

PT Brinkman

Report of the United States Postal Service Commission on a Safe and Secure Workplace ,2000 Report by the Commission examining all aspects of workplace violence and related issues Presents results of a comprehensive national survey on workplace violence and the Commission's recommendations to the USPS to improve programs to prevent violence in the workplace and to address potential underlying causes of workplace violence and tension The Report of the Presidential Commission on the U.S. Postal Service United States. Congress. Senate. Committee on Governmental Oversight Hearing of the U.S. Postal Service United States. Congress. House. Committee on Government Affairs, 2003 Reform. Subcommittee on the Postal Service. 2001 Handbook of Workplace Violence E. Kevin Kelloway, Julian Barling, Joseph J. Hurrell Jr., 2006-01-24 In the Handbook of Workplace Violence editors E Kevin Kelloway Julian Barling and Joseph J Hurrell Jr bring together the contributions of leading researchers to provide summaries and unique perspectives on current theory research and practice relating to workplace violence This is the most up to date resource available providing a comprehensive overview of the current state of knowledge regarding all aspects of workplace violence and aggression Part I summarizes the leading theoretical perspectives on violence and aggression and provides prevalence estimates for aggression and violence in North American workplaces Part II focuses on leading experts in the field summarizing what is known about the sources of workplace violence e g partner violence communal violence industrial relations violence public initiated violence forms of aggression in the workplace e g emotional abuse workplace bullying cyber aggression and populations e g occupations youth at special risk for workplace violence and aggression Part III considers the experience of victims as well as individual e g critical incident stress debriefing and organizational e g selection training interventions designed to prevent or ameliorate the consequences of workplace violence This is a valuable resource for researchers and practitioners in the fields of Industrial and Organizational Psychology Human Resources Health Psychology Public Health and Employee Assistance Programs It is also an excellent textbook for graduate courses in Organizational Behavior Occupational Health Psychology and Organizational Psychology Occupational Health and Safety for Small and Medium Sized Enterprises E. Kelloway Kelloway, E. Kevin Kelloway, Cary L. Cooper, 2011 Small and medium sized enterprises constitute the vast majority of businesses in most developed economies Although a large number of people are employed in such organizations research and practice in occupational health and safety has largely ignored the unique challenges of this sector In this highly relevant book international experts in the field summarize existing knowledge and identify the best practices for enhancing occupational health and safety in small and medium sized enterprises The authors specifically identify solutions that are appropriate for small businesses Covering a full range of topics from traditional safety to psychosocial health this insightful book will appeal to multidisciplinary audience including researchers and graduate students in occupational health psychology academics in the area of small business practicing occupational health

psychologists as well as small business owners U.S. Postal Service bold action needed to continue progress on **Postal transformation /**, U.S. Postal Service sustained attention to challenges remains critical, 2000 Postal Service's Uncertain Financial Outlook, Parts 1 and 2 United States. Congress. House. Committee on Government Workplace Violence Eugene A. Rugala, Arnold R. Isaacs, 2003 The Workplace Violence Prevention Handbook Don Philpott, Don Grimme, 2009-09-15 Workplace violence can occur anywhere schools office buildings hospitals or late night convenience stores It can occur day or night inside or outside of the workplace and it can include threats harassment bullying stalking verbal abuse and intimidation Left unchecked workplace violence can lead to physical assaults and homicide This handbook tackles this often overlooked but pervasive problem and provides a comprehensive five step process for understanding and preventing it BNA's Workers' Compensation Report, 2000 **Workplace Violence Prevention** Lori Rosen, CCH Incorporated, Lisa A. Milam-Perez, 2005-04-05 **Report of the United States Postal Service** Commission on a Safe and Secure Workplace Joseph A. Califano, Jr., 2001-09 Develops concrete recommendations that the Postal Service USPS might adopt to provide its employees with the safest possible workplace Examines all aspects of workplace violence related issues conducted the most comprehensive nat survey ever undertaken on the topic of workplace violence Its conclusions are 1 Going postal is a myth USPS workers are no more likely to physically assault sexually harass or verbally abuse their coworkers then employees in the nat workforce 2 USPS employees are only a third as likely as those in the nat workforce to be victims of homicide at work 3 The level of violence throughout the Amer workplace is unacceptably The Political Ethics of Public Service Vera Vogelsang-Coombs, 2016-05-05 This book provides a defense of high democratic politics in American public service and offers the political ethics of public service as a realistic and optimistic alternative to the cynical American view toward politics and public service The author's alternative helps career public servants regain public trust by exercising constitutionally centered moral and political leadership that balances the regime values of liberty and equality in governing American society while contributing to the ethical progress of the nation She identifies three distinct leadership styles of political ethics enabling career public servants to reconcile their personal loyalties morality and consciences with the public and private morality of American society and their constitutional obligations to secure the democratic freedoms of Americans Recognizing career public servants moral and institutional struggles the book proposes a rigorous leadership development program to acclimate individuals to workplace psychological moral and political challenges The view offered here is that career public servants must be a part of rather than isolated from American politics to be effective on the job Risky Business Cary L. Cooper, 2016-04-15 What are the financial and psychological costs of risky behavior in business to the individuals concerned and their organizations Risky Business provides a perspective on addictive behaviors such as gambling drug taking and even addiction to work criminal behaviors such as theft and corruption and behaviors such as aggression and violence The authors then look at their implications to employee

and organizational health within the context of the workplace environment an environment that is often synonymous with psychological demands stress long hours overwork and shortages of staff or other essential resources An essential guide for occupational psychologists human resource specialists risk managers and for researchers in this field and Law of Workplace Violence Irvin H. Perline, Jona Goldschmidt, 2004 The Psychology and Law of Workplace Violence examines the causes risk factors prevention and legal issues associated with workplace violence Previous attempts to explain these crimes are often only descriptive and do not identify the basic underlying psychological mechanisms and yet from the largest violent acts such as the September 11th Attack on America to the smallest violent workplace crime the psychological mechanisms are the same This landmark text offers a different perspective to the current concepts of workplace violence and will likely change the way people conceptualize violent crime Part One of the text identifies eight underlying factors responsible for these crimes identifies two necessary conditions for their occurrence and develops several significant new concepts related to the field Part Two discusses state and federal legal issues surrounding workplace violence Workers compensation employer liability and employer duties under negligence law hiring supervision and firing the legal aspects surrounding premises security employee privacy issues the ADA the Fair Credit Reporting Act and criminal history inquiries are but a few of the many legal topics discussed This section is written in a practical easy to understand manner and contains materials that are often available only in law libraries The final Part Three of the text is a compendium of workplace violence case histories and includes numerous nationally recognizable incidents along with many others that have not been widely publicized An interesting description of details surrounding each crime and its aftermath is included What happened to the perpetrator What happened to the victims In addition for many cases how the case relates to other cases and issues that have arisen from the case are discussed In this section which is the largest published compilation of case history material on workplace violence to date covers over Work and Quality of Life Nora P. Reilly, M. Joseph Sirgy, C. Allen Gorman, 2012-05-31 Employees have personal responsibilities as well as responsibilities to their employers They also have rights In order to maintain their well being employees need opportunities to resolve conflicting obligations Employees are often torn between the ethical obligations to fulfill both their work and non work roles to respect and be respected by their employers and coworkers to be responsible to the organization while the organization is reciprocally responsible to them to be afforded some degree of autonomy at work while attending to collaborative goals to work within a climate of mutual employee management trust and to voice opinions about work policies processes and conditions without fear of retribution Humanistic organizations can recognize conflicts created by the work environment and provide opportunities to resolve or minimize them This handbook empirically documents the dilemmas that result from responsibility based conflicts The book is organized by sources of dilemmas that fall into three major categories individual organizational internal policies and procedures and cultural social forces external to the organization including an introduction and a final integration of the

many ways in which organizations can contribute to positive employee health and well being This book is aimed at both academicians and practitioners who are interested in how interventions that stem from industrial and organizational psychology may address ethical dilemmas commonly faced by employees An Introduction to Community Health James McKenzie, R. R. Pinger, Jerome Kotecki, 2011-03-04 New to the Seventh Edition **Threat Assessment and Management** Strategies Frederick S. Calhoun, Stephen W. Weston, J.D., 2017-07-27 The field of threat assessment and the research surrounding it have exploded since the first edition of Threat Assessment and Management Strategies Identifying the Howlers and Hunters To reflect those changes this second edition contains more than 100 new pages of material including several new chapters charts and illustrations as well as up **An Introduction to Community Health** James F. McKenzie, R. R. Pinger, Jerome Edward Kotecki, 2005 The fifth edition of this best selling introductory text has been updated to reflect the latest trends and statistics in community health in an effort to effectively address the health issues facing today s communities with emphasis on developing the knowledge and skills necessary for a career in health education an Introduction to Community Health Fifth Edition covers such topics as epidemiology community organization program planning minority health health care mental health environmental health drugs safety and occupational health

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