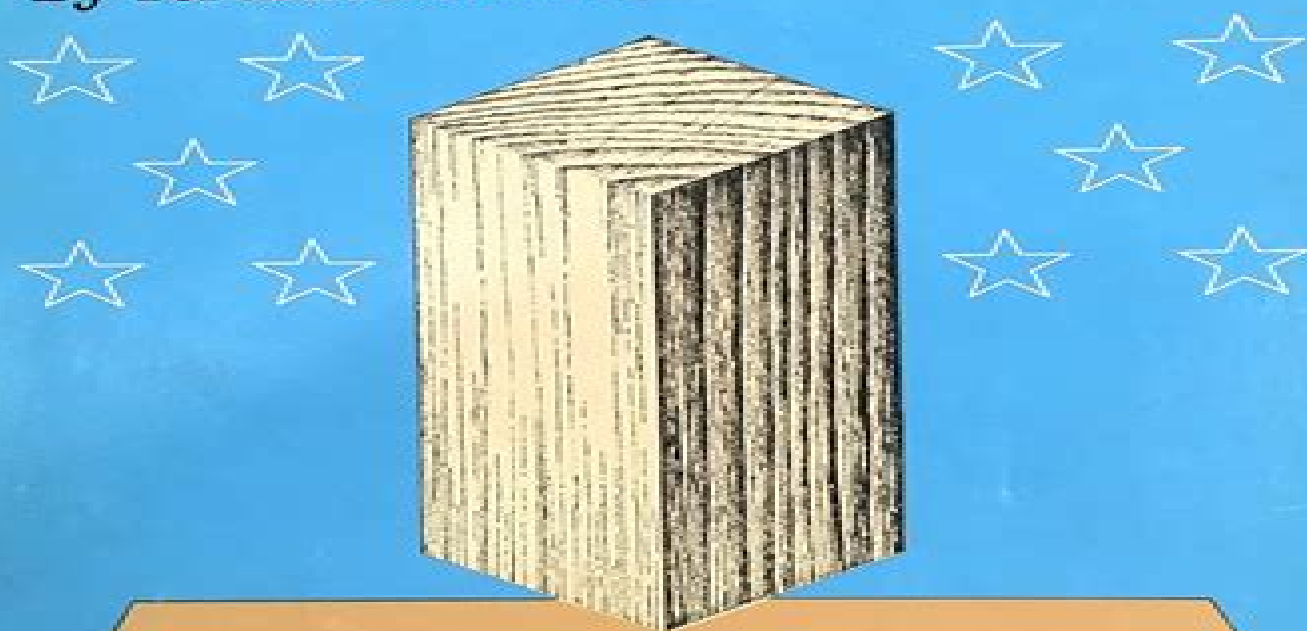


Marginal Workers, Marginal Jobs

The Underutilization of American Workers
By Teresa A. Sullivan



Foreword by Philip M. Hauser

Marginal Workers Marginal Jobs The Underutilization Of American Workers

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Marginal Workers Marginal Jobs The Underutilization Of American Workers:

Marginal Workers, Marginal Jobs Teresa A. Sullivan, 1978-07-01 Unemployment levels have received a great deal of attention and discussion in recent years However another labor category underemployment has virtually been ignored Underutilized or underemployed workers are those who are experiencing inadequate hours of work insufficient levels of income and mismatch of occupation and skills *Marginal Workers Marginal Jobs* addresses two principal issues how can we measure underemployment and how can we explain its prevalence To answer the first question Teresa Sullivan examines yardsticks in use demonstrates their inadequacy and develops a different measure that is easy to interpret and is usable by both demographers and economists In answering the second she analyzes 1960 and 1970 census data to determine the relative effects of population composition and job structure on levels of employment One of the important contributions of Sullivan s study is to distinguish between marginal workers and marginal jobs in explaining underutilization Previous explanations including the widely used dual market theory have not stressed this analytic distinction In addition her work accounts separately for the various types of marginality and seeks to show the condition of workers who are marginal on more than one count for example those who are both young and black or old and female A provocative study based on large samples of the U S population this book raises important questions about a critical subject and makes a significant contribution to the theory of underutilization

Marginal Workers, Marginal Jobs Teresa A. Sullivan, 2014-11-06 Unemployment levels have received a great deal of attention and discussion in recent years However another labor category underemployment has virtually been ignored Underutilized or underemployed workers are those who are experiencing inadequate hours of work insufficient levels of income and mismatch of occupation and skills *Marginal Workers Marginal Jobs* addresses two principal issues how can we measure underemployment and how can we explain its prevalence To answer the first question Teresa Sullivan examines yardsticks in use demonstrates their inadequacy and develops a different measure that is easy to interpret and is usable by both demographers and economists In answering the second she analyzes 1960 and 1970 census data to determine the relative effects of population composition and job structure on levels of employment One of the important contributions of Sullivan s study is to distinguish between marginal workers and marginal jobs in explaining underutilization Previous explanations including the widely used dual market theory have not stressed this analytic distinction In addition her work accounts separately for the various types of marginality and seeks to show the condition of workers who are marginal on more than one count for example those who are both young and black or old and female A provocative study based on large samples of the U S population this book raises important questions about a critical subject and makes a significant contribution to the theory of underutilization

Monthly Labor Review ,2000-11 Publishes in depth articles on labor subjects current labor statistics information about current labor contracts and book reviews

Labor Literature United States. Department of Labor. Library, 1979

Handbook of Social Problems George Ritzer, 2004

Ritzer's Handbook of Social Problems offers a comprehensive treatment of today's major societal issues. The articles are authored by some of the top scholars in the field and address problem areas that will capture the interests of students and professors alike. The international coverage is most welcome in this time of intensifying global inequalities. Nancy Jurik, Arizona State University. The Handbook of Social Problems: A Comparative International Perspective provides a unique, broadly comparative perspective on the current state of social problems and deviance in a variety of societies around the world. Editor George Ritzer, along with leading U.S. and international sociologists, examines the relationship between social problems and a society's level of development and affluence. The essays in this volume focus on four interrelated issues involved in the relationship between social problems and the level of development and affluence. Less developed and less affluent societies are more likely to experience a range of social problems than developed and affluent societies. Affluence causes or at least brings with it a series of social problems that do not exist in less affluent societies. It is only with affluence that certain things can come to be imagined as social problems, such as excessive consumption. The very affluence of a society makes it vulnerable to problems that would not be social problems in poorer societies. The Handbook explores the theory of the weakness of the strong; in other words, strong or wealthy nations may have greater vulnerability to some social problems than less developed or affluent societies. This theory is clearly illustrated in this volume by the aftermath of September 11, 2001, depicting the vulnerability of the U.S. to social problems in far removed corners of the world. In addition, the international and comparative essays in this volume cover other important issues such as the impact of modern technologies on social problems, ecological problems, global inequality, health as a social problem, and much more. The Handbook of Social Problems is a vital resource for sociologists and graduate students as well as an excellent addition to any academic library. **New Dimensions in Rural Policy**, 1986. **Inequality in the Workplace**, José M. Soltero, 2018-11-21. First published in 1995. During the late 1980s and early 1990s, the American economy again became immersed in a recession. Consequently, it became very likely that the quality of employment generated during this period would suffer and the situation of the labor force would be expected to worsen. The study of labor force stratification can illuminate ways in which the American working class is segmented as well as the relation to other social problems like poverty and delinquency. In this book, the author explores underemployment, an arguably more accurate measure of labor force hardship than unemployment, amongst several demographic groups. This study will be of interest to students of both economics and sociology. **Families, Poverty, and Welfare Reform**, Lawrence B. Joseph, 1999. This volume combines essays by public policy scholars with comments by social project directors who speak from their experiences in the field. Essays include critical assessments of policies to reduce dependency on welfare and a discussion of the effects of poverty on women and children, as well as a look at welfare reform in Illinois. The Cooperative Workplace, Joyce Rothschild, J. Allen Whitt, 1986. This book provides evidence on how worker cooperatives are functioning today. Personnel Literature, 1979. **Rural Society In The U.S.**, Don A. Dillman, Daryl J.

Hobbs,2019-07-11 Must rural Americans pay the price of urban progress and modern lifestyles How will the increased pressures of the 1980s affect those who live and work in rural communities In addressing these overriding questions the authors of this book take a serious look at such issues as who will operate our farms and how those farms will meet rising demands for food how higher energy costs will change life in rural areas the current and future needs of rural families and their communities who in fact lives in these communities and what can be done about escalating rural crime and recent social changes that have disrupted the traditional patterns of rural society Because the United States is an interdependent system of rural and urban of providers and consumers these issues are vitally important to all scholars policy makers and citizens alike The contributors bring us up to date on the contemporary rural scene and offer suggestions for research essential to intelligent decision making about the challenges and problems the 1980s hold in store for rural America U.S. Immigration Policy and the National Interest United States. Select Commission on Immigration and Refugee Policy,1981

Handbook of the Economics of Education Eric A. Hanushek,Stephen J. Machin,Ludger Woessmann,2011-07-13 What is the value of an education Volume 4 of the Handbooks in the Economics of Education combines recent data with new methodologies to examine this and related questions from diverse perspectives School choice and school competition educator incentives the college premium and other considerations help make sense of the investments and returns associated with education Volume editors Eric A Hanushek Stanford Stephen Machin University College London and Ludger Woessmann Ifo Institute for Economic Research Munich draw clear lines between newly emerging research on the economics of education and prior work In conjunction with Volume 3 they measure our current understanding of educational acquisition and its economic and social effects Winner of a 2011 PROSE Award Honorable Mention in Economics from the Association of American Publishers Demonstrates how new methodologies are yielding fresh perspectives in education economics Presents topics and authors whose data and conclusions attest to the globalization of research Complements the policy and social outcomes themes of volume 3 *Unemployment in Southern Europe* Nancy G. Bermeo,2014-02-04 Unemployment is one of Southern Europe s most serious political problems Though much has been written about unemployment s causes and cures systematic attention to its consequences is lacking This collection of original essays deals with the effects of unemployment on regimes parties immigrants economies and families highlighting the differences and the similarities among Southern European states and offering lessons about the profound human consequences of unemployment in general **Symposium on Rural Labor Markets Research Issues** ,1986 **Overeducated and Over Here: Skilled EU Migrants in Britain** Bradley Saunders,2015-11-06 The UK s offer of immediate free access to A8 workers resulted in a larger than expected influx of A8 migrants to the UK which caused a public backlash and heated debates over the benefits and costs of large scale immigration Much has been written about the political and economic impact of this influx This book focuses instead on the complex interweaving factors affecting the work and non work lives of skilled migrant workers in the UK working in jobs

which are not commensurate with their work experience skills and interests The focus on the European context addresses the need for a better understanding of contemporary labour mobility within the EU The important though often neglected perspective of individuals who take on work below their level forms the focus of this book In depth interviews analyse the lived experiences of migrant workers in the UK working in jobs which are not commensurate with their qualifications and experience

Strangers at the Gates Roger Waldinger, 2001-10-10 Immigration is remaking the United States In New York Los Angeles Miami San Francisco and Chicago the multiethnic society of tomorrow is already in place Yet today's urban centers appear unlikely to provide newcomers with the same opportunities their predecessors found at the turn of the last century Using the latest sources of information this hard hitting volume of original essays looks at the nexus between urban realities and immigrant destinies in these American cities Strangers at the Gates tells the real story of immigrants prospects for success today and delineates the conditions that will hinder or aid the newest Americans in their quest to get ahead This book stresses the crucial importance of understanding that immigration today is fundamentally urban and the equally important fact that immigrants are now flocking to places where low skilled workers regardless of ethnic background are in particular trouble These two themes are at the heart of this book which also covers a range of provocative topics often with surprising findings Among the essayists Nelson Lim enters the controversy over whether and how immigrants affect the employment prospects for African Americans Mark Ellis investigates whether low immigrant wages depress other workers salaries William A V Clark contends that immigrants seem to be experiencing downward mobility and Min Zhou asserts that trends among second generation immigrants are decidedly more optimistic These well integrated and well organized essays sit squarely at the intersection of sociology and economics and along the way they point out both the strengths and the weaknesses of these two disciplines in understanding immigration Providing a theoretically and empirically comprehensive overview of the economic fate of immigrants in major American cities this book will make a major contribution to debates over immigration and the American future

Status and Ethnic Identity Andreas Genoni, 2022-04-04 Die Identität von Migrantinnen und ihre Zugehörigkeit zu einer Minderheit oder zur Mehrheitsgesellschaft ist ein kontroverses politisches Thema das Einblicke in die Herausforderungen der Integration und des sozialen Zusammenhalts bietet Ausgehend von einem zweidimensionalen Modell der ethnischen Identität fragt das Buch nach der Rolle des sozialen Status für die Identifikation von Migrantinnen mit ihrer Herkunftsgruppe und der Mehrheitsbevölkerung Der Schwerpunkt liegt dabei auf Unterschieden zwischen den Generationen der Sichtbarkeit von Migrantinnen der Diskrepanz zwischen den Status und der Situation im Aufnahmeland Die Ergebnisse zeigen Formen ethnischer Identität die über die klassische Annahme der gegenseitigen Ausschließlichkeit hinausgehen was auf eine Minderheitenidentität bei Migrantinnen mit niedrigem Status und eine Mehrheitsidentität bei Migranten mit hohem Status hindeutet

Marginal Workers, Marginal Jobs Teresa A. Sullivan, 1975

Labor Literature ,1979

Marginal Workers Marginal Jobs The Underutilization Of American Workers Book Review: Unveiling the Magic of Language

In a digital era where connections and knowledge reign supreme, the enchanting power of language has become more apparent than ever. Its power to stir emotions, provoke thought, and instigate transformation is truly remarkable. This extraordinary book, aptly titled "**Marginal Workers Marginal Jobs The Underutilization Of American Workers**," compiled by a very acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound impact on our existence. Throughout this critique, we shall delve in to the book is central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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