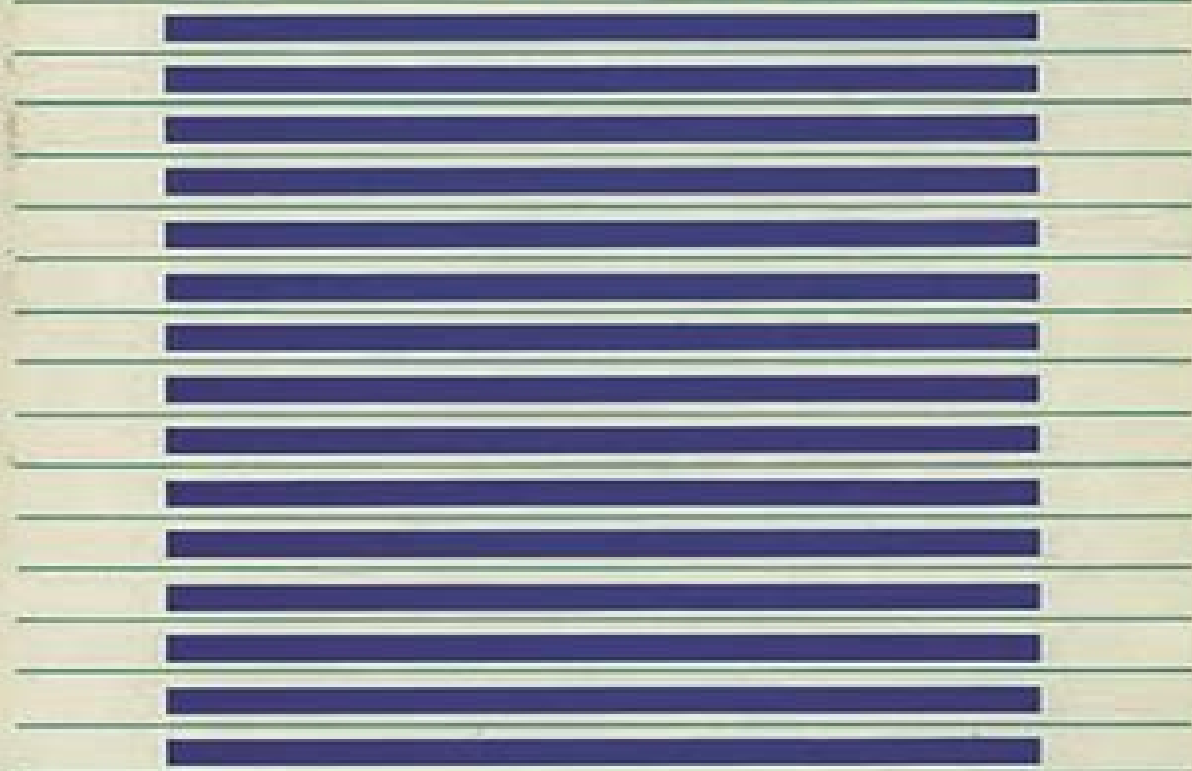


— Reducing — Labor Turnover in — Financial Institutions



Presley T. Creery and Katherine W. Creery

Reducing Labor Turnover In Financial Institutions

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Reducing Labor Turnover in Financial Institutions Presley T. Creery, Katherine W. Creery, 1988-08-08 A practical guide for executives and managers in banking savings and loans credit unions insurance and brokerage firms this book addresses the labor turnover problems that currently affect even the most successful financial institutions The combined effects of slackened population growth deregulation and computerization have brought enormous pressures to do more work at a faster pace with less time to train employees and catch their mistakes Labor turnover only exacerbates these problems and related costs But as the Creerys illustrate labor turnover is resistant to most attempts to reduce it since it is a problem with multiple causes Their work serves as an important guidepost to those confronted with this relatively new problem in financial institutions Financial Institutions and the Nation's Economy (FINE) United States. Congress. House. Committee on Banking, Currency and Housing. Subcommittee on Financial Institutions Supervision, Regulation and Insurance, 1975

Financial Institutions and the Nation's Economy (FINE): Appendixes "A" and "B" United States. Congress. House. Committee on Banking, Currency and Housing. Subcommittee on Financial Institutions Supervision, Regulation and Insurance, 1976 *Federal Home Loan Bank Board Journal* United States. Federal Home Loan Bank Board, 1988

Federal Home Loan Bank Board Journal, 1988 Accountability in Human Resource Management Jack J. Phillips, 2009-11-03 Techniques for evaluating the human resource function and measuring its bottom line contribution This guide develops a results based approach to human resources that keeps an eye on the bottom line Based on actual experiences accepted practices and a strong 10 year research base it clearly shows you how to Uncover and monitor the costs of human resource HR programs Develop programs emphasizing accountability Design data collection instruments for evaluation Measure the contribution of human resources Calculate the return on investment Elevate management's commitment to HR programs Phillips nine step results based human resource model helps you analyze create and execute successful HR programs In addition you will find a Human Resources Effectiveness Index you can use to measure the overall effectiveness of HR performance A benchmarking chapter assists you in comparing your success against other organizations HR professionals top and middle level managers and students of human resources management will find this book an invaluable resource in which each technique and idea has been tested and proven in actual practice Accountability in Human Resource Management develops a results based approach to human resources that keeps an eye on the bottom line Based on actual experiences accepted practices and a strong 10 year research base it clearly shows you how to Uncover and monitor the costs of human resource HR programs Develop programs emphasizing accountability Design data collection instruments for evaluation Measure the contribution of human resources Calculate the return on investment Elevate management's commitment to HR programs Phillips nine step results based human resource model helps you analyze create and execute successful HR programs In addition you will find a Human Resources Effectiveness Index you can use to measure the overall

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