



**Identify**  
the problem



**Collect**  
the facts



**Explore**  
the options

# ETHICAL DECISION-MAKING FRAMEWORK



**Reflect**  
on outcome



**Decide**  
on action



**Weigh**  
the options

# Making Ethical Decisions

**Jane Ann McLachlan**



## **Making Ethical Decisions:**

*Making Ethical Decisions* Michael S. Josephson, Joseph & Edna Josephson Institute of Ethics, 2002 Rewritten and redesigned for 2002 this comprehensive primer examines the hows and whys of making choices that are ethical With realistic examples and a step by step decision making model this easy to read booklet is ideal for the individual reader or as a training resource for any organization that wishes to help its employees find the way through difficult issues to successful choices

**Ethics in Action** Jane Ann McLachlan, 2020      **Understanding Ethics and Ethical Decision-Making** Vincent Icheku, 2011-08-31 This book has been about ethics and ethical decision making As ethical reflection permeates every decision made in practice the book discussed the importance of developing moral reasoning ability which is crucial for handling ethical dilemma and making ethical decisions in nursing and social work practice The book encouraged the use of models as another form of ethical decision making paradigms The book used discussions based on case studies to illustrate how ethics inform practice and allow one to make decisions that are morally justifiable This book will enable our students to gain a step by step approach to the knowledge and application of Ethics to practice The book drew from the work of many scholars and designed a simple model to help students gain the knowledge of ethical analysis and decision making Vidal Johnson Senior Lecturer in Law and Ethics London South Bank University I was impressed by the way this author consistently addressed both social work and nursing ethical issues highlighting the importance of ethics and application in nursing and social work practice Michelle Evans Senior lecturer in Learning Disability Mental Health and Social Work London South Bank University Most other published books on nursing and social work ethics are often laden with theories and principles This book offers an excellent contribution to the understanding of the relationship between learning ethical theories and principles and their practice applications Jude C Ibe Principal lecturer in Dept of Family Care and Mental Health University of Greenwich London      *Ethical Maturity in the Helping Professions* Elisabeth Shaw, Dr Michael Carroll, 2012-12-15 *Ethical Maturity in the Helping Professions* provides a comprehensive overview of the most influential ideas in ethical thinking across the ages It explores the ethical challenges through an interdisciplinary approach and presents a brand new model for becoming ethically mature professionals in the process      **Managing Business Ethics** Alfred A. Marcus, Timothy J. Hargrave, 2019-12-19 *Managing Business Ethics Solving Ethical Dilemmas* teaches students how to navigate ethical issues they will inevitably encounter using the weight of reasons approach This decision making framework can be applied at the individual organizational and stakeholder levels Authors Alfred Marcus and Timothy Hargrave underscore the need for employees at all levels to carefully consider the ethical implications of their actions Each chapter provides a case to walk through application of the framework Mini cases within each chapter allow students to practice applying this framework on their own A wide range of longer real world case studies are presented featuring companies relevant to students such as Facebook and Amazon This practical down to earth text delves into topics not

covered extensively by other books such as slow and fast thinking the inherent conflict between the individual and organization conformity and the difficulties of speaking truth to power This compelling new text offers ample opportunity for students to engage in thoughtful reflection discussion and application as they grapple with ethical issues big and small Key Features Presents a weight of reasons ethical decision making framework to help students understand the steps for making the right decisions and the importance of thinking through both short term and long term effects In text examples and end of chapter cases applications provide ample opportunity for students to see and apply the ethical decision making framework 20 Real World Cases on timely topics like Sexual Harassment at Google pharmaceutical companies and the Opioid Epidemic and Whole Food s Conscious Capitalism      *Making Ethical Decisions* John C Grover,2022-11-25 Making Ethical Decisions is a blueprint to help the reader arrive at sound decisions For more than a dozen years various versions of this publication have served as the basic primer of the Josephson Institute of Ethics a nonprofit teaching training and consulting organization based in Marina del Rey California and active nationwide The Institute advocates principled decision making based on six values that cut across time culture politics religion ethnicity and other human division These values called the Six Pillars of Character are trustworthiness respect responsibility fairness caring good citizenship responsible participation in society and The Six Pillars are the basis of ethically defensible decisions and the foundation of well lived lives This edition of Making Ethical Decisions represents a substantial re working of earlier editions offering new examples and intensifying the focus on discernment discipline and effectiveness as vital elements of ethical decision making Yet however much the material is reworked the real work remains with you No one can simply read about ethics and become ethical It s not that easy People have to make many decisions under economic professional and social pressure Rationalization and laziness are constant temptations But making ethical decisions is worth it if you want a better life and a better world Keep in mind that whether for good or ill change is always just a decisions away      **The Right Choice** Jane Ann McLachlan,2008-02 A practical hands on ethics book designed for students enrolled in business ethics and professional development courses located primarily in business departments continuing education and as a service course in humanities This Canadian textbook offers a combination of ethical theory and practical application in the form of discussions and exercises geared to the major ethical issues facing the various professions It encourages self reflection by asking questions and leaving space for answers within the text and through worksheets for students to fill out Because it is a combination textbook workbook it is especially suited to students who are hands on learners and faculty who are looking for an alternative to densely written texts      **Making Ethical Decisions in Child Life Practice** ,2000      **Making Ethical Decisions** Louis B. Weeks,1987-01-01 Each day individuals make choices that have moral implications Whether the choices concern major or minor issues they involve questions that often confuse Christians This practical book helps establish a basis for ethical decision making by providing principles and showing how those principles can be applied      *Business Ethics* O. C. Ferrell,John Fraedrich,1991

*Leading with Values* Neil Ankur Malhotra, Kenneth W. Shotts, 2022 One of the hardest parts of being a leader is handling disagreements about values The skills required to do this are increasingly important in polarized societies where there is pressure for businesses and organizations to have a sense of purpose and do the right thing Our book helps readers address these challenges To do this we don't give a simplistic cookie cutter recipe for what is right and wrong Rather we guide readers on a journey to rigorously explore their values and better understand the values of others We discuss the human psychology that drives conflicts over values as well as the philosophical frameworks that have guided people for millennia We provide strategies based in research from psychology and the behavioral sciences which that readers can use to implement their values in their lives and their organizations Topics covered include moral intuitions self serving biases situational pressures social norms the role of business in society consequentialism utilitarianism motives perspective taking justice fairness and liberty

Understanding the Importance of Ethical Decision-Making: The Role of Ethics in Personal and Professional Choices Namaskar Books, 2024-11-23 Understanding the Importance of Ethical Decision Making explores the role of ethics in personal and professional choices The book discusses the significance of ethical principles in guiding behavior and decision making both in everyday life and in the workplace It addresses how ethical considerations affect reputation trust and long term success The book presents frameworks for ethical decision making and encourages readers to reflect on their values the impact of their actions and the ethical implications of their choices By making ethical decisions individuals can contribute positively to their communities and professions fostering integrity and accountability

**Ethical Beginnings** Waymond Rodgers, 2009 Waymond Rodgers PhD CPA has worked over fifteen years studying how to combine ethical considerations with a decision making model of perception information and judgment that will foster better decision making processes resulting in an overall improvement of daily life He has presented seminars on ethics at numerous international conferences and also provided ethics presentations to corporations societies universities and other organizations such as Opus Dei The need for ethics in society is such an important factor because many commonly held ethical values are incorporated into laws Yet due to the judgmental nature of certain values many ethical values of a society cannot be incorporated into law Ethical process thinking involves discerning right from wrong and acting in alignment with such judgments enabling us to complement several ethical approaches of preferences rules and principles with unique decision making pathways leading to an ethical decision Ethical decisions can be difficult to make due to a misunderstanding of the decision making process incomplete information changing environments time pressures and a lack of expertise Ethical Beginnings Preferences Rules and Principles influencing decision making explains the major barriers to ethical decision making why structuring a problem is necessary and when to use information for decision making purposes

**Making Ethical Decisions** Howard C. Kee, 1957-01-01 **Good Organizational Decisions** Bashir Jiwani, 2021 This book is both a workbook and process guide for making system level decisions It is of great use to any individual or team that is looking for

support in making an ethically justified system level decision that is a decision that will impact people in more than one or two individual situations Traditionally when people think of ethics in the context of policy what comes to mind is identification of key principles relevant to the work Ethics analysis of the policy then explores what these principles mean and how they are balanced in the policy The conventional approach only considers formal policies as worthy of ethics analysis and the method of analysis leaves a number of key ethically significant dimensions of the system level decision process unaddressed The approach in this book assists decision leaders or teams to make better decisions and realize the benefits of quality legitimacy and compliance and most important greater integrity for all concerned Applicable to almost any context this resource has been effectively utilized in organizations that range from health care to civil society

**Making Ethical Decisions** Louis Weeks,1987      Obstacles to Ethical Decision-Making Patricia H. Werhane,2013-02-14 An examination of how obedience affects and overpowers the ethics of decision making in business and how this can be overcome

**Values and Ethics in Counseling** Dana Heller Levitt,Holly J. Hartwig Moorhead,2013 Many counselors learn about ethics in graduate school by applying formal step by step ethical decision making models that require counselors to be aware of their values and refrain from imposing personal values that might harm clients However in the real world counselors often make split second ethical decisions based upon personal values Values and Ethics in Counseling illustrates the ways in which ethical decisions are values but more than that it guides counselors through the process of examining their own values and analyzing how these values impact ethical decision making Each chapter presents ethical decision making as what it is a very personal values laden process one that is most effectively illustrated through the real life stories of counselors at various stages of professional development from interns to seasoned clinicians who made value based decisions Each story is followed by commentary from the author as well as analysis from the editors to contextualize the material and encourage reflection

*Ethical Leadership* Aidan McQuade,2022-06-06 Ethical leadership does not simply emerge from a code of conduct a good school or a host of good intentions It is an individual choice or rather a series of choices that emerges from the complex interaction of personal values with social imperatives This book explores how and why some people become ethical leaders in morally challenging and complex social environments In *Ethical Leadership* Aidan McQuade provides insight into the concept of human agency the individual s choice of a course of action in response to the options posed by that individual s engagement with the social world He puts forth a new model of human agency the cruciform of agency which recognises that the potential range of individual action emerges from the nature of the resonance that social options strike with personal thoughts Every action adds to the individual s personal biography in ways that influence subsequent choices by confirming or changing personal values and hopes hence influencing the way the individual subsequently thinks about the world In explaining the potential and limits of human agency for ethical leadership the book establishes a basis for executives policy makers and academics to conceptualise and develop more robust and realistic approaches for the mitigation of some of

the most pressing moral issues facing humanity today These include the inter related challenges of modern slavery and global warming which pose such critical threats to the Earth itself In this book McQuade not only sets an agenda for action but empowers individual leaders to find the moral courage to better advance human rights and preserve the environment even when such action requires unpopular choices Events around the book [Link to a De Gruyter Online Event](#) in which the author and independent human rights consultant Aidan McQuade together with Bernd Vogel Director of the Henley Centre for Leadership at Henley Business School Joanne Murphy Director of Research Ambassador Luis C deBaca Professor from Practice University of Michigan Law School discuss topics such as what potentially deters leaders from making ethical decisions what can they draw upon both internally and externally to do the right thing when doing so may be unpopular how in the light of fake news can leaders communicate ethically and much more <https://youtu.be/EYAAGiCX4cI> *Business in Government and Society* Frederick Maidment, William H. Eldridge, 2000 For undergraduate courses in Business Ethics Governmental Ethics Decision Making and Problem Solving This practical textbook illustrates in an easy to read format how to make ethical decisions It employs a hands on international approach unique to this market

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