

# MINORITY NURSES IN THE NEW CENTURY

Hattie Bessent EdD, RN, FAAN



**National League  
for Nursing**

# Minority Nurses In The New Century

**AN Whitehead**



## **Minority Nurses In The New Century:**

Minority Nurses in the New Century Hattie Bessent, 2002 Nurses form the largest occupational group 2.6 million in the U.S. health care system While the racial and ethnic make up of United States is surging toward greater diversity a similar change in the nursing profession is yet to be seen This book provides a wealth of data and insights essential to identifying and overcoming workplace barriers and increasing diversity in the health care workforce *Minority Nurses in the New Century* presents both a unique national survey of ethnic and racial minority nurses and a pilot project that grew out of that initial study The findings of this survey reveal in detail the characteristics of these nurses the reality of their work and their perceptions of it In addition to a discussion of the survey and its findings the survey's data is conveyed in a series of figures depicting comprehensively the personal and professional characteristics of these nurses Some data on their patients a comparison of the work of minority and majority nurses and overall recommendations are also included The pilot project a year long series of workshops allowed a group of nurse leaders from historically black colleges and universities to explore their concerns about collaborative partnerships with majority nursing schools Findings from the project are presented along with a detailed practical model that together should help minority nurses to develop the skills and strategies needed to assume leadership roles *Minority Nurses in the New Century* will help nursing and health care leaders educators and researchers to facilitate minority nurses in professional and leadership roles and thus influence health care in a manner appropriate for the 21st century Health Status and Needs of Minorities in the 1990's United States. Congress. House.

Committee on Energy and Commerce. Subcommittee on Health and the Environment, 1990 **Policy and Politics in Nursing and Healthcare - Revised Reprint** Diana J. Mason, Judith K. Leavitt, Mary W. Chaffee, 2013-09-23 Featuring analysis of healthcare issues and first person stories *Policy Politics in Nursing and Health Care* helps you develop skills in influencing policy in today's changing health care environment 145 expert contributors present a wide range of topics in policies and politics providing a more complete background than can be found in any other policy textbook on the market Discussions include the latest updates on conflict management health economics lobbying the use of media and working with communities for change The revised reprint includes a new appendix with coverage of the new Affordable Care Act With these insights and strategies you'll be prepared to play a leadership role in the four spheres in which nurses are politically active the workplace government professional organizations and the community Up to date coverage on the Affordable Care Act in an Appendix new to the revised reprint Comprehensive coverage of healthcare policies and politics provides a broader understanding of nursing leadership and political activism as well as complex business and financial issues Expert authors make up a virtual Nursing Who's Who in healthcare policy sharing information and personal perspectives gained in the crafting of healthcare policy Taking Action essays include personal accounts of how nurses have participated in politics and what they have accomplished Winner of several American Journal of Nursing Book of the Year awards A new Appendix on the

Affordable Care Act its implementation as of mid 2013 and the implications for nursing is included in the revised reprint 18 new chapters ensure that you have the most up to date information on policy and politics The latest information and perspectives are provided by nursing leaders who influenced health care reform with the Patient Protection and Affordable Care Act of 2010

**Black Leaders of the Twentieth Century** John Hope Franklin, August Meier, 1982 Biographical studies of fifteen twentieth century black leaders

**Annual Review of Nursing Research, Volume 12, 1994** Joyce J. Fitzpatrick, PhD, MBA, RN, FAAN, Joanne Stevenson, PhD, RN, FAAN, 1994-06-07 Now in its second decade of publication this landmark series draws together and critically reviews all the existing research in specific areas of nursing practice nursing care delivery nursing education and the professional aspects of nursing

**Advanced Practice Nursing** Susan M. DeNisco, Anne M. Barker, 2013 Nursing's national accrediting bodies including the Commission on Collegiate Nursing Education and the National League for Nursing Accreditation Commission demand that nursing curriculum include and emphasize professional standards This new edition provides information on these professional standards by including chapters relevant to various aspects of advanced nursing practice including changes in the national health care agenda the 2010 Affordable Care Act and the Institute of Medicine IOM 2010 report on the future of nursing with the explosion of the DNP the revision of the American

*Journal of National Black Nurses' Association*, 2007

**Nursing in Today's World** Janice Rider Ellis, Celia Love Hartley, 2004 This vibrant full color issues and trends text presents basic concepts underlying professional nursing along with contemporary issues affecting the profession including educational preparation health care finance legal responsibilities and ethics bioethics Critical Thinking exercises are embedded throughout the chapters Key terms and concepts are highlighted in bold The Eighth Edition features focus questions more leadership and management content web resources and updated cartoon images Instructor's resources include a CD ROM with an instructor's manual test generator and the Connection Website connection LWW.com go ellis

*Nursing Civil Rights* Charissa J. Threat, 2015-04-15 In *Nursing Civil Rights* Charissa J. Threat investigates the parallel battles against occupational segregation by African American women and white men in the U S Army As Threat reveals both groups viewed their circumstances with the Army Nurse Corps as a civil rights matter Each conducted separate integration campaigns to end the discrimination they suffered Yet their stories defy the narrative that civil rights struggles inevitably arced toward social justice Threat tells how progressive elements in the campaigns did indeed break down barriers in both military and civilian nursing At the same time she follows conservative threads to portray how some of the women who succeeded as agents of change became defenders of exclusionary practices when men sought military nursing careers The ironic result was a struggle that simultaneously confronted and reaffirmed the social hierarchies that nurtured discrimination

**Indiana Blacks in the Twentieth Century** Emma Lou Thornbrough, 2000 *Indiana Blacks in the Twentieth Century* Emma Lou Thornbrough Edited and with a final chapter by Lana Ruegamer Sequel to Thornbrough's early groundbreaking study of African Americans *Indiana Blacks in*

the Twentieth Century is the long awaited sequel to Emma Lou Thornbrough's classic study *The Negro in Indiana before 1900*. In this posthumous volume, Thornbrough (1913-1994), the acknowledged dean of black history in Indiana, chronicles the growth both in numbers and in power of African Americans in a northern state that was notable for its antiblack tradition. She shows the effects of the Great Migration of African Americans to Indiana during World War I and World War II, to work in war industries, linking the growth of the black community to the increased segregation of the 1920s and demonstrating how World War II marked a turning point in the movement in Indiana to expand the civil rights of African Americans. *Indiana Blacks* describes the impact of the national civil rights movement on Indiana as young activists, both black and white, challenged segregation and racial injustice in many aspects of daily life, often in new organizations and with new leaders. The final chapter by Lana Ruegamer explores ways that black identity was affected by new access to education, work, and housing after 1970, demonstrating gains and losses from integration.

Emma Lou Thornbrough (1913-1994), the acknowledged expert on Indiana black history, was author of *The Negro in Indiana before 1900: A Study of a Minority* (1957, reprinted 1993) and *Since Emancipation: A Short History of Indiana Negroes* (1863-1963, 1964) and editor of *This Far by Faith: Black Hoosier Heritage* (1982). Professor of History at Butler University from 1946 to 1983, Thornbrough held the McGregor Chair in History and received the university's highest award, the Butler Medal. Born in Indianapolis, she was educated at Shortridge High School, Butler University, and the University of Michigan. Ph.D. 1946. Lana Ruegamer, editor for the Indiana Historical Society from 1975 to 1984, is author of *A History of the Indiana Historical Society, 1830-1980*. She taught at Indiana University from 1986 to 1998 and is presently associate editor of the *Indiana Magazine of History*. Ruegamer won the 1995 Thornbrough prize for best article published in that magazine.

**Contents:** Editor's Introduction; The Age of Accommodation; The Great Migration and the First World War; The 1920s: Increased Segregation, Depression, and New Deal; The Second World War; Postwar Years; Beginnings of the Civil Rights Movement; School Desegregation; The Turbulent 1960s; Since 1970: Advances and Retreats; The Continuing Search for Identity.

**Advanced Practice Nursing** Anne Barker, 2009-10-06 The ultimate resource for all advanced practice nurses, this book was conceived by a need to present graduate core curriculum content based on the American Association of Colleges of Nurses' *The Essentials of Master Education for Advanced Practice Nursing* in a comprehensive introductory format. This timely text provides nurses in advanced practice roles with the required core knowledge they need to build upon as they proceed into their unique specialty. Key topics in this text include Professional roles for advanced nursing practice; Healthcare policy; Quality improvement; Patient safety and information technology; Theory and research; Ethics and diversity.

**BOOK JACKET**

**Nursing Illuminations** Patricia T. Van Betten, Melisa Moriarty, 2004 Ideal for gift giving or personal use, this inspirational daily reader is designed to help nurses reflect on the magnificent aspects of their profession. Depicting the similarities and bonds of nurses from the past and present through their causes, struggles, and accomplishments, this unique companion describes the contributions of 366 nurses and addresses the history of

nursing as well as the contemporary issues that nurses are facing today      **Early Black American Leaders in Nursing**

Althea T. Davis,1999 In celebrating the history of the black nursing experience the author a RN and EdD relates the role model worthy biographies of three Nursing Hall of Fame women Mary Eliza Mahoney Martha Minerva Franklin and Adah Belle Samuels Thoms Includes substantial appendices on the National Association      **A History of Nursing Ideas** Linda Andrist,Patrice Nicholas,Karen Wolf,2006 This text is a comprehensive coverage of concepts critical to the development of the nursing role philosophy nature of nursing ways of knowing influences on the development of the nursing profession history and nature of nursing science evolution of nursing practice and education      **Nurse as Educator** Susan Bacorn Bastable,2003 This book is designed as a safety and health primer for individuals in the educational workplace and public sectors If you are a safety education instructor environmental health instructor or occupational safety and health instructor this may be the book you re looking for Other professionals who should consider using this text include industrial firefighters industrial engineers safety engineers respirator users asbestos removers lead based paint and hazardous waste removers chemical workers and human resource managers      *Philadelphia Stories* Samuel Otter,2013-01-02 In *Philadelphia Stories* Samuel Otter finds literary value historical significance and political urgency in a sequence of texts written in and about Philadelphia between the Constitution and the Civil War Historians such as Gary B Nash and Julie Winch have chronicled the distinctive social and political space of early national Philadelphia Yet while individual writers such as Charles Brockden Brown Edgar Allan Poe and George Lippard have been linked to Philadelphia no sustained attempt has been made to understand these figures and many others as writing in a tradition tied to the city s history The site of William Penn s Holy Experiment in religious toleration and representative government and of national Declaration and Constitution near the border between slavery and freedom Philadelphia was home to one of the largest and most influential free African American communities in the United States The city was seen by residents and observers as the laboratory for a social experiment with international consequences Philadelphia would be the stage on which racial character would be tested and a possible future for the United States after slavery would be played out It would be the arena in which various residents would or would not demonstrate their capacities to participate in the nation s civic and political life Otter argues that the Philadelphia experiment the term used in the nineteenth century produced a largely unacknowledged literary tradition of peculiar forms and intensities in which verbal performance and social behavior assumed the weight of race and nation      Conceptual Foundations - E-Book Elizabeth E. Friberg,Joan L. Creasia,2013-09-27 *Conceptual Foundations The Bridge to Professional Nursing Practice* 5th Edition provides the background you need to succeed in your role as a professional nurse It discusses the concepts that define the nursing profession covering everything from the history of nursing to current challenges in the profession Expert educators Joan L Creasia PhD RN and Elizabeth E Friberg MSN RN bring together the best minds of nursing for an in depth look at the profession s major theories practices and principles Vignettes each written by a practicing

nurse open each chapter with a specific scenario and application of professional behaviors Critical Thinking Exercises at the end of each chapter help you to use and apply what you ve learned Objectives at the beginning of each chapter provide a framework for study Key points at the end of each chapter help you focus on important information New Patient Safety chapter prepares you for expanded nursing responsibility for patient safety adherence to regulatory requirements of the Joint Commission and the implementation of best practices to create health care that is safe timely effective efficient equitable and patient centered New Genetics and Genomics in Professional Nursing chapter defines the nurse s role in family history assessment and genetic testing explains how genetic testing is used in clinical practice and identifies ethical issues related to this emerging practice      **Understanding Cultural Diversity** Mary Lebreck Kelley, Virginia Macken Fitzsimons, 2000 The authors seek to uncover the cultural and philosophical underpinnings of the teaching learning experience and the dynamics of curricular responses to changes within our society They recognize the central role of faculty in delivering instruction in ways that are most understandable to culturally gender and age mixed groups of students Faculty members must strive to understand and implement teaching styles and techniques that will best provide their students with a rich and challenging education      **Worker Training** ,1990      Black Enterprise ,1997-01 BLACK ENTERPRISE is the ultimate source for wealth creation for African American professionals entrepreneurs and corporate executives Every month BLACK ENTERPRISE delivers timely useful information on careers small business and personal finance

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