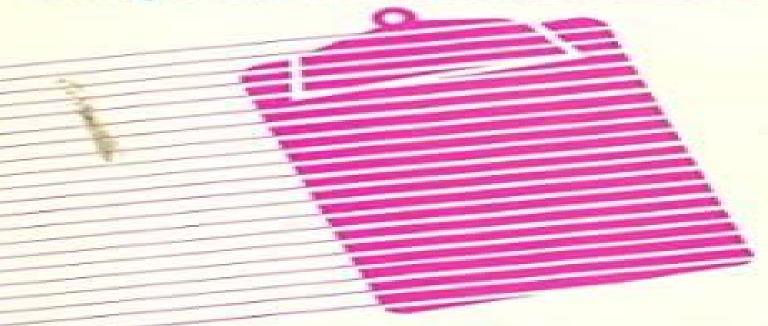
Nurse Manager

A Practical Guide to Better Employee Relations

June Blankenship Pugh Mary Ann Woodward-Smith



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Nurse Manager A Practical Guide To Better Employee Relations

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researched limited resources reduction in budgets redundancies increased workloads lack of trust and the existence of a controlled working environment were all found to be central to a climate of bullying and unfairness Although the organisation was committed to the adoption of HRM best practice and initiatives geared towards promoting employees well being employees still believed they were being bullied and treated unfairly It was found that different perspectives on the psychological contract fairness and bullying at work were highlighted by managerial and non managerial employees The author's conclusions contribute to a clearer understanding than hitherto of workers voice in relation to work leader member exchanges and well being in the public sector and she offers a model depicting employees understanding of what their quality of working life line manager s leadership and well being should be that might be used by organisational leaders researchers policy makers Human Resources managers and other practitioners and consultants to move towards a more holistic multidimensional well being at work paradigm Chronic Pain Saifudin Rashiq, Donald Schopflocher, Paul Taenzer, 2008-09-08 Discussing all aspects of chronic pain management this is the second volume of the new book series on health care and disease management published with the Institute of Health Economics IHE in Edmonton Canada The authors provide an introduction into history pathophysiology ethics and epidemiology of chronic pain before covering the different aspects of treating chronic pain in more detail Different ways for improving pain management as well as policy implications are highlighted. The title is targeted towards clinicians and professionals in the health care industry dealing with chronic pain

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