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The Pursuit of Organizational Intelligence

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James G. March, Thierry Weil



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The Pursuit of Organizational Intelligence James G. March, 1999 *The Pursuit of Organizational Intelligence* James G. March, 1999-01-26 The Pursuit of Organizational Intelligence brings together the writing of one of the best known academics in the field of decision making and organizational theory Chapter 2 Understanding how Decisions Happen in Organizations: Pursuit of Organizational Intelligence James G. March, **Organizational Intelligence** Harold L. Wilensky, 2015-02-14 The prize winning book Organizational Intelligence focuses on the structural and ideological roots of intelligence informational and analytical failures in government industry and other institutions It provides groundbreaking theory and structure to the analysis of decision making processes and their breakdowns as well as the interactions among experts and the organizations they inform In this book both organization and intelligence are taken to their larger meanings not just focused on the military meaning of intelligence or on one set of institutions in society Astute illustrations of intelligence failures abound from real world cases such as foreign policy the Bay of Pigs Soviet predictions in the Cuban missile crisis military civilian bombing of Germany Pearl Harbor financial AmEx s investment in a vegetable oil guru economics the Council of Economic Advisers and industrial production Ford s Edsel as well as many other telling arenas and disciplines Economic cultural legal and political contexts are considered as well as the more known institutions of government and commerce The new Classics of the Social Sciences edition from Quid Pro Books features a 2015 Foreword from Neil J Smelser University Professor Emeritus at Berkeley and former chair of its sociology department He writes that the book remains one of the classics in organizational studies and in ways I will indicate it is still directly relevant to current and future problems of organizational life What makes this book a classic It is a disciplined intelligent and elegant model of applied social science The text itself richly documented empirically yields an informed and balanced account of the decision making process as this is shaped by the quality of information available and unavailable to and used and not used by organizational leaders Reviews of the book at the time it was written similarly attest to the originality and breadth of its interdisciplinary analysis Amitai Etzioni wrote in the American Sociological Review This book opens a whole new field the macrosociology of knowledge It is as different from the traditional sociology of knowledge as the study of interaction is from that of the structure of total societies He adds The power of Wilensky s contribution is further magnified by his historical perspective He studies structures and processes but not in a vacuum Gordon Craig wrote in The Reporter that the book s examples from organizations show a similar tendency to believe what they want to believe to become the victims of their own slogans and propaganda and to resist or to silence warning voices that challenge their assumptions In his fascinating analysis of intelligence failures and their causes in the public and private sectors Wilensky finds that the most disastrous miscalculations are those which have occurred in the field of governmental operations especially foreign policy and national security The book explains how such highly institutionalized actors are vulnerable to informational pathologies The new

digital edition features active Contents a fully linked Index linked notes and proper ebook formatting It is a modern quality and authorized re presentation of a classic work in social science and organizational studies *Organizational Intelligence and Knowledge Analytics* Brian T. McBreen, John Silson, Denise Bedford, 2022-01-18 Organizational Intelligence and Knowledge Analytics expands the traditional intelligence life cycle to a new framework Design Analyze Automate Accelerate and clearly lays out the alignments between knowledge capital and intelligence strategies **Organizational Cognition** Theresa K. Lant, Zur Shapira, 2000-07 A scholarly book in Management this book will appeal to those interested in the subject of cognition and its impact on organizational studies Contributors include such famous names as James March and William Starbuck **ICICKM2008- 5th International Conference on Intellectual Capital, Knowledge Management and Organisational Learning** Dr Kevin O Sullivan, *An Analysis of James March's Exploration and Exploitation in Organizational Learning* Pádraig Belton, 2018-02-21 Exploration and Exploitation is a key text for scholars and business practitioners interested in promoting economic well being and sustainable growth March s work promotes the preservation of companies competitiveness and sustainability in the fluctuating market environment by maintaining a balance between exploration and exploitation processes He explicates that this balance depends on the interchange between the adaptive capability of the company predictability and consistency competition anticipations level of risk learning socialization dynamics within the organization and the overall environmental turbulence These intricacies make March s text invaluable

The OIQ Factor: Raising Your School's Organizational Intelligence: How Schools Can Become Cognitively, Socially and Emotionally Smart Ochan Kusuma-Powell, William Powell, 2013-07-15 This fascinating book written by two experts in school improvement is for teachers and school leaders who are looking for ways to raise the organizational intelligence quotient OIQ of their classrooms and their schools It is ideal for those who perceive themselves as the facilitators of learning for students for colleagues and for themselves If schools are to be transformed and transformative teacher learners will lead the way Simplistic and superficial approaches to improving student learning simply don t work School improvement isn t a technical challenge it is an adaptive one It requires a change not just in behaviors and skills but in values beliefs and even identity **Intelligence Theory** Peter Gill, Stephen Marrin, Mark Phythian, 2008-08-12 This edited volume brings together a range of essays by individuals who are centrally involved in the debate about the role and utility of theory in intelligence studies The volume includes both classic essays and new articles that critically analyse some key issues strategic intelligence the place of international relations theory theories of surprise and failure organisational issues and contributions from studies of policing and democratisation It concludes with a chapter that summarises theoretical developments and maps out an agenda for future research This volume will be at the forefront of the theoretical debate and will become a key reference point for future research in the area This book will be of much interest for students of Intelligence Studies Security Studies and Politics International Relations in general **Organizational Learning in the**

Global Context Michael Kenney, 2017-03-02 Organizational learning is an area of study that focuses on models and theories about the way an organization learns and adapts This volume investigates how various global and regional intergovernmental organizations states and national bureaucracies as well as nongovernmental organizations exploit experience and knowledge to change their understanding of the world their policies and their behaviours Drawing upon and synthesizing organizational social and individual level learning theories the cases explicate various learning processes learning by illicit actors and deterrents to organizational learning The twelve case studies of this volume consider organizational learning associated with multiple issue areas including the United States embargo against Cuba food security in the European Union the Russian energy sector Colombian drug trafficking terrorist groups the Catholic Church and foreign aid agencies Based entirely on original research the volume is relevant to international relations comparative politics organizational sociology and policy studies

The Oxford Handbook of Strategy David Faulkner, Andrew Campbell, 2003-02-13 This two volume handbook presents an authoritative and up to date analysis of how thinking on strategy has evolved and what are the likely developments in the near future All the contributors are experts in their area and bring to the topic an understanding informed by many years experience of research teaching and practice Volume One focuses on two major areas first the various different approaches to strategy and secondly the development of competitive or business unit strategy where the pursuit of sustainable competitive advantage is the key objective

Carnegie goes to California Christine M. Beckman, 2021-10-26 This volume highlights and builds on many of the complements and alternatives to rationality that March articulated a technology of foolishness garbage can models of decision making a logic of appropriateness organizational learning and a variety of models of chance and luck

Understanding New Media Kim H. Veltman, 2006 This book outlines the development currently underway in the technology of new media and looks further to examine the unforeseen effects of this phenomenon on our culture our philosophies and our spiritual outlook

Adaptiveness: Changing Earth System Governance Riyanti Djalante, Bernd Siebenhüner, 2021-07-08 Rapid and transformational actions are ever more urgently needed to achieve a just resilient and ecologically sustainable global society as envisioned and supported by the Sustainable Development Goals Moreover dynamic governance approaches are vital for addressing changing and uncertain conditions At many levels governance needs to be responsive and flexible in one word adaptive This book provides a state of the art review of the conceptual development of adaptiveness as a key concept in the environmental governance literature complemented by applications from global regional and national levels It reviews the politics of adaptiveness investigates which governance processes foster adaptiveness and discusses how when and why adaptiveness influences earth system governance It is a timely synthesis for students researchers and practitioners interested in environmental governance sustainability and social change processes This is one of a series of publications associated with the Earth System Governance Project For more publications see www.cambridge.org/earth-system-governance

On Leadership James G.

March, Thierry Weil, 2009-02-04 In this series of lectures previously unpublished in English and here translated from a French reconstruction and interpretation by noted scholar Thierry Weil leading organizational scholar James March uses great works of literature to explore the problems of leadership Uses great works of literature to explore the problems of leadership for example War and Peace Othello and Don Quixote Presents moral dilemmas related to leadership for example the balance between private life and public duties and between the expression and the control of sexuality Encourages readers to explore ideas that are sometimes subversive and unpalatable but may allow organizations to adapt in a rapidly changing world

Adult Education at the Crossroads Matthias Finger, Jose Manuel Asun, 2001 Adopting a social action perspective this book is an assessment of where adult education now stands in the world It argues that the purposes and rationale of adult education need to be reconceptualised for it to become an effective agent of change **Research Handbook on Digital**

Strategy Carmelo Cennamo, Giovanni B. Dagnino, Feng Zhu, 2023-05-09 This state of the art Research Handbook presents a comprehensive overview of the key strategic challenges that firms face when dealing with digital markets platforms and products and services from old strategy questions in need of different solutions to entirely novel issues posed by the new competitive digital context This title contains one or more Open Access chapters Information Systems and New

Applications in the Service Sector: Models and Methods Wang, John, 2010-11-30 This book examines current state of the art research in the area of service sectors and their interactions linkages applications and support using information systems Provided by publisher **A Guide to Planning and Managing Open Innovative Ecosystems** João Leitão, Vanessa Ratten, Jean Barroca, 2020-10-16 Digital technology in the form of big data and data analytics is transforming the global economy This book is the first to take an open innovation perspective to the study and practice of ecosystems providing a novel way of understanding the impact data has on the way entrepreneurial firms develop

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