

SAYING GOOD-BYE

**A
Manager's Guide
to
Employee Dismissal**

Paula Michael-Johnson



Saying Goodbye A Managers Guide To Employee Dismissal

Paula Michal-Johnson



Saying Goodbye A Managers Guide To Employee Dismissal:

Saying Good-bye Paula Michal-Johnson,1985 Abstract Information and guidelines on dismissing employees are presented in this guide for managers Six chapters detail the nature of of dismissals the dismissal interview communicating the message of terminatin events that can happen after the dismissal interview strategies to detect troubled relationships and negative feelings that arise during dismissal The appendix contains responses and explanations to 6 common dismissql related statements Reference list diagrams checklists exercises case studies and summries following each chapter are included mdp

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Interviewing Practices for Technical Writers Earl E. McDowell,1991

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The Manager's Guide to HR Max Muller,2013-08-01 Managing people is a tricky business and managers and small business owners need a clear understanding of the essentials of human resources to survive The original edition of The Manager s Guide to HR gives you an introduction to the regulations rights and responsibilities related to hiring and firing benefits compensation documentation performance evaluations training and more However much has changed since then Extensively revised this second edition covers all the key areas of the original edition and brings you up to speed on current developments in employment law including How social media is changing the recruitment landscape Shifting labor standards regarding compensation and benefits The National Labor Relations Board s stance on work related employee speech on social media The Employee Retirement Income Security Act New record keeping requirements Amendments to the Family and Medical Leave Act and the Americans with Disabilities Act Featuring step by step guidance on everything from COBRA

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Feelgood Management - Requirements and Tasks Jessica Lange, 2022-12-05 This practical guide provides the reader with a comprehensive overview and detailed insight into the essential requirements and tasks of a Feelgood Manager Feelgood Management is a new management concept that expresses the trend towards employee orientation After customer orientation employee orientation is considered a central future competence factor in corporate competition especially in view of the increasing competition on the labor market shortage of skilled workers war for talents The book is aimed at existing and future Feelgood Managers who on the one hand want to get clarity and understanding about the position and tasks and on the other hand want to deepen or broaden their knowledge in key areas of responsibility Beyond that however this book is useful not only for Feelgood Managers but for anyone who manages employees The recognition and consideration of employee needs is a task of personnel management which is often neglected through no fault of the operational business The reader is provided with key insights and simple ways to take advantage of Feelgood Management The book on Feelgood Management provides an introductory overview of the topic Many practical tips help with the implementation in one's own business In particular the following contents are covered Introduction to Feelgood Management Tasks and requirements of the Feelgood Manager at a glance Further development of the corporate culture Improvement of internal communication Support of the personnel management Self management of the Feelgood Manager and support of company health management This book is a translation of an original German edition The translation was done with the help of artificial intelligence machine translation by the service DeepL.com A subsequent human revision was done primarily in terms of content so that the book will read stylistically differently from a conventional translation

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