

PUBLIC PERSONNEL ADMINISTRATION

PROBLEMS AND PROSPECTS

Third Edition

Edited by
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Richard C. Kearney

Public Personnel Administration Problems And Prospects

Jack Rabin



Public Personnel Administration Problems And Prospects:

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Public Personnel Administration Anupama Puri Mahajan, 2023-10-16 This book addresses the processes and concerns within the purview of public personnel administration which is the key to success in carrying out governmental responsibilities and duties With special focus on Indian administrative system this volume probes into how public personnel administration is a critical aspect of the public sector that involves enhanced management of human resources It also studies the evolution of public personnel administration in countries like the USA UK France and Germany Besides discussing the personnel processes in the post pandemic age the book also examines the challenges that governments face on a global level This title will be useful to students researchers and teachers of Public Administration Public Policy Political Science and General Management The book will also be an invaluable companion to the policymakers

in the government sector as it will strengthen their conceptual understanding of the subject **Public Personnel Administration and Labor Relations** Norma M Riccucci,2015-03-26 The readings in this volume will enlighten and enliven the contents of any standard public administration text covering human resource management Selected mainly from the pages of Public Administration Review and Review of Public Personnel Administration these classic articles trace the historical and evolutionary development of the fields of public personnel administration and labor relations from the point at which the first civil service law was passed the Pendelton Act in 1883 through the 21st century The collection covers everything from the seminal concerns of civil service e g keeping spoils out to topics that early reformers would never have envisioned e g affirmative action and drug testing These works continue to inform the theory and practice of public personnel and labor relations To facilitate an instructor s ability to assign readings that illuminate lectures and course material a correlation matrix on the M E Sharpe website shows how this book can be used easily alongside eight leading textbooks *Handbook of Public Management Practice and Reform* Kuo-Tsai Liou,2019-09-16 Outlining the origins motivations strategies implementations and effectiveness of reform policies and programs Handbook of Public Management Practice and Reform examines changes and challenges in major areas of public administration including budgeting finance human resources and organizational management reviews the lessons of reform and addresses new ideas and emerging issues Discussing the development and contribution of public administration education research and professional associations the book covers decentralization and deregulation institutional arrangement and support and cooperation between public and nonprofit organizations **Public Personnel Management** Steven W. Hays,Richard C. Kearney,1980 **Public Personnel Management** Norma M. Riccucci,2015-07-14 Updated in a new 5th edition Public Personnel Management by Norma M Riccucci is a concise and accessible reader containing all original articles addressing the most current issues in public personnel management Written expressly for the text by leading scholars all of the articles are either new to this edition or substantially revised Each article focuses on specific often controversial issues in public personnel management such as comparative personnel management pensions sexuality health succession planning unions and the multi generational workforce **Public Human Resource Management** Richard C. Kearney,Jerrell D. Coggburn,2015-07-30 Public Human Resource Management Problems and Prospects by Richard C Kearney and Jerrell D Coggburn brings together exemplary contributors who provide concise essays on major contemporary public human resources management issues Organized into four parts setting techniques issues and prospects and covering the major process function and policy issues in the field the text offers valuable wisdom to students and practitioners alike The new edition boasts sixteen new and eleven updated chapters authored by the leading figures in the field as well as by up and coming new scholars **Personnel Management in Government Agencies and Nonprofit Organizations** Dennis Dresang,2017-06-14 The long awaited new edition of this highly praised text includes full coverage of policy issues and professional practice in nonprofit organizations as well as at

federal state and local levels of government Retaining its accessible writing style this sixth edition examines the latest management theories such as employee engagement and motivation and current issues including disability privatization merit systems and family and medical leave roots the discussion in public policy issues providing students with a better understanding of the actors involved and the broader context of personnel administration provides abundant pedagogical tools including learning objectives summaries and discussion questions to guide student understanding and foster critical thinking includes exercises and case studies throughout the book for individual or group work helping students apply public personnel management concepts to real world situations In addition to full coverage of the increasingly important role of personnel management in nonprofit organizations this new edition has been thoroughly updated to include timely material on the effects of the 2008 global recession public service contracting public sector unions security concerns performance measurement remote management management of volunteers the challenges and opportunities of developing an organizational culture and lessons from the experiences of countries around the world This is a textbook that is ideally suited to prepare students to manage people effectively whether in government nonprofit organizations NGOs or in the private sector

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