

# The Making of Equal Opportunities Policies in Universities

Sarah Neal

# **Making Of Equal Opportunities Policies In Universities**

**Sally Brown, Phil Race, Brenda Smith**



## **Making Of Equal Opportunities Policies In Universities:**

*The Making of Equal Opportunities Policies in Universities* Sarah Neal, 1998 This is an exploration of how higher education in contemporary Britain has responded to questions of equal opportunities particularly questions of race what types of responses have been made and how effective they have been The book analyzes the political character of equal opportunities policies the process of their formation and the structure put in place to implement them Foregrounding research dilemmas the author draws upon four university case studies using both equal opportunities documents and interviews with key personnel She focuses on the institutional discourses which surround equal opportunities in the universities and is concerned not only with their treatment of the issues but also with the positions taken up by academic trade unions

*Equal Opportunities in Colleges and Universities* Maureen Farish, 1995

*Researching into Equal Opportunities in Colleges and Universities* Kate Ashcroft, Stephen Bigger, David Coates, 2021-10-29 This work explores the issues dilemmas and situations which confront the stakeholders in further and higher education in the area of equal opportunities Such dilemmas include ways that gender influences male and female students experience and special education needs of students

**Resources in Education** ,2000

**Gender, Policy and Educational Change** Sheila Riddell, Jane Salisbury, 2003-05-20 Gender equality has been a major educational theme for the past two decades and has become interwoven with other policy themes including those of marketisation and managerialism Contributors to this strong collection are key researchers in their fields and seek to address the following questions What patterns are discernible in the educational attainment of girls and boys over the past two decades To what extent are changes attributable to gender equality policies What form have gender equality policies taken in different parts of the UK What has been the impact of European equality policies How have gender equality policies been experienced by particular groups including pupils from ethnic minority and working class backgrounds This book aims to take an overall look at how significant have been the changes in experiences aspirations and culture of girls and boys and male and female teachers It explores how attempts to improve equal opportunities in education have fared and examines the tensions and contradictions in recent policies

**Racism and Equal Opportunity Policies in the 1980s** Richard Jenkins, John Solomos, 1989 This edition first published in 1989 looks at the problems of racism and equal opportunity in employment and government policies towards them in Britain It brings together a group of specialist contributors and covers the major areas of debate including the law policies towards unemployment job training and the labour market the role of the public and private sectors the role of trade unions the gap between policies and pronouncements on equal opportunity and their implementation and the related issue of sectarian discrimination in Northern Ireland It looks at the future prospects for equal opportunities and provides conclusions for policy In particular it aims to address important topics such as the assumptions underlying policies and whether they realistically reflect reality the actual effect of legislation and the relationship between power disparities in society as a whole

and racial inequality      **Security: Welfare, Crime And Society** Cochrane, Allan, Talbot, Deborah, 2008-10-01 Why is the concept of security so important in modern society Why do people and governments invest so much in the pursuit of different forms of security How do we make sense of the changing nature of the relationship between security and insecurity This book focuses on the concept of security as an idea an ideal and a practice and explores the ways in which it can shed light on the relationship between welfare and crime and the ambiguities that arise from them The authors investigate these issues by examining particular areas of social life and policy development with a focus that ranges from global to local and neighbourhood concerns The book is integrated with engaging activities such as case studies review and reflection sections Adopting an inter disciplinary approach to explore criminological and social policy perspectives the chapters reflect the increasingly blurred area between social and crime control policy and the way in which it is managed The contributors delve into the consequences and implications of policies and practices aimed at creating security which can all too often have the opposite effect Security is key reading for students in criminology social policy and social justice      **Doing Women's**

**Studies** Gabriele Griffin, 2013-07-04 With the expansion of the EU in 2004 and its inclusion now of 25 European countries the movement of workers across the Continent will affect the employment opportunities of women But as this up to date investigation across nine countries shows there remain significant differences amongst specific European countries regarding women s education and employment opportunities Taking 1945 as its historical starting point this sociological study based on some 900 questionnaire responses and more than 300 in depth interviews explores the complex inter relationship between women s employment the institutionalization of equal opportunities and Women s Studies training This volume is the first to explore what happens to women who have undertaken Women s Studies training in the labour market Factors influencing their actual employment experiences include employment opportunities for women in each country their expectations of the labour market and gender norms informing those expectations how far equal opportunities are actually enforced and the strength of local women s movements Doing Women s Studies provides unique information about and insightful analyses of the changing patterns of women s employment in Europe equal opportunities in a cross European perspective educational migration gender race ethnicity and nationality and the uneven prevalence and impact of Women s Studies on the lifestyles and everyday practices of those women who have experienced it The contributors are prominent feminist researchers from nine European countries Their findings will be of interest to sociologists and gender studies experts working in the areas of gender employment equal opportunities and the impact of education on employment

*Equality in Managing Service Delivery* Collier, 1998-10-01 This book gives practical advice on how organizations delivering a service to the public can meet the needs of different groups of people Using examples from the private public and voluntary sectors Rohan Collier explains how to develop and implement equalities policies which effect real change

Critical Perspectives on Gender Equality Policies and Practices for Staff in Higher Education Sarah Barnard, Gail

Crimmins,2022-09-13      Promoting Gender Equity in Selected Public Universities of Kenya Jane Onsongo,2011 The purpose of this study was to examine sustainable gender equity interventions in selected public universities The study used descriptive survey and case study research methods to carry out an in depth analysis of the gender equity interventions in selected public universities in Kenya The sample consisted of four public universities that were selected because they had established gender centers institutes that were assumed to be coordinating gender equity intervention The study has the following objectives To establish the existing gender inequalities in the formal organisational structure of the selected universities To identify and assess sustainability of gender equity interventions in the selected public universities To analyse the national regional international and organisational culture and policy contexts that have influenced and supported the introduction of the identified gender equity interventions To investigate the attitudes of staff students and management towards the gender equity interventions and to recommend appropriate institutional strategies to address existing gender inequities      **Feminist Perspectives on Employment Law** Anne Morris,Thérèse O'Donnell,2013-03-04 Whilst equal pay maternity rights and sex discrimination have received attention from feminist scholars there is an increasing awareness that the whole working environment needs to be examined This text presents a discussion of traditional and less obvious aspects of employment      *Crime* John Muncie,Deborah Talbot,Reece Walters,2014-05-22 Crime Local and Global and its sister text Criminal Justice Local and Global are two new teaching texts that aim to equip the reader with a critical understanding of the globally contested nature of crime and justice Through an examination of key concepts and criminological approaches the books illuminate the different ways in which crime is constructed conceived and controlled International case studies are used to demonstrate how crime and justice are historically and geographically located in terms of the global local context and how processes of criminalisation and punishment are mediated in contemporary societies Crime Local and Global covers the way local events such as prostitution have wider aspects than previously thought Links with people traffickers international organised crime and violence cannot be ignored any longer Each crime or area of activity selected within this text has a global reach and is made ever more possible due to the way globalisation has opened up markets both legitimate and illegitimate The book s approach and scope emphasises that we can no longer view crime as something which occurs within certain jurisdictions at certain times and in particular places For example the chapter on cybercrime highlights the illegal acts that can be perpetrated by second lifers anywhere in the world but are they a crime      *Families, Education, and Social Differences* Ben Cosin,Margaret Hales,1997 This book completes the series of readers for the Open University s undergraduate course EU208 Exploring Educational Issues A major theme of the book is the controversy around early years education and it looks at inequality issues      *Making Spaces: Citizenship and Difference in Schools* T. Gordon,J. Holland,E. Lahelma,2000-01-28 This book uses an ethnographic cross cultural approach to study everyday life in secondary schools in London and Helsinki Employing a metaphor of dance it explores the relationship between the official school correct steps the

informal school improvised steps and the physical school the ballroom Practices and processes of differentiation marginalisation and of co operation are explored in relation to gender and its intersections with social class and ethnicity The concluding question who are the wallflowers is addressed through a critique of New Right politics and policies in education

Affirmative Action Policies and Practices in ARL Libraries ,1990      *Routledge International Encyclopedia of Women*  
Cheris Kramarae,Dale Spender,2004-04-16 For a full list of entries and contributors sample entries and more visit the  
Routledge International Encyclopedia of Women website Featuring comprehensive global coverage of women s issues and concerns from violence and sexuality to feminist theory the Routledge International Encyclopedia of Women brings the field into the new millennium In over 900 signed A Z entries from US and Europe Asia the Americas Oceania and the Middle East the women who pioneered the field from its inception collaborate with the new scholars who are shaping the future of women s studies to create the new standard work for anyone who needs information on women related subjects      **Improving Education** Joanna Swann,John Pratt,1999-10-01 Stimulated by late 1990s debate in the UK on quality effectiveness and usefulness of educational research reports by OFSTED DFEE and NFER this book shows how to improve research combining principles and practice and offers case studies from primary secondary tertiary and adult sectors      *500 Tips for Quality Enhancement in Universities and Colleges* Sally Brown,Phil Race,Brenda Smith,2013-09-13 This handbook seeks to provide practical realistic suggestions about how quality can be measured maintained and improved in institutions It is addressed to a cross section of staff who make up colleges and universities not just those responsible for quality audit      Statutes and Ordinances of the University of Cambridge 2009 University of Cambridge,2009-10-08 The 2009 10 volume of the formal governing regulations of the University of Cambridge annually updated

## Reviewing **Making Of Equal Opportunities Policies In Universities**: Unlocking the Spellbinding Force of Linguistics

In a fast-paced world fueled by information and interconnectivity, the spellbinding force of linguistics has acquired newfound prominence. Its capacity to evoke emotions, stimulate contemplation, and stimulate metamorphosis is truly astonishing. Within the pages of "**Making Of Equal Opportunities Policies In Universities**," an enthralling opus penned by a very acclaimed wordsmith, readers attempt an immersive expedition to unravel the intricate significance of language and its indelible imprint on our lives. Throughout this assessment, we shall delve to the book is central motifs, appraise its distinctive narrative style, and gauge its overarching influence on the minds of its readers.

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