

**Tania Das Gupta**

# Racism and Paid Work



# Racism And Paid Work

**Afshar, Haleh,Franks,  
Myfanwy,Maynard, Mary Ann**

## **Racism And Paid Work:**

**Racism and Paid Work** Tania Das Gupta, 2008-12-04 This book explicitly addresses racism in the paid workplace showing how racism and by corollary sexism are systemic to society Based on extensive research on workers in both the Health Care sector and in the Garment Manufacturing sector the author succeeds in capturing the daily lived realities in the workplace

**Race and Racialization** Tania Das Gupta, 2007 This provocative volume will influence the way people think of race and racialization It provides a thorough examination of these complex and intriguing subjects with historical comparative and international contributions Edited as a theoretically strong cohesive whole this book unites a remarkable ensemble of academic thinkers and writers from a diversity of backgrounds Themes of ethnocentrism cultural genocide conquest and colonization disease and pandemics slavery and the social construction of racism run throughout

**Race and Racialization, 2E** Tania Das Gupta, Carl E. James, Chris Andersen, Grace-Edward Galabuzi, Roger C. A. Maaka, 2018-02-01 Few words have generated as much debate and controversy as the word race Through a critical examination of this complex subject this anthology brings together essential contributions to the study of race and racialization An excellent compilation of classic and contemporary works by academic and activist writers Race and Racialization provides historical comparative and global perspectives on race and its intersection with gender class ethnicity indigeneity and sexuality This well updated second edition includes a new section on state multiculturalism and a diverse ensemble of Canadian and international contributors who explore such relevant themes as colonialism institutional racism ethnocentrism privilege marginalization and resistance Featuring introductions to each piece written by the editors annotated lists of supplementary readings to encourage further exploration and contributions by activists from Idle No More and Black Lives Matter this comprehensive and highly accessible anthology is perfect for students studying race racism cultural diversity identity and belonging social inequality and social justice

**Race, Gender, and Work** Teresa L. Amott, Julie A. Matthaei, 1996 An outgrowth of Boston's Economic Literacy Project of Women for Economic Justice this new edition traces the economic and social histories of working women in America The history documents the paid and unpaid work done by American Indian Chicana European American African American and Puerto Rican women from each group's cultural beginnings pre colonialization to the most contemporary analysis of present day wage statistics The appendices supply US census sources occupational categories and labor force participation rates from 1900 to 1980 Includes statistical tables Annotation copyright by Book News Inc Portland OR

**Race, Gender, And Discrimination At Work** Samuel Cohn, 2019-05-20 Race Gender and Discrimination at Work is a review of the determinants of wage and employment discrimination by firms against minorities and women Aimed at sociology undergraduates the book assumes no pre existing social scientific knowledge Downplaying family and cultural factors in favour of an analysis of the roles played by organizational

**Racism** Ellis Cashmore, Ernest Cashmore, James Jennings, 2001 Chronological anthology of 38 essays that demonstrate the long and complex intellectual history of racism as

an idea and show how powerful groups have utilized racism to advance social economic or cultural interests **Race and Work** Karyn Loscocco, 2017-11-10 This book provides a reasoned unflinching description of how race and paid work are linked in U S society It offers readers the rich conceptual and empirical foundation needed to understand key issues surrounding both race and work Loscocco trace current patterns to their historical roots showing that the work lives of women and men from different race and ethnic groups have always been interrelated The chapters document the U S s multicultural labor history discuss how labor markets and jobs became segregated and analyze key racial ethnic patterns in work opportunities The book also addresses common misconceptions about why women and men from some racial ethnic groups end up with better jobs than others It closes with a look at contemporary developments and suggests steps toward a future in which race ethnicity will no longer affect work opportunities and experiences Race and Work deepens understanding and elevates the discussion of race racism and work in an engaging accessible style It will be an essential resource for anyone interested in work race ethnicity social inequality or intersections among race gender and class

Gender, Race, and Nation Vanaja Dhruvarajan, Jill Vickers, 2002-01-01 Dhruvarajan and Vickers call into question feminism s presumed universality of gender analysis and bring to the foreground the voices of marginalized women in Western society and of women outside of the western world Work and Organizational Behaviour John Bratton, 2020-11-18 Critical and accessible the new edition of this bestselling textbook offers valuable insight into contemporary management practices and encourages readers to reflect on the realities of the workplace Work and Organizational Behaviour takes a unique and well rounded approach exploring key theories and topics through the lenses of sociology psychology ethics and sustainability Firmly embedded in the latest research and the wider geopolitical environment this new edition places OB in the context of climate change the rise of unstable working conditions and the impact of new technologies A strong suite of pedagogy supports student learning demonstrating key theories in action and preparing readers for the real world of work Cases and features illustrate contemporary organizational practices and their impact across the world in a range of industries With streamlined content an improved structure and an enhanced focus on leadership Work and Organizational Behaviour is an essential companion for OB modules at undergraduate postgraduate and MBA levels New to this Edition New chapters on Work and the gig economy and Human resource management New decision making scenarios helping readers to develop practical leadership skills 200 new references to recent academic literature Inclusion of important contemporary topics including Covid 19 and the gig economy Coverage of new technologies including the impact of AI robots remote working and big data Increased coverage of corporate social responsibility and ethics New end of chapter cases Reality of Work features and Globalization and Organization Behaviour features Accompanying online resources for this title can be found at [bloomsburyonlineresources.com/work-and-organizational-behaviour](https://www.bloomsburyonlineresources.com/work-and-organizational-behaviour) 4e These resources are designed to support teaching and learning when using this textbook and are available at no extra cost **Critical Reflections on Migration,**

**'Race' and Multiculturalism** Martina Boese, Vince Marotta, 2017-06-26 Migration and its associated social practices and consequences have been studied within a multitude of academic disciplines and in the context of policies at local national and regional level This edited collection provides an introduction and critical review of conceptual developments and policy contexts of migration scholarship within an Australian and global context through political economy analyses of migration and associated transformations sociological analyses of settling in processes multi disciplinary analyses of migrant work a historical review of scholarship on refugees a Southern theory approach to cultural diversity sociological reflections on post nationalism Cultural Studies analyses of public culture and second generation youth cultures interdisciplinary and Critical Race analyses of race and racism feminist intersectional analyses of migration belonging and representation the theorising of cosmopolitanism a transdisciplinary analysis of gender transnational families and care and a comparative transcontextual analysis of hybridity An essential contribution to the current mapping of migration studies with a focus on Australian scholarship in its international context this collection will be of interest to undergraduates and postgraduates interested in fields such as Sociology Cultural Studies Geography and Politics      Work and Society Tim Strangleman, Tracey Warren, 2008-04-10 Work and Society is an important new text about the sociology of work and employment It provides both undergraduate and postgraduate students of sociology business and politics with a firm and enjoyable foundation to this fascinating area of sociology giving comprehensive coverage of traditional areas of the sub discipline as well as new trends and developments The book is divided into three complementary and interconnected sections investigating work work and social change and understanding work These sections allow readers to explore themes issues and approaches by examining how sociologists have thought about and researched work and how the sub discipline has been influenced by wider society itself Novel features include separate chapters on researching work domestic work unemployment and work and the representation of work in literary and visual media      The Dynamics of "race" and Gender Haleh Afshar, Mary Maynard, 1994 During the past decade feminism and women s studies have been forced to acknowledge the diversities of women s experiences as well as the patriarchal oppression that they share The emphasis on difference has shattered the illusion of homogeneity and sisterhood which previously characterized white middle class Westernized feminist politics and analysis There is relatively little work which concentrates on the inter relationships of race and gender in general and the consequences of racism for women of different backgrounds in particular The Dynamics of Race and Gender aims to contribute to the debate and understanding in this area Emphasis has been given to age class disability race and sexuality The contributors to this volume are from different religious cultural and ethnic backgrounds giving a balanced and broad ranging perspective on this important social question Organized around three main themes which are issues of theory and method questions of identity racism and sexism at work the chapters of this book indicate how the processes of race and gender interrelate in highly complex and contradictory ways Demonstrating the benefits to be gained from analysing the

interplay of various axes of differentiation in specific empirical and historical locations and in doing so under scoring the point that diversity among women cannot be seen as a static phenomenon      *Race, Identity and Work* Ethel L. Mickey,Adia Harvey Wingfield,2018-10-29 This volume examines the connections between race and work focusing how racial minorities deal with identity in the workplace how workers of color encounter exclusion marginalization and sidelining and strategies minority workers use to combat and change patterns of workplace inequality      *Sex, Race, and Class—The Perspective of Winning* Selma James,2012-05-01 In 1972 Selma James set out a new political perspective Her starting point was the millions of unwaged women who working in the home and on the land were not seen as workers and their struggles viewed as outside of the class struggle Based on her political training in the Johnson Forest Tendency founded by her late husband C L R James on movement experience South and North and on a respectful study of Marx she redefined the working class to include sectors previously dismissed as marginal For James the class struggle presents itself as the conflict between the reproduction and survival of the human race and the domination of the market with its exploitation wars and ecological devastation She sums up her strategy for change as Invest in Caring not Killing This selection spanning six decades traces the development of this perspective in the course of building an international campaigning network It includes excerpts from the classic *The Power of Women and the Subversion of the Community* which launched the domestic labor debate the exciting *Hookers in the House of the Lord* which describes a church occupation by sex workers an incisive review of the C L R James masterpiece *The Black Jacobins* a reappraisal of the novels of Jean Rhys and of the leadership of Julius Nyerere the groundbreaking *Marx and Feminism* and more The writing is lucid and without jargon The ideas never abstract spring from the experience of organising from trying to make sense of the successes and the setbacks and from the need to find a way forward      **Marx and Modernity** Robert Antonio,2008-04-15 In this illuminating and concise collection of readings Karl Marx emerges as the first theorist to give a comprehensive social view of the birth and development of capitalist modernity that began with the Second Industrial Revolution and still exists today      **Race, Gender, Sexuality, and Social Class** Susan J. Ferguson,2023-06-08 *Race Gender Sexuality and Social Class* Fourth Edition is an anthology of readings that explores the ways these social statuses shape our experiences and impact our life chances in society today Organized around broad topics identity power and privilege social institutions etc rather than categories of difference race gender class sexuality to underscore the idea that social statuses often intersect with one another to produce inequalities and form the bases of our identities in society The text features readings by leading experts in the field and reflects the many approaches scholars and researchers use to understand issues of diversity power and privilege Included with this title LMS Cartridge Import this title s instructor resources into your school s learning management system LMS and save time Don t use an LMS You can still access all of the same online resources for this title via the password protected Instructor Resource Site      **Handbook of the Sociology of Gender** Janet Saltzman Chafetz,2006-11-22 During the past three decades feminist scholars have

successfully demonstrated the ubiquity and omnirelevance of gender as a sociocultural construction in virtually all human collectivities past and present. Intrapsychic interactional and collective social processes are gendered as are micro, meso and macro social structures. Gender shapes and is shaped in all arenas of social life from the most mundane practices of everyday life to those of the most powerful corporate actors. Contemporary understandings of gender emanate from a large community of primarily feminist scholars that spans the gamut of learned disciplines and also includes non-academic activist thinkers. However, while incorporating some cross-disciplinary material, this volume focuses specifically on sociological theories and research concerning gender which are discussed across the full array of social processes, structures and institutions. As editor, I have explicitly tried to shape the contributions to this volume along several lines that reflect my long-standing views about sociology in general and gender sociology in particular. First, I asked authors to include cross-national and historical material as much as possible. This request reflects my belief that understanding and evaluating the here and now and working realistically for a better future can only be accomplished from a comparative perspective. Too often, American sociology has been both temperate and ethnocentric. Second, I have asked authors to be sensitive to within-gender differences along class, racial, ethnic, sexual preference and age cohort lines.

Rethinking Racial Capitalism Gargi Bhattacharyya, 2018-07-27. How has capitalism created or enhanced racism? In what ways do the violent histories of slavery and empire continue to influence the allocation of global resources? Rethinking Racial Capitalism: Questions of Reproduction and Survival proposes a return to analyses of racial capitalism, the capitalism that is inextricably linked with histories of racist expropriation and argues that it is only by tracking the interconnections between changing modes of capitalism and racism that we can hope to address the most urgent challenges of social injustice. It considers the continuing impact of global histories of racist expropriation on more recent articulations of capitalism with a particular focus on the practices of racial capitalism, the continuing impact of uneven development, territory and border marking, the place of reproductive labour in sustaining racial capitalism, the marketing of diversity as a consumer pleasure and the creation of supposedly surplus populations.

Planning for Diversity Dory Reeves, 2005. The practical importance of diversity and equality for spatial planning and sustainable development is still not widely understood. Using international examples, this book shows planners and educationalists the benefits of building in a consideration of diversity and equality at each stage and level of planning. Despite being one of the most diverse and gender-balanced of the built environment professions, complacency has been widespread in planning. This book shows why a diverse profession is important and drawing on a wide range of good practice shows how those involved in planning can develop their sensitivity to and expertise in diversity and equality.

**Women In Later Life: Exploring Race And Ethnicity** Afshar, Haleh, Franks, Myfanwy, Maynard, Mary Ann, 2008-05-01. This volume is based on feminist qualitative research with older women contextualised within current literature debates in the field of social gerontology. The authors provide an overview of current knowledge, understanding about the circumstances, experiences of older people in relation to gender, ethnicity.

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