# Contemporary Political Studies Series Editor: John Benyon

## PUBLIC MANAGEMENT AND MODERNISATION IN BRITAIN

Andrew Massey and Robert Pyper



### **Public Management And Modernisation In Britain**

John Connolly, Arno van der Zwet

#### **Public Management And Modernisation In Britain:**

The Public Management and Modernisation in Britain A. Massey, Robert Pyper, 2005-04-07 Chapters include Public management and modernisation theories and debates Economic and financial management Restructuring the state machine Public Value Management, Governance and Reform in Britain John and Recurring issues in public management Connolly, Arno van der Zwet, 2020-11-23 This book examines developments in governance reform in Britain with a particular focus on the period since 2010 We argue that the experiences of the past decade mean that public value based ideas are required to inform governance reform for the coming years This needs to be prioritised due to the twin challenges of managing the aftermath of Brexit and navigating through the recovery phase of the COVID 19 pandemic The volume outlines key themes issues and debates relevant to contemporary public sector reform including modes of state governance evidence based policy making debates the challenges and possibilities of public sector innovation accountability issues and the implications of Brexit The overall conclusion of the book is that the coming decade presents an opportunity for more paradigmatic changes to UK governance but for this to happen political leaders need to prioritise a reinventing government agenda underpinned by public value based thinking and approaches This book will be of particular interest to students of politics and public administration and relevant for those with general research interests in British governance and public International Handbook of Public Management Reform Shaun Goldfinch, Joe Wallis, 2009-01-01 This volume policy presents a compelling package for anyone interested in public sector reform It effectively combines a wide range of well researched reviews of national experiences with state of the art thematic chapters in key reform areas such as IT governance public sector leadership and accountability The result is a robust insightful and sometimes sobering series of accounts of the promises and pitfalls of efforts to reform the institutions and practices of public governance around the world A must read Paul t Hart Australian National University This major Handbook provides a state of the art study of the recent history and future development of international public management reform Through a careful cross country analysis spanning the last three decades this timely volume critically evaluates whether countries are converging towards a single public management model The book goes on to investigate unresolved issues surrounding leadership e government accountability and computer systems failure currently facing reformers Shaun Goldfinch and Joe Wallis have brought together a number of eminent scholars from across Europe Asia North America and Australasia to explore the role of economic ideas human resources and the state of public management reform in twelve countries Providing a broad global overview of public management and facilitating a greater understanding of the difficult issue of reform this book will find widespread appeal amongst academics and postgraduate students of public administration as well as practitioners in the field **Emerging and Potential Trends** in Public Management John Diamond, Joyce Liddle, 2012-08-20 Challenging some of the established practices of public policy and administration which have been called into question by the financial and banking crises of 2008 this title

investigates public sector management and the public managers acting in the interests of civil society to get to the heart of Britain's Modernised Civil Service June Burnham, Robert Pyper, 2008-02-18 Britain's Modernised Civil best practice Service provides detailed analysis of the structure and operation of the modern civil service along with an historically grounded account of its development Key events personalities and scandals help bring the account to life and illuminate and challenge the various theories of what the civil service is or should be The authors take the evolutionary change of the civil service as a central theme and examine the impact of the major reforms of recent years on the historic Whitehall unitary model They assess the impact of the New Public Management agenda of the Thatcher and Major years and the role of the Civil Service in the multi governmental context of devolution and membership of the European Union Further changes associated with New Labour such the increased role of think tanks special advisers and the impact of the freedom of information act further sharpen the picture of today s civil service and lead to a rethinking of theories of its role This readable book by two leading authorities provides an up to date account of Britain's Civil Service that will be essential reading for students of British politics public policy and management June Burnham is a researcher and consultant in the area of public services and public policy and formerly Senior Lecturer in European Government at Middlesex University Robert Pyper is Professor of Government and Public Management and Head of the Division of Public Policy at Glasgow Caledonian University He is author of The British Civil Service for which this is a fully revised replacement volume The International Handbook of Public Administration and Governance Andrew Massey, Karen Johnston, 2015-04-30 The International Handbook of Public Administration and Governance is a ground breaking volume with eminent scholars addressing the key questions in relation to how international governments can solve public administration and governance challenges in Public Sector Property Asset Management Malawi Ngwira, David Manase, 2016-05-03 In many public sector organisations there has been little or no adoption of a proactive asset management strategy Where an extensive property portfolio exists this can result in poor overall utilisation of the portfolio exemplified by excessive vacant property or properties not being put to best use In such situations there is a risk that the building stock deteriorates more rapidly than expected leading to expensive maintenance and repair charges Lack of a proactive asset management strategy will impact on the services delivered by such organisations Public Sector Property Asset Management covers all aspects of asset management in the public sector including the overall concept the development of asset management strategies and the implementation of asset management practices It evaluates asset management strategies processes and practices to show how effective management of property assets support business activities or service delivery functions The reader will understand the importance of improving decision making through the recognition of all costs of owning and operating those assets throughout their lifecycle leading to improved business process activities or service delivery functions which greatly assist in meeting the social and economic objectives of such organisations Written for all practitioners currently involved in

asset management the book will also be useful in the university environment to those teaching researching or learning about The Routledge Handbook to Accountability and Welfare State Reforms in asset management in the public sector **Europe** Tom Christensen, Per Lægreid, 2016-11-25 There is growing concern that welfare states are inefficient unsustainable and lack popular support New Public Management reforms affected the balance between managerial and political accountability and disrupted administrative legal professional and social accountability causing confusion as to whom public organizations are really accountable The Routledge Handbook to Accountability and Welfare State Reforms in Europe assesses multi dimensional accountability relations in depth addressing the dynamic between accountability and reforms Analyzing how welfare state reforms oriented towards agencification managerialism and marketization affected existing relationships in services traditionally provided by public institutions the theoretically informed empirical chapters provide specific examples of their effect on accountability Expert contributors explore the relationship between accountability and performance and the impact of reforms on political administrative managerial legal professional and social accountability The role of specific actors such as the media and citizens on the accountability process addressing issues of blame avoidance reputation and autonomous agencies is discussed Comparative chapters across time countries administrative levels and policy areas are included along with discussions linking accountability with concepts like legitimacy democracy coordination and performance This handbook will be an essential reference tool to those studying European politics and public policy

Human Resource Management in the Public Sector Ronald J. Burke, Andrew Noblet, Cary L. Cooper, 2013-01-01 An impressive collection of authoritative treatments of major current and ongoing topics in public sector human resource management provided by both well established experts and up and coming scholars who are becoming leaders in the field A valuable resource for courses on the topic and an important reference for scholars and those seeking to maintain expert knowledge about it Hal G Rainey The University of Georgia US This insightful book presents current thinking and research evidence on the role of human resource management policies and practices in increasing service quality efficiency and organizational effectiveness in the public sector Internationally public sector organisations face enormous challenges including increasingly uncertain political and economic environments more vigilant and cost conscious governments rapidly evolving community needs and an ageing workforce This collection examines a range of HRM related topics that will influence the capacity of public sector agencies to negotiate and respond to the challenges ahead These topics include managing public sector human resources during an economic downturn enhancing the satisfaction and motivation of public sector employees attracting and retaining talent leadership development and case studies in successful public sector organizational change With each chapter drawing on the latest research but also emphasizing the practical implications this collection is suitable for practitioners researchers and students alike It will also be valuable for HR specialists and managers of HR units in the public sector New Public Management and the Reform of Education Helen M. Gunter, Emiliano

Grimaldi, David Hall, Roberto Serpieri, 2016-07-07 New Public Management and the Reform of Education addresses complex and dynamic changes to public services by focusing on new public management as a major shaper and influencer of educational reforms within between and across European nation states and policy actors The contributions to the book are diverse and illustrate the impact of NPM locally but also the interplay between local and European policy spheres The book offers A critical overview of NPM through an analysis of debates projects and policy actors A detailed examination of NPM within 10 nation states in Europe A robust engagement with the national and European features of NPM as a policy strategy The book actively contributes to debates and analysis within critical policy studies about the impact and resilience of NPM and how through a study of educational reforms in a range of political systems with different traditions and purposes a more nuanced and complex picture of NPM can be built As such the book not only speaks to educational researchers and professionals within Europe but also to policymakers and can inform wider education and policy communities internationally

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