



Practitioner's Guide to Public Sector Productivity Improvement

Morley, Elaine

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Practitioners Guide To Public Sector Productivity Improvement

Elaine Morley



Practitioners Guide To Public Sector Productivity Improvement:

A Practitioner's Guide to Public Sector Productivity Improvement Elaine Morley,1986 *A Practitioner's Guide to Public Sector Productivity Improvement* Elaine Morley,1988 This study aims to help public sector practitioners use productivity improvement to cope with fiscal stress Covering aspects such as meaning measurement implementation and maintenance it is not overwhelming in size or detail but is presented in a direct way that facilitates use **Improving Public Sector Productivity** Ellen Doree Rosen,1993-07-22 This volume shows how public agencies can be made more efficient and humane providing practical guidance to enhance both service quality and client satisfaction at local state and national levels Examples focus on the issues of quality management improving service delivery job reorganization and worker empowerment **Government Can Deliver: A Practitioner's Guide to Improving Agency Effectiveness and Efficiency** Richard A. Spires,2023-06-20 *Government Can Deliver* presents a framework for government agency performance improvement designed to change an inefficient culture and drive operational excellence It outlines how government leaders can drive such change and most importantly it presents a proven approach for creating an environment that will affect positive change This framework a set of practical attributes and implementable best practices tailored for government agencies is based on real world experiences in which government did deliver There are examples in each chapter of agencies that implemented elements of this framework and the resulting impact on agencies operational performance And while mainly using examples from large federal government agencies this book can aid those in all levels of government and differing agency sizes In writing this book Richard endeavored to create a practical guide on transforming government agencies that can benefit all readers whether you have made government service your life study government as an academician or student or are simply a concerned citizen After establishing the need for improved government operations the book presents attributes and best practices for eight solution functions When properly addressed each of these functions can individually and collectively significantly improve an agency s performance The examples and arguments can help agency leaders justify implementing the necessary attributes and best practices to improve their agency s performance The final chapter provides recommendations on how a government agency can develop a transformation plan to incrementally implement the attributes and best practices for each of these eight functions Richard has seen first hand the amazing things government agencies can accomplish when they have experienced capable leaders adopt best practices tailored for government and appropriately leverage technology to support improved operations Change is hard but through government leaders and employees efforts focused on implementing the right changes agencies can significantly improve their operational performance Under the right conditions magic can and does happen *National Center for Productivity and Quality of Working Life* National Center for Productivity and Quality of Working Life,1978 *Productivity in Public and Non Profit Organizations* Evan M. Berman,1998-03-10 This book provides an overview and assessment of state of the art

strategies for performance and productivity in public and non profit organizations It is research based and draws on real cases Topics include rationales for productivity and performance improvement evolution of productivity improvement strategies for implementing improvement analytical tools strategic planning organizational information technologies TQM benchmarking partnering re engineering project management strategies and people based productivity improvement strategies Personnel Literature United States. Office of Personnel Management. Library,1988 Handbook of State Government Administration John J. Gargan,2020-01-27 Devised to meet the ongoing challenge of identifying the skills and knowledge necessary for expanding the governing capacity of state and local authorities this book discusses the fiscal consequences of get tough approaches to crime and presents more effective and less expensive policy options Surveying the range of administrative and management practices employed by state governments the editor and contributors explore the results of the governmental reform tradition the impact of federalism and intergovernmental relations and the effects of political culture on state government by focusing on economic development welfare corrections and environmental programs and policies **Tools for Decision Making** David N. Ammons,2008-10-17 Known for encouraging step by step problem solving and for connecting techniques to real world scenarios David Ammons Tools for Decision Making covers a wide range of local government practices from the foundational to the advanced Brief and readable each chapter opens with a problem in a hypothetical city and then introduces a tool to address it Thoroughly updated with new local government examples the second edition also incorporates chapters devoted to such additional techniques as sampling analysis sensitivity analysis financial condition analysis and forecasting via trend analysis Numerous tables figures exhibits equations and worksheets walk readers through the application of tools and boxed features throughout each chapter present other uses for techniques helpful online resources and common errors A handy guide for students and an invaluable resource and reference for practitioners *Productivity Management* Joseph Prokopenko,International Labour Office,1987 Dealing with such productivity improvement programmes as action learning quality circles inter firm comparisons and business clinics this book also offers information on the most important areas in which productivity can be improved and on techniques field tested in developing countries **Ethics in Public Management** H George Frederickson,Richard K Ghore,2016-07-22 The groundbreaking Ethics in Public Administration set the agenda for a decade s worth of research in the theory and practice of ethics in the public sector This long awaited follow up volume represents the state of the art in research on administrative ethics It features all new contributions by many of the leading figures in the field and addresses both the managerial and individual moral dimensions of ethical behavior as well as new challenges to administrative ethics posed by globalization A detailed introduction opening passage and conclusion lend context to each of the book s four main sections Ethics in Public Management is must reading for any graduate level course in public sector ethics **State and Local Government Productivity Improvement** United States. General Accounting Office,1978 Strategic Public Personnel Administration

Ali Farazmand, 2006-12-30 The history of public personnel administration is as old as human civilization itself Persia China Assyria Egypt and Rome all practiced strategic personnel management some systematically and others unsystematically But despite the longstanding practice of strategic public personnel administration the systematic study of this field is a fairly new development in the modern world Today the need for strategic thinking in public personnel administration and human capital development is more urgent than ever before Managing and coping with the challenges of transworld migrations of capital and labor cyber employment and virtual workplaces and relentless global pressures for results oriented performance all require the development of human capital as a key asset of modern governments and private organizations Governments and public administration organizations must confront these challenges if they are to survive and thrive in the 21st century and Strategic Public Personnel Administration provides a comprehensive analysis of the past development and current function of the field so as to give a clearly balanced picture of public personnel administration in both theory and practice Today strategic public personnel management is a central component of strategic governance and administration in public and nonprofit organizations Strategic personnel administration aims to lead organizations along the right paths with the necessary people on hand to achieve strategic goals and objectives in modern governance and public administration This two volume set fills a major gap in the current literature and it will serve as a key work that addresses the history knowledge policy management process and culture of public personnel administration with a strategic perspective *The Practitioner's Guide to Data Quality Improvement* David Loshin, 2010-11-22 The Practitioner's Guide to Data Quality Improvement offers a comprehensive look at data quality for business and IT encompassing people process and technology It shares the fundamentals for understanding the impacts of poor data quality and guides practitioners and managers alike in socializing gaining sponsorship for planning and establishing a data quality program It demonstrates how to institute and run a data quality program from first thoughts and justifications to maintenance and ongoing metrics It includes an in depth look at the use of data quality tools including business case templates and tools for analysis reporting and strategic planning This book is recommended for data management practitioners including database analysts information analysts data administrators data architects enterprise architects data warehouse engineers and systems analysts and their managers Offers a comprehensive look at data quality for business and IT encompassing people process and technology Shows how to institute and run a data quality program from first thoughts and justifications to maintenance and ongoing metrics Includes an in depth look at the use of data quality tools including business case templates and tools for analysis reporting and strategic planning *A Practitioner's Guide to Intergovernmental Fiscal Transfers* Anwar Shah, 2006 Intergovernmental fiscal transfers are a dominant feature of subnational finance in most countries They are used to ensure that revenues roughly match the expenditure needs of various orders levels of subnational governments They are also used to advance national regional and local area objectives such as fairness and equity and creating a common economic union The structure of these

transfers creates incentives for national regional and local governments that have a bearing on fiscal management macroeconomic stability distributional equity allocative efficiency and public services delivery This paper reviews the conceptual empirical and practice literature to distill lessons of policy interest in designing the fiscal transfers to create the right incentives for prudent fiscal management and competitive and innovative service delivery It provides practical guidance on the design of performance oriented transfers that emphasize bottom up client focused and results based government accountability It cites examples of simple but innovative grant designs that can satisfy grantors objectives while preserving local autonomy and creating an enabling environment for responsive responsible equitable and accountable public governance The paper further provides guidance on the design and practice of equalization transfers for regional fiscal equity as well as the institutional arrangements for implementation of such transfer mechanisms It concludes with negative practices to avoid and positive practices to emulate lessons from international practices

Public Productivity Handbook

Marc Holzer, Seok-Hwan Lee, 2019-02-13 Anyone hoping to improve teamwork performance and budgeting training and evaluation programs in their organization should look no further Completely revised Public Productivity Handbook Second Edition defines the role of leadership dimensions of employee commitment and multiple employee organization based relationships for effective internal and external connections Its coverage of new and systematic management approaches and well defined measurement systems provides guidance on correct utilization of human resources that ensure improvements in productivity and performance The authors discuss such topics as citizen driven government and performance public sector values and productivity privatization and productivity barriers in the public sector

Public Administration

Lawrence C. Howard, Jerome B. McKinney, 1998-03-10 This is a complete and up to date revision of the classic text for public administration implementing the rule of law as a fundamental issue in American democracy in pursuit of the common interest It presents public administration as a tension between the necessary exercise of power and the search for responsiveness to achieve maximum accountability from public servants The authors have initiated a new approach to the study of public administration by focusing on middle and lower level managers These are positions that most public servants will occupy for the bulk of their professional careers The book recognizes that most of the administration is in field offices in state and local government and in cooperation with the private and nonprofit sectors It then focuses on power and its potential for influencing the behavior of the bureaucracy to perform its goal oriented and balancing functions in a pluralistic open system This leads to the relationship between theories about administration and the actual practice and how best results imperative of accountability are achieved in the increasingly globalized environment

A Practitioner's Guide to Stochastic Frontier Analysis Using Stata

Subal C. Kumbhakar, Hung-Jen Wang, Alan P. Horncastle, 2015-01-26 A Practitioner's Guide to Stochastic Frontier Analysis Using Stata provides practitioners in academia and industry with a step by step guide on how to conduct efficiency analysis using the stochastic frontier approach The authors explain in detail how

to estimate production cost and profit efficiency and introduce the basic theory of each model in an accessible way using empirical examples that demonstrate the interpretation and application of models This book also provides computer code allowing users to apply the models in their own work and incorporates the most recent stochastic frontier models developed in academic literature Such recent developments include models of heteroscedasticity and exogenous determinants of inefficiency scaling models panel models with time varying inefficiency growth models and panel models that separate firm effects and persistent and transient inefficiency Immensely helpful to applied researchers this book bridges the chasm between theory and practice expanding the range of applications in which production frontier analysis may be implemented

Public Personnel Administration Dennis D. Riley, 1993 X Riley Dennis D Public Personnel Administration Second Edition This book presents snapshots of the issues and events transforming the world of public personnel administration as the new century begins The book includes both traditional and contemporary issues such as compensation training job analysis sexual harassment drug testing and the ADA This updated edition is easy to read and contains exercises and case problems that help readers apply concepts to examples from real life U For those interested in public personnel management

Analyzing the Distributional Impact of Reforms: A practitioner's guide to trade, monetary and exchange rate policy, utility provision, agricultural markets, land policy, and education World Bank, 2005 This publication is a practitioner's guide for analyzing the distributional impact of reforms to trade monetary and exchange rate policy utility provision agricultural markets land policy and education These six areas of policy reform are the ones most likely to have an impact on distribution and poverty Such analysis helps in policy formulation and development and for implementing poverty reduction strategies in developing countries Each chapter in this volume provides an overview and guidance on the specific issues arising in the analysis of the distributional impacts of policy and institutional reforms in selected sectors

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