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Practicing Public Management: A Casebook

Meyer C. Kenneth

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Practicing Public Management A Casebook

Sonia M. Ospina



Practicing Public Management A Casebook:

Practicing Public Management C. Kenneth Meyer, Charles H. Brown, 1989-01-01 This practical casebook presents students with a variety of administrative situations and problems for analysis Portraying realistic on the job situations cases represent all major aspects of public management at all levels of government **The Public Manager Case Book** Terrel R Rhodes, Patricia M Alt, Cheryl L Brown, Marueen Brown, Robert Gassner, Sherril Gelmon, Gary R Rassel, Carole L Jurkiewicz, Linda E Swayne, David F Thompson, 2002-07-19 As academic disciplines public administration and public policy programs have struggled to link theoretical and conceptual grounding with practical application Students often have discrete courses in human resources finance organizational behavior policy analysis and planning but rarely are they offered an opportunity to pursue these through actual cases and problems facing public managers The Public Manager Case Book is a collection of eight public administration cases that allows students to practice the decision making skills they will need in their jobs as public managers Each case focuses on the local administrative issues managers most often face in their day to day responsibilities and each encourages students to collaborate with others in order to gain the necessary cooperation and information The cases are multi dimensional and challenge students and professors to draw from a variety of knowledge areas to develop alternative recommendations decisions or actions An instructor s manual is available for useful background material references theoretical and conceptual framework and teaching tips About the Editor Terrel L Rhodes is Professor of Public Administration and Vice Provost for Curriculum and Undergraduate Studies at Portland State University

Handbook of Public Administration W. Bartley Hildreth, Gerald J. Miller, Jack Rabin, 2018-01-19 Since the publication of the previous edition the best selling Handbook of Public Administration enters its third edition with substantially revised updated and expanded coverage of public administration history theory and practice Edited by preeminent authorities in the field this work is unparalleled in its thorough coverage and comprehensive references This handbook examines the major areas in public administration including public budgeting and financial management human resource management decision making public law and regulation and political economy Providing a strong platform for further research and advancement in the field this book is a necessity for anyone involved in public administration policy and management This edition includes entirely new chapters on information technology and conduct of inquiry In each area of public administration there are two bibliographic treatises written from different perspectives The first examines the developments in the field The second analyzes theories concepts or ideas in the field s literature **Handbook of Public Management Practice and Reform** Kuo-Tsai Liou, 2019-09-16 Outlining the origins motivations strategies implementations and effectiveness of reform policies and programs Handbook of Public Management Practice and Reform examines changes and challenges in major areas of public administration including budgeting finance human resources and organizational management reviews the lessons of reform and addresses new ideas and emerging issues Discussing the development and contribution of public administration

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Personnel Literature United States. Office of Personnel Management. Library, 1984

The Public Administration Casebook Robert A Croft, 2015-07-14 This book is designed to serve either as a companion to current introductory public administration textbooks or as a stand alone casebook It presents several case studies around several main themes or topics of public administration including leadership budgeting ethics and decision making

Public Administration & Public Management Jan-Erik Lane, 2006-08-21 A perspective on the public sector that presents a concise and comprehensive analysis of exactly what it is and how it operates Governments in any society deliver a large number of services and goods to their populations To get the job done they need public management in order to steer resources employees money and laws into policy outputs and outcomes In well ordered societies the teams who work for the state work under a rule of law framework known as public administration This book covers the key issues of the principal agent framework and the public sector public principals and their agents the economic reasons of government public organization incentives and rationality in government the essence of public administration legality and the rule of law public policy criteria the Cambridge and Chicago positions public teams and private teams public firms public insurance public management policy Public Administration Public Management is essential reading for those with professional and research interests in public administration and public management

A Radically Democratic Response to Global Governance Margaret Stout, Jeannine M. Love, 2016-12-08 This book presents a critique of dominant governance theories grounded in an understanding of existence as a static discrete mechanistic process while also identifying the failures of theories that assume dynamic alternatives of either a radically collectivist or individualist nature Relationships between ontology and governance practices are established drawing upon a wide range of social political and administrative theory Employing the ideal type method and dialectical analysis to establish meanings the authors develop a typology of four dominant approaches to governance The authors then provide a systematic analysis of each governance approach thoroughly unpacking and critiquing each one and exploring the relationships and movements among them that engender reform and revolution as well as retrenchment and obfuscation of power dynamics After demonstrating that each governance approach has fatal flaws

within a diverse global context the authors propose an alternative they call Integrative Governance As a synthesis of the ideal types Integrative Governance is neither individualist nor collectivist while still maintaining the dynamic character required to accommodate responsiveness to cultural contexts

Public Affairs in Practice Stuart Thomson, Steve John, 2007 Public Affairs in Practice explains how public affairs PA is now much more than just political lobbying With case studies and tips from industry professionals this is a practical how to guide for both practitioners and students

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Teaching and Learning with Cases Laurence E. Lynn Jr, 1999-01-01 Lynn introduces readers to the case method of instruction popularized by the John F Kennedy School of Government and the Harvard Business School This is a practical process oriented guide to teaching writing and learning with the case method Lynn integrates insight from literature with his own extensive experience as a case teacher and writer and as a trainer of case teachers and case writers Lynn selects the broadest possible context for discussing the use of cases in teaching for maximum appeal to instructors and learners in diverse fields

Case Research in Public Management David E McNabb, 2014-12-18 Highly readable and non technical this handbook is designed to help students and non profit managers gain a working knowledge of the principles and practices of conducting qualitative case study research in public organizations This book is a motherload of practical and comprehensive guidance to planning conducting analyzing and reporting case research project findings McNabb begins with a detailed rationale for the use of the case research approach in public administration non profit organizations and political science Then it provides step by step instructions on how to conduct single case multicas e and meta analysis research with guidelines on organizing and writing the case report Case Research in Public Management also includes many examples of case studies in a wide range of important topics in public administration including performance management sustainable government technology management security issues emergency and disaster management social and health services infrastructure public transportation and transforming the work of government

Chartered Public Relations Stephen Waddington, 2015-02-03 Published as part of the 2015 tenth anniversary celebrations of the Chartered Institute of Public Relations CIPR s Royal Charter Chartered Public Relations is an anthology of modern day public relations best practice from Chartered Public Relations practitioners It makes a valuable contribution to the advancement of public relations thinking worldwide by addressing the most current discussions on topics such as qualification of results in public relations internal communications freedom of information global communication and more Chartered Public Relations discusses in detail among other things

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Public Affairs and Administration: Concepts, Methodologies, Tools, and Applications Management Association, Information Resources, 2015-05-31 Effective administration of government and governmental organizations is a crucial part of achieving success in those organizations To develop and implement best practices policymakers and leaders must first understand the fundamental tenants and recent advances in public administration *Public Affairs and Administration Concepts Methodologies Tools and Applications* explores the concept of governmental management public policy and politics at all levels of organizational governance With chapters on topics ranging from privacy and surveillance to the impact of new media on political participation this multi volume reference work is an important resource for policymakers government officials and academicians and students of political science

Strategic Change Management in the Public Sector Francesco Longo, Daniela Cristofoli, 2008-04-30 The ability to manage change management processes depends on individual skills and organisational culture These skills have to be increased and practiced in this perspective the reading and analysis of this casebook can generate mental training about innovation In order to look for common problems and solutions for implementing managerial development a rich portfolio of European cases with at least one representative for every European component is presented Typically comparative works select different countries according to criteria such as English speaking countries from the same region or industrialised countries This book looks at comparative differences but also has sufficient cultural social political and economic homogeneity Comparisons are more useful and easier to understand due to common implementation difficulties and possible change strategies A general introduction leads on to some theoretical background which presents the Editors thinking about strategy change management and the strategic approach to change management representing the framework at the core of the book A guide through the European examples introduces the cases themselves Teaching notes on how to position the case learning objectives question discussion case analysis and further reference are provided in order to show teachers and trainers how to use each individual case This book is a tool for discussion and a framework to structure a debate about the evaluation of managerial evolution providing trainers students and practitioners with an instrument to understand how to face the difficulties each change management process is affected by

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Political Science & Feminisms Kathleen A. Staudt, William G. Weaver, 1997 The volumes in this series examine the impact of feminist advocacy theory and methodology on the humanities social sciences and natural sciences

Illusions of Opportunity Sonia M. Ospina, 2019-01-24 Employees expect organizations to offer an equitable distribution of rewards in promotion compensation and job challenge to those who work hard According to Sonia Ospina the realities of the workplace confound that expectation since organizational practices of labelling and ranking individuals create inequality For this reason Ospina suggests that an appreciation of how employees experience and resolve the contradiction between expectation and reality is prerequisite to understanding work attitudes in contemporary organizations *Illusions of Opportunity* documents the pervasiveness of this contradiction by focusing on three groups of workers within a large public organization in a major city Exploring individual and collective attempts to make sense of reward distribution Ospina found that each group endorsed a different definition of merit The definitions represented an attempt on the part of each group to justify the claims of its own members to being organizational citizen who deserved recognition Drawing on the research traditions of organizational stratification the social psychology of justice and organizational behavior Ospina operates within a conceptual framework that links objective opportunity structures to employees subjective perceptions of justice Through this merger of the structural and the subjective she provides new insights into the social basis of work attitudes

Revitalizing the City Fritz W. Wagner, Timothy E. Joder, Anthony J. Mumphrey, Jr, Krishna M. Akundi, Alan F.J. Artibise, 2016-12-05 This practical work demonstrates that controlling urban growth and reviving central city economies are not mutually exclusive endeavors Rather than rehash theories of urban development the contributors describe and evaluate successful community tested approaches to sustaining our cities *Revitalizing the City* provides actual case examples of urban success stories ranging from San Diego's smart growth initiative to brownfield redevelopment in Pittsburgh The book is divided into four major sections Urban Growth Metropolitan Development and Administration Central City Redevelopment Strategies and Central City Suburban Cooperation Each chapter includes an analysis of key issues descriptions of specific local initiatives highlights of effective policies or programs and potential pitfalls to avoid *Revitalizing the City* has broad appeal for the urban policy community as well as for undergraduate and graduate courses in urban sociology geography political science and urban studies and planning

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