

# **REMODELLING HOSPITALS AND HEALTH PROFESSIONS IN EUROPE**

**Medicine, Nursing and the State**

***Mike Dent***



# Remodelling Hospitals And Health Professions In Europe Medicine Nursing And The State

**Mike Dent,Ivy Lynn Bourgeault,Jean-  
Louis Denis**



## **Remodelling Hospitals And Health Professions In Europe Medicine Nursing And The State:**

**Remodelling Hospitals and Health Professions in Europe** M. Dent, 2003-09-16 This work provides an accessible case study approach to European health care systems medicine and nursing The institutional analysis explains how welfare states have reformed hospitals and health professions with varying degrees of success European Nurses' Life and Work Under Restructuring, 2009-01-01 The book examines nurses professional work and life in the context of the ongoing institutional restructuring of health care systems in seven European countries England Finland Greece Ireland Portugal Spain and Sweden The main idea has been to discuss professional experience and expertise from below i e from the perspective of the nurses and focuses on how they deal with restructuring measures caused by changes in policy and administration This is not however a book about policy implementation and new managerial ideas Its goal is to examine the complexities and ambiguities in nurses work from different theoretical viewpoints The book also describes both the unique situations and larger societal patterns in which these complexities and ambiguities are embedded It is intended to contribute to the discussion of and research on nurses as European welfare state professionals **Support Workers and the Health Professions in International Perspective** Mike Saks, 2020-07-23 Health care support workers HSWs play a fundamental role in international health care systems and yet they remain largely invisible Despite this the number of HSWs is growing fast as governments strive to combat illness and address social care issues in a world of finite resources This original collection analyses the global experience of HSWs in the UK Japan Australia Brazil Canada Portugal Sweden and The Netherlands Leading academics examine issues including the interface of HSWs with the health professions regulatory practice risks employment challenges and the dilemmas of an ageing population Crucial future policy recommendations are also made for a world becoming increasingly dependent on HSWs *Professional Health Regulation in the Public Interest* John Martyn Chamberlain, Mike Dent, Mike Saks, 2018-06-06 There are significant variations in how healthcare systems and health professionals are regulated globally One feature that they increasingly have in common is an emphasis on the value of including members of the public in quality assurance processes While many argue that this will help better serve the public interest others question how far the changing regulatory reform agenda is still dominated by medical interests Bringing together leading academics worldwide this collection compares and critically examines the ways in which different countries are regulating healthcare in general and health professions in particular in the interest of users and the wider public It is the first book in the Sociology of Health Professions series **Nordic Health Care Systems: Recent Reforms And Current Policy Challenges** Magnussen, Jon, Vrangbaek, Karsten, Saltman, Richard, 2009-09-01 Examines patterns of health reform in Nordic health care systems and the balance between stability and change in how these systems have developed This book investigates the health systems in Norway Denmark Sweden and Finland through comparisons along a variety of policy driven parameters **Professions and Professionalism** Mike Dent, 2023-10-06 Professions have long provided a

dependable body of expertise that organisations have relied upon to fulfil goals. Issues around equality and diversity alongside challenges to expert knowledge in the neo liberal era have created profound challenges for this type of worker even while creating opportunities for newer varieties of expert labour to establish themselves as professionals. This shortform book provides a critical synthesis of the current state of the field from an international perspective. It highlights the key opportunities and challenges for the professions and professionalism within both the public and private sectors as a field of research practice and policy. The first half of the book deals with the comparative history theories and inequalities of the professions. This provides a basis for our understanding of how the professions have had to adapt and how governance management and leadership have come to shape the emerging and evolving models of professions and professionalism. The book draws on case studies and through its analysis illustrates the organisational and sociological dimensions of the field. This book will be of interest to scholars academics and students in the fields of business management and sociology especially those conducting research and studies around the professions and professionalism.

**Redirections in the Study of Expert Labour** D. Muzio, S. Ackroyd, J. Chanlat, 2007-12-17 This book explores recent theoretical and empirical advances in the understanding of how professional occupations are organized. Focusing in particular on the differences between established and emerging forms of expert work the authors provide unique theoretical perspectives on this rapidly developing field.

**Leadership in the Public Sector** Christine Teelken, Ewan Ferlie, Mike Dent, 2013-05-02 In view of the approaching age of austerity for the public sector leadership is likely to continue to become a key theme. This edited volume brings together a host of material from the public sector to analyze the issue internationally. Teelken, Dent, Ferlie lead a team of contributors in examining three key aspects of this increasingly important theme: the meaning of public sector leadership and how this changes in different contexts; the implications for leadership style given the growing role of the private sector; the response to the leadership issue from professionals moving into senior management roles. With contributions from respected academics such as Jean Louis Denis, Mike Reed and Mirko Nordegraaf this book will be an invaluable supplementary resource for those undertaking studies across public sector management and administration.

**Nursing in the European Union** Sondra Z. Koff, 2017-07-05 Nursing in the European Union demonstrates how the European Union (EU) has refashioned the nursing world throughout the Member States via its power in many other policy domains. Volume 1 focused on the EU's impact on nursing education regulation and research endeavours. This volume focuses on real life situations and problems EU nurses face: wages, stress, work environments and dispute resolution and places them in a comparative perspective. In this unique work Sondra Z. Koff develops a profile of nurses' workplaces highlighting similarities and diversities, challenges and nurses' opinions. Though it has limited formal authority in the health and health care sectors the EU has had a significant impact on the working life of these practitioners in areas such as employment options, industrial relations and their outcomes, organizational and environmental features of nurses' workplaces, collective action and more. New

policies and legalities are regulating the production distribution practices and organization of nursing according to supranational standards Koff helps to fill a gap in the literature given the dearth of comparative cross national book length studies of the nursing profession By adopting a framework focused on an institution policies and politics Koff addresses these topics from the perspective of multiple actors both national and international National Health Services of Western Europe Guido Giarelli, Mike Saks, 2023-08-14 This book draws on research within neo Weberian and neo institutionalist perspectives to critically analyse National Health Services NHSs in Western Europe Exploring the challenges posed by neo liberal policies it also looks at the impact of the role of the state the medical profession the public and the medical industrial complex in their development Bringing together a top line range of expert international contributors this book includes national studies from three European macro regions Britain Scandinavia and the Mediterranean In the first part the NHSs of each country considered are examined historically and in a contemporary context in face of emerging challenges from cost containment to governance The second part looks across the macro regions at the influence of the main actors involved in their evolution and sustainability Comparing and contrasting the NHSs of Western Europe the book ends with a discussion of future directions This book makes a vital contribution at a time when health services globally have been under great pressure in the wake of the COVID 19 pandemic It is written for academics and advanced students of healthcare management public policy social policy and sociology in addition to health professionals and policymakers The New Managerialism and Public Service Professions I. Kirkpatrick, S. Ackroyd, R. Walker, 2004-11-23 The New Managerialism and Public Service Professions is a fresh and insightful analysis of the changes that have taken place in the UK public sector over the past twenty years Unlike many other recent accounts it is not assumed that these policy goals were always implemented or that new approaches to the management of services are necessarily effective Drawing on an extensive review of major published research it considers developments in three areas the National Health Service social services and housing This analysis reveals marked differences in the way the professions responded to change and draws attention to some significant costs associated with restructuring Learning Disability Nursing Practice Mark Jukes, 2014-10-22 This text encapsulates not only the origins of nursing in the learning disability field but also contemporary perspectives and areas for specialist nursing practice The book is divided into four sections origins perspectives practice and further perspectives Section one origins describes Great Barr Colony and explores the conceptions of practice of actual attendants and nurses who worked there It gives readers an in depth focus on aspects of work and practice not accounted for in the literature to date Section two perspectives explores social policy perspectives from the past eras of the workhouse the colony and the hospital through to the present age of citizenship Research in learning disability nursing practice is identified through scoping exercises to identify its current status The section questions the research and practice developments that have come of age and that constitute a challenge within an evidence based health and social care world Section three practice identifies a wide range

of specialist areas of nursing practice including community learning disability nursing epilepsy forensics health facilitation autism mental health challenging behaviour children's services and working with people with profound and multiple learning disabilities Section four further perspectives addresses areas of contemporary and future concern namely educational curricula for nurses and the importance of inter professional education and practice development

*The Routledge Companion to the Professions and Professionalism* Mike Dent, Ivy Lynn Bourgeault, Jean-Louis Denis, 2016-07-01 The Routledge Companion to the Professions and Professionalism is a state of the art reference work which maps out the current developments and debates around the sociology of the professions and how they relate to management and organizations Supported by an international contributor team specializing in the disciplines of organizational studies and sociology the collection provides extensive coverage of this field of research It brings together the core concepts and issues and has chapters on all the key aspects of professions in both the public and private sectors including issues of governance and regulation The volume closes with a set of international case studies which provide valuable practical insights into the subject This Companion will be an indispensable reference source for students scholars and educators within the social sciences especially within management organizational studies and sociology It will also be highly relevant for those working and studying in the area of professional education

Handbook of Research on Managing Managers Adrian Wilkinson, Keith Townsend, Gabriele Suder, 2015-12-18 In recent years there has been considerable debate on the future of management but less attention on the changing role of managers in the workplace This book considers the ways in which managers themselves are being managed In so doing the contributors reflect upon the research conducted to date and the potential research pathways With contributions from experts in the field the book explores the ways organisations manage their managers and how this continues to evolve globally Themes discussed include talent management evidence based management the nature of managerial work management learning and education and development as well as women in management and cross cultural issues Academics researchers analysts and students will find this an important Handbook to aid in their understanding of the contemporary world of managers

Health Management 2.0 Usman Khan, Federico Lega, 2021-06-28 With fresh insights for health professionals this book promotes a modern interdisciplinary and dynamic approach to health leadership and management and outlines international best practice for future teaching and training

**Trends in EU Health Care Systems** Winfried de Gooijer, 2007-03-20 For decades the nations of the European Union wrote the book on universal health coverage Recent economic developments however have created problems ranging from widening inequities of care to growing numbers of uninsured a progression expertly described by Win de Gooijer in Trends in EU Health Care Systems De Gooijer's dual background as an economist and the CEO of Dutch health care corporations together with his broad international experience give him a unique understanding of his subject He traces world economic currents that have affected quality of and access to health care throughout the EU trends that took years to develop but are

coming to rapid fruition Comparative illustrations from Europe and the US show national interests at odds with global ones as governments transfer social responsibilities to market driven agencies Included in his discussion Expansion versus reform a forty year analysis of Europe s health care systems Why governments cannot completely control the always evolving dynamics of health care Ethical and medical issues arising from the continent s changing politics Predictions on future directions in EU health care how much change is possible how much is necessary Some may find De Gooijer s ideas startling and the book is bound to be the subject of controversy But it is critical reading for health care managers and policymakers politicians and insurers advanced students of public health in short anyone looking to Europe for the next phase of this far reaching evolution This book is a very important contribution to the debate about the future direction of health policy in Europe It captures the economic and social trends that underpin health systems with a keen and objective eye and poses some very challenging questions about the future It will not be a comfortable read for politicians but it is a book that must be read

Brian Edwards President of the European Hospital and Health Care Federation HOPE The concept of subsidiarity is prohibitive to a sound discussion of health care systems on a European level Economic principles dominate the debate and their consequences for health care are hardly understood The author bridges the gap between economic and health care developments and wrote a book that is essential reading for policy makers and health care managers who really care

Rob Koning Past President of the European Health Management Association EHMA The future development of European health policy should not be an exclusively political affair Hospital managers should also be actively involved particularly as regards the design and organization of present and future European hospitals For this purpose this book is a useful and well founded manual It not only clarifies the dangers but also points to the challenges and possible alternative policy options Therefore this book should be in the boardroom of each and every European hospital

Willy Heuschen Secretary General of the European Association of Hospital Managers EAHM Win de Gooijer brings immense clarity to a complex issue In this book he draws major and new conclusions and raises many challenging questions We hope this book will draw the attention it deserves

G rard Vincent President International Hospital Federation

**The SAGE Handbook of Qualitative Methods in Health Research** Ivy Bourgeault, Robert Dingwall, Ray de Vries, 2010-08-19 The Sage Handbook of Qualitative Methods in Health Research is a comprehensive and authoritative source on qualitative research methods The Handbook compiles accessible yet vigorous academic contributions by respected academics from the fast growing field of qualitative methods in health research and consists of A series of case studies in the ways in which qualitative methods have contributed to the development of thinking in fields relevant to policy and practice in health care A section examining the main theoretical sources drawn on by qualitative researchers A section on specific techniques for the collection of data A section exploring issues relevant to the strategic place of qualitative research in health care environments The Sage Handbook of Qualitative Methods in Health Research is an invaluable source of reference for all students researchers and practitioners with a

background in the health professions or health sciences      **Strengthening Health System Governance: Better Policies, Stronger Performance** Scott Greer, Matthias Wismar, Josep Figueras, 2015-11-16 Highly Commended in Health and Social Care in the 2017 BMA Medical Book Awards Governance is the systematic patterned way in which decisions are made and implemented The governance of a health system therefore shapes its ability to respond to the various well documented challenges that health systems face today and its capacity to cope with both everyday challenges and new policies and problems This book provides a robust framework that identifies five key aspects of governance distilled from a large body of literature that are important in explaining the ability of health systems to provide accessible high quality sustainable health These five aspects are transparency accountability participation organizational integrity and policy capacity Part 1 of this book explains the significance of this framework drawing out strategies for health policy success and lessons for more effective governance Part 2 then turns to explore eight case studies in a number of different European regions applying the framework to a range of themes including communicable diseases public private partnerships governing competitive insurance market reform the role of governance in the pharmaceutical sector and many more The book explores how Transparency accountability participation integrity and capacity are key aspects of health governance and shape decision making and implementation There is no simply good governance that can work everywhere every aspect of governance involves costs and benefits Context is crucial Governance can explain policy success and failure so it should be analysed and in some cases changed as part of policy formation and preparation Some policies simply exceed the governance capacity of their systems and should be avoided This book is designed for health policy makers and all those working or studying in the areas of public health health research or health economics      **The Palgrave Handbook of Gender and Healthcare** Ellen Kuhlmann, Ellen Annandale, 2012-06-26 This authoritative state of the art reference collection addresses the main issues and core debates related to gender and healthcare in one accessible volume This essential guide to an area of increasing interest provides a critical overview of debates as well as practical guidance on how to bring gender perspectives to the heart of international health policy practice and research      **The Palgrave Handbook of Public Administration and Management in Europe** Edoardo Ongaro, Sandra Van Thiel, 2017-11-27 This Handbook offers a systematic review of state of the art knowledge on public administration in Europe Covering the theoretical epistemological and practical aspects of the field it focuses on how public administration operates and is studied in European countries In sixty three chapters written by leading scholars this Handbook considers the uniqueness of the European situation through an interdisciplinary and comparative lens focusing on the administrative diversity which results from the multiplicity of countries languages schools of thought and streams of investigation across Europe It addresses issues such as multi level administration and governance intensive cross country cooperation in administrative reform policy and public accountability under different systems It also considers the issue of welfare service delivery at a time of major economic and societal challenges as well as understudied emerging issues

like Islamic Public Administration and the dynamics of public sector negotiations With contributions from key experts in Public Administration and Public Management this cutting edge Handbook offers a significant contribution to the field of comparative public administration policy and management

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