

Nursing Strategic Plan 2014-2016

This document provides high-level overview of our Nursing Strategic Plan for 2014-2016. The goals outlined in this plan are based on the foundations of our Relationship-Based Care Model and are an extension of Allina Health's mission, vision and values.

Professional Nursing Practice Model

Built on the foundations of the individual relationships nurses establish with patients and families, the Professional Nursing Practice Model incorporates all of the components necessary for the delivery of exceptional nursing care. The diagram of this model provides a visual representation of the fundamental components of nursing practice that are defined in the Allina Charter for Professional Nursing Practice. The model is meant to demonstrate all of the things nurses inherently know as part of their professional practice.



Our guiding principles have been and will continue to be Allina Health's mission and vision.

Our mission

We serve our communities by providing exceptional care, as we prevent illness, restore health and provide comfort to all who entrust us with their care.

Our vision

- Put the patient first.
- Make a difference in people's lives by providing exceptional care and service.
- Create a healing environment where passionate people thrive and excel.
- Lead collaborative efforts that solve our community's health care challenges.

Nursing Administration Strategic Perspectives And Applications

**Linda A. Roussel, Patricia L.
Thomas, James L. Harris**



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Nursing Administration Jacqueline A. Dienemann,1990 This text covers all aspects of nursing administration from the essentials financial budgeting and information systems to current trends in practice marketing women in management systems theory and evaluation

Nursing Interventions Classification (NIC) - E-Book Gloria M. Bulechek,Howard K. Butcher,Joanne M. Dochterman,Cheryl M. Wagner,2012-11-01 Covering the full range of nursing interventions Nursing Interventions Classification NIC 6th Edition provides a research based clinical tool to help in selecting appropriate interventions It standardizes and defines the knowledge base for nursing practice while effectively communicating the nature of nursing More than 550 nursing interventions are provided including 23 NEW labels As the only comprehensive taxonomy of nursing sensitive interventions available this book is ideal for practicing nurses nursing students nursing administrators and faculty seeking to enhance nursing curricula and improve nursing care More than 550 research based nursing intervention labels with nearly 13 000 specific activities Definition list of activities publication facts line and background readings provided for each intervention NIC Interventions Linked to 2012 2014 NANDA I Diagnoses promotes clinical decision making New Two color design provides easy readability 554 research based nursing intervention labels with nearly 13 000 specific activities NEW 23 additional interventions include Central Venous Access Device Management Commendation Healing Touch Dementia Management Wandering Life Skills Enhancement Diet Staging Weight Loss Surgery Stem Cell Infusion and many more NEW 133 revised interventions are provided for 49 specialties including five new specialty core interventions NEW Updated list of estimated time and educational level has been expanded to cover every intervention included in the text

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Nursing Interventions Classification (NIC) Gloria M. Bulechek, PhD, RN, FAAN,Howard K. Butcher,Joanne M. McCloskey Dochterman, PhD, RN, FAAN,Cheryl Wagner,2012-11-01 Covering the full range of nursing interventions Nursing Interventions Classification NIC 6th Edition provides a research based clinical tool to help in selecting appropriate interventions It standardizes and defines the knowledge base for nursing practice while effectively communicating the nature of nursing More than 550 nursing interventions are provided including 23 NEW labels As the only comprehensive taxonomy of nursing sensitive interventions available this book is ideal for practicing nurses nursing students nursing administrators and faculty seeking to enhance nursing curricula and improve nursing care More than 550 research based nursing intervention labels with nearly 13 000 specific activities Definition list of activities publication facts line and background readings provided for each intervention NIC Interventions Linked to 2012 2014 NANDA I Diagnoses promotes clinical decision making New Two color design provides easy readability 554 research based nursing intervention labels with nearly 13 000 specific activities NEW 23 additional interventions include Central Venous Access Device Management Commendation Healing Touch Dementia Management Wandering Life Skills Enhancement Diet Staging Weight Loss Surgery

Stem Cell Infusion and many more NEW 133 revised interventions are provided for 49 specialties including five new specialty core interventions NEW Updated list of estimated time and educational level has been expanded to cover every intervention included in the text

Current Catalog National Library of Medicine (U.S.), First multi year cumulation covers six years 1965 70 **Nursing Management in the New Paradigm** Catherine E. Loveridge, Susan H. Cummings, 1996 This textbook intended for upper level undergraduate and graduate students in nursing administration addresses the changing role of professional nurses in the delivery of health services in the United States The student will be able to examine current health care systems and prepare for changes under health care reform Each chapter includes theoretical principles research findings to support practice practical implementation strategies and examples and idea generating study questions

Dimensions of Nursing Management S. W. Booyens, 1998-01-28 This book details and explains the nurse manager s tasks in a health service organisation giving the practitioner and student a solid in depth grounding in essential managerial skills The text deals with quality assurance and improvement strategic health and human resources planning the design and commissioning of health service facilities group dynamics labour relations job evaluation leadership staff development financial management Appropriate practical examples supplement theory and ensure the relevance of this five part multi authored book which deals with all the basic managerial skills the modern nurse needs to provide a nursing service

Guide to Nursing Management Ann Marriner-Tomey, 1992 *Leading and Managing in Nursing* Pat S. Yoder Wise, 1995 **Information Management in Nursing and Health Care** Mary Etta C. Mills, Carol Ann Romano, 1996 The definitive account of nursing s strides toward putting more nursing related data into large national databases and fostering the development of a common language to represent nursing practice in all settings Experts discuss integration of this information into other health care disciplines its management to ensure nursing s input enhancement of the quality of patient care the facilitation of accountability and assistance in cost containment Contents include standardizing nursing language for computerization decision support systems for nurse managers the use of information systems in strategic planning and a managed competitive environment JCAHO standards for information systems information systems to measure the cost and quality of patient centered outcomes staffing scheduling and resource management quality improvement through clinical information systems electronic networking for nurses and ethical issues in the management of patient data **The**

Patient's Caring Needs Lisbeth Fagerström, 1999 Hospital Literature Index , 1994 **Handbook of Research on Strategic Communication, Leadership, and Conflict Management in Modern Organizations** Normore,

Anthony, Javidi, Mitch, Long, Larry, 2019-03-08 As communication and leadership skills are both essential for personal and organizational success new approaches and management styles are continuously being sought Emerging technologies automation opportunities and a diverse workforce are just a few of the challenges business professionals must be prepared for in today s workplace environment The Handbook of Research on Strategic Communication Leadership and Conflict

Management in Modern Organizations provides emerging research exploring the theoretical and practical aspects of managing and solving conflicts and introduces updated approaches for refining communication and leadership skills. Featuring coverage on a broad range of topics such as emotional intelligence, organizational crises, and virtual team management, this book is ideally designed for professionals, leaders, managers, and human resource specialists seeking current research on developing the skills and consciousness needed to effectively communicate, negotiate, and collaborate in diverse organizations.

Digital Health Care: Perspectives, Applications, and Cases Phillip Olla, Joseph Tan, 2022-05-04 Digital Health Care: Perspectives, Applications, and Cases explores the trends, perspectives, and cases of Digital Healthcare and Informatics (DHI) that are transforming healthcare across the globe. Organized in 5 major connecting parts, this well-conceived text begins by laying out foundational DHI themes before focusing in on key DHI core technologies, developments, methods, and challenges from big data analytics, artificial intelligence, to security and privacy issues, clinical decision support systems, consumer health informatics, and more. It then explores DHI emerging technologies, e.g., sensors and wearable electronics, and concludes with short case studies and critical case questions designed to reinforce conceptual understanding. Written for undergraduates, health professionals, this accessible text offers a multidisciplinary perspective that is suitable for use in a variety of healthcare disciplines from allied health and nursing to health administration, public health, and health informatics. Each chapter follows a consistent structure that comprehensively covers a specific DHI topic and related key technological components along with workplace practices from a multidisciplinary perspective. Real-world cases studies in Part 5 help students understand key concepts and illustrate how they can be applied in real-world settings. Clinical innovations and techniques for evaluating clinical outcomes such as improved care performance, improvement, and cost reduction in clinical settings are explored and emphasized throughout the text. Technology and issues that are transforming the health care industry are explored, including standardization, artificial intelligence (AI), cloud computing, medical sensors, enterprise architectures, and precision medicine. Navigate eBook Access included with the printed text provides online or offline access to the digital text from your computer, tablet, or mobile device. Healthcare Informatics: Healthcare information technology, Healthcare systems analysis and design, Information Systems for allied health, Nursing Informatics. 2023. 350 pages.

An Investigation Into Women's Cognitive Orientations to Leadership Mary Karen Brown, 1994

Management and Leadership for Nurse Administrators Linda A. Roussel, Patricia L. Thomas, James L. Harris, 2022-08-05 To succeed as leaders of a diverse, multigenerational workforce, nurse managers and executives need to have both traditional management skills and a contemporary creative mindset. Management and Leadership for Nurse Administrators, Ninth Edition, provides a comprehensive overview of key management and administrative concepts critical to leading modern healthcare organizations and ensuring patient safety and quality care. With this text, students will be prepared to lead a workplace that is rapidly evolving due to technology, culture, and changes in the U.S. healthcare system. The Ninth Edition features a new Introduction.

with a review of the current trends and patterns in nursing leadership along with expanded discussions of translational science focused on implementation and dissemination workforce well being resiliency work life balance healthy work environments and more timely topics **Physician Practice Management** Lawrence F. Wolper, 2005 Health Sciences Professions **Financial Management for Nurse Managers and Executives - E-Book** Cheryl Jones, Steven A. Finkler, Christine T. Kovner, 2012-07-18 Covering the financial topics all nurse managers need to know and use this book explains how financial management fits into the healthcare organization Topics include accounting principles cost analysis planning and control management of the organization s financial resources and the use of management tools In addition to current issues this edition also addresses future directions in financial management Nursing focused content thoroughly describes health care finance and accounting from the nurse manager s point of view Numerous worksheets and tables including healthcare spreadsheets budgets and calculations illustrate numerous financial and accounting methods Chapter opener features include learning objectives and an overview of chapter content to help you organize and summarize your notes Key concepts definitions found at the end of each chapter help summarize your understanding of chapter content Suggested Readings found at the end of each chapter give additional reading and research opportunities NEW Major revision of chapter 2 The Health Care Environment with additions on healthcare reform initiatives to stop paying for hospital or provider errors hospice payment and funding for nursing education plus updates of health care expenditure and pay for performance provide a strong start to this new edition NEW Major revision of chapter 5 Quality Costs and Financing with updates to quality financing Magnet organizations and access to care provides the most up to date information possible NEW Reorganization and expansion of content in chapter 15 Performance Budgeting with updated examples better illustrates how performance budgeting could be used in a pay for performance environment NEW Major revision of the variance analysis discussion in chapter 16 Controlling Operating Results offers a different approach for computation of variances that is easier to understand NEW Addition of comparative effectiveness research to chapter 18 Benchmarking Productivity and Cost Benefit and Cost Effectiveness Analysis covers a recently developed approach informs health care decisions by providing evidence on the effectiveness of different treatment options NEW Addition of nursing intensity weights another approach for costing nursing services to chapter 9 Determining Health Care Costs and Prices lets you make decisions about what method works best for you Subject Guide to Books in Print , 1996 *Intravenous Therapy* Intravenous Nurses Society, 1995 This text addresses special areas of IV therapy including oncology and pain management blood and blood components and parenteral nutrition The book also offers calculations required for parenteral therapies and applies IV therapy to a variety of settings including home health care and long term care in addition it provides therapy principles for care of paediatric and geriatric patients

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