

ROUTLEDGE REVIVALS

# New Frontiers of Democratic Participation at Work

Edited by  
Michael Gold



# New Frontiers Of Democratic Participation At Work

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## **New Frontiers Of Democratic Participation At Work:**

**New Frontiers of Democratic Participation at Work** Michael Gold, 2020-09-10 Title first published in 2003

Contributors from a wide range of European countries illustrate the validity of four propositions about employee participation that different forms of employee participation mutually reinforce each other that major shifts in employment relations require innovative approaches to participation that appropriate conditions including the provision of training and support are required for the spread of participation and that trade unions remain a crucial foundation for the promotion of participation

Roots and New Frontiers in Social Group Work Marcos Leiderman, Martin L. Birnbaum, Barbara Dazzo, 1988 This exciting book captures the rich heritage of social group work and links the origin of social group work to its present and future frontiers The first 100 years of social group work are celebrated in this volume as social workers address a wide range and diversity of group work practice theory research and education with information on health and mental health institutions substance abuse programs rehabilitation centers the correctional system family service agencies nursing homes and other specialized areas including industry child and spouse abuse and incest **Roots and New Frontiers in Social Group Work** consists of selected proceedings from the Seventh Consecutive Symposium of the Committee for the Advancement of Social Work With Groups sponsored by Rutgers University School of Social Work

**New Frontiers of Democratic Participation at Work** Michael Gold, 2003 Contributors from a wide range of European countries illustrate the validity of four propositions about employee participation that different forms of employee participation mutually reinforce each other that major shifts in employment relations require innovative approaches to participation that appropriate conditions including the provision of training and support are required for the spread of participation and that trade unions remain a crucial foundation for the promotion of participation

*Trade Unions and Workplace Democracy in Africa* Gérard Kester, 2016-02-24 Can democracy only survive if it is participatory Is participatory democracy a prerequisite for sustainable development Are trade unions the most appropriate body through which such aims can be implemented These critical questions are tackled in Gérard Kester's book *Trade Unions and Workplace Democracy in Africa* which applies an unparalleled depth of research to these issues as they impact African nations including Cape Verde Burkina Faso Mali Guinea Ghana South Africa Zambia Tanzania and Zimbabwe Rigorously structured it sets the background of the research and the underlying theory before presenting the learning experiences within different countries and the the broad implications of the research findings for policy making on democratic participation

Handbook of Research on Employee Voice Adrian Wilkinson, Jimmy Donaghey, Tony Dundon, Richard B. Freeman, 2020-06-26 This thoroughly revised second edition presents up to date analysis from various academic streams and disciplines that illuminate our understanding of employee voice from a range of different perspectives Exploring the previously under represented paradigm of the organizational behaviour approach new chapters take account of a broader conceptualization of employee voice Written by expert contributors this Handbook explores the meaning and

impact of employee voice for various stakeholders and considers the ways in which these actors engage with voice processes such as collective bargaining individual processes mutual gains task based voice and grievance procedures Flexible Organizations and the New Working Life Helge Ramsdal, 2016-04-15 What are we actually talking about when we talk of flexibility in organizational settings Do flexible forms of organization lead to varied challenging and autonomous work or do they have a negative impact on working conditions These questions are confronted by a group of specialist authors including Stephen Ackroyd Harriet Bradley Jan Ch Karlsson Philippe Moss and Michael Rose who discuss the concept of flexibility in relation to employment practices organizational structure cultural peculiarities and network arrangements in France Italy Norway Sweden and the UK While the question of workplace flexibility has been much debated in recent years the main issues discussed have been the practice of non standard forms of employment such as part time work This book is distinctive in dealing with flexibility related to organizational arrangements organizational culture and network arrangements and in assessing the combined effects of different arrangements in terms of manpower structure culture and networks on flexibility

**International Labour Review** , Current Practices in Workplace and Organizational Learning Bente Elkjaer, Maja Marie Lotz, Niels Christian Mossfeldt Nickelsen, 2022-01-01 The central assumption that guides this book is that research and practice about learning at the workplace has recently lost its critical edge This book explores what has happened to workplace learning and organizational learning and studies what has replaced it In addition the book discusses to what extent there are reasons to revitalize it Today themes such as innovation co creation and knowledge sharing seem to have become preferred and referred to as theoretical fields as well as fields of practice In several chapters of this book it is argued that the critical power of learning could be regained by starting a new discussion of how these new fields of practice can be substantiated by topics such as learning arrangements learning mechanisms and learning strategies Hence the aim of this book is to both advance and recapture our knowledge of learning in today s increasingly complex world of work and organizing The contributions in this work do so by revisiting classic research on workplace and organizational learning and discussing how insights from this body of literature evokes new meaning It sets the stage for new agendas and rethinks current practices that are entangled in activities such as innovation co creation knowledge sharing or other currently widespread fields of practice

**Economy, Work, and Education** Catherine Casey, 2016-07-27 Economy Work and Education Critical Connections addresses effects of neoliberal capitalism in particular regard to work and education It reveals limits and paradoxes in macroeconomic policy imperatives toward knowledge based economies and learning societies and elaborates ensuing critical concerns and dilemmas It concludes with an exploration of innovative conceptions of social citizenship which may stimulate sources of a revitalization of work and education beyond singular economic imperatives

*Towards a European Labour Identity* Michael Whittall, Herman Knudsen, Fred Huijgen, 2007-05-07 Bringing together a collection of respected contributors this book explores how employee representatives perform their jobs as members of the

European Works Councils      *Learning Regional Innovation* Marianne Ekman, Björn Gustavsen, Björn Terje Asheim, Öyvind Pålshaugen, 2010-12-08 Participation and social responsibility in innovation is the core theme of this book Both are issues of organization and not of ethics or the enforcement of other forms of obligations on individual actors The need is for a democratization of innovation that can make innovation open to broad participation      Social Innovation, the Social Economy and World Economic Development Denis Harisson, Reynald Bourque, György Széll, 2009 The world of work and labour is in a permanent transformation affecting the various social groups in the different parts of the world quite unequally Social innovations related to the idea of economic progress and well being tackle the problems of employment leading to social exclusion and poverty as a consequence of the extreme positioning in favour of economic performance An alternative economy complements the deficiency of both the market and the State This volume presents contributions from scholars coming from different continents about Social Economy Labour Rights corporate Social Responsibility Social Regulations and Public Policies Social innovations have huge impacts on national and regional economies as their sources come from the citizen Many initiatives presented in this volume are a social response by civil society to poverty precarious employment job losses long term unemployment delocalisation and de industrialisation      **The European Company Statute** Michael Gold, 2009 The European Company Statute is one of the most important pieces of company legislation adopted so far by the European Union Its aim is to regulate the internal functions of a business operating in more than two European countries This book provides an analysis of the history structure legal basis and likely impact of the ECS      *Governing the Firm in the Social Interest* Catherine Casey, 2024-02-20 The corporate business enterprise is a core institution of capitalism It holds immense political economic and cultural power in society It mobilizes social and planetary resources to its utility in pursuit of private profit maximization and with little regard for social concerns Its influence over so much of societal life and effects on the natural environment raise critical questions about the firm and its governance in democratic society Various voices seek reforms of regulation and corporate governance practices to those shaped by the neoliberal policies persisting in the current decades But prospects for amelioration within our current horizons of thinking appear elusive This book contributes a distinctly social theoretical approach to the social problem of governing the firm Its discussions complement debates in economics politics and law Its critical social theorizations challenge conventional understandings of the firm and neoliberal legitimacies of its governance and posit alternatives The book explores the social relations and moral fabric of the firm and the creativity of human action at work It proposes a reimagined corporate governance premised on just recognition of that social vitality It invites unprecedented collaboration for a robust participatory democracy for governing the firm and market action oriented to ecological and social sustainability      International Encyclopedia of Civil Society Helmut K. Anheier, Stefan Toepler, 2009-11-24 Recently the topic of civil society has generated a wave of interest and a wealth of new information Until now no publication has attempted to organize and consolidate this knowledge The International

Encyclopedia of Civil Society fills this gap establishing a common set of understandings and terminology and an analytical starting point for future research Global in scope and authoritative in content the Encyclopedia offers succinct summaries of core concepts and theories definitions of terms biographical entries on important figures and organizational profiles In addition it serves as a reliable and up to date guide to additional sources of information In sum the Encyclopedia provides an overview of the contours of civil society social capital philanthropy and nonprofits across cultures and historical periods For researchers in nonprofit and civil society studies political science economics management and social enterprise this is the most systematic appraisal of a rapidly growing field

A decade of experience with the European Company Jan Cremers (University of Amsterdam), Michael Stollt (ETUI), Sigurt Vitols (ETUI), 2013-11-04 This publication of the SEEurope Network provides a comprehensive overview of the legislation on the European company SE Societas Europaea and its history and development It assesses the overall significance and impact of the SE on the business sector and on worker involvement in Europe and provides an outlook for the future of the SE The publication also makes specific recommendations for policymakers regarding the future revision of the SE legislation specifically as well as European company law and corporate governance generally Key questions addressed in the book are How has the SE been implemented in practice How great has the uptake of the European Company by the business community been Are there significant differences between countries and sectors What impact has the European Company had on business practice Has it improved company mobility and flexibility What impact has it had on national industrial relations systems and Social Europe To what extent has it inspired other legislative initiatives by the EU Commission What will the likely future development of the European Company be

*Probabilistic Safety Assessment and Management* Cornelia Spitzer, Ulrich Schmocker, Vinh N. Dang, 2014-01-04 Probabilistic Safety Assessment and Management is a collection of papers presented at the PSAM 7 ESREL 04 Conference in June 2004 The joint Conference provided a forum for the presentation of the latest developments in methodology and application of probabilistic and reliability methods in various industries The aim of these applications is the optimisation of technological systems and processes from the perspective of a risk informed safety management while also taking economic and environmental aspects into account Bringing together leading experts from all over the world the papers reflect a wide variety of disciplines such as principles and theory of reliability and risk analysis systems modelling and simulation consequence assessment human and organisational factors structural reliability methods software reliability and safety insights and lessons from risk studies and management decision making

International Abstracts of Human Resources, 2005 **Information Technology and Workplace Democracy** Martin Beirne, Harvey Ramsay, 2018-03-22 The revolution in new technology gave rise to new work patterns and improved productivity all of which affect the management of human resources Expectations for increased efficiency have not always been fulfilled because of the problems that have arisen in workings of labour relations How can management maximize the benefits of these technologies while co operating with their

employees How far are trade unions involved in the decisions as companies adopt new technology Is the workforce consulted in systems design This book originally published in 1992 looks at the problems of developing strategies in information technology when considering labour relations Experts in industrial sociology human resource management and organizational behaviour assess the achievements and failures including consideration of issues such as public sector work gender and race Drawing on empirical evidence the contributors cover a wide range of industries including case studies in electronics and banking together with international comparisons     **Sharing Power** Grazia Borrini,Hanna Jaireth,2007 First Published in 2007 Routledge is an imprint of Taylor Francis an informa company

## Whispering the Strategies of Language: An Mental Journey through **New Frontiers Of Democratic Participation At Work**

In a digitally-driven world where monitors reign supreme and quick communication drowns out the subtleties of language, the profound secrets and mental nuances concealed within words usually go unheard. However, situated within the pages of **New Frontiers Of Democratic Participation At Work** a charming literary prize pulsating with organic emotions, lies an extraordinary journey waiting to be undertaken. Penned by an experienced wordsmith, that enchanting opus attracts readers on an introspective trip, softly unraveling the veiled truths and profound impact resonating within ab muscles material of each and every word. Within the psychological depths with this poignant evaluation, we will embark upon a genuine exploration of the book is key styles, dissect their interesting publishing style, and fail to the effective resonance it evokes heavy within the recesses of readers hearts.

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