

Clinical Aspects of Sexual Harassment and Gender Discrimination

**Psychological Consequences
and Treatment Interventions**

SHARYN ANN LENHART, M.D.

Sexual Harassment And Gender Discrimination Psychological Consequences And Clinical Interventions

JA Banks



Sexual Harassment And Gender Discrimination Psychological Consequences And Clinical Interventions:

Clinical Aspects of Sexual Harassment and Gender Discrimination Sharyn Ann Lenhart, 2004-03-20 This book addresses the psychological impact of sexual harassment and gender discrimination from both a clinical and theoretical perspective whereas previous literature on the topic has emphasized legal and employment consequences To start Lenhart provides a comprehensive summary and integration of existing literature and discusses relevant aspects of the workplace and legal environments The second portion of the book deals with the psychodynamics of sexual harassment and gender discrimination placing these violations in proper psychological perspective along the same lines as rape battering and other forms of gender based abuse The wide spectrum of psychological consequences of discrimination will be discussed and an effective and integrative model for intervention and treatment will be presented Clinical Aspects of Sexual Harassment and Gender Discrimination

Sharyn Ann Lenhart, 2004-03-20 This book addresses the psychological impact of sexual harassment and gender discrimination from both a clinical and theoretical perspective whereas previous literature on the topic has emphasized legal and employment consequences To start Lenhart provides a comprehensive summary and integration of existing literature and discusses relevant aspects of the workplace and legal environments The second portion of the book deals with the psychodynamics of sexual harassment and gender discrimination placing these violations in proper psychological perspective along the same lines as rape battering and other forms of gender based abuse The wide spectrum of psychological consequences of discrimination will be discussed and an effective and integrative model for intervention and treatment will be presented **Sexual Harassment in the Indian Bureaucracy** Arundhati Bhattacharyya, 2017-01-06 The

Indian bureaucracy provides the framework that ensures the successful running of a democratic country continuing the heritage of the Indian Civil Service during British colonial rule However patriarchy has continued to serve as the norm in these institutions with the sexual harassment of bureaucrats representing a particular challenge Sexual harassment in the workplace is a hard reality but systematic studies of this phenomenon are few and far between In this regard bureaucracy is an area which needs particular academic analysis This book addresses this research gap and studies the relevance of socio economic factors leading to sexual harassment in the Indian bureaucracy in Kolkata Delhi and Bengaluru It also explores the levels and forms of this harassment the gender and position of the harasser and the level of filing complaints by the victims Moreover the reasons behind the silence of the victims regarding filing complaints are also analysed As such it is a revealing and illuminating analysis of the hitherto unexplored area of the dynamics of one facet of gender relationships in the Indian bureaucracy The book will be useful to scholars in the fields of anthropology law sociology economics social work political science gender studies and development studies as well as other social sciences **Sexual Harassment in Education and Work Settings**

Michele A. Paludi, Jennifer L. Martin, James E. Gruber, Susan Fineran, 2015-08-26 Addresses current legal and psychological issues involved in campus and workplace violence specifically sexual misconduct and offers best practices for

organizations seeking to prevent and respond to sexual misconduct Based on an idea conceived at a conference for the International Coalition of Sexual Harassment this book offers up to date information about sexual harassment and other forms of sexual misconduct in academic and workplace settings as well as legal and guidance updates and best practices that discuss prevention methods The chapters are written by noted attorneys campus and workplace consultants and other scholars who have assisted in collecting incident data and have thought leadership to offer Chapters address how workplaces and campuses respond to forms of violence as well as the impact of sexual harassment on individuals bystanders and organizations Readers will learn about topics such as the Not Alone initiative a result of President Obama s Task Force to Protect Students from Sexual Assault and the history of Titles VII and IX legislation the United States The editors have compiled resources that address the cultural and social views of sexual harassment the history of sexual misconduct on campuses and in organizations and sample organizations at the national level that deal with prevention advocacy and legal guidance for students and employees

Encyclopedia of Rape and Sexual Violence Merrill D. Smith, 2018-05-03 This two volume set provides an authoritative overview of rape and other forms of sexual violence containing the latest information about victims and perpetrators events laws and trends related to sexual violence and attitudes toward it This encyclopedia will help readers to develop a deeper understanding of rape and other forms of sexual violence in the United States and around the world Content illuminates all aspects of this serious issue including the forms of trauma experienced by survivors victims different types of rape from incest to acquaintance rape to prison rape specific cases events and controversies laws policies movements and organizations pertaining to the issue and legal political and cultural contributors to rape and other forms of sexual violence Encyclopedia of Rape and Sexual Violence follows an A Z format but instead of comprising brief overview entries it features twenty chapters each of which is a long form entry that covers key perspectives laws court cases and statistics on survivors victims and perpetrators Leading scholars and activists perspectives on the subject add depth to the information provided the set also includes a selection of essential primary documents

Managing Diversity in Today's Workplace Michele A. Paludi, 2012-04-23 This four volume set provides updated empirical research and best practices for understanding and managing workplace diversity in the 21st century including issues of gender race generation disability sexual orientation national origin and age As the demographics of workplaces in the United States continue to evolve to include more women employees a growing percentage of aged employees and greater racial diversity a broad understanding of human resource management issues in multiple functions is necessary Today s workplace professionals need to be up to speed on best practices for staffing training and development performance appraisals work family integration compensation health and safety equal employment opportunity disciplinary strategies and labor relations just to mention a few of the most important issues Contributors to this exhaustive four volume set include human resource consultants employers scholars management consultants and therapists offering proven workable solutions to assist employers in managing diversity in the

21st century workforce The books cover topics such as diverse succession planning formal mentoring programs discrimination in religious organizations transgender female workers flexible work schedules generational cohorts and paid leave policy This set will provide a lay professional reader with a thorough understanding of managing diversity in the modern workplace and serve as an essential resource for employers labor attorneys and human resource specialists

Canadian Journal of Psychiatry, 2005 *Academic and Workplace Sexual Harassment* Michele A. Paludi, Richard B. Barickman, 1991-11-01 This book represents the first comprehensive resource manual for understanding and preventing sexual harassment in the academic community and in the workplace Studies indicate that sexual harassment is at epidemic proportions in the academy and in the workplace from 30% 70% of women in U S colleges and universities experience some form of sexual harassment including sexual assaults each year a University of Massachusetts study reports 13% of undergraduate women were raped by acquaintances and 50% of women in the workplace report serious sexual harassment from supervisors and fellow employees This manual provides the results of research and of practical effective experience in reducing the occurrence of sexual harassment investigating complaints and providing counseling and remedies for the victims In addition the authors have compiled bibliographies audio visual material and pedagogical techniques for dealing with sexual harassment in the academy and in the workplace as well as information and workshop techniques to facilitate training programs Forthcoming Books Rose Arny, 2003 *ICAME 2019* Ming Yu Cheng, Jay Rajasekera, Kabiru Maitama Kura, Abdul Razak Munir, 2019-10-25 We are delighted to present the proceeding of the 4th International Conference on Accounting Management and Economics ICAME 2019 held on 25th October 2019 in Makassar Indonesia ICAME is an annual agenda of the Faculty of Economics and Business Universitas Hasanuddin The rapid advancement in the business industry in the industrial revolution 4.0 era brings significant challenges not only to the business environment but also to university as higher education institutions to produce graduates who are able to compete globally as well as to adapt with changes in technology development This is the background of ICAME 2019 theme which is Enlightening Research Paradigm in Business and Economics beyond Industrial Revolution 4.0 The purpose of this conference is to produce qualified research and publications which is in turn expected to be referenced in solving society issues In addition this event is a forum to establish a network among academicians and business practitioners to encourage the growth of innovation and creativity in the field of Accounting Management and Economics The conference invited academicians students and business practitioners to participate in the Call for Paper to share their research results Therefore we are pleased to present this proceedings of the conference

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