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# The Role of Unions in the Twenty-First Century

A Study for the Fondazione  
Rodolfo Debenedetti

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# Role Of Unions In The Twenty First Century A Report For The Fondazione Rodolfo Debenedetti

**Yi-Tong Ma**



## **Role Of Unions In The Twenty First Century A Report For The Fondazione Rodolfo Debenedetti:**

**The Role of Unions in the Twenty-first Century** Tito Boeri, Agar Brugiavini, Lars Calmfors, 2001-08-16 In this book first rate international scholars in the field explore the role that unions are likely to play in the changed economic environment of the new century Questions discussed include What will unions look like in the years to come Which kind of interest groups will they represent How important will be the broader political role of unions To what extent do unions care about future generations Part One documents a tendency towards greater decentralization in collective bargaining and declining union membership rates in most European countries The process of decentralization may only be partly reversed by social pacts of the type that occurred in several EU countries in the run up to EMU Yet this type of co ordination is likely to be increasingly unstable in a context where membership is falling hence will inevitably require government intervention Not all governments may wish to intervene in wage setting however as there are strong reasons to believe that such intervention could impose wage rigidities in some parts of the economy and lead to non enforcement in other parts Moreover under EMU what matters is ultimately co ordination of bargaining at the pan European level rather than simply at the national level Such higher level transnational co ordination is not likely to occur for a long time to come because of the huge costs that it involves Some transnational co ordination may occur within multinational firms however as costs are likely to be much lower at this level Part Two characterizes the intergenerational conflicts present within unions Unions may be able to better respond to the needs of the unemployed without losing the support of current employees when they become involved in the running of unemployment benefit systems as has been the case in those countries applying the so called Ghent system They may also succeed in making the system more efficient by for example contributing to the reduction of moral hazard problems associated with the provision of unemployment insurance Unions are however unlikely to solve the latent conflict between their younger and older members in a context where the population is ageing since they tend to preserve the status quo when it comes to cutting pension benefits in order to deal with demographic transition The cost of these dynamic inefficiencies may be accepted by younger generations as long as an intergenerational contract can be enforced whereby unions guarantee that the status quo will be preserved and are credible in their commitment Unions could play a key role in this implicit intergenerational pact because they are long lived agents certainly longer lived than many governments but under present conditions this pact may be no longer credible *The Political Participation of Older People in Europe* A. Goerres, 2009-03-26 The first comparative analysis of the political behaviour of older people using evidence from 20 European democracies In contrast to younger people across European societies older people do not behave uniformly For political participation in later life it matters where and when individuals have grown up and in which country they become old *Enhancing Capabilities through Labour Law* Supriya Routh, 2014-03-26 In 2002 the International Labour Organization issued a report titled Decent work and the informal economy in which it stressed the need to ensure appropriate employment

and income rights at work and effective social protection in informal economic activities Such a call by the ILO is urgent in the context of countries such as India where the majority of workers are engaged in informal economic activities and where expansion of informal economic activities is coupled with deteriorating working conditions and living standards This book explores the informal economic activity of India as a case study to examine typical requirements in the work lives of informal workers and to develop a means to institutionalise the promotion of these requirements through labour law Drawing upon Amartya Sen s theoretical outlook the book considers whether a capability approach to human development may be able to promote recognition and work life conditions of a specific category of informal workers in India by integrating specific informal workers within a social dialogue framework along with a range of other social partners including state and non state institutions While examining the viability of a human development based labour law in an Indian context the book also indicates how the proposals put forth in the book may be relevant for informal workers in other developing countries This research monograph will be of great interest to scholars of labour law informal work and workers law and development social justice and labour studies

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*The Decline of Labor Unions in Mexico during the Neoliberal Period* Roberto Zepeda,2021-01-28 This book examines the most significant factors accounting for the decline of union density during the neoliberal period focusing on the case of Mexico Union density which reflects the representation of labor unions in the employed labor force is one of the main indicators of union strength The relation of organized labor with the state and the political system are also considered The analysis is framed within a structure concentrated on cyclical structural and political institutional factors linked to labor union performance Over the last decades the transformations brought about by neoliberalism and democratization reshaped many features of the domestic political and economic model in Mexico Therefore an examination of these developments

regarding the repercussions of the factors linked to union density decline is crucial

**Unions, Central Banks, and EMU** Bob Hancké, 2013-04-25 This book examines the crisis of EMU through the lenses of comparative political economy It retraces the development of wage setting systems in the core and peripheral EMU member states and how these contributed to the increasing divergence between creditor and debtor states in the late 2000s Starting with the construction of the Deutschmark bloc through the Maastricht process of the 1990s and into the first decade of EMU this book analyzes how labour unions and wage determination systems adjusted in response to monetary integration and in turn influenced the shape that monetary union would eventually take Before the introduction of the Euro labour unions were disciplined by central banks and governments after social conflict in the north of the continent and with the use of social pacts in the others Since controlling inflation had become the main goal of macro economic policy national central banks acted as a backstop to keep militant unions and profligate governments under control Public sector wages thus were subordinated to manufacturing wages a set up policed by export sector unions aided by the central bank With the introduction of the single currency the European Central Bank replaced the national central banks and as a result their capacity to control labour unions disappeared The strong links between wages in the public sector unions and wages in the manufacturing export sector weakened dramatically in many countries wage inflation re emerged and the stage was set for the current account divergences at the basis of the crisis of EMU

**Germany's Economic Performance** J. Hölscher, 2016-01-22 This book provides a comprehensive understanding of Germany's economic performance at the turn of the twenty first century The period under observation and analysis stretches from Germany's unification in 1990 over the death of the German Mark to first experiences with the Euro with particular attention given to East Germany

**Challenges of Aging** C. Torp, 2015-06-15 Population ageing is among the most important developments of our time This book explores the profound challenges faced by an aging world Leading experts from diverse disciplines describe the fundamental impact demographic aging has on pension systems on the concepts of retirement and old age and on the balance of generational justice

***One Company, Diverse Workplaces*** M. Kahancová, 2010-08-27 The book offers an inquiry into the construction of employment practices in a multinational company across Western and Eastern Europe In the complex corporate and host country influences social interaction between the firm and local actors is presented as the underlying social mechanism through which work practices are constructed

**Work and Social Inequalities in Health in Europe** Ingvar Lundberg, Tomas Hemmingsson, Christer Hogstedt, 2007 Explores correlations between different socioeconomic groups and workers professional and health status and to what extent social class differences in health can be explained by working conditions Presents trends in seven European countries and Massachusetts USA covering the period 1980 2001 Appends the questions posed to the authors for the conclusions of their country papers

***Exchange Rates and Global Financial Policies*** Paul de Grauwe, 2014 The book covers problems relating to international macroeconomics and international finance The first part

develops new approaches to exchange rate modeling The second part is a collection of papers on the theory and empirical analysis of monetary unions The third part contains criticism of the mainstream macroeconomic models and proposes alternative modeling approaches

The Handbook of West European Pension Politics M. Immergut, M. Anderson, Isabelle Schulze, 2007-01-04 The Handbook of West European Pension Politics provides scholars policy makers and students with a complete overview of the political and policy issues involved in pension policy and well as case studies of contemporary pension politics 1980 to present in 16 countries Austria Belgium Denmark Finland France Germany Greece Ireland Italy Luxembourg the Netherlands Portugal Spain Sweden Switzerland and the UK The book is suitable as a text for courses in comparative politics European Studies social policy comparative public policy and public administration Each chapter is written by an expert on pension politics and is presented in a standardized format with standardized tables and figures that describe political institutions government coalitions parliamentary and electoral majorities the party system the pension system proposed and enacted pension reforms

The Politics of Post-Industrial Welfare States Klaus Armingeon, Giuliano Bonoli, 2007-01-24 This new study assesses the welfare state to ask key questions and draw new conclusions about its place in modern society It shows how the welfare states that we have inherited from the early post war years had one main objective to protect the income of the male breadwinner Today however massive social change in particular the shift from industrial to post industrial societies and economies have resulted in new demands being put on welfare states These demands originate from situations that are typical of the new family and labour market structures that have become widespread in western countries since the 1970s and 1980s characterised by the clear prevalence of service employment and by the massive entry of women in the labour market Against this background this book presents a precise and clear definition of new social risks A concept being increasingly used in welfare state literature focuses on the groups that are mostly exposed to new social risks women the young the low skilled in order to study their political behaviour assesses policymaking processes that can lead to successful adaptation It covers key areas such as child care care for elderly people adapting pensions to atypical career patterns active labour market policies and policy making at the EU level This book will be of great interest for all students and scholars of politics sociology and the welfare state in particular

**Handbook on Lobbying and Public Policy** David Coen, Alexander Katsaitis, 2024-08-06 This uniquely comprehensive Handbook examines the complex relationship between lobbyists and public policy through an innovative multi analytic lens Emphasising the profound impact of the topic on modern government and contemporary societal issues David Coen and Alexander Katsaitis bring together a wide range of experts to illuminate the contexts and processes involved in public policy and how this interacts with the practice of lobbying

Reforming Early Retirement in Europe, Japan and the USA Bernhard Ebbinghaus, 2008-10-16 Since the 1970s early exit from work has become a major challenge in modern welfare states Governments employers and unions alike once thought of early retirement as a peaceful solution to the economic problems of

mass unemployment and industrial restructuring Today governments and international organizations advocate the postponement of retirement and an increase in activity among older workers Comparing the USA eight European countries and Japan this book demonstrates significant cross national differences in early retirement across countries and over time The study evaluates the impact of major variations in welfare regimes production systems and labor relations It stresses the importance of the pull factor of extensive welfare state provisions particularly in Continental Europe the push factor of labor shedding strategies by firms particularly in Anglo American market economies and the role of employers and worker representatives in negotiating retirement policies particularly in coordinated market economies Over the last three decades early retirement has become a popular social policy and employment practice in the workplace adding to the fiscal crises and employment problems of today s welfare states Attempts to reverse early retirement policies have led to major reform debates Unilateral government policies to cut back on social benefits have not had the expected employment results due to resistance from employers workers and their organizations Successful reforms require the cooperation of both sides This study provides comprehensive empirical analysis and a balanced approach to studying both the pull and the push factors affecting early exit from work needed to understand the development of early retirement regimes     *The Evolution of Path Dependence* Lars Magnusson, Jan Ottosson, 2009-01-01 The notion and interpretation of path dependence have been discussed and utilized in various social sciences during the last two decades This innovative book provides significant new insights onto how the different applications of path dependence have developed and evolved The authors suggest that there has been a definite evolution from applications of path dependence in the history of technology towards other fields of social science They also discuss the various definitions of path dependence strong or weak and explore the potential applications of path dependence in new areas such as political economy and economic geography With new perspectives on how the debate surrounding path dependence has evolved this book will strongly appeal to postgraduate students and scholars of economic history economic geography political science and business studies     *Workaway* Jonathon W. Moses, 2021-06-07 This agenda setting book shows how freedom of movement has made the integration of Europe s labour markets a contentious issue for example in the aftermath of the eurocrisis where workers had to make great sacrifices to enable the currency area to function It argues that the process of market integration in Europe has undermined the power and influence of European workers and generated significant human costs In starting from the position of labour this book offers an alternative approach which balances the needs of justice and efficiency With appeal across a wide range of readers interested in economic integration it provides lessons for policymakers in how to integrate Europe s member states to better protect workers and citizens     *Historical Dictionary of Organized Labor* Sjaak van der Velden, 2021-04-22 From the start of its existence organized labor has been the voice of workers to improve their economic social and political positions Beginning with small and very often illegal groups of involved workers it grew to the million member organizations that now exist

around the globe It is studied from many different perspectives historical economic sociological and legal but it fundamentally involves the struggle for workers rights human rights and social justice In an often hostile environment organized labor has tried to make the world a fairer place Even though it has only ever covered a minority of employees in most countries its effects on their political economic and social systems have been generally positive Despite growing repression of organized labor in recent years membership numbers are still growing for the benefit of all employees including the non members Historical Dictionary of Organized Labor Fourth Edition makes the history of this important feature of life easily accessible The reader is guided through a chronology an introductory essay 600 entries on the subject appendixes with statistical material and an extensive bibliography including Internet sites This book gives a thorough introduction into past and present for historians economists sociologists journalists activists labor union leaders and anyone interested in the development of this important issue Historical Dictionary of Organized Labor James C. Docherty, Sjaak van der Velden, 2012-06-14 Organized labor is about the collective efforts of employees to improve their economic social and political position It can be studied from many different points of view historical economic sociological or legal but it is fundamentally about the struggle for human rights and social justice As a rule organized labor has tried to make the world a fairer place Even though it has only ever covered a minority of employees in most countries its effects on their political economic and social systems have been generally positive History shows that when organized labor is repressed the whole society suffers and is made less just The Historical Dictionary of Organized Labor looks at the history of organized labor to see where it came from and where it has been This is done through a chronology an introductory essay appendixes a glossary of terms and an extensive bibliography The dictionary section has over 400 cross referenced entries on most countries international as well as national labor organizations major labor unions leaders and other aspects of organized labor such as changes in the composition of its membership This book is an excellent access point for students researchers and anyone wanting to know more about organized labor **Wages, Employment, Distribution and Growth** E. Hein, A. Heise, A. Truger, 2006-02-07 This volume challenges the view that unemployment is exclusively determined by structural characteristics of the labour market and the social benefit system Macroeconomic policies and investment in capital stock are included in the analysis and are shown to have a major role to play



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