



Research In Human Capital And Development

**Costa, Vânia Gonçalves,Moura,
Andreia Antunes,Mira, Maria do
Rosário**



Research In Human Capital And Development:

Research in Human Capital & Development Gary S Fields,1984-04-01 **Research in Human Capital and Development** Ismail Sirageldin,1979 *Migration, Human Capital and Development* Oded Stark,Ismail Sirageldin,1986

Research papers migration human capital economic and social development theory Southern Africa Mexico USA labour market transferable skill return migration trade international migration brain drain temporary workers unskilled workers skilled workers irregular migrants home country host country wage differential miners agricultural development rural migration urbanization household family information source decision making Graphs references statistical tables ILO mentioned

Research in Human Capital and Development. Vol. 1 (1979)- ,1979 **Human Capital Development and Economic Development** Hassan M Somo,2018-03-07

Research Paper undergraduate from the year 2016 in the subject Business economics Business Management Corporate Governance grade 90 course Economics language English abstract The study focus on identifying the relationship between Human capital and economic development for Educational Institutions in Mogadishu using descriptive analysis with view of increasing the efficiency and effectiveness of private universities in Mogadishu More specifically this study aims to find out the effect of human capital development and economic development The target or accessible population of the study was 60 of educated employee or instructors in educational institutions in Mogadishu an which a sample of 49 respondents was drawn using stratified random sampling and proportionate was used to determine sample size for each of the three educational institutions such as plasma university modern university and university of Somalia To achieve the objectives of the study a survey design was employed The study relied principally on primary data which was collected using questionnaires containing close ended questions for ease of analysis Data was analyzed using descriptive with the aid of Statistical Package for Social Sciences Based on the finding in objective one which indicates the total average mean the second objectives which indicates the total average mean Based on the findings in objective third and fourth or specific objectives of the study indicates the total average mean so that the all objectives indicate a good sign or positive sign means the overall Skill building and training of the educational institutions are very good While the overall mean of economic development was scored a as shown in the table of chapter four indicates so that the study indicates that human capital development have a significant and strong relationship towards the economic development The researcher recommends further investigation should be conducted to collect data from other educational institutions such to see whether human capital development are increasing and effecting the economics in the country The study also recommends that the Expand human capital investment on institutional capacity by strengthening the infrastructure of educational institutions to produce quality manpower to eradicate the level of illiterate and effect the economics of the country

Research in Human Capital and Development ,2007 *Research in human capital and development* ,1986 **[Research in human capital and development / Supplement] ; Research in human capital**

and development : RHCD ; a research annual. Supplement [Anonymus AC02773725],1981 *Research in human capital and development* , *Human Capital Development and Innovation* John R. Baldwin,Joanne Johnson,2013 This study examines the characteristics of small and medium sized firms that perform training It uses data taken from a recent Statistics Canada survey that permit firms training decisions to be analyzed within the broader context of their many activities and strategies The study finds strong evidence for the hypothesis that human capital development facilitated by training is complementary to innovation and technological change Training incidence is found to be closely related to the importance that a firm gives to research and development the use of new technologies and numerous other strategies that are related to innovation Training is also greater where a firm emphasizes quality and a comprehensive human resource strategy The results point to the inherent complementarity of technology and human resources policy

Research in Human Capital and Development ,1981 **Handbook of Research on Human Capital and People Management in the Tourism Industry** Costa, Vânia Gonçalves,Moura, Andreia Antunes,Mira, Maria do Rosário,2020-10-09 The tourism industry is an industry of people and is directly dependent on the performance of activities skills professionalism quality and competitiveness Approaching the perspective of people management stresses the need to humanize companies making empowerment and commitment easier These are key to setting talents and more importantly to encouraging these individuals to put their creative capacities to the service of the companies for which they work Only by being collaborative internally does business gain competitive capacity in the global marketplace This aspect is crucial in tourism in the face of strong and growing competition in the sector Human Capital and People Management in the Tourism Industry is a crucial reference source that reveals groundbreaking human resource policies for tourism destinations revolutionary human capital managerial business approaches in tourism innovative tourism training perspectives and new tourism qualification prospects Featuring research on topics such as intellectual capital human resource management and financial performance this book is ideally designed for business managers entrepreneurs human resource officers industry professionals academicians students and researchers

Research and Development and Human Capital in Economic Growth Wenhuei Hu,1998 *Investing In Human Capital For Economic Development In China* Gordon Guoen Liu,Shufang Zhang,Zongyi Zhang,2010-04-15 This book is a reflection of the current research that explores the mechanism dynamics and evidence of the impact of human capital on economic development and social well being in modern China Composed of keynote speeches and selected papers from The 2005 International Conference of the Chinese Economists Society www.china-ces.org it tracks the latest understanding and empirical evidence of the relationships amongst health education and economic development in China The book presents a broad spectrum of study topics covering human capital and economic growth demand attainment and disparity in both education and health and investing in human capital and the economic and social returns in China Distinguished contributors include Robert Fogel Michael Grossman Daniel Hamermesh Gregory Chow and Dean Jamison

Strategic Human Capital

Development and Management in Emerging Economies Bhattacharya, Anshuman, 2017-01-05 The analysis and implementation of effective human resources strategies creates opportunities for organizational success By utilizing such intangible assets businesses can gain competitive advantage and enhance productivity Strategic Human Capital Development and Management in Emerging Economies is a comprehensive reference source for the latest scholarly research on the intersection of globalization organizational behavior and human capital management in the context of developing nations Covering a range of business oriented topics such as job proficiency corporate social responsibility and burnout syndrome this book is ideally designed for managers researchers academics professionals and graduate students interested in sustainable management of human behavior in modern organizations Human Capital Formation for the Fourth Industrial Revolution Atiku, Sulaiman Olusegun, 2019-10-18 Advances in technological innovations automation and the latest developments in artificial intelligence AI have revolutionized the nature of work and created a demand for a new set of skills to navigate the Fourth Industrial Revolution Industry 4.0 Therefore it is necessary to equip displaced workers with a new set of skills that are essential for conversion into technical or other functional areas of business Human Capital Formation for the Fourth Industrial Revolution is an essential research publication that recognizes the need to revitalize human capital formation for graduate employability in Industry 4.0 and discusses new skills and competencies needed to cope with the challenges present within this industrial revolution The book seeks to provide a basis for curriculum design in line with the advances in technological innovations automation and artificial intelligence to enhance current and future employment Featuring an array of topics such as curriculum design emotional intelligence and healthcare this book is ideal for human resource managers development specialists training officers teachers universities practitioners academicians researchers managers policymakers and students *HUMAN CAPITAL DEVELOPMENT IN SERVICES JOB* Asst. Prof. Dr. Kannapat Kankaew, 2021-03-02 The purpose of this study are to 1 study the level and the differences of development of human capital and human capital competency in aviation and service satisfaction of ground service officers 2 study the development of human capital that affect the competency of ground service officers 3 Study the aviation human capital of ground service officers that satisfy the passengers This research is primarily quantitative research and the qualitative was supplemented by structured in depth interviews to foster the results The sampling groups divided into two main groups The first samples were those who work in the aviation industry consisting of full service airlines and low cost airlines senior staff level The second group was full service and low cost airline passengers The data was collected through questionnaires for quantitative While the qualitative was conducted by interviewing the airlines executives The first objective found that the approaches to developing aviation capital from airlines employee perspectives are classroom training learning organization job rotation a field trip for learning and education at highest level Whereas the competencies that fit for aviation human capital are having a volunteer attitude cultural diversity management communication and interaction skills communication skills of the foreign

language technological skills creativity and innovation for the job improvement service minded continuous learning for self improvement ethics and morals being expertise in career and job achievement at the highest level The result of passengers satisfaction on service quality responsiveness to passengers needs reliability and assurance and service expectation at highest level The second objective the approaches affecting aviation human capital development are classroom training job rotation on the job training coaching and learning organization And the third objective the competences affect passengers satisfaction towards ground service officers are communication skills of the foreign language continuous learning for self improvement having a volunteer attitude service minded communication and interaction skills teamwork emotional quotient cultural diversity management and ethics and morals The recommendation from this research for policymakers of the government agencies to monitor the aviation standards for the development of aviation personnel The government agencies should implement policy on the manpower development process for the ground service systematically Considering that the institutions should apply the methods of learning and development as well as the necessary competencies to students

Human Capital Management Research Deborah Blackman, Michael O'Donnell, Stephen Teo, 2016-06-01 When reading current human capital management or human resources management textbooks it is clear that many do not reflect current research Even new Strategic HRM books are only recently reporting research that has been widely discussed in academic journals over the last 10 years Discussion with those who span the academic practice worlds shows that they have regularly been struck by the dissonance between the journals and the texts They agree that there should be more commonality but suggest that although some of the HRM journal articles may carry some implications for practice many do not They are often vague as to the real potential value of the research and only outline potential interventions in a very rudimentary way Covering a range of topics which affect the way that human capital is attracted developed managed and supported this book presents recent research which can be applied to the real world Written by practitioners with academics each chapter provides an overview of the research as well as the links to current human capital management practices and identifying potential implications for future implementation The book is designed to be of interest to academic researchers university professors and graduate students and to management scientists industry economists government officials public policy developers and analysts research and laboratory managers marketing human resources and operations managers in fact anyone who is interested at understanding the current progress of human resources management and human capital development *Fundamental and Applied Scientific Research in the Development of Agriculture in the Far East (AFE-2022)* Khasanov Sayidjakhon Zokirjon ugli, Aleksei Muratov, Svetlana Ignateva, 2023-07-29 The book presents a collection of scientific research in the field of agriculture cyber physical systems ACPSS The methods and tools for agricultural systems design estimation and monitoring are proposed in this book The book presents technical developments in the robotics and IoT sector new solutions with drones sensors and smart agriculture machines solutions to digitize the farmer's life by

delivering holistic management platforms and monitoring systems as well as studies devoted to the field mapping Research on creating a digital twin of the supply chain to predict the near future state of the supply chain are also presented in this book The book contains proceedings of the conference Fundamental and Applied Scientific Research in the Development of Agriculture in the Far East AFE 2022 Tashkent Uzbekistan The book allows optimizing agricultural production maximizes their yield and minimizes losses with efficient use of resources and decreases skilled labor

Handbook of Research on Strategic Human Capital Resources Anthony J. Nyberg, Thomas P. Moliterno, 2019-12-27 Strategic human capital resources are a relatively new construct with a scholarly literature that is still evolving Work in this area requires the integration of multiple theoretical perspectives and empirical approaches but that integration rarely occurs Within these pages the editors have combined the voices of leading scholars from a wide range of disciplinary backgrounds to provide a comprehensive introduction to the current state of the field

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