 **Whitewashing Race** Michael Kingsley Brown, Martin Carnoy, Elliott Currie, Troy Duster, David B. Oppenheimer, 2023-01-03 In an updated new edition of this classic work a team of highly respected sociologists political scientists economists criminologists and legal scholars scrutinize the resilience of racial inequality in twenty first century America Whitewashing Race argues that contemporary racism manifests as discrimination in nearly every realm of American life and is further perpetuated by failures to address the compounding effects of generations of disinvestment Police violence mass incarceration of Black people employment and housing discrimination economic deprivation and gross inequities in health care combine to deeply embed racial inequality in American society and economy Updated to include the most recent evidence including contemporary research on the racially disparate effects of the Covid 19 pandemic this edition of Whitewashing Race analyzes the consequential and ongoing legacy of disaccumulation for Black communities and lives While some progress has been made the authors argue that real racial justice can be achieved only if we actively attack and undo pervasive structural racism and its legacies *Affirmative Action* Albert G. Mosley, Nicholas Capaldi, 1996 In this book two distinguished philosophers debate one of the most controversial public policy issues of the late 20th century Each begins by making a case for or against affirmative action laying out the major arguments on both sides Each author then responds to the other's essay Written in an engaging accessible style Affirmative Action is an excellent text for junior level philosophy political theory public policy and African American studies courses as well as a guide for professionals navigating this important debate **Diversity in America** Peter H. Schuck, 2003 America is the first society in history to make ethno racial diversity an affirmative social ideal rather than viewing it as a fearful menace as almost all other societies still do Since the 1960s America has pursued this ideal in many forms not only to remedy past discrimination against minorities but also to increase diversity for its own sake It is high time for an accounting How diverse are we now and what can we expect in the future Why do we unlike the rest of the world think that diversity is desirable and that more of it is better What risks does diversity pose What are the roles of law politics and informal social controls in promoting diversity How can we manage diversity better In this magisterial book Peter H Schuck

explains how Americans have understood diversity how we came to embrace it how the government regulates it now and how we can do better He mobilizes a wealth of conceptual historical legal political and sociological analysis to argue that diversity is best managed not by the government but by families ethnic groups religious communities employers voluntary organizations and other civil society institutions Analyzing some of the most controversial policy arenas where politics and diversity intersect immigration multiculturalism language affirmative action residential neighborhoods religious practices faith based social services and school choice Schuck reveals the conflicts trade offs and ironies entailed by our commitment to the diversity ideal He concludes with recommendations to help us manage the challenge of diversity in the future

Counterrevolution Stephen Steinberg, 2022-01-18 In *Black Reconstruction* W E B Du Bois wrote The slave went free stood for a brief moment in the sun then moved back again toward slavery His words echo across the decades as the civil rights revolution marked by the passage of landmark civil rights laws in the 60s has seen those gains steadily and systematically whittled away As history testifies revolution nearly always triggers its antithesis counterrevolution In this book Steinberg provides an analysis of this backlash tracing the reverse flow of history that has led to the current national reckoning on race Steinberg puts counterrevolution into historical and theoretical perspective exploring the victim blaming and colorblind discourses that emerged in the post segregation era and undermined progress toward racial equality and led to the gutting of affirmative action This book reflects Steinberg s long career as a critical race scholar culminating with his assessment of our current moment and the possibilities for political transformation

Global Perspectives on Gender and Work Jacqueline Goodman, 2000-04-16 Central to all our lives work affects our status in the state the family and the economy This comprehensive reader examines the myriad ways in which work whether it is well paid unpaid or underpaid profoundly influences our roles in both the public and private spheres Jacqueline Goodman has selected a key set of essays that examine influential arguments on such central themes as 1 the origins of the gendered division of labor 2 historical trends and economic transformations that affect and are affected by women s position in market and non market work 3 the effects of occupational and job segregation by sex on status pay and promotion 4 the ways in which formal and informal organizational culture shape and in turn are shaped by gender in professional and managerial positions 5 class consciousness among wage earning men and women 6 the different forms of gender discrimination that women and men face in the workplace 7 the problems working parents face and the ways in which different societies subcultures and genders cope and 8 alternative approaches to improving the lives of working women and their families in the global economy With its rich interdisciplinary perspective this text is ideal for courses in sociology political science anthropology and women s and gender studies

Contributions by Amel Adib Kevin Bales Dorothy Sue Cobble Sharon M Collins Ruth Schwartz Cowan Susan Eisenberg Ashley English Yen Le Espiritu Anne Fausto Sterling Nancy Folbre Carla Freeman Michele Ruth Gamburd Jacqueline Goodman Janet C Gornick Yvonne Guerrier Luigi Guiso Shannon Harper Heidi Hartmann Ariane Hegewisch Arlie Russell Hochschild

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Ngai Barbara Reskin Tracey Reynolds Leslie Salzinger Paola Sapienza Joan W Scott Tyson Smith Margaret Talbot Louise A
Tilly Christine L Williams Muhammad Yunus and Luigi Zingales **Teaching Race in the 21st Century** L.

Guerrero, 2016-04-16 This collection brings together pedagogical memoirs on significant topics regarding teaching race in college including student resistance whiteness professor identity and curricula Linking theory to practice the essays create an accessible and useful way to look at teaching race for wide audiences interested in issues within education

Immerse yourself in heartwarming tales of love and emotion with Explore Love with is touching creation, **Race And Representationaffirmative Action** . This emotionally charged ebook, available for download in a PDF format (Download in PDF: *), is a celebration of love in all its forms. Download now and let the warmth of these stories envelop your heart.

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