

## Evaluation – Who are the evaluators?

- Highly-educated people
  - Specialist vs. generalist
  - Technically competent
  - Impact issues
- Knowledge of English
- Professional integrity
  - Evaluations on a personal basis
  - Professional, independent, impartial, and objective

# Preparation Of Professional Evaluators Issues Perspectives And Programs

**Sandra Mathison**



## **Preparation Of Professional Evaluators Issues Perspectives And Programs:**

The Preparation of Professional Evaluators James W. Altschuld, Molly Engle, 1994 The skills and knowledge that evaluators need are wide and varied some are specific to evaluation others have been borrowed from other disciplines The certification of evaluators is a thorny issue to which there is no definitive answer but two possible approaches are discussed here A model for training programs based on the programs of professional schools is proposed for the training of evaluators Alternative approaches to a traditional full blown academic program include single course and nontraditional programs the latter often housed in government agencies

*Accreditation, Certification, and Credentialing: Relevant Concerns for U.S. Evaluators* James W. Altschuld, Molly Engle, 2015-03-19 This is the 145th issue in the New Directions for Evaluation series from Jossey Bass It is an official publication of the American Evaluation Association

**International Handbook of Educational Evaluation** T. Kellaghan, D.L. Stufflebeam, 2012-12-06 Thomas Kellaghan Educational Research Centre St Patrick's College Dublin Ireland Daniel L Stufflebeam The Evaluation Center Western Michigan University MI USA Lori A Wingate The Evaluation Center Western Michigan University MI USA Educational evaluation encompasses a wide array of activities including student assessment measurement testing program evaluation school personnel evaluation school accreditation and curriculum evaluation It occurs at all levels of education systems from the individual student evaluations carried out by class room teachers to evaluations of schools and districts to district wide program evaluations to national assessments to cross national comparisons of student achievement As in any area of scholarship and practice the field is constantly evolving as a result of advances in theory methodology and technology increasing globalization emerging needs and pressures and cross fertilization from other disciplines The beginning of a new century would seem an appropriate time to provide a portrait of the current state of the theory and practice of educational evaluation across the globe It is the purpose of this handbook to attempt to do this to sketch the international landscape of educational evaluation its conceptualizations practice methodology and background and the functions it serves The book's 43 chapters grouped in 10 sections provide detailed accounts of major components of the educational evaluation enterprise Together they provide a panoramic view of an evolving field

**High Impact Internal Evaluation** Richard C. Sonnichsen, 2000 Today rapidly changing organizations need the best tools for driving high performance meeting customer needs measuring outcomes and improving service delivery This book shows students and professional evaluators how to effectively use the tools of internal evaluation to determine a business or program's effectiveness efficiency economy and performance The author combines his extensive experience and theory into an indispensable resource for students novice internal evaluators experienced evaluation professionals and for managers responsible for evaluating their own programs

**Evaluating Corporate Training: Models and Issues** Stephen M. Brown, Constance J. Seidner, 2012-12-06 We are glad to have the opportunity to work together again in the planning and preparation of this edited volume on the evaluation of corporate training Our respective

professional careers have provided us with experience in this area both as practitioners and as academicians. It is from both of these perspectives that we approached the preparation of this volume. Our purpose is to provide training professionals in business and industry and students of human resources development with an overview of current models and issues in educational evaluation. The book is organized around three themes: context, models, and issues. The chapters in the context section are intended to provide the reader with an understanding of the social, organizational, and interpersonal factors that provide background and give meaning to evaluation practice. The models section brings together contributions from some of the most influential thinkers and practitioners in the field. The chapters in this section provide perspective on the dominant themes and emergent trends from individuals who have been and continue to be the drivers of those trends. Contributions to the issues section highlight some pervasive themes as well as illuminate new areas of concern and interest that will affect how we assess learning interventions in the organizations of today and tomorrow.

**Encyclopedia of Evaluation** Sandra Mathison, 2005. All humans are nascent evaluators. Evaluation has been with us throughout history and in its modern form has moved from the margins to the centers of organizations, agencies, educational institutions, and corporate boardrooms. No longer a specialized part-time activity, evaluation has become institutionalized, a common practice, and indeed an important commodity in political and social life. The *Encyclopedia of Evaluation* is an authoritative first of its kind: who, what, where, why, and how of the field of evaluation. Covering professional practice as well as academia, this volume chronicles the development of the field, its history, key figures, theories, approaches, and goals. From the leading publisher in the field of evaluation, this work is a must-have for all social science libraries, departments that offer courses in evaluation, and students and professional evaluators around the world. The entries in this *Encyclopedia* capture the essence of evaluation as a practice: methods, techniques, roles, people, as a profession, professional obligations, shared knowledge, ethical imperatives, events, places, and as a discipline, theories, and models of evaluation, ontological and epistemological issues. International Scope. Despite the fact that evaluation practice is not institutionalized in the same way around the world, the encyclopedia recognizes the international growth of the profession, due in large part to organizations such as UNICEF, the World Bank, and USAID. Entries cover the following: Afghanistan, Belgium, Cambodia, Ethiopia, Germany, Greece, Guyana, Israel, Netherlands, Niger, Scotland, South Africa, Spain, and Uganda. In addition, the international group of authors includes contributions from more than a dozen nations. There are a number of stories about evaluation practice around the world that are set off as sidebars in the text. These stories provide a glimpse into the nature of evaluation practice in a diverse set of circumstances, delineate the common and uncommon issues for evaluators around the world, and point to the complexities of importing evaluation from one culture to another. Interdisciplinary Methodological Coverage. Much of the practice of evaluation has grown out of the social science research tradition. While psychological methods and psychometrics continue to be useful, evaluation research today draws from a wide range of disciplines, including anthropology, education, political science, literary criticism, systems theory, and

others This Encyclopedia covers all of the relevant methodologies including both qualitative and quantitative approaches  
 Evaluators and Theories The Encyclopedia of Evaluation includes significant coverage of the major figures in the field  
 throughout its history Many of these figures are well known for a particular theory or approach and whenever applicable the  
 entries make this connection for the reader as well as provide references for further reading Good examples include Michael  
 Quinn Patton and Utilization Focused Evaluation David Fetterman and Empowerment Evaluation Daniel Stufflebeam's CIPP  
 Model of Evaluation and Huey Chen and Theory driven Evaluations Key Themes Concepts Evaluation Concepts  
 Methodological Concepts Philosophical Concepts Social Science Ethics and Standards Evaluation Approaches and Models  
 Evaluation around the World Stories Evaluation Planning Evaluation Theory Laws and Legislation Organizations People  
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 arranged alphabetically Entries written by an international team of experts including narratives that depict evaluation  
 practice around the world Reader's Guide arranges entries into 18 thematic categories to facilitate browsing among core  
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 Educator Thomas A Schwandt University of Illinois Urbana Champaign Michael Scriven Auckland University New  
 Zealand Elizabeth Whitmore Carleton University Canada      *Evaluation of Science and Technology Education at the Dawn of  
 a New Millennium* James W. Altschuld, David D. Kumar, 2006-04-11 James Altschuld David Kumar and their chapter authors  
 have produced an upbeat provocative visionary and useful volume on educational evaluation Of special utility is its grounding  
 in issues and practices relating to evaluations of science and technology education The book should appeal and be useful to a  
 wide range of persons involved in evaluations of educational policy programs and less so science teachers These persons  
 include science and technology education experts educational policymakers officials of the National Science Foundation  
 school administrators classroom teachers evaluation instructors evaluation methodologists practicing evaluators and test  
 developers among others Contents reflecting international studies of curriculum evaluation of distance education and  
 evaluation of technology utilization in Australian schools as well as evaluations in America should make the book appealing to  
 an international audience Moreover it provides a global perspective for assessing and strengthening educational evaluation  
 in the US Daniel L Stufflebeam Professor of Education and Director of the Evaluation Center Western Michigan University  
 For contents contributors and a free preview [www.newineducation.com](http://www.newineducation.com)      *Evaluability Assessment* Michael S.

Trevisan, Tamara M. Walser, 2014-08-06 Evaluability assessment EA can lead to development of sound program theory increased stakeholder involvement and empowerment better understanding of program culture and context enhanced collaboration and communication process and findings use and organizational learning and evaluation capacity building Evaluability Assessment Improving Evaluation Quality and Use by Michael Trevisan and Tamara Walser provides an up to date treatment of EA clarifies what it actually is and how it can be used demonstrates EA as an approach to evaluative inquiry with multidisciplinary and global appeal and identifies and describes the purposes and benefits to using EA Using case examples contributed by EA practitioners the text illustrates important features of EA use and showcases how EA is used in a variety of disciplines and evaluation contexts This text is appropriate as an instructional text for graduate level evaluation courses and training and as a resource for evaluation practitioners policymakers funding agencies and professional training The most impressive aspect of this book is that it positions EA as an approach that perfectly fits within the current philosophical views on program evaluation The authors do a great job connecting these theories to practice and provide good guidelines Sebastian Galindo Gonzalez University of Florida This book is focused on one very important topic in the scope of program evaluation content It establishes the foundation for a variety of applications impact assessment program development and formative evaluation This text provides new insights and methods for conducting evaluability assessment S Kim MacGregor Louisiana State University The book is written in a very readable style is well organized and referenced I like the inclusion of case studies guidelines for actually doing EA and the extensive discussion of its alignment with other models of evaluation process Iris Smith Emory University

**Interactive Evaluation Practice** Jean A. King, Laurie Stevahn, 2012-04-12 You've taken your introduction to evaluation course and are about to do your first evaluation project Where do you begin Interactive Evaluation Practice Managing the Interpersonal Dynamics of Program Evaluation helps bridge the gap between the theory of evaluation and its practice giving students the specific skills they need to use in different evaluation settings Jean A King and Laurie Stevahn present readers with three organizing frameworks derived from social interdependence theory from social psychology evaluation use research and the evaluation capacity building literature for thinking about evaluation practice These frameworks help readers track the various skills or strategies to use for distinctive evaluation situations In addition the authors provide explicit advice about how to solve specific evaluation problems Numerous examples throughout the text bring interactive practice to life in a variety of settings

**Qualitative Inquiry in Evaluation** Leslie Goodyear, Eric Barela, Jennifer Jewiss, Janet Usinger, 2014-09-09 Integrate qualitative inquiry approaches and methods into the practice of evaluation Qualitative inquiry can have a major effect on evaluation practice and provides evaluators a means to explore and examine various settings and contexts in need of rich description and deeper understanding Qualitative Inquiry in Evaluation From Theory to Practice explores the most important considerations for both students and evaluation professionals Using various evaluation theories and approaches as a springboard for real world

practice this reference serves as an accessible text for beginning students and seasoned professionals alike Readers are given an in depth view of the key qualities and benefits of qualitative inquiry which also serves as a crucial counterpart to quantitative analysis Chapters in part one focus on the foundations core concepts and intersection of evaluation theory and qualitative inquiry Part two contains contributions from leading evaluators whose design implementation and reporting strategies for qualitative inquiry are centered on common real world settings These case based chapters point to the strengths and challenges of implementing qualitative evaluations Key competencies for conducting effective qualitative evaluations are also discussed Explores the role of qualitative inquiry in many prominent approaches to evaluation Discusses the method s history and delves into key concepts in qualitative inquiry and evaluation Helps readers understand which qualities are necessary to be an effective qualitative evaluator Presents the viewpoints and experiences of expert editors and contributing authors with high levels of understanding on the topic Qualitative Inquiry in Evaluation From Theory to Practice is a vital tool for evaluators and students alike who are looking to deepen their understanding of the theoretical perspectives and practice considerations of qualitative evaluation

**Evaluation Foundations Revisited** Thomas Schwandt, 2015-06-17 Evaluation examines policies and programs across every arena of human endeavor from efforts to stop the spread of HIV AIDS to programs that drive national science policy Relying on a vast array of methods from qualitative interviewing to econometrics it is a transdiscipline as opposed to a formal area of academic study Accounting for these challenges Evaluation Foundations Revisited offers an introduction for those seeking to better understand evaluation as a professional field While the acquisition of methods and methodologies to meet the needs of certain projects is important the foundation of evaluative practice rests on understanding complex issues to balance Evaluation Foundations Revisited is an invitation to examine the intellectual practical and philosophical nexus that lies at the heart of evaluation Thomas A Schwandt shows how to critically engage with the assumptions that underlie how evaluators define and position their work as well as how they argue for the usefulness of evaluation in society He looks at issues such as the role of theory how notions of value and valuing are understood how evidence is used how evaluation is related to politics and what comprises scientific integrity By coming to better understand the foundations of evaluation readers will develop what Schwandt terms a life of the mind of practice which enables evaluators to draw on a more holistic view to develop reasoned arguments and well fitted techniques

*Guiding Principles for Evaluators* William R. Shadish, 1995 The volume ends with a look to the future to the sorts of issues and activities that we should keep in mind for the continued use and development of these principles

Evaluating Health and Human Service Programs in Community Settings Joseph Telfair, Laura C. Leviton, Jeanne S. Merchant, 1999-11-17 The key difference between community based evaluation and other types of evaluation lies in understanding and accommodating the unique situations of communities their leadership their social and political climates and their perception of needs This volume of New Directions for Evaluation examines how to improve approaches to evaluation in community organizations

emphasizing the need to assess the fit between evaluators skills and styles and the cultural reality of communities The author experienced evaluators and community based program leaders describe choices about evaluation practice that are available to the evaluator the program and the community They also present an effective evaluation prescreening tool which has been successfully used to match evaluation plans with particular community program evaluation needs resources and commitments This is the 83rd issue of the quarterly journal New Directions for Evaluation

### **Evaluation Country**

**Development Policies and Programs** Robert Picciotto, Ray C. Rist, 1995-10-02 This issue of New Directions for Evaluation deals with the special evaluation problems of programs in the developing world Over the last two decades the framework of economic and social development policy and practice has been transformed This is due in part to evaluation lessons which have helped to shape the new development priorities toward sustainability participation and institutional development In turn evaluation must deal with the consequences of a more demanding agenda a more fractured development constituency and a vastly more complex set of analytical questions This publication presents the views of development policy makers practitioners and evaluators on the kinds of adjustments needed in the approaches instruments and processes used by development evaluators The chapters were discussed in draft form at a Conference on Evaluation and Development hosted by the world Bank in Washington D C in December 1994 The resulting collection offers a consistent framework for further debate and proposes new emphases for development evaluation This is the 67th issue in the journal series New Directions for Evaluation For more information on the series please see the Journals and Periodicals page

### **New Directions for**

**Program Evaluation**, 1978 *Teaching Evaluation Using the Case Method* Michael Quinn Patton, 2005-04-04 The absence of readily available teaching cases has been a significant gap in the field of evaluation This volume aims to begin filling that gap by presenting high quality evaluation cases developed specifically for use with the case method The volume begins by reviewing evaluation issues that cases can be used to surface and provides guidance for using the case method Three in depth cases are then presented for quite different evaluation situations Each has been taught field tested and refined in line with participant feedback Each case ends with teaching questions and key evaluation points those questions are aimed at elucidating Following the case chapters a professional evaluator reflects on his experiences with the cases and offers lessons learned about evaluation teaching and training including exercises for extrapolating lessons illuminating ethical dilemmas understanding and applying alternative evaluation models and conducting metaevaluations among other uses This is the 105th issue of the quarterly report series New Directions for Evaluation

### **A User's Guide to Program Templates** Mary Ann

Scheirer, 1996 **Legislative Program Evaluation: Utilization-Driven Research for Decision Makers** Richard Kirk

Jonas, 1999-04-13 This is the 81st issue of the quarterly journal New Directions for Evaluation **Resources in Education**

, 2001 *The Current State of Human Services Professional Education* Fran Burnford, Joann Chenault, 1978



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