

Career Guidance in the School

Elementary and Middle Schools

Conceptualizing Career Development Programs

Conceptual Approach: Using a theory to set up a career development approach

Example: Using Donald Super's theory to conceptualize a program.

- Students should develop a vocational self-concept.
- Students should learn about the major groups of occupations.
- Students should develop an awareness of what career planning entails.
- Students should learn decision-making skills.

School Guidance Services A Career Development Approach

G Orfield



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