OPEN DECISION FRAMEWORK

PHASE: LAUNCH

Steps you can take to be open

Begin with the end in mind

- Demonstrate alignment with Red Hat's strategy, mission, culture, and values
- Outline the steps you've taken to make this decision openly
- Highlight use of this framework
- Tell associates where to find detailed Information.
- Show how feedback shaped the decision or project.
- Explain how to provide input after launch
- Acknowledge when you're not fully satisfied with the decision or know that others will not be
- Share your timeline or criteria for revisiting the decision
- Stay engaged with those who reject the decision

Default to open

- Reiterate relevant business. requirements and constraints
- Share relevant legal, reporting, or confidentiality issues
- Communicate success criteria and publish relevant metrics

Contribute upstream

- Publish your methods, lessons learned, communications, and decision criteria to the archive, so others can review past decisions, learn why a decision was made, and see how leaders have responded to similar issues in the past
- Offer guidance to others on open decision making and choosing collaboration tools.

Questions to ask

- How will we monitor mailing lists and other feedback channels after the launch?
- If we have done early releases, will we continue to make incremental improvements based on feedback?
- How willing are we to make revisions based on feedback?
- What's a reasonable window of time for additional input and refinement?
- Did we overlook something important? How do we address it?
- Does the decision need to be revisited?
- Did open decision-making lead to the desired outcomes (slide 5)?
- How can we share our lessons learned and encourage open decision-making at Red. Hat?



Open Decision

J. A. de Bruijn

Open Decision:

Business Case Analysis with R Robert D. Brown III,2018-03-01 This tutorial teaches you how to use the statistical programming language R to develop a business case simulation and analysis It presents a methodology for conducting business case analysis that minimizes decision delay by focusing stakeholders on what matters most and suggests pathways for minimizing the risk in strategic and capital allocation decisions Business case analysis often conducted in spreadsheets exposes decision makers to additional risks that arise just from the use of the spreadsheet environment R has become one of the most widely used tools for reproducible quantitative analysis and analysts fluent in this language are in high demand The R language traditionally used for statistical analysis provides a more explicit flexible and extensible environment than spreadsheets for conducting business case analysis The main tutorial follows the case in which a chemical manufacturing company considers constructing a chemical reactor and production facility to bring a new compound to market There are numerous uncertainties and risks involved including the possibility that a competitor brings a similar product online The company must determine the value of making the decision to move forward and where they might prioritize their attention to make a more informed and robust decision While the example used is a chemical company the analysis structure it presents can be applied to just about any business decision from IT projects to new product development to commercial real estate The supporting tutorials include the perspective of the founder of a professional service firm who wants to grow his business and a member of a strategic planning group in a biomedical device company who wants to know how much to budget in order to refine the quality of information about critical uncertainties that might affect the value of a chosen product development pathway What You ll Learn Set upa business case abstraction in an influence diagram to communicate the essence of the problem to other stakeholders Model the inherent uncertainties in the problem with Monte Carlo simulation using the R language Communicate the results graphically Draw appropriate insights from the results Develop creative decision strategies for thorough opportunity cost analysis Calculate the value of information on critical uncertainties between competing decision strategies to set the budget for deeper data analysis Construct appropriate information to satisfy the parameters for the Monte Carlo simulation when little or no empirical data are available Who This Book Is For Financial analysts data practitioners and risk business professionals also appropriate for graduate level finance business or data <u>Chinese Dream and Practice in Zhejiang — Society</u> Guangjin Chen, Jianhua Yang, 2019-07-03 The theme science students of this book is the society construction in Zhejiang Province under the guidance of China Dream policy It adopts case studies analysis policy interpretations and practice summaries presents the field practice and achievements in the local society It exploits social studies areas such as social structure public affairs management urbanization social security as well as grassroots governance society safety issues in the Zhejiang province It also reveals a complete picture of the current society status in an analytical way It helps scholars and political practitioners worldwide better understand how the China Dream

policy has influenced the local Chinese society Management in Networks J. A. de Bruijn,2008 Getting what you want even if you are the boss isn t always easy Almost every organization big or small works among a network of competing interests. Whether it is governments pushing through policies companies trying to increase profits or even families deciding where to move house rarely can decisions be made in isolation from competing interests both within the organization and outside it. In this accessible and straightforward account Hans de Bruijn and Ernst ten Heuvelhof cast light on multi stakeholder decision making Shunning simplistic model talk they reveal the nuts and bolts of decision making within the numerous dilemmas and tensions at work. Using a diverse range of illustrative examples throughout their perceptive analysis examines how different interests can either support or block change and the strategies available in managing a variety of stakeholders. This insightful text provides both depth of understanding and a wealth of advice. It is invaluable reading to students working in business and management public administration and organizational studies plus practitioners or actors operating in a range of contexts.

On the Verge of a Planetary Civilization Sam Mickey, 2014-09-18 On the Verge of a Planetary Civilization presents a philosophical contribution to integral ecology an emerging approach to the field that crosses disciplinary boundaries of the humanities and sciences In this original book Sam Mickey argues for the transdisciplinary significance of philosophical concepts that facilitate understandings of and responses to the boundaries involved in ecological issues Mickey demonstrates how much the provocative French philosopher Gilles Deleuze contributes to the development of such concepts situating his work in dialogue with that of his colleagues Felix Guattari and Jacques Derrida and with theorists who are adapting his concepts in contemporary contexts such as Isabelle Stengers Catherine Keller and the speculative realist movement of object oriented ontology The book focuses on the overlapping existential social and environmental aspects of the ecological problems pervading our increasingly interconnected planet It explores the boundaries between self and other humans and nonhumans sciences and humanities monism and pluralism sacred and secular fact and fiction the beginning and end of the Argument and Audience Kenneth T. Broda-Bahm, Daniela Kempf, William J. Driscoll, 2004 This book world and much more is a complete guide for the public debater debate organizer coach or consultant Allied Health Kevin Lyons, Pedro J Lecca, Peggy Valentine, 2013-02-01 Make the most of your contribution to health care delivery Allied Health Practice Issues and Trends in the New Millennium is a comprehensive look at present and future concerns in the allied health care field Leading experts in allied health practice and education address practice and policy issues that have developed as technology and a changing health care environment have created new and expanded roles for allied heath professionals With the allied health field projected to add an estimated four million new jobs by 2005 in the United States alone this book is an essential resource for maximizing the knowledge and skills necessary to deliver safe efficient effective and equitable care Allied Health Practice Issues and Trends in the New Millennium presents an overview of the concerns facing the largest and most diverse pool of health workers in the United States as they provide disease detection prevention dietary health promotion

rehabilitation and health management services at all levels of health care delivery This unique book addresses critical issues that affect allied health practice including managed health care computer technology drug information and demographic trends in society with an emphasis on implications for education The book also includes appendices listing allied health organizations accrediting agencies and descriptions of federally recognized allied health professions Allied Health Practice Issues and Trends in the New Millennium presents information on public policy research needs new directions for accreditation interprofessional collaborative alliances employment opportunities practice directions and much more Allied health professionals play a critical role in health care delivery comprising a significant portion of the health care work force with tremendous potential for addressing issues of health care cost quality and access within the health care system Allied Health Practice Issues and Trends in the New Millennium is an essential resource for the future of health care in the United States and a must read for allied health care educators and students and health care policymakers

Data Collection,

Processing, and Presentation United States. National Commission on Employment and Unemployment Statistics, 1980

Opening Standards Laura DeNardis,2011 The economic and political stakes in the current heated debates over openness and open standards in the Internet's architecture
Deposit and Geoenvironmental Models for Resource
Exploitation and Environmental Security Andrea G. Fabbri, Gabor Gaál, Richard B. McCammon, 2012-12-06 Geological
processes affect the earth itself and human society Solutions to geological problems whether natural or man made demand
close international collaboration This book presents new approaches to current problems of environmental assessment
demonstrates the interactions between those involved in addressing global problems and represents a means for the
education of others The book focuses on four major themes geoenvironmental models GIS methods and techniques
assessment and resource management and resource policies and sustainable development The major topics falling under
each theme are introduced followed by discussions of specific applications Reports of the discussions of working groups are
also presented to round out the individual contributions The disciplines represented include geology geophysics
geochemistry remote sensing economics biology mining engineering resource analysis mathematics and statistics

Managing Nonprofit Organizations in a Policy World, Second Edition Shannon Vaughan, Shelly Arsneault, 2021-07-01 Connecting everyday management skills to the policy world this foundational textbook sheds new light on how nonprofit managers can better navigate policymaking and regulatory contexts to effectively lead their organizations. While it covers all of the nuts and bolts what sets this book apart is how everyday management is tied to the broader view of how nonprofits can thrive within the increasingly intertwined public private and not for profit sectors. The Second Edition includes updated discussions of coronavirus and pandemic related policy implications regulations sector statistics and social media fundraising new and updated case studies and a new chapter on Philanthropy and Foundations.

The Iron Age ,1903

The European Impact Assessment and the Environment Kilian Bizer, Sebastian Lechner, Martin Führ, 2010-08-03

This volume contains papers presented in a workshop of international experts in September 2008 in Berlin The experts discussed how environmental consequences of EU legislation can be incorporated in a more effective way In other words this contribution focuses on the question of which measures can strengthen the conseration of environmental effects in the EU impact assessment procedure and in the subsequent legislative decision making process This allows drawing conclusions for the impact assessment process in Germany This volume begins with an introductory paper Bizer Lechner F hr which served as the basis for discussion in our workshop The questions raised in this paper are addressed by the authors of the subsequent chapters Stephen White DG Environment EU Commission discusses the impact assessment from an int nal perspective within the Commission Pendo Maro European Environmental Bureau reviews the impact assessment practice from the perspective of an en ronmental NGO Martin Schmidt et al discuss the potential for more formalism to strengthen environmental issues within impact assessments and favour a checklist The UN Convention on the Rights of Persons with Disabilities and the European Union Carmine Conte, 2022-02-24 This book analyses the impact of the UN Convention on the Rights of Persons with Disabilities CRPD on EU non discrimination law and governance The CRPD places the protection of persons with disabilities at the heart of international human rights law The Convention is the first human rights treaty open for signatures by regional organisations and the European Union favourably acceded to it in December 2010 Ten years after this historic event this book explores whether the theory has been put into practice and examines the effects of the CRPD on EU non discrimination law and governance This book brings together the practices of the European Court of Justice CJEU with regard to disability discrimination to show whether the CRPD is living up to its full potential to substantially improve the protection of the rights of persons with disabilities in the EU It examines whether the judicial interpretation of the Directive 2000 78 EC establishing a general framework for equal treatment in employment and occupation does or does not comply with the new legal background delineated by the CRPD In addition it investigates whether the governance mechanisms underlying the EU Framework for promoting protecting and monitoring the CRPD are effectively fostering the implementation of the CRPD and the role of civil society The prohibition of discrimination on grounds of disability has undergone substantial changes and developments since it was first introduced under international and EU law This book highlights the main changes to disability discrimination which have occurred in the EU legal order in the last ten years The book will be of interest to academics law students and legal practitioners working in the field of EU non discrimination and equality law Stakeholder Engagement for Inclusive Water Governance Organisation for Economic Co-Operation and Development (OECD), 2015-05-15 This report assesses the current trends drivers obstacles mechanisms impacts costs and benefits of stakeholder engagement in the water sector It builds on empirical data collected through an extensive survey across 215 stakeholders within and outside the water sector and 69 case studies collected worldwide It highlights the increasing importance of stakeholder engagement in the water sector as a principle of good governance and the need for

better understanding of the pressing and emerging issues related to stakeholder engagement These include the shift of power across stakeholders the arrival of new entrants that ought to be considered the external and internal drivers that have triggered engagement processes innovative tools that have emerged to manage the interface between multiple players and types of costs and benefits incurred by engagement at policy and project levels. This report provides pragmatic policy quidance to decision makers and practitioners in the form of key principles and a Checklist for Public Action with indicators international references and self assessment questions which together can help policy makers to set up the appropriate framework conditions needed to yield the short and long term benefits of stakeholder engagement **Environment Yearbook, Volume 1 (2005)** Congjie Liang, Dongping Yang, 2007-05-28 This yearbook from the publishing wing of CASS features voices of experts and witnesses from the People's Republic of China describing and commenting upon the environment and protection measures in the PRC in 2005 This work can also serve as a primary source for analysis of the political climate for NGOs and public intellectual and policy discourse China Provided by publisher Organizational Transformation Marvin Washington, 2011-08-05 The subject of organizational change is receiving increasing attention Whether it is re inventing government re engineering corporations or reforming churches all kinds of organizations are attempting major transformations This book will walk you through our framework of the five ingredients of transformation Burning Platform why should you do anything Vision where are you going Leadership are you leading the effort and do you have the skills necessary to lead Technical Plan how will you close the gap between the vision and the burning platform Social Plan how will you enroll others in the plan At the end of reading this book you will understand why change efforts fail what ingredients are needed to ensure success and what skills are needed at the organizational group and individual level to maximize improvement efforts ICISPE 2021 Andi Akhmad Basith Dir, Satwika Paramasatya, Hendra Try Ardianto, 2022-09-20 We proudly present the proceedings of 6th International Conference on Social and Political Enquiries 2021 ICISPE 2021 with the main theme The Politics of Pandemics Governing Social and Communal Resilience in Times of Crises It focuses on the relation of policy and global network regional integration pandemics regulation human security and local government These issues are important today not only globally but also Indonesia nationally to the local level There are several important issues relating to this both institutionally and the relationships between individuals and groups in supporting the agenda in managing the pandemics More than 130 manuscripts were presented at this conference around 60 of which are selected to be published in proceedings We hope by this conference discussions on the importance of sustainable development will increasingly become an important concern together and bring better response from the government and social relations for development Transforming Schools Helen Telford, 2002-11 First published in 1996 Routledge is an imprint of Taylor Francis an informa company **Business Improvement Districts in the United States** Abraham Unger, 2016-11-12 This book examines how privatization has transformed cities particularly through the role of

Business Improvement Districts BIDs in the revitalization of America's downtown These public private partnerships between property owners and municipal government have developed retail strips across the United States into lifestyle and commercial hubs BIDs are non profit community organizations with the public power to tax and spend on services in their districts but they are unelected bodies often operating in the shadows of local government They work as agents of economic development but are they democratic What can we learn from BIDs about the accountability of public private partnerships and how they impact our lives as citizens Unger explores these questions of local democracy and urban political economy in this age of rampant privatization and the reinvention of neighborhoods

Transforming the Chinese Economy Fang Cai,2010-05-31 Transforming the Chinese Economy is a translated collection of articles providing a look at how scholars in China have been assessing their country's recent economic history This volume as well as the others in the SSRC series provide western scholars with an accessible English language look at the state of current Chinese scholarship and as such do not simply provide information for the direct study of economic issues but also for meta level analysis of the interplay of China's policy scholarship and economy Specific topics include banking and finance inequality of growth and women's role in the workforce

The Enigmatic Realm of **Open Decision**: Unleashing the Language is Inner Magic

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