

Plenum Studies in Work and Industry

Segmented Labor, Fractured Politics

LABOR POLITICS IN
AMERICAN LIFE



William Form

Segmented Labor Fractured Politics Labor Politics In American Life

Ivar Berg, Arne L. Kalleberg



Segmented Labor Fractured Politics Labor Politics In American Life:

Segmented Labor, Fractured Politics William Form, 2007-07-27 My curiosity and concern about the working class in America stems from childhood memories of my father a cabinetmaker and of my oldest brother an autoworker who were passionately involved in the labor movement Perhaps because they so wanted the working class to achieve greater social and economic justice and because they insisted it was not happening I became curious to know the reasons why Without even being aware of it I began to explore a possible explanation the internal diversity of the working class In my studies of autoworkers the prototype proletarians in the United States Italy Argentina and India I discovered that they seemed to be more divided economically socially and politically in the more economically advanced countries an idea that ran contrary to the evolutionary predictions of my Marxist friends When I reported this in *Blue Collar Stratification* 1976 I was surprised that some of them who were committed to an ideology of working class solidarity attacked the hypothesis because it ran against their convictions

The Revival of Labor Liberalism Andrew Battista, 2023-12-11 The Revival of Labor Liberalism is a careful analysis of the twentieth century decline of the labor liberal coalition and the important efforts to revive their political fortunes Andrew Battista chronicles the efforts of several new political organizations that arose in the 1970s and 1980s with the goal of reuniting unions and liberals Drawing from extensive documentary research and in depth interviews with union leaders and political activists Battista shows that the new organizations such as the Progressive Alliance Citizen Labor Energy Coalition and National Labor Committee made limited but real progress in reconstructing and strengthening the labor liberal coalition Although the labor liberal alliance remained far weaker than the rival business conservative alliance Battista illuminates that it held a crucial role in labor and political history after 1968 Focuses on a fraught but evolving partnership Battista provides a broad analysis of factional divisions among both unions and liberals and considers the future of unionism and the labor liberal coalition in America

Historical Dictionary of Organized Labor James C. Docherty, Sjaak van der Velden, 2012-06-14 Organized labor is about the collective efforts of employees to improve their economic social and political position It can be studied from many different points of view historical economic sociological or legal but it is fundamentally about the struggle for human rights and social justice As a rule organized labor has tried to make the world a fairer place Even though it has only ever covered a minority of employees in most countries its effects on their political economic and social systems have been generally positive History shows that when organized labor is repressed the whole society suffers and is made less just The Historical Dictionary of Organized Labor looks at the history of organized labor to see where it came from and where it has been This is done through a chronology an introductory essay appendixes a glossary of terms and an extensive bibliography The dictionary section has over 400 cross referenced entries on most countries international as well as national labor organizations major labor unions leaders and other aspects of organized labor such as changes in the composition of its membership This book is an excellent access point for students

researchers and anyone wanting to know more about organized labor Historical Dictionary of Organized Labor Sjaak van der Velden, 2021-04-22 From the start of its existence organized labor has been the voice of workers to improve their economic social and political positions Beginning with small and very often illegal groups of involved workers it grew to the million member organizations that now exist around the globe It is studied from many different perspectives historical economic sociological and legal but it fundamentally involves the struggle for workers rights human rights and social justice In an often hostile environment organized labor has tried to make the world a fairer place Even though it has only ever covered a minority of employees in most countries its effects on their political economic and social systems have been generally positive Despite growing repression of organized labor in recent years membership numbers are still growing for the benefit of all employees including the non members Historical Dictionary of Organized Labor Fourth Edition makes the history of this important feature of life easily accessible The reader is guided through a chronology an introductory essay 600 entries on the subject appendixes with statistical material and an extensive bibliography including Internet sites This book gives a thorough introduction into past and present for historians economists sociologists journalists activists labor union leaders and anyone interested in the development of this important issue **Historical Dictionary of Organized Labor** J. C. Docherty, 2004-02-03 Thoroughly updated this essential reference source introduces scholars to the study of organized labor on the international as well as national level Contains 400 entries describing the labor movements in countries around the world and the important people organizations ideas and political parties involved in organized labor Includes a summary list of past and present international labor leaders lists of global union federations and the affiliated organizations of major national labor federations and analytical lists of the membership of the International Confederation of Free Trade Unions

Battling for American Labor Howard Kimeldorf, 1999-12 This riveting nuanced book takes seriously the workplace radicalism of many early twentieth century American workers The restriction of working class militancy to the workplace it shows was no mere economism Organizational rather than psychological in orientation Battling For American Labor accounts for both the early preference of dockworkers in Philadelphia and hotel and restaurant workers in New York for the IWW rather than the AFL and for the reversal of this choice in the 1920s In so doing it points the way to a fresh reading of American labor history Ira Katznelson Columbia University Howard Kimeldorf's book based on sound and solid historical research in archives newspapers journals memoirs and oral histories argues that workers in the United States regardless of their precise union affiliation harbored syndicalist tendencies which manifested themselves in direct action on the job Because Kimeldorf's book reinterprets much of the history of the labor movement in the United States it will surely generate much controversy among scholars and capture the attention of readers Melvyn Dubofsky Binghamton University SUNY Howard Kimeldorf's new book is a very exciting accomplishment This book will surely leave a major imprint on labor history and the sociology of labor Kimeldorf's focus on repertoires of collective action and practice instead of ideology is a

particularly important contribution one that will force students of labor to rethink many worn out arguments After reading *Battling For American Labor* one will no longer be able to assume the IWW s defeat was inevitable or take seriously psychological theories of worker consciousness David Wellman author of *The Union Makes Us Strong* American Labor Unions in the Electoral Arena Herbert B. Asher,2001 Are contemporary US labor unions irrelevant or in fact a changing force to be reckoned with as they grow into a new economy in a globalized America This is a survey of the status of trade unions past present and future nationally as well as through the labour situation in Ohio **Schools of Democracy** Clayton Sinyai,2018-07-05 In this new political history of the labor movement Clayton Sinyai examines the relationship between labor activism and the American democratic tradition Sinyai shows how America s working people and union leaders debated the first questions of democratic theory and in the process educated themselves about the rights and responsibilities of democratic citizenship In tracing the course of the American labor movement from the founding of the Knights of Labor in the 1870s to the 1968 presidential election and its aftermath Sinyai explores the political dimensions of collective bargaining the structures of unions and businesses and labor s relationships with political parties and other social movements *Schools of Democracy* analyzes how labor activists wrestled with fundamental aspects of political philosophy and the development of American democracy including majority rule versus individual liberty the rule of law and the qualifications required of citizens of a democracy Offering a balanced assessment of mainstream leaders of American labor from Samuel Gompers to George Meany and their radical critics including the Socialists and the Industrial Workers of the World Sinyai provides an unusual and refreshing perspective on American labor history Work and Academic Politics William Humbert Form, In *Work and Academic Politics A Journeyman s Story* Form reflects on his own experience to provide an exemplary intellectual autobiography against the background of modernity and change in America **BOOK JACKET** **Central Labor Councils and the Revival of American Unionism:** Immanuel Ness,Stuart Eimer,2015-04-08 Central Labor Councils are the local arm of the labor movement responsible for coordinating collective activities among different unions in a region Once quite powerful organizations with important political roles at local and regional levels CLCs waned significantly during the 1940s and 50s This work examines the recent re emergence of Central Labor Councils and how they are being utilized as effective bodies to help rejuvenate the labor movement It combines comprehensive history of the CLCs in America since the early 19th century and case studies by CLC leaders in Atlanta Milwaukee San Jose and Seattle the regions where CLCs have re emerged as important players in advancing the labor movement *The Operation of Internal Labor Markets* Lawrence T. Pinfield,2013-11-22 Employment systems consist of complex arrays of formal and informal rules that structure the relationships between employees and employers There are many different types of employment systems Some are specified in considerable detail in collectively bargained quasilegal employment contracts while others are left to discretion This book describes the latter type of employment system one in which there is an active market for knowl edge and skills This is the

salaried employment system of ForestCo a large multiplant manufacturing company in the forest products industry Here supervisors and managers actively adjust the jobs and persons under their authority to meet the market social and institutional forces that influence the activities and performance of their departments The study of employment systems is a relatively recent phenomenon and few prior studies or theories were found to guide this investigation Neither the scope nor the components of employment system studies are yet established The field is confused and contested Nevertheless there is related literature which can be used to focus attention on different features of employment systems One emerging body of work that holds the most promise for the study of employment systems is internal labor market ILM theory **The Shadow**

Welfare State Marie Gottschalk, 2018-09-05 Why in the recent campaigns for universal health care did organized labor maintain its support of employer mandated insurance Did labor's weakened condition prevent it from endorsing national health insurance Marie Gottschalk demonstrates here that the unions surprising stance was a consequence of the peculiarly private nature of social policy in the United States Her book combines a much needed account of labor's important role in determining health care policy with a bold and incisive analysis of the American welfare state Gottschalk stresses that in the United States the social welfare system is anchored in the private sector but backed by government policy As a result the private sector is a key political battlefield where business labor the state and employees hotly contest matters such as health care She maintains that the shadow welfare state of job based benefits shaped the manner in which labor defined its policy interests and strategies As evidence Gottschalk examines the influence of the Taft Hartley health and welfare funds the Employee Retirement Income Security Act E R I S A and experience rated health insurance showing how they constrained labor from supporting universal health care Labor Gottschalk asserts missed an important opportunity to develop a broader progressive agenda She challenges the movement to establish a position on health care that addresses the growing ranks of Americans without insurance the restructuring of the U S economy and the political travails of the unions themselves

Sourcebook of Labor Markets Ivar Berg, Arne L. Kalleberg, 2012-12-06 A distinguished roster of contributors considers the state of the art of the field at the turn of the 21st century and charts an ambitious agenda for the future Following what the editors describe as an evolutionist approach to the study of labor markets the chapters address issues of continuity and discontinuity in a wide range of topics including markets and institutional structures employment relations and work structures patterns of stratification in the United States and public policies opportunity structures and economic outcomes

Heartland Blues Marc Dixon, 2020-11-23 The Midwest experienced an upheaval over labor rights beginning in the winter of 2011 For most commentators the fallout in the Midwest and unions weak showing in the 2016 presidential election a few years later was just more evidence of labor's emaciated state In Heartland Blues Marc Dixon provides a new perspective on union decline by revisiting the labor movement at its historical peak in the late 1950s Drawing on social movement theories and archival materials he analyzes campaigns over key labor policies as they were waged in the heavily

unionized states of Indiana Ohio and Wisconsin the very same states at the center of more recent battles over labor rights He shows how many of the key ingredients necessary for less powerful groups to succeed including effective organization and influential political allies were not a given for labor at the time but instead varied in important ways across the industrial heartland Thus the labor movement's social and political isolation and their limited responses to employer mobilization became a death knell in the ensuing decades as unions sought organizational and legislative remedies to industrial decline and the rising anti union tide Showing how labor rights have been challenged in significant ways in the industrial Midwest in the 1950s Heartland Blues both identifies enduring problems for labor and forces scholars to look beyond size when seeking clues to labor's failures and successes

The Unions and the Democrats Taylor E. Dark, 2018-08-06 Although labor unions have faced a decline in membership in recent decades they have not necessarily lost their political clout The Unions and the Democrats illuminates the inner dynamics of labor's relationship to the American political system over the past generation It examines organized labor from the Johnson administration through the 2000 elections showing that labor's alliance with the Democratic Party has endured despite changes in the economy and the revival of conservatism Drawing on extensive interviews with union leaders and lobbyists Taylor E Dark provides a historical perspective often lacking in studies of union political involvement He compares the relationship of presidents Johnson Carter and Clinton with labor and analyzes cases of union involvement in legislative lobbying executive decision making and both congressional and presidential elections The book explores such topics as the effects of political reform on union power the development of union legislative goals and the impact of unions on economic policymaking and also evaluates the controversy over union campaign spending in the 1996 elections It demonstrates that labor's evolving alliance with the Democrats continues to shape America

When Movements Anchor Parties Daniel Schlozman, 2015-09-01 Throughout American history some social movements such as organized labor and the Christian Right have forged influential alliances with political parties while others such as the antiwar movement have not When Movements Anchor Parties provides a bold new interpretation of American electoral history by examining five prominent movements and their relationships with political parties Taking readers from the Civil War to today Daniel Schlozman shows how two powerful alliances those of organized labor and Democrats in the New Deal and the Christian Right and Republicans since the 1970s have defined the basic priorities of parties and shaped the available alternatives in national politics He traces how they diverged sharply from three other major social movements that failed to establish a place inside political parties the abolitionists following the Civil War the Populists in the 1890s and the antiwar movement in the 1960s and 1970s Moving beyond a view of political parties simply as collections of groups vying for preeminence Schlozman explores how would be influencers gain influence or do not He reveals how movements join with parties only when the alliance is beneficial to parties and how alliance exacts a high price from movements Their sweeping visions give way to compromise and partial victories Yet as Schlozman demonstrates it is well worth paying the price as

movements reorient parties priorities Timely and compelling When Movements Anchor Parties demonstrates how alliances have transformed American political parties

Negro Business and Business Education Joseph A. Pierce, 2013-11-22 A reprint of the classic volume originally published by Harper Brothers in 1947 this scholarly work provides important insights for understanding contemporary issues in African American business and business education as well as in the rebuilding of American communities today

Worlds of Work Daniel B. Cornfield, Randy Hodson, 2012-12-06 The advent of transnational economic production and market integration compels sociologists of work to look beyond traditional national boundaries and build an international sociology of work in order to effectively address the human scientific and practical challenges posed by global economic transnationalism The purpose of this volume is to promote transnational dialogue about the sociology of work and help build a truly international discipline in this field

The Social and Spatial Ecology of Work Rita Gorawara-Bhat, 2005-12-11 The Social and Spatial Ecology of Work is an important contribution to the Psychology of Work and Industry It is a theoretically informed case study unique in that it takes full measure of the importance of physical space and the built environment for the quality of people's daily working lives and the attainment of organizational goals Rita Gorawara Bhat provides us with a theoretical framework for understanding how important space and environment are for experiential aspects of work as they are contextualized in social relations linked to status and role and embedded in organizational culture and bureaucratic structure Her framework is a creatively synthetic one that draws notably from traditions in social psychology symbolic interactionism dramaturgical sociology and social ecology Sociologists will find themselves in comfortable surroundings this is a case study of a major social science research center affiliated with a prominent midwestern university Studies carried out by psychologists and social psychologists in the decades of the 1960s and 1970s held great promise for introducing a language and methodology for inquiry about the importance of the physical environment for social life However the overall impact of this research turned out to be short lived perhaps owing to overly deterministic assumptions about space and spatial constraints

US Foreign Policy Richard Johnson, 2021-06-29 Paying close attention to its domestic roots this textbook provides a valuable introduction to the construction and application of US foreign policy in the modern era Accessibly written and including helpful illustrative material a glossary and guide to further reading it is organised around four broad themes the ideologies of US foreign policy the institutions of US foreign policy making the actors who influence and shape the content of US foreign policy the policy goals and ideas that motivate US foreign policy Drawing from analyses of the broader history of US foreign policy throughout the post Second World War period the book encourages readers to think about how these ideas institutions and goals have been at work in the foreign policy of recent presidential administrations including those of George W Bush Barack Obama Donald Trump and Joe Biden

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