

# Shared Leadership: Reframing the Hows and Whys of Leadership

Craig L Pearce

# Shared Leadership Reframing The Hows And Whys Of Leadership

**Philip McCann, Frank van Oort, John  
Goddard**



## **Shared Leadership Reframing The Hows And Whys Of Leadership:**

Shared Leadership Craig L Pearce, Jay A. Conger, 2002-12-20 Shared Leadership Reframing the Hows and Whys of Leadership brings together the foremost thinkers on the subject and is the first book of its kind to address the conceptual methodological and practical issues for shared leadership Its aim is to advance understanding along many dimensions of the shared leadership phenomenon its dynamics moderators appropriate settings facilitating factors contingencies measurement practice implications and directions for the future The volume provides a realistic and practical discussion of the benefits as well as the risks and problems associated with shared leadership It will serve as an indispensable guide for researchers and practicing managers in identifying where and when shared leadership may be appropriate for organizations and teams

**The impact of shared leadership on group functioning and performance** Stewart T. Cotterill, Katrien Fransen, Todd M. Loughhead, 2023-06-06 Virtuous Organization, The: Insights From Some Of The World's Leading Management Thinkers

Charles C Manz, Kim S Cameron, Karen Manz, Robert D Marx, 2008-08-07 This book focuses on a new and emerging yet as old as recorded history organizational concern virtue Virtue has recently become a topic of serious examination among organizational researchers and progressive companies who are exploring their role in creating new more holistic healthy and humane work environments With interdisciplinary insights by many of the world's leading management thinkers the book includes conceptual treatments empirical research and actual cases concerning virtuous behavior and leadership under conditions of crises and ordinary and exemplary times Until recently scholarly research paid scant attention to virtue especially in organizations The pursuit of virtue as opposed to the bottom line remained outside the acceptable domain of practising managers faced with economic pressures and stakeholder demands Concepts such as efficiency return on investment ROI and competitive advantage were emphasized over more virtuous concerns such as caring compassion integrity and wisdom The Virtuous Organization fills this void by presenting paradigm shifting insights of leading scholars that have the potential to change the face of management thinking and practice for both this and future generations The Oxford Handbook of Organizational Psychology, Volume 1 Steve W. J. Kozlowski, 2012-06-14 Organizational psychology is the science of psychology applied to work and organizations This is the first of two volumes which compiles knowledge in organizational psychology encapsulates key topics of research and application and summarizes important research findings

*The Nature of Leadership* John Antonakis, David V. Day, 2017-09-05 With contributions by leading scholars in the field The Nature of Leadership Third Edition begins with an overview of the major schools of leadership examining individual differences followership relational leadership and team leadership The text then delves into important and timely topics such as social cognition gender power identity culture and entrepreneurial leadership Editors John Antonakis and David Day conclude by exploring philosophical and methodological issues in leadership including ethics and corporate social responsibility The fully updated new edition is more accessible and student friendly than ever with new vignettes examples

statistics and recommended case studies and videos

### **Human Factors Challenges in Emergency Management**

Christine Owen, 2017-09-29 This book provides an overview of state of the art research that has been conducted within Australia funded by the Bushfire Cooperative Research Centre The chapters source and contextualize their own research practice within the context of the international research literature Therefore while the research has occurred within Australia it will be of particular interest to scholars students and practitioners in a number of other countries particularly within the United States of America and in Europe The fire and emergency services is a particularly large industry in Australia alone it employs 250 000 personnel yet there is very little by way of published human factors books addressing this sector directly Emergency events frequently involve problems for which there may be unanticipated consequences and highly interdependent consequential effects In short emergency events are not necessarily as containable as may be work in other domains As Karl Weick once commented emergency events do not play by the rules This means that these research chapters tell us something about a potential future world of work that is highly dynamic interdependent and for which improvisation and critical thinking and problem solving are necessary pre requisites The discussions about individual and team performance will also be pertinent to others working in similar high reliability high consequence domains The chapters connect into an integrated body of work about individual and group performance and their limitations

**The Empirical and Institutional Dimensions of Smart Specialisation** Philip McCann, Frank van Oort, John Goddard, 2016-11-25 Smart specialisation is the new policy approach to the development of regional innovation systems across Europe and it involves fostering innovative and entrepreneurial initiatives which are well tailored to the local context The different technologies skills profiles business activities institutions and sectors which reflect a region s economic strengths and potential are to be fostered and encouraged to diversify in ways which also exploit the region s linkages with broader global value chains Yet the ideas contained in the smart specialisation agenda have until now been primarily conceptual in nature The Empirical and Institutional Dimensions of Smart Specialisation draws together some of the leading regional economists and scientists in Europe to analyse how smart specialisation is working in practice This book investigates different dimensions of the agenda as it is developing across parts of Europe from both quantitative and qualitative perspectives The quantitative analysis examines the nature of the diversification processes undertaken by regions and the interplay between the chosen local regional development priorities and the wider global value chain impacts of these choices Meanwhile the qualitative analysis examines the institutional opportunities and challenges facing policy makers and the key elements most likely to provide the underpinnings of a workable set of policy settings The book is aimed both at academic researchers interested in the interface between economic geography and regional innovation systems as well as at policy makers making public policy decisions related to regional development at the local city regional or national levels

**The Nature of Leadership** David V. Day, John Antonakis, 2012 Written by a team of leading experts in leadership studies The Nature of Leadership provides compelling

answers to the most vexing questions surrounding leadership Is leadership measurable Are there traits that reliably distinguish leaders from nonleaders Does the situation matter Are there differences in women s and men s leadership styles Is ethical leadership effective leadership Are elements of leadership culturally bounded whereas other elements are universal Does vision really matter Can leadership be developed The new volume includes 16 chapters divided into five parts Introduction Leadership Science Nature and Nurture The Major Schools of Leadership Special Topics in Leadership and Conclusion Topical coverage within these parts include research methods leader and leadership development evolutionary and biological perspectives of leadership individual differences situational and contingency theories transformational charismatic and shared leadership followership gender identity culture and ethics      *Project-Based Organizing and Strategic Management* Gino Cattani, Simone Ferriani, Lars Frederiksen, Florian A. Taube, 2011-10-12 Facilitates discussion about project based organizations PBOs and how they increasingly pervade business dimensions from R D and new product development to the production of complex capital goods and implementation of organizational change across very different industries such as management consulting engineering or entertainment      **Innovation and Shifting Perspectives in Management Education** Baporikar, Neeta, 2016-10-04 Effective education and training is essential to the positive development of a manager in corporate or organizational settings In order to stay abreast of current management trends it is necessary to implement new perspectives and technologies being utilized in the field Innovation and Shifting Perspectives in Management Education features a comprehensive assessment of the complexities present in management training programs in educational settings Highlighting best practices and real life experiences within the field this book is an essential reference source for practitioners policy makers undergraduate and graduate students academics managers and professionals

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