



THE NATURE OF **WORK**

SECOND EDITION

An Introduction to Debates
on the Labour Process
Paul Thompson

Nature Of Work An Introduction To Debates On The Labour Process

Ian Pickup



Nature Of Work An Introduction To Debates On The Labour Process:

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David Knights,Hugh Willmott,1988-06-01 The papers in this volume examine the conditions and consequences of micro electronic technology within one or more of various spheres of the labour process **Reader's Guide to the Social Sciences** Jonathan Michie,2014-02-03 This 2 volume work includes approximately 1 200 entries in A Z order critically reviewing the literature on specific topics from abortion to world systems theory In addition nine major entries cover each of the major disciplines political economy management and business human geography politics sociology law psychology organizational behavior and the history and development of the social sciences in a broader sense **The Sociology of Work** Stephen Edgell,Edward Granter,2019-10-28 Definitive critical and engaging this is a superb introduction to the sociology of work Leo McCann Now in a fully updated third edition The Sociology of Work draws on the work of classic and contemporary theorists to provide readers with a thorough exploration of all aspects of work and employment including paid and unpaid work standard and non standard employment and unemployment The new edition includes Two new chapters on Work Skill and the Labour Process and Managing Culture at Work Expanded coverage of the rise and decline of trade unions emotional labour misbehaviour and resistance at work Further discussion of the gig economy and precarious work automation and the end of work globalization and human rights For Sociology and Business students taking modules in work employment and society **Karl Marx's Social and Political Thought** Bob Jessop,Russell Wheatley,1999

Encyclopedia of History of American Management Morgen Witzel,2005-05-15 Containing more than 250 entries this unique and ambitious work traces the development of management thinking and major business culture in North America Entries range from 600 words to 2500 words and contain concise biographical detail a critical analysis of the thinkers doctrines and ideas and a bibliography including the subject s major works and a helpful listing of minor works

Organisational Misbehaviour Stephen Ackroyd,Paul Thompson,2022-02-23 Misbehaviour at work has traditionally focused on work limitation pilferage absenteeism and sabotage These remain important but the organisational landscape is

changing From new forms of satirical humour and use of social media workplace bullying and sexual misconduct to managerial misbehaviour and its consequences the second edition of Organisational Misbehaviour explores the latest forms of organisational subversion and offers fresh insights into the underlying dynamics of management and organisational processes Drawing from contemporary research this authoritative text is suitable for anyone interested in the study of management work and organisations Stephen Ackroyd is Emeritus Professor at the Management School of Lancaster University UK Paul Thompson is Emeritus Professor of Employment Studies at the University of Stirling UK

Organizational Misbehaviour Stephen Ackroyd,Paul Thompson,1999-03-30 A textbook specifically aimed at organizational misbehaviour it certainly fills a gap containing a large survey of academic literature on the subject The book is good it brings to light subjects which are too often neglected and it provides an understanding of phenomena which are so common in organizations but at the same time so vague and incomprehensible Organization Studies From soldiering and absenteeism to humour in organizations and the emergence politics of sexuality this book explores the latest forms of organizational subversion and offers fresh insights of the underlying dynamics of management and organizational processes The book opens with a critique of orthodox organizational analysis and maps out the wide terrain across which organizational misbehaviour occurs The authors go on to examine the interconnections between identity formation the pursuit of autonomy and organizational misbehaviour and explore how clearly the tendency to misbehave is deeply embedded in organizational life

The Socio-economics of Conversion from War to Peace Lloyd J. Dumas,Amitai Etzioni,2016-09-17 This text discusses the economic social and political implications of redirecting labour and capital from a military based to a post Cold War economy

Clearcutting the Pacific Rain Forest Richard A. Rajala,2011-11-01 This book integrates class environmental and political analysis to uncover the history of clearcutting in the Douglas fir forests of B C Washington and Oregon between 1880 and 1965 Part I focuses on the mode of production analyzing the technological and managerial structures of worker and resource exploitation from the perspective of current trends in labour process research Rajala argues that operators sought to neutralize the variable forest environment by emulating the factory model of work organization The introduction of steam powered overhead logging methods provided industry with a rudimentary factory regime by 1930 accompanied by productivity gains and diminished workplace autonomy for loggers After a Depression inspired turn to selective logging with caterpillar tractors timber capital continued its refinement of clearcutting technologies in the post war period achieving complete mechanization of yarding with the automatic grapple Driviiing this process of innovation was a concept of industrial efficiency that responded to changing environmental conditions product and labour markets but sought to advance operators class interests by routinizing production The managerial component of the factory regime took shape in accordance with the principles of the early 20th century scientific management movement Requiring expertise in the organization of an expanded technologically sophisticated exploitation process operators presided over the establishment of logging engineering

programs in the region's universities. Graduates introduced rational planning procedures to coastal logging contributing to a rate of deforestation that generated a corporate call for technical forestry expertise after 1930. Industrial foresters then emerged from the universities to provide firms with data needed for long range investment decisions in land acquisition and management. Part II constitutes an environmental and political history of clearcutting. This reconstructs the process of scientific research concerning the factory regime's impact on the ecology of the Douglas fir forest, assessing how knowledge was utilized in the regulation of cutting practices. Analysis of business government relations in British Columbia, Washington and Oregon suggests that the reliance of those client states on revenues generated by timber capital encouraged a pattern of regulation that served corporate rather than social and ecological ends.

Industrial Relations: Approaches to industrial relations and trends in national systems John E. Kelly, 2002. This set is designed to capture both the complexity of the field of industrial relations globally as well as bringing out the continuing relevance of competing theoretical approaches to the subject.

Managing Change, Creativity and Innovation Patrick Dawson, Constantine Andriopoulos, 2017-03-20. A fresh approach to managing organizational change by looking at it as complex, dynamic and messy, as opposed to a series of neat linear stages and processes leading to success. Key to the approach is the idea that change, creativity and innovation all overlap and interconnect rather than being three separate areas of study and that managing the three together is central to organizations having the competitive edge in developing new technologies and techniques, products and services. The book continues to offer practical guidelines as well as a theoretical understanding of change, creativity and innovation. It delivers an equal balance of critical perspectives and sound ideas for organizational change and development and presents the idea that change can be proactively driven by creativity and innovation. The new edition includes additional change management content including learning personal change, managing the self, employability developments in conventional Organizational Development and new emergent forms including appreciative inquiry. Along with a series of rich international case studies including TNT Australia, Amazon, Leeds Rhinos, Jerusalem Paints, Alpha Pro Pump and KPMG. It is supported by a range of learning and revision aids including reflective exercises, review and discussion questions and hands on research tasks. All of which help students to reflect on the material covered and provide a source for more open group discussion and debate. A companion website accompanies the book with additional material including PowerPoint slides for lecturers and video links and access to SAGE journal articles for students. Suitable for upper level undergraduates and postgraduate students.

Patterns of Social Inequality Huw Beynon, Pandeli Glavanis, 2014-06-06. Written by a group of the UK's leading sociologists, this book covers in one volume all of the themes central to an understanding of contemporary British society. Essays provide an historical overview of such topics as class, gender, work, ethnicity and community but also make a theoretical and substantive contribution to current debates.

Reassessing the Employment Relationship Edmund Heery, Peter Turnbull, 2010-11-10. Reassessing the Employment Relationship is an edited

volume written by leading academics at Cardiff Business School Reflecting on the employment relationship as one of the central institutions of advanced capitalist economies it provides an extensive survey of the changing world of work The book offers a multi disciplinary analysis of the contemporary workplace and focuses on the key influences that are shaping the employment relationship globalization financialization regulation and the search for ethical standards in human resource management There is insightful and authoritative treatment of some of the main developments in the employment relationship such as the rise of knowledge and customer service work increasing income inequality new forms of management control over work the spread of non union industrial relations and the rise to prominence of work life integration Reassessing the Employment Relationship provides a critical yet accessible look at the changing employment relationship and is an indispensable aid to students studying Industrial Relations Human Resource Management Organizational Studies and Business Ethics PAUL BLYTON is Professor of Industrial Relations and Industrial Sociology at Cardiff University UK EDMUND HEERY is Professor of Employment Relations at Cardiff University UK PETER TURNBULL is Professor of Human Resource Management and Labour Relations at Cardiff University UK

Sociological Theory and the Environment Riley E. Dunlap, 2002 Sociological Theory and the Environment is a comprehensive survey and assessment of sociological theories of the relations between societies and their natural biophysical environment This book touches on and addresses virtually all of the major perspectives focal points and debates in environmental sociology today classical and twentieth century social theories macro micro linkage issues globalization and development reflexive modernization ecological modernization vs limits viewpoints modernity and post modernity risk society constructionalism realism environmental movements identities consumption and environment cultural sociologies of the environment and so on At the same time the book aims to go beyond an inventory of environmental sociological theory Sociological Theory and the Environment stresses how new ground can be broken in the articulation of environmental sociology with major classical and contemporary sociological theories

Marxism and Human Nature Sean Sayers, 2013-01-11 Is there such a thing as human nature Here Sean Sayers defends the controversial theory that human nature is in fact an historical phenomenon He gives an ambitious and wide ranging defence of the Marxist and Hegelian historical approach and engages with a wide range of work at the heart of the contemporary debate in social and moral philosophy

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