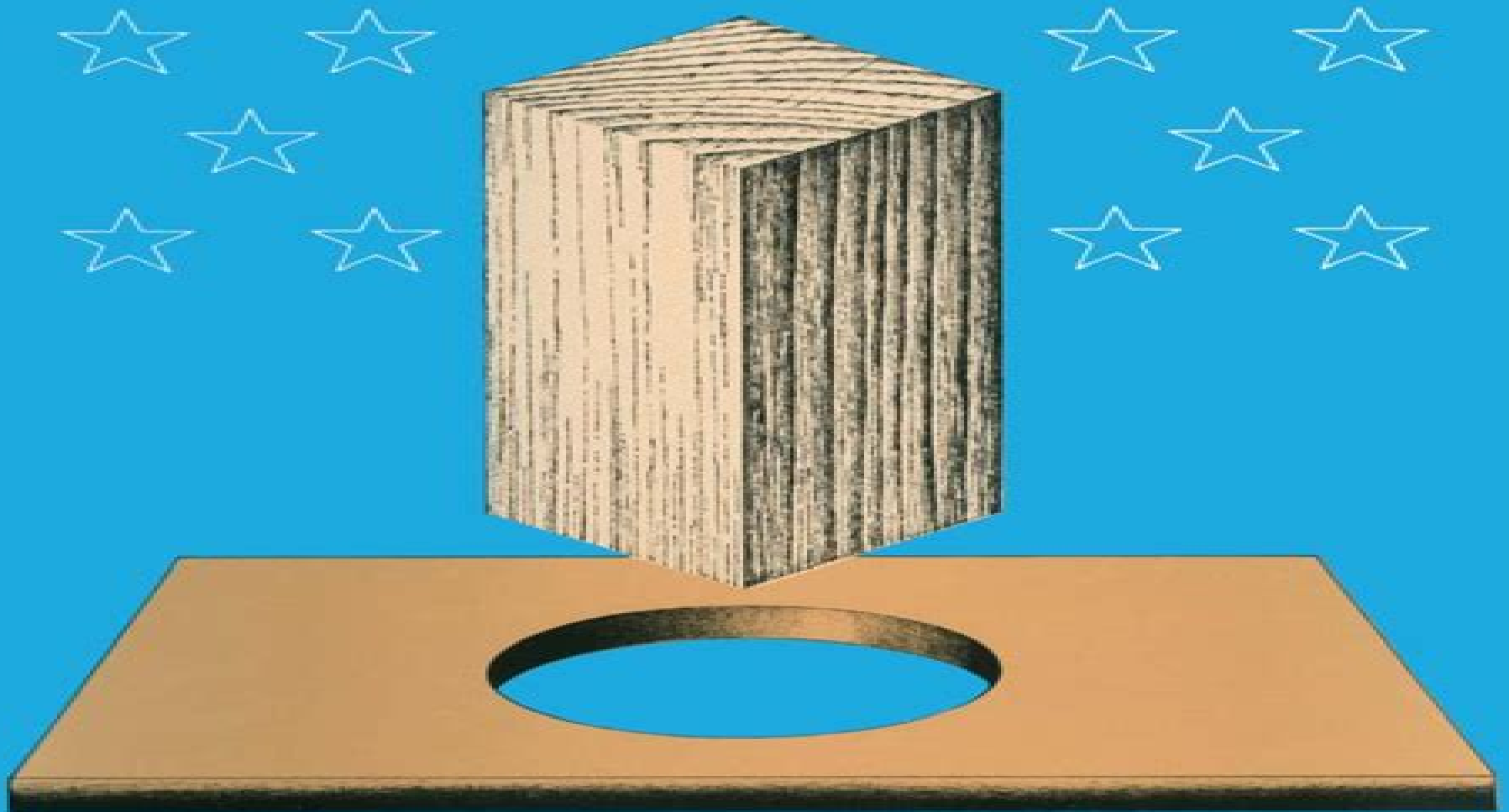


# Marginal Workers, Marginal Jobs

The Underutilization of American Workers  
By Teresa A. Sullivan



Foreword by Philip M. Hauser

# Marginal Workers Marginal Jobs

**Catherine Hakim**



## **Marginal Workers Marginal Jobs:**

*Marginal Workers, Marginal Jobs* Teresa A. Sullivan, 2014-11-06 Unemployment levels have received a great deal of attention and discussion in recent years. However, another labor category, underemployment, has virtually been ignored. Underutilized or underemployed workers are those who are experiencing inadequate hours of work, insufficient levels of income, and mismatch of occupation and skills. *Marginal Workers, Marginal Jobs* addresses two principal issues: how can we measure underemployment, and how can we explain its prevalence? To answer the first question, Teresa Sullivan examines yardsticks in use, demonstrates their inadequacy, and develops a different measure that is easy to interpret and is usable by both demographers and economists. In answering the second, she analyzes 1960 and 1970 census data to determine the relative effects of population composition and job structure on levels of employment. One of the important contributions of Sullivan's study is to distinguish between marginal workers and marginal jobs in explaining underutilization. Previous explanations, including the widely used dual market theory, have not stressed this analytic distinction. In addition, her work accounts separately for the various types of marginality and seeks to show the condition of workers who are marginal on more than one count, for example, those who are both young and black or old and female. A provocative study based on large samples of the U.S. population, this book raises important questions about a critical subject and makes a significant contribution to the theory of underutilization. *Marginal Workers, Marginal Jobs* Teresa A. Sullivan, 1975

Unemployment and Underemployment Among Blacks, Hispanics, and Women, 1982 *Jobs and Economic Development in Minority Communities* Paul M. Ong, Anastasia Loukaitou-Sideris, 2006 A new agenda for revitalizing minority neighborhoods **Unemployment and Underemployment Among Blacks, Hispanics, and Women** United States Commission on Civil Rights, 1982 Sustainability Conflicts in Coastal India Aditya Ghosh, 2017-12-01 This multidisciplinary work analyses challenges to sustainable development amidst rapidly changing climate in the world's largest delta, the Sundarbans. Empirical evidence unpacks grounded vulnerabilities and reveals their temporal socio-economic impacts. A novel concept of everyday disasters is proposed, supported by data and photographic evidence that contests institutional disaster definition. Then it uncovers how the geopolitics of ecological governance and its hegemonic discourse dominate local policies which in turn fail to address local socio-ecological concerns, adaptation needs, and development aspirations. Absence of local vocabularies, cognitive values, and socio-cultural contexts, along with spatially constricted exclusionary top-down techno-science approaches, further escalate knowledge-action gaps. Deconstruction of multiscale conflicts between the global rhetoric and transformative postcolonial geographies offers an ethical Southern perspective of sustainability **Key Issues in Women's Work** Catherine Hakim, 2004 Rethinking patriarchy and male dominance **Layoffs** Daniel B. Cornfield, 1980 **New Life Courses, Social Risks and Social Policy in East Asia** Raymond K. H. Chan, Jens Zinn, Lih-Rong Wang, 2015-10-30 Social policy in modern industrialised societies is increasingly challenged by new social risks. These include

insecure employment resulting from ever more volatile labour markets new family and gender relationships resulting from the growing participation of women in the labour market and the many problems resulting from very much longer human life expectancy Whereas once social policy had to be in step with a standardised relatively stable and predictable life course it now has to cope with non standardised individual preferences life courses and families and the consequent increased risks and uncertainties This book examines these new life courses and their impact on social policy across a range of East Asian societies It shows how governments and social welfare institutions have been slow to respond to the new challenges In response we propose a life course sensitised policy as an approach to manage these risks Overall the book provides many new insights which will assist advance social policy in East Asia

Rural Employment and Unemployment Statistics Luther G. Tweeten,1978 OECD Employment Outlook 2022 Building Back More Inclusive Labour Markets OECD,2022-09-09 Two

years into the pandemic economic activity has recovered faster than expected However the labour market recovery is still uneven across sectors and is threatened by the economic fallout from Russia s aggression against Ukraine which has generated the fastest growing humanitarian crisis in Europe since World War II sending shockwaves throughout the world economy The 2022 edition of the OECD Employment Outlook reviews the key labour market and social challenges for a more inclusive post COVID 19 recovery **Work, Employment and Flexibility** Peter Holland,Chris Brewster,Nadia K.

Kougiannou,2024-06-05 This insightful book examines the evolving landscape of work in the context of rapidly developing information and communication technology and Artificial Intelligence It argues that while in the twentieth century there was a standardisation of work style the twenty first century is seeing the creation of ever more flexible forms of work epitomised by the rise of the gig economy **Work-Family Challenges for Low-Income Parents and Their Children** Ann C.

Crouter,Alan Booth,2014-04-04 The area of work and family is a hot topic in the social sciences and appeals to scholars in a wide range of disciplines There are few edited volumes in this area however and this may be the only one that focuses on low income families a particularly important group in this era of welfare to work policy Interdisciplinary in nature the volume brings together contributors from the fields of psychology social work sociology demography economics human development and family studies and public policy It presents important work family topics from the point of view of low income families at a time in history when welfare to work programs have become standard Divided into four parts each section addresses a different aspect of the topic consisting of a big picture lead essay which is followed by three papers that critique extend and supplement the final paper Many of the chapters address important social policy issues giving the volume an applied focus which will make it of interest to many groups Serving to organize the volume these issues and others have been encapsulated into four sets of anchor questions How has the availability content and stability of the jobs available for the working poor changed in recent decades How do work circumstances for low income families vary as a function of gender family structure race ethnicity and geography What implications do these changes have for the widening inequality between the haves and

have nots What features of work timing matter for families What do we know about the impacts of shift work long hours seasonal work and temporary work on employees their family relationships and their children s development How are the child care needs of low income families being met What challenges do these families face with regard to child care and how can child care services be strengthened to support parents and to enhance child development How are the challenges of managing work and family experienced by low income men and women The primary audience for the book is academicians and their students policy specialists and people charged with developing and evaluating family focused programs The volume will be appropriate for classroom use in upper level undergraduate courses and graduate courses in the fields of family sociology demography human development and family studies women s studies labor studies and social work

**Congressional Record** United States. Congress,1971 The Congressional Record is the official record of the proceedings and debates of the United States Congress It is published daily when Congress is in session The Congressional Record began publication in 1873 Debates for sessions prior to 1873 are recorded in The Debates and Proceedings in the Congress of the United States 1789 1824 the Register of Debates in Congress 1824 1837 and the Congressional Globe 1833 1873

*Employer Strategy and the Labour Market* Jill Rubery, Frank Wilkinson, 1994 They make significant progress on three fronts first they suggest that the determinants of employer policy are both complex and strongly related to product market conditions secondly they find that employee attitudes and perceptions are critical to the implementation and effectiveness of employer policy and thirdly they explore the interdependency between internal employment policies and external labour market conditions and begin to develop an integrated approach to internal and external labour markets *Upward Mobility Programs in the Service Sector for Disadvantaged and Dislocated Workers* ,1992 *Employment and Wages* United States. Bureau of Labor Statistics,1913

**Data Collection, Processing, and Presentation** United States. National Commission on Employment and Unemployment Statistics,1980 *Counting the Labor Force: Data collection, processing and presentation: national and local* United States. National Commission on Employment and Unemployment Statistics,1979

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