



The pivot generation

multitasking, change, and future-proofing careers

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Pivot Generation Informal Care And Work After Fifty

**Judith Phillips, Miriam Bernard, Minda
Chittenden**



Pivot Generation Informal Care And Work After Fifty:

The Pivot Generation Ann Mooney, June Statham, Antonia Simon, 2002-01-01 Explores how people aged over 50 make decisions about work when the demands of caring for aging parents or grandchildren become a factor An analysis of employment patterns illustrating how these aspects affect choices in number of hours worked and retirement age

Combining Work and Care Kate Hamblin, Jason Heyes, Janet Fast, 2024-06-25 Available Open Access digitally under CC BY NC ND licence The proportion of employees with caring responsibilities is growing and as a result policies that support working carers are becoming increasingly important Written and informed by national experts this is the first publication to provide a detailed examination of the development and implementation of carer leave policies and policies in nine countries across Asia Oceania Europe and North America It compares the origins content and implications of national policies and practices intended to enable workers to provide care to family members and friends while remaining in paid employment known as carer leave

The Rowman & Littlefield Handbook on Aging and Work Elizabeth F. Fideler, 2021-09-11 The Rowman Littlefield Handbook on Aging and Work is a comprehensive resource for students scholars and practitioners seeking a broad overview of interrelated topics concerning the aging workforce or insightful discussions of specific issues and challenges facing people in the demographic Notably its chapters address the impact of current conditions and developments on the individual worker organizations and employers and society as a whole

Combining Paid Work and Family Care Teppo Kröger, Sue Yeandle, 2014-10-15 As populations age around the world increasing efforts are required from both families and governments to secure care and support for older and disabled people At the same time both women and men are expected to increase and lengthen their participation in paid work which makes combining caring and working a burning issue for social and employment policy and economic sustainability International discussion about the reconciliation of work and care has previously focused mostly on childcare Combining paid work and family care widens the debate bringing into discussion the experiences of those providing support to their partners older relatives and disabled or seriously ill children The book analyses the situations of these working carers in Nordic liberal and East Asian welfare systems Highlighting what can be learned from individual experiences the book analyses the changing welfare and labour market policies which shape the lives of working carers in Finland Sweden Australia England Japan and Taiwan

Care Work Janet Boddy, Claire Cameron, Peter Moss, 2006 Care work and care workers past present and future are examined in this edited collection which guides readers through an introduction to care work towards a critical understanding of potential futures for the field

Juggling Work and Care Judith Phillips, Miriam Bernard, Minda Chittenden, 2002 The emphasis on work life balance has traditionally focused on childcare yet there is increasing evidence that the issue of supporting working carers of older adults is becoming significant for employers This report examines how working carers in public sector organisations combine their roles and responsibilities as employees and carers The report describes the demographic and policy context of

juggling work and family life and details the policies and practices adopted to assist employees with caring responsibilities. The awareness, use and benefit to employee carers of such policies and practices are highlighted through a series of interviews with carers and managers. Policy and practice issues are also discussed. Family and Work series. This major new series of reports explores the impact of work on families and examines the way in which employers respond in policy and practice. This series is aimed at policy makers in central and local government, managers in business, academics, students and professionals with an interest in human resource management and industrial relations and all those with an interest in work and family life. For other titles in this series please follow the series link from the main catalogue.

The Future for Older Workers Wendy Loretto, Sarah Vickerstaff, Philip J. White, 2009-04-21. Dealing directly and exclusively with the issue of older workers, this book brings together up to the minute research findings by many of the leading researchers and writers in the field, exploring key issues that will influence public policy in the UK and beyond.

New Policies for Older Workers Taylor, Philip, 2002-12-18. Against a background of population ageing, policy makers in the majority of industrialised countries are developing policies aimed at extending working life and promoting the benefits of employing older workers. This report reviews developments in several countries and offers recommendations for public policy. Based on a review of recent literature and interviews with experts in Australia, Finland, Germany, Japan, The Netherlands and the USA, this report will be invaluable reading for policy makers, practitioners and campaigners.

Transitions after 50 series. People are living longer yet increasingly are leaving working life well before the state retirement age. The Joseph Rowntree Foundation programme *Transitions after 50* explores people's experiences, decisions and constraints as they pass from active labour market participation in their middle years towards a new identity in later life. Reports in this series look in particular at issues about work, income and activities beyond work during this period of transition. For other titles in this series please follow the series link from the main catalogue page.

Families Raising Disabled Children J. McLaughlin, Dan Goodley, Emma Clavering, P. Fisher, 2008-10-10. Drawing upon qualitative material from parents and professionals including ethnography, narrative inquiry, interviews and focus groups, this book brings together feminist and critical disability studies theories.

Children of the 21st century Dex, Shirley, Joshi, Heather, 2005-10-12. This book documents the early lives of almost 19 000 children born in the UK at the start of the 21st century and their families. It is the first time that analysis of data from the hugely important Millennium Cohort Study, a longitudinal study following the progress of the children and their families, has been drawn together in a single volume. The unrivalled data is examined here to address important policy and scientific issues. The book is also the first in a series of publications that will report on the children's lives at different stages of their development. The fascinating range of findings presented here is strengthened by comparison with data on earlier generations. This has enabled the authors to assess the impact of a wide range of policies on the life courses of a new generation, including policies on child health, parenting, childcare and social exclusion.

Babies of the new millennium title tbc is the product of an exciting

collaboration from experts across a wide range of health and social science fields The result is a unique and authoritative analysis of family life and early childhood in the UK that cuts across old disciplinary boundaries It is essential reading for academics students and researchers in the health and social sciences It will also be a useful resource for policy makers and practitioners who are interested in childhood child development child poverty child health childcare and family policy

The Ethics of Welfare Hartley Dean, 2004-03-24 Britain's New Labour government claims to support the cause of human rights At the same time it claims that we can have no rights without responsibility and that dependency on the state is irresponsible The ethics of welfare offers a critique of this paradox and discusses the ethical conundrum it implies for the future of social welfare Managing the Ageing Workforce in the East and the West Matt Flynn, Anthony Chiva, Yuxin Li, 2017-11-21 This book brings together Eastern and Western perspectives to explore human resource interventions into extending working life including phased retirement healthy work environments and lifelong learning It assesses issues of implementation in differing cultural intergenerational institutional and family contexts *Older Workers In Europe* Chiva, Anthony, Manthorpe, Jill, 2008-11-01 This book brings together an extraordinarily diverse collection of insights from a wide range of experts A broad overview is created by the foreword from Jumbo Klercq This sets the scene for the subsequent chapters which examine more specific approaches and ways of tackling age diversity and ageing in the workplace *Older Workers in Europe* is ideal for students of gerontology social policy sociology and human resource management It will also be of interest to policy makers and professionals working in the fields of employment and guidance policy economics labour force development and research Book Jacket *Social Research for our Times* Claire Cameron, Alison Koslowski, Alison Lamont, Peter Moss, 2023-11-14 For 50 years researchers at UCL's Thomas Coram Research Unit have been undertaking ground breaking policy relevant social research Their main focus has been social issues affecting children young people and families and the services provided for them *Social Research for our Times* brings together different generations of researchers from the Unit to share some of the most important results of their studies Two sections focus on the main findings and conclusions from research into children and children services and on family life minoritised groups and gender A third is then devoted to the innovative methods that have been developed and used to undertake research in these complex areas Running through the book is a key strategic question what should be the relationship between research and policy Or put another way what does policy relevant research mean This perennial question has gained new importance in the post Covid post Brexit world that we have entered making this text a timely intervention for sharing decades of experience Taking a unique opportunity to reflect on research context as well as research findings this book will be of interest to researchers teachers students and those involved in policy making both in and beyond dedicated research units and can be read as a whole or sampled for individual standalone chapters **Collaboration in Social Work Practice** Jenny Weinstein, Colin Whittington, Tony Leiba, 2003-01-01 First published in 2003 Routledge is an imprint of Taylor Francis an informa company

Critical Issues in Human Resource Management Ian Roper, Rea Prouska, Uracha Chatrakul Na Ayudhya, 2010-11-11

Critical Issues in Human Resource Management will enable all HR students to take a critical approach to HR issues. Outlining the influences and shapers of HR strategy including ethics, managing in different national contexts, employment relations, politics, governance and finance, this book provides students with a full understanding of the complexities of HRM strategy and what the implications of these are. There is also a crucial discussion of critical issues in the processes and practice of HRM, including the dilemmas of onshoring and offshoring, gender equality, challenging institutional racism and disability discrimination in the modern workplace, to enable readers to think deeply and critically about these issues. Critical Issues in Human Resource Management also includes discussion of the application of HRM in different sectors such as manufacturing, the public sector, the private sector and not-for-profit organizations. This will enable HR students to examine HR practices in specific industries and to think about how issues might be dealt with differently in different sectors rather than assuming that best practice is universal. Online resources include a lecturer guide with additional seminar activities and discussion topics, powerpoint slides and annotated weblinks for students to enable them to develop an astute, nuanced and critical approach to human resource management.

HR Best Practice in HR Handbook Neil Rankin, 2009-11-03. This handbook provides HR professionals with a comprehensive desktop reference guide to best practice. It draws on new and exciting IRS research surveys and case studies and has been written in a practical way, making full use of checklists and examples. Providing best practice guidelines from named organizations, this new handbook is designed to show you how to approach a wide range of HR and related areas. The handbook also gives you compliance material in an easy-to-use format, clarifying what the law requires.

Forging a New Future Barnes, Helen, Parry, Jane, Jane Lakey, 2002-10-02. This topical report draws on in-depth interviews with a sample group of people aged 50-64 in four contrasting areas of the UK. It explores their reasons for leaving work, their current activities and the factors that influence these. The report highlights problems and coping strategies in adjusting to retirement, the importance of family and friendship networks in later life, the impact of unexpected events such as redundancy, ill health or bereavement, the advantages and drawbacks of involvement in community activities, the policies needed to help people make the most of their retirement.

vbTab Transitions after 50 series: People are living longer yet increasingly are leaving working life well before the state retirement age. The Joseph Rowntree Foundation programme Transitions after 50 explores people's experiences, decisions and constraints as they pass from active labour market participation in their middle years towards a new identity in later life. Reports in this series look in particular at issues about work, income and activities beyond work during this period of transition. For other titles in this series, please follow the series link from the main catalogue page.

Families in Economically Hard Times Vida Česnuitytė, Gerardo A. Meil Landwerlin, 2019-11-14. The purpose of the edited collection *Families in Economically Hard Times: Experiences and Coping Strategies in Europe* is to provide readers with unique sociological knowledge on European families.

experiences and behavioural strategies a decade after economic crisis of the 21st century **Beyond the Nuclear Family**
Eric Widmer, Riitta Jallinoja, 2008 The importance of significant family contexts that are not easily circumscribed with reference to a household or a limited set of family roles has been underlined throughout the last two decades by researchers A strong interest for family relationships beyond the nuclear family has emerged in the social sciences The various contributions to this book develop a configurational approach to families which emphasizes interdependencies existing among large numbers of family members and reconsiders some of the central issues of family life in this light fertility projects childcare and socialization monetary transfers across generations and support for the elderly relationships with grandparents uncles aunts and in laws gender inequalities divorce and other family disruptions and the importance of friends and acquaintances for families Beyond very real changes affecting the structures of family life since the sixties the book reveals that basic forms of togetherness still underlie much of what is going on in family configurations

Pivot Generation Informal Care And Work After Fifty Book Review: Unveiling the Magic of Language

In an electronic digital era where connections and knowledge reign supreme, the enchanting power of language has been apparent than ever. Its power to stir emotions, provoke thought, and instigate transformation is truly remarkable. This extraordinary book, aptly titled "**Pivot Generation Informal Care And Work After Fifty**," written by a highly acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound effect on our existence. Throughout this critique, we shall delve into the book's central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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