

Maryland Employee Handbook Template

Welcome to our team! This Employee Handbook is designed to introduce you to our policies and provide you with important information about working conditions, employee benefits, and some of the policies affecting your employment. Please fill in the blanks with the appropriate information specific to your organization, ensuring all details align with current Maryland state laws.

Company Information

Company Name: _____

Location: _____

This handbook applies to all employees at the above location and remains in effect until superseded or updated.

Equal Employment Opportunity

In accordance with Maryland law, our company is committed to providing equal employment opportunities to all employees and applicants, without regard to race, color, religion, gender, national origin, age, disability, or any other characteristic protected by law.

Paid Leave Policies

Our company adheres to the **Maryland Healthy Working Families Act**. This law mandates that employees are entitled to earn paid sick leave. Details about accruing and using this leave are described as follows:

- Accrual rate of paid sick leave.
- Maximum use of paid sick leave per year.
- Permitted uses of paid sick leave.

Annual Leave

Employee annual leave entitlements are outlined below:

1. Start date for accrual of annual leave.
2. Accrual rate per year of service.
3. Procedure for requesting and approving leave.

Discrimination and Harassment

Maryland Employers Guide A Handbook Of Employment Laws And Regulations

Albert A Gayle



Maryland Employers Guide A Handbook Of Employment Laws And Regulations:

Maryland Employer's Guide Summers Press Editorial, Summers Press Editorial Staff, 2001-05-01 Maryland Employer's Guide is an authoritative and comprehensive employment law manual that is a valuable resource for business owners managers and human resource professionals Written from an employer's point of view the Guide integrates the federal and state laws that affect the employer employee relationship Chapter headings are Hiring Termination Health and Safety Civil Rights Hours and Pay Unions Government Contractors and Miscellaneous Regulation Each chapter is tabbed and includes numbered section headings in bold print for ease of use Relevant state and federal agencies are listed at the end of each chapter as well as citations for the information discussed Pertinent issues covered include discrimination and harassment wrongful termination workers compensation benefits and leave minimum wage and overtime laws health insurance retirement plans and more **Maryland** Aspen Publishers, 2002-06-05 As part of the Employer's Guide series the Maryland Employer's Guide is for companies doing business in Maryland the guides are written and edited by employment law attorneys Since the guides are designed for business people we have eliminated legal jargon offering clear and concise explanations of complex employment laws and regulations Topics include hiring drug testing and other investigations discrimination and harassment wrongful termination worker's compensation benefits and leave unions health and safety and more *Maryland Employer's Guide* Amy Lebowitz Greenspan, Summers Press, Inc. Staff, 1997-01-01 **Maryland** Aspen Publishers, Michele A Potts, 2004-06 The Maryland Employer's Guide now in its 12th year is an authoritative and comprehensive manual that provides the lay of the land of employment law for business owners managers and human resource professionals Written from an employer's point of view the Guide discusses the federal and Maryland laws that affect the employer employee relationship Using plain English the Guide explains the legal aspects of the events and situations employers commonly face Chapter headings are Hiring Termination Health and Safety Civil Rights Hours and Pay Unions Government Contractors and Miscellaneous Regulations The Guide comes in a convenient three ring binder each chapter is tabbed and includes numbered section headings in bold print for ease of use Relevant state and federal agencies are listed at the end of each chapter as well as citations for the information discussed Updated annually **Maryland** Aspen Publishers Editorial, 2007-06 Our Maryland Employer's Guide is an authoritative and accessible book that provides the lay of the land about employment law The Guide integrates federal and Maryland laws that affect the employer employee relationship making it a valuable resource for business owners managers and human resource professionals The Maryland Employer's Guide is written and updated annually by an employment law attorney We have eliminated legal jargon offering clear and concise explanations of today's complex labor laws regulations and court decisions Relevant state and federal agencies are listed at the end of each chapter along with citations For The information discussed Written from an employer's point of view this 15th Edition Maryland Employer's Guide includes discussion of these and other current topics Discussion of Maryland's

Social Security Number Privacy Act New section on payroll taxes including Maryland law New section on managing and securing personnel records Discussion of the revised definition of supervisor under federal labor relations law Updated sections reflecting 2006 pension reform legislation Discussion of the new standards for retaliation claims under federal discrimination law

Maryland Employers Guide, 2003 Aspen Publishers Editorial Staff, 2003-06-01 The Maryland Employer's Guide now in its 11th year is an authoritative and comprehensive manual that provides the lay of the land of employment law for business owners managers and human resource professionals Written from an employer's point of view the Guide discusses the federal and Maryland laws that affect the employer employee relationship Using plain English the Guide explains the legal aspects of the events and situations employers commonly face Chapter headings are Hiring Termination Health and Safety Civil Rights Hours and Pay Unions Government Contractors and Miscellaneous Regulations The Guide comes in a convenient three ring binder each chapter is tabbed and includes numbered section headings in bold print for ease of use Relevant state and federal agencies are listed at the end of each chapter as well as citations for the information discussed Updated annually

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