

RACIAL FACTORS IN AMERICAN INDUSTRY

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Raymond B. Foxdick

In his Foreword, says of this book:

"The evidence which the authors have marshalled in regard to present conditions is far from reassuring. Their picture of the economic exploitation of the Negro and the Oriental, of the racial prejudice which determines the work and pay of these 'inferior' races, of the careless assumptions and easy going indifference which fix their status and environment in the communities where they live, is not a picture in which Americans can take any pride.

"Fortunately the authors do not limit their discussion to a portrayal of existing misadjustments. Part II is an outline of social and industrial remedies—a constructive statement on the possible steps to be taken both by the community and by industry.

"If we succeed in achieving some measure of tolerance in the future and leading a fairer economic life for all within our borders, it will be because research of this type has developed an understanding of the problem and a technique for meeting it.

"On the whole I doubt if a more thought-provoking and more significant book has been published in many months.

HARPER & BROTHERS PUBLISHERS

NEW YORK 1931

Racial Factors In American Industry

Russell Sage Foundation. Library



Racial Factors In American Industry:

Racial Factors in American Industry Herman Feldman, Bruno Lasker, 1931 Poverty, Ethnicity and the American City, 1840-1925 David Ward, 1989-02-24 David Ward examines the geographical relationship between migrants and the inner city and the creation of slums and ghettos **Industrial and Labor Problems ...** Russell Sage Foundation. Library, 1928

Racial Factors in American Industry Herman Feldman, 1931 *Black Americans and Organized Labor* Paul D. Moreno, 2008-01-01 In *Black Americans and Organized Labor* Paul D. Moreno offers a bold reinterpretation of the role of race and racial discrimination in the American labor movement. Moreno applies insights of the law and economics movement to formulate a powerfully compelling labor race theorem of elegant simplicity. White unionists found that race was a convenient basis on which to do what unions do: control the labor supply. Not racism pure and simple, but the economics of discrimination explains historic black absence and underrepresentation in unions. Moreno's sweeping reexamination stretches from the antebellum period to the present, integrating principal figures such as Frederick Douglass and Samuel Gompers, Isaac Myers and Booker T. Washington and W. E. B. Du Bois and A. Philip Randolph. He traces changing attitudes and practices during the simultaneous black migration to the North and consolidation of organized labor's power through the confusing and conflicted post-World War II period, during the course of the civil rights movement and into the era of affirmative action. Maneuvering across a wide span of time and a broad array of issues, Moreno brings remarkable clarity to the question of the importance of race in unions. He impressively weaves together labor policy and African American history into a cogent, persuasive revisionist study that cannot be ignored. **On Work, Race, and the Sociological Imagination** Everett C.

Hughes, 1994-09-15 The writings in this volume highlight Hughes's contributions to the sociology of work and professions, race and ethnicity, and the central themes and methods of the discipline. Hughes was the first sociologist to pay sustained attention to occupations as a field for study and wrote frequently and searchingly about them. Several of the essays in this collection helped orient the first generation of Black sociologists, including Franklin Frazier, St. Clair Drake, and Horace Cayton. **Monthly Labor Review**, 1974 Publishes in depth articles on labor subjects, current labor statistics, information about current labor contracts, and book reviews. Breeding Better Vermonters Nancy L. Gallagher, 1999 The disturbing story of eugenics in Vermont and the dark side of progressive social reform. **Opportunity** Elmer Anderson Carter, 1929

Working Toward Whiteness David R. Roediger, 2006-08-08 How did immigrants to the United States come to see themselves as white? David R. Roediger has been in the vanguard of the study of race and labor in American history for decades. He first came to prominence as the author of *The Wages of Whiteness*, a classic study of racism in the development of a white working class in nineteenth-century America. In *Working Toward Whiteness*, Roediger continues that history into the twentieth century. He recounts how ethnic groups considered white today, including Jewish, Italian, and Polish Americans, were once viewed as undesirables by the WASP establishment in the United States. They eventually became part of white

America through the nascent labor movement New Deal reforms and a rise in home buying Once assimilated as fully white many of them adopted the racism of those whites who formerly looked down on them as inferior From ethnic slurs to racially restrictive covenants the real estate agreements that ensured all white neighborhoods Roediger explores the mechanisms by which immigrants came to enjoy the privileges of being white in America A disturbing necessary masterful history Working Toward Whiteness uses the past to illuminate the present In an Introduction to the 2018 edition Roediger considers the resonance of the book in the age of Trump showing how Working Toward Whiteness remains as relevant as ever even though most migrants today are not from Europe

Against Labor Rosemary Feurer, Chad Pearson, 2017-03-21 *Against Labor* highlights the tenacious efforts by employers to organize themselves as a class to contest labor Ranging across a spectrum of understudied issues essayists explore employer anti labor strategies and offer incisive portraits of people and organizations that aggressively opposed unions Other contributors examine the anti labor movement against a backdrop of larger forces such as the intersection of race and ethnicity with anti labor activity and anti unionism in the context of neoliberalism Timely and revealing *Against Labor* deepens our understanding of management history and employer activism and their metamorphic effects on workplace and society Contributors Michael Dennis Elizabeth Esch Rosemary Feurer Dolores E Janiewski Thomas A Klug Chad Pearson Peter Rachleff David Roediger Howard Stanger and Robert Woodrum

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Survey of the Current Literature of Industrial Relations Industrial Relations Counselors, inc. Library, 1928

Resources in Education ,1973 **Research in Education** ,1973 [Conditions of labor in American industries](#) William Jett Lauck, 1917

Industrial Relations to Human Resources and Beyond Bruce E. Kaufman, Richard A. Beaumont, Roy B. Helfgott, 2003 Table of contents

The Ordeal of the Jungle David Bates, 2019-07-08 Between 1910 and 1920 the Chicago Federation of Labor CFL inaugurated a massive organizing drive in the city s meatpacking and steel industries Although the CFL sought legitimately progressive goals worked earnestly to organize an interracial union and made major inroads among both black and white workers their efforts resulted in a bitter defeat David Bates provides a clear picture of how even the most progressive of intentions can be ground to a halt By organizing workers into neighborhood locals which connected workplace struggles to ethnic and religious identities the CFL facilitated a surge in the organization s membership particularly among African American workers and afforded the federation the opportunity to aggressively confront employers The CFL s innovative structure however was ultimately its demise Linking union locals to neighborhoods proved to be a form of de facto segregation Over time union structures rank and file conflicts and employer resistance combined to turn the union s hopeful calls for solidarity into animosity and estrangement Tensions were exacerbated by violent shop floor confrontations and exploded in the bloody 1919 Chicago Race Riot By the early 1920s the CFL had collapsed *The Ordeal of the Jungle* explores the choices of a variety of people while showing a complex overarching interplay

of black and white workers and their employers In addition to analyzing union structures and on the ground relations between workers Bates synthesizes and challenges previous scholarship on interracial organizing to explain the failure of progressive unionism in Chicago Fair Employment Practice Legislation in the United States. Fereal-State-municipal
William Brooke Graves,1951

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Table of Contents Racial Factors In American Industry

1. Understanding the eBook Racial Factors In American Industry
 - The Rise of Digital Reading Racial Factors In American Industry
 - Advantages of eBooks Over Traditional Books
2. Identifying Racial Factors In American Industry
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Racial Factors In American Industry
 - User-Friendly Interface
4. Exploring eBook Recommendations from Racial Factors In American Industry
 - Personalized Recommendations
 - Racial Factors In American Industry User Reviews and Ratings
 - Racial Factors In American Industry and Bestseller Lists
5. Accessing Racial Factors In American Industry Free and Paid eBooks
 - Racial Factors In American Industry Public Domain eBooks
 - Racial Factors In American Industry eBook Subscription Services
 - Racial Factors In American Industry Budget-Friendly Options

6. Navigating Racial Factors In American Industry eBook Formats
 - ePub, PDF, MOBI, and More
 - Racial Factors In American Industry Compatibility with Devices
 - Racial Factors In American Industry Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Racial Factors In American Industry
 - Highlighting and Note-Taking Racial Factors In American Industry
 - Interactive Elements Racial Factors In American Industry
8. Staying Engaged with Racial Factors In American Industry
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Racial Factors In American Industry
9. Balancing eBooks and Physical Books Racial Factors In American Industry
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Racial Factors In American Industry
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Racial Factors In American Industry
 - Setting Reading Goals Racial Factors In American Industry
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Racial Factors In American Industry
 - Fact-Checking eBook Content of Racial Factors In American Industry
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements

- Interactive and Gamified eBooks

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