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Making Bureaucracies Work (SAGE Focus Editions)

Weiss, Carol H. (Hirschon)

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Making Bureaucracies Work Sage Focus Editions

Michael Lipsky



Making Bureaucracies Work Sage Focus Editions:

The Practice of Management ,1980 **Labor Literature** ,1981 Labor Literature United States. Department of Labor. Library,1981 **Making Bureaucracies Work** Carol H. Weiss,1980-01-01 **Public Administration Series--Bibliography** ,1988-03 Choice ,2004 **Monographic Series** Library of Congress,1980 *A London Bibliography of the Social Sciences* ,1931 Vols 1 4 include material to June 1 1929 Bureaucracy and Innovation Gerald M. Britan,1981 **Street-Level Bureaucracy, 30th Anniversary Edition** Michael Lipsky,2010-04-08 First published in 1980 Street Level Bureaucracy received critical acclaim for its insightful study of how public service workers in effect function as policy decision makers as they wield their considerable discretion in the day to day implementation of public programs Three decades later the need to bolster the availability and effectiveness of healthcare social services education and law enforcement is as urgent as ever In this thirtieth anniversary expanded edition Michael Lipsky revisits the territory he mapped out in the first edition to reflect on significant policy developments over the last several decades Despite the difficulties of managing these front line workers he shows how street level bureaucracies can be and regularly are brought into line with public purposes Street level bureaucrats from teachers and police officers to social workers and legal aid lawyers interact directly with the public and so represent the frontlines of government policy In Street Level Bureaucracy Lipsky argues that these relatively low level public service employees labor under huge caseloads ambiguous agency goals and inadequate resources When combined with substantial discretionary authority and the requirement to interpret policy on a case by case basis the difference between government policy in theory and policy in practice can be substantial and troubling The core dilemma of street level bureaucrats is that they are supposed to help people or make decisions about them on the basis of individual cases yet the structure of their jobs makes this impossible Instead they are forced to adopt practices such as rationing resources screening applicants for qualities their organizations favor rubberstamping applications and routinizing client interactions by imposing the uniformities of mass processing on situations requiring human responsiveness Occasionally such strategies work out in favor of the client But the cumulative effect of street level decisions made on the basis of routines and simplifications about clients can reroute the intended direction of policy undermining citizens expectations of evenhanded treatment This seminal award winning study tells a cautionary tale of how decisions made by overburdened workers translate into ad hoc policy adaptations that impact peoples lives and life opportunities Lipsky maintains however that these problems are not insurmountable Over the years public managers have developed ways to bring street level performance more in line with agency goals This expanded edition of Street Level Bureaucracy underscores that despite its challenging nature street level work can be made to conform to higher expectations of public service *The SAGE Glossary of the Social and Behavioral Sciences* Larry E. Sullivan,2009-08-31 The SAGE Glossary of the Social and Behavioral Sciences provides college and university students with a highly accessible curriculum driven reference

work both in print and on line defining the major terms needed to achieve fluency in the social and behavioral sciences Comprehensive and inclusive its interdisciplinary scope covers such varied fields as anthropology communication and media studies criminal justice economics education geography human services management political science psychology and sociology In addition while not a discipline methodology is at the core of these fields and thus receives due and equal consideration At the same time we strive to be comprehensive and broad in scope we recognize a need to be compact accessible and affordable Thus the work is organized in A to Z fashion and kept to a single volume of approximately 600 to 700 pages

Bureaucracy and Innovation Gerald M. Britain, 1981 *The SAGE Handbook of Organizational Communication* Linda L. Putnam, Dennis K. Mumby, 2013-11-04 Organizational communication as a field of study has grown tremendously over the past thirty years This growth is characterized by the development and application of communication perspectives to research on complex organizations in rapidly changing environments Completely re conceptualized The SAGE Handbook of Organizational Communication Third Edition is a landmark volume that weaves together the various threads of this interdisciplinary area of scholarship This edition captures both the changing nature of the field with its explosion of theoretical perspectives and research agendas and the transformations that have occurred in organizational life with the emergence of new forms of work globalization processes and changing organizational forms Exploring organizations as complex and dynamic the Handbook brings a communication lens to bear on multiple organizing processes

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Intraorganizational Differences in Program Quality Definitions and Evaluative Information Needs in a Nonformal Educational Program Michael Wayne Duttweiler, 1985 Books in Print , 1991 Group Decision Making Walter C. Swap, 1984-02 The need to understand decision making processes and develop individual decision making skills is vital in modern societies Increasingly however decisions are being made in a group context where the study of individual decision making has limited utility When people gather in a group a new entity is created The contributors to this volume examine the importance of various factors to decision making including membership characteristics the nature of the task group cohesiveness size channels of communication and leadership Books in Print Supplement , 1985

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