

Use your redundancy to re-direct your career

The **Redundancy** **Survivor's** **Field Guide**

REVISED AND UPDATED
2
SECOND EDITION

Graham Till

Redundancy Survivors Field Guide Use Your Redundancy To Take Command Of Your Own Career

Gerardus Blokdyk



Redundancy Survivors Field Guide Use Your Redundancy To Take Command Of Your Own Career:

The Redundancy Survivor's Field Guide Graham Till, 2003 This book develops a straightforward formula for job search It is based on the principle of key competencies that will provide the job required It gives guidance on identifying job markets relevant to skills and advice on effective presentation **Books In Print 2004-2005** Ed Bowker Staff, Staff Bowker, Ed, 2004 *Personnel Management Abstracts*, 2000 **International Books in Print**, 1990 *Redundancy Survival* Deacon B. Ellis, 2023-07-04 Redundancy may be the end of one chapter but it also the beginning of a new one If you've recently experienced redundancy you may feel lost and unsure of your next steps But don't worry Redundancy The Ultimate Guide to Rebuilding Your Career is here to help This comprehensive guide offers practical strategies and emotional support to help you navigate this challenging time and emerge stronger and more resilient than ever The book covers everything from understanding redundancy and your legal rights to managing the emotional impact and building resilience You'll also learn about financial planning after a job loss and reassessing your career goals With chapters on job searching strategies interview skills and techniques and upskilling and reskilling this book provides all the tools you need to succeed in your next career move You'll even learn about personal branding and entrepreneurship as well as alternative work arrangements and maintaining a work life balance But this book goes beyond just finding a new job it also offers advice on preventing future redundancy and long term career planning From developing emotional intelligence to nurturing creativity and innovation you'll find strategies for building a successful and fulfilling career With inspiring success stories and practical advice for overcoming rejection and building confidence Redundancy Survival is the ultimate guide to rebuilding your career with resilience and resourcefulness Don't let redundancy define you use this book to transform loss into opportunity and create a better future for yourself

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PREPARING FOR FUTURE CAREER TRANSITIONS Have Questions Comments Get Another Book Free ISBN 9781776847990

Recovering from Redundancy Adrian Warner, 2019-05-28 In 2012 Adrian Warner was a familiar face on BBC television screens in London as an award winning sports correspondent reporting on the Olympic Games London 2012 marked his 13th Olympics as a journalist in a 25 year career during which he reported from 25 countries for Reuters news agency the Evening Standard newspaper and the BBC It was an unlucky 13th Less than two years later he was made redundant by the BBC and struggling to find a new job in his fifties was forced to sign on at a Job Centre for unemployment benefit in a tough 12 month journey back to work In Recovering from Redundancy Adrian has used the experiences of his story to create an easy to read handbook to help people deal with the emotions and challenges of a layoff and begin a new chapter in their lives Adrian was angry about being shown the door at the BBC but he soon realised that his redundancy was no different to the thousands happening across the world every day and that he had to learn to handle that anger and start again In 12 chapters focusing on key issues Adrian provides important advice on handling anger dealing with former colleagues and seeing the bigger picture and timing of your life The book also focuses on practical problems such as how to apply for a job write a great CV or resume network in your industry work efficiently from home manage your money and pick yourself up from rejection letters and emails Adrian also reveals what he has learned from working as a part time backing singer for pop stars such as Noel Gallagher and Ray Davies and how job hunters can learn from the world of rock music and sport As a fluent French and German speaker who spent a decade of his life living and working as a foreign correspondent outside of his native UK Adrian has written a guide with a global perspective It is a must read for anybody facing redundancy around the world and for their families and friends who are keen to understand the emotions involved Adrian s redundancy in 2014 took place in London but his book deals with issues that will affect you in a similar way whether you live in New York San Francisco Sydney Wellington

Berlin Paris or Toronto It really does not matter much in which industry you work either The pain and the pressures are often the same It is also a crucial guide for anybody just wanting to change direction in his or her career and to managers who are keen to understand more about the feelings felt by their employees during redundancy Since his redundancy Adrian has retrained as a university lecturer and combines his teaching with running his own freelance business providing a wide range of services from reporting major sports event to media training for National Health Service doctors business executives and sports stars Recovering from Redundancy is an unusual mix of a self help book and the emotional story of a man in his fifties facing major changes in his life *Overcoming Redundancy: 52 inspiring ideas to help you bounce back from losing your job*

Gordon Adams,2016-08-04 Most people say redundancy changes their lives for the better make sure you are one of them So you ve been made redundant or perhaps you just think it s coming Join the crowd Redundancy is now a very common life experience Almost a quarter of adults will be affected by redundancy during their lifetime But you are not a victim What matters now is how you react to this challenge OVERCOMING REDUNDANCY contains advice from survivors from people who have not only survived but turned it to their advantage Many now look back on that redundancy experience with hindsight as the best thing that could ever have happened to them You can use this book to benefit from their experiences and advice Redundancy is an intensely emotional experience It affects your self esteem and motivation You are only human if you feel a sense of anger betrayal or loss This book will help you cope with these social and emotional impacts of redundancy It will also provide valuable tips of managing the financial impacts of redundancy Most importantly it will help you look forwards not backwards If you ve been made redundant reading this book is the first step towards bouncing back GORDON ADAMS is Managing Director of Alternative Futures Research Limited a research company which specialises in helping businesses and individuals to change He has spent over 30 years working for leading organisations like Thomas Cook the BBC and Reed International He overcame redundancy himself when he invested his redundancy payment to set up his own business He has never looked back The company which made him redundant went on to become one of his biggest clients www.alternativefutures.biz *The Redundancy Survival Guide* Rebecca Corfield,Barry Cushway,2009-11-03 When

employees are made redundant they often have no idea about their rights how to negotiate a severance package or get compensation and how to move on afterwards to a new job The Redundancy Survival Guide will take you through what can often be a traumatic time with step by step advice on establishing where you stand legally planning future options maximising the benefits available assessing skills and lifestyle options and finding a new job It will help you to feel reassured and see redundancy as an opportunity and a way of making positive changes to your life **Winning Through**

Redundancy Steve Preston,2013-02-01 **Redundancy Guidance - Real World Application, Templates, Documents, and Examples of the Use of Redundancy in the Public Domain. Plus Free Access to Me** James Smith,2013-01-01

Thoroughly explains Redundancy and has all the insights experiences and instructions needed for successful Redundancy

Your Step by Step Guide to Redundancy Best Practices for implementations and check ups Free Updates and downloads of all forms and documents included Key Book Benefits Delivers authoritative field tested best practices for Redundancy Covers the full lifecycle from planning design and deployment Includes access to download of complete set of documents as discussed in the book and more The instantly downloadable documents can be used straight away Comes with job aids utilities and full downloads of all documents Drive Better Productivity and Increase Success with this book Starting Now Discover Real World Best Practices Without Paying Expensive Consultants You re investing in Redundancy for one reason to drive major performance improvements across your entire organization Redundancy Best Practices will help you do just that Drawing on their experience with dozens of deployments The Art of Service offers expert guidance on every aspect of Redundancy deployment with results focused best practices for every area of the organization touched by Redundancy including sales marketing customer service finance legal and IT This is information you d otherwise have to pay a consultant top dollars to get information you won t find in any other book The Art of Service walks you through developing a comprehensive and effective implementation strategy followed by tactics and specifics to overcome every challenge you face including internal politics Through this book and its companion Web site The Art of Service provides presentations questionnaires step by step guides and extensive resources all part of the Content on Demand system that gives your organization maximum results from Redundancy Achieve higher end customer satisfaction and dramatic productivity gains Overcome people product and process pitfalls that can limit the value of your Redundancy Learn which procedures processes and documentation are right for your implementation This book s varied set of start to finish roadmap documents for success can be used by companies of all sizes in all industries for executives team leaders implementation team members developers and users throughout the business From Overwhelmed to Empowered Changing the way you find Answers This book includes access to The Art of Service s on demand digital library to Search Download Learn and use direct applicable documents for technology and business professionals eliminating spending money and time on self development Every day many large enterprises run hundreds of projects using The Art of Service Documentation For these companies The Art of Service is ideal for their custom project development quality assurance IT Service Management implementation virtual training or documentation The Art of Service Content on Demand is unique With The Art of Service users get the documents and the knowledge they need and IT managers get complete visibility and management control over project deployments Get Your Access Today

The Workplace Survival Guide George T. Fuller, 1996 The Workplace Survival Guide gives you an arsenal of business tested techniques and strategies to help you become a job survivor and control your own destiny in today s fast changing working world For example you ll learn how to lessen the chances of being laid off as well as how to search for a new job and negotiate an even higher salary than what you re offered You ll find techniques for guarding against the financial disasters that can happen if you suddenly become unemployed You ll see what to do if you need to relocate to find

employment **Between Jobs** Andrew May, 2009 Have you ever found yourself unemployed or are you currently between jobs If the answer is YES you join the hundreds of thousands of people finding themselves without work due to the credit crunch Mums and dads family members friends team mates even grandmas and grandpas are struggling with the loss of income and also the loss in identity and self worth Topical and fresh Between Jobs is an essential handbook supporting workers who have been made redundant as well as their family members and friends as they face surviving the financial and emotional hardship that stems from being out of work Being out of a job is one of the hardest times you will ever go through but it can also be a time for positive reflection and even a redirection in your career and in your life Guide To Redundancy For Employees Brandon Bordon, 2021-08-03 The book teaches you the skills of working for temporary employees The author designed the content to help people quickly catch up with the basic team building requirements of any employer leading to the goal end result full time employment The book not only tells you how to get the job but also a road map to keep it **Bouncing Back** Emmanuel Asiedu, 2024-12-26 Bouncing Back Turning Redundancy into Opportunity A Practical Guide to Reinventing Your Career Building Resilience and Thriving After Job Loss Redundancy is not the end of the road it s a chance to rewrite your story In Bouncing Back Turning Redundancy into Opportunity Emmanuel Asiedu shares his inspiring personal journey from job loss to career reinvention Drawing from his own experience and years of helping others navigate similar challenges this guide provides a step by step roadmap to help you regain confidence build resilience and create a career you re passionate about Whether you ve recently faced redundancy are worried about job security or want to prepare for the unpredictable this book equips you with the tools you need to Overcome the emotional impact of redundancy and find clarity in uncertain times Discover your strengths passions and transferable skills Explore new opportunities including entrepreneurship and career pivots Build a resilient mindset to thrive in an ever changing job market Take practical steps to create a fulfilling and financially secure future Packed with actionable advice real life stories and proven strategies Bouncing Back empowers you to transform setbacks into stepping stones for success If you re ready to move forward with confidence and turn redundancy into an opportunity for growth this book is your ultimate guide Don t just bounce back thrive Get your copy of Bouncing Back Turning Redundancy into Opportunity today and take the first step toward a brighter future

Managing Redundancy Deepak Sharma, 2017-12-14 Foreword by Dave Ulrich It becomes necessary to look at redundancy management from a long term perspective where it may be considered as part of organizational renewal which is not only aimed at cutting cost also read as reduced manpower but a process in which employees of the organization are made active partner in identifying areas of redundancy and inefficiency where trust and communication is not broken in the entire process and even if some roles jobs have to be abolished the employees who were in those roles to be treated with dignity As a consequence workforce of tomorrow has to understand that they need to be high on employability quotient where they may learn to manage their career in terms of learning new competencies as they grow in life and career The book aims to

understand redundancy through the eyes of labour laws including interpretation of statutes by Supreme Court redeployment that may lead to talent from getting lost VRS and role of HR in designing and implementing VRS judicial perspective of Courts in interpreting VRS and its implementation part played by HR in handling redundant positions jobs and HR and its role in understanding and catering to needs of both survivors and victims of redundancy drive and managing employee exit

The Survivors Guide to Unemployment and Redundancy Joy Melville,1981 **How to Keep Your Cool If You Lose Your Job** Kathryn Jackson,2009 Ten crucial tips for surviving redundancy the perfect guide for the redundant employee Downsize smartsize outplacement restructuring No matter what you call it the end result is the same at the loss of a job With the world stuck in economic turmoil and uncertainty employees everywhere have to prepare and cope with the fallout This timely up to the minute and practical workbook charts a course through the unknown In a clearly written style Kathryn takes the reader through the three main sections of the workbook Review Plan Act She lists essential resources such as relevant book titles websites and online tools and provides guidance on selecting a professional coach as well as a daily planner template and exercises The many case studies emphasise her point that the redundancy experience and preferred outcomes are different for every individual This essential workbook is peppered with helpful charts worksheets graphs and diagrams and is packed with useful information The reader is introduced to ten crucial tips for surviving redundancy keep your cool don't take it personally get professional support lay the foundations get structured take your time get flexible take action tell people stay positive Regular sound bites inspire and buoy up the readers morale With a foreword by international bestselling author John Lees published by McGraw Hill **How to Keep Your Cool if You Lose Your Job** is an essential hands on guide for anyone fearing redundancy **Why Losing Your Job Could Be the Best Thing That Ever Happened to You** Eleanor Tweddell,2020-11-05 Losing your job may be one of the toughest challenges you will face in your career It can make you feel completely powerless anxious and thrown off track So how can you learn to adapt and even thrive through your most difficult and transformative experiences This is a compassionate guide that will inform and engage anyone who is facing redundancy or job loss with inspiring case studies including the author's own redundancy journey and clear and accessible practical advice for getting back on course with your life and career **Bouncing Back from Redundancy** Clive Lewis OBE DL,2011-09-09 Redundancy is rarely looked upon as an opportunity but that is exactly what it can be With the right planning and the right outlook you can turn what seems like a despairing situation to your advantage With the help of real life case studies a step by step plan of action and first hand advice from someone who has done it himself **Bouncing Back From Redundancy 12 Steps to Get Your Career and Life Back on Track** helps you strip the silver lining from the cloud of redundancy and make it work for you **Redundancy Complete Self-Assessment Guide** Gerardus Blokdyk,2018-04-30 What are the success criteria that will indicate that redundancy objectives have been met and the benefits delivered Have all basic functions of redundancy been defined What threat is redundancy addressing Are improvement team members fully

trained on redundancy Have you identified your redundancy key performance indicators Defining designing creating and implementing a process to solve a challenge or meet an objective is the most valuable role In EVERY group company organization and department Unless you are talking a one time single use project there should be a process Whether that process is managed and implemented by humans AI or a combination of the two it needs to be designed by someone with a complex enough perspective to ask the right questions Someone capable of asking the right questions and step back and say What are we really trying to accomplish here And is there a different way to look at it This Self Assessment empowers people to do just that whether their title is entrepreneur manager consultant Vice President CxO etc they are the people who rule the future They are the person who asks the right questions to make redundancy investments work better This redundancy All Inclusive Self Assessment enables You to be that person All the tools you need to an in depth redundancy Self Assessment Featuring 700 new and updated case based questions organized into seven core areas of process design this Self Assessment will help you identify areas in which redundancy improvements can be made In using the questions you will be better able to diagnose redundancy projects initiatives organizations businesses and processes using accepted diagnostic standards and practices implement evidence based best practice strategies aligned with overall goals integrate recent advances in redundancy and process design strategies into practice according to best practice guidelines Using a Self Assessment tool known as the redundancy Scorecard you will develop a clear picture of which redundancy areas need attention Your purchase includes access details to the redundancy self assessment dashboard download which gives you your dynamically prioritized projects ready tool and shows your organization exactly what to do next Your exclusive instant access details can be found in your book

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Redundancy Survivors Field Guide Use Your Redundancy To Take Command Of Your Own Career Introduction

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