

SHERRYL KLEINMAN

opposing ambitions



Gender and
Identity in
an Alternative
Organization

Opposing Ambitions Gender And Identity In An Alternative Organization

Nina Bandelj



Opposing Ambitions Gender And Identity In An Alternative Organization:

Opposing Ambitions Sherryl Kleinman, 1996-06-15 *Renewal* is a holistic health center run by baby boomers whose political ideals were shaped by the counterculture movements of the 1960s Through interviews and observation Sherryl Kleinman takes us inside *Renewal* and shows us how its members struggled to maintain a view of themselves as progressive and alternative even as they sought conventional legitimacy In *Opposing Ambitions* we meet the members of *Renewal* as individuals learn about the differences in power prestige and respect they are accorded why they talked endlessly about money and how they related to each other Kleinman shows how members attempts to see themselves as unconventional but also as serious operators of a legitimate health care organization led them to act in ways that undermined their egalitarian goals She draws out the lessons *Renewal* offers for understanding the problems women face in organizations the failure of social movements to live up to their ideals and how it is possible for progressives to avoid reproducing the inequalities they claim to oppose

Opposing Ambitions Sherryl Kleinman, 1996-06-15 *Renewal* is a holistic health center run by baby boomers whose political ideals were shaped by the counterculture movements of the 1960s Through interviews and observation Sherryl Kleinman takes us inside *Renewal* and shows us how its members struggled to maintain a view of themselves as progressive and alternative even as they sought conventional legitimacy In *Opposing Ambitions* we meet the members of *Renewal* as individuals learn about the differences in power prestige and respect they are accorded why they talked endlessly about money and how they related to each other Kleinman shows how members attempts to see themselves as unconventional but also as serious operators of a legitimate health care organization led them to act in ways that undermined their egalitarian goals She draws out the lessons *Renewal* offers for understanding the problems women face in organizations the failure of social movements to live up to their ideals and how it is possible for progressives to avoid reproducing the inequalities they claim to oppose

Narrative, Identity and Ethics in Postcolonial Kenya Eleanor Tiplady Higgs, 2021-06-03 Can a Christian organization with colonial roots work towards reproductive justice for Kenyan women and resist sexist interpretations of Christianity How does a women s organization in Africa navigate controversial ethical dilemmas while dealing with the pressures of imperialism in international development Based on a case study of the Young Women s Christian Association YWCA in Kenya this book explores the answers to these questions It also introduces a theoretical framework drawn from postcolonial feminist critique narrative identity theory and the work of the Circle of Concerned African Women Theologians everyday Christian ethics The book evaluates the theory s implications as a cross disciplinary theme in feminist studies of religion and theology Eleanor Tiplady Higgs argues that Kenya YWCA s narratives of its Christian history and constitution sustain a link between its ethical perspective and its identity The ethical insights that emerge from these practices proclaim the relevance of the value of fulfilled lives as prescribed in the New Testament for Christian women s experiences of reproductive injustice

Political Opportunities Social Movements, and

Democratization Patrick G. Coy, 2001-08-02 Presents a series of papers that discuss political opportunity and social movements This book includes case studies of specific social movements comparative case studies of social movements and comparative case studies of transnational issue networks *Handbook of Social Theory* George Ritzer, Barry Smart, 2003-07-26 The Handbook of Social Theory presents an authoritative and panoramic critical survey of the development achievement and prospects of social theory **It Was Like a Fever** Francesca Polletta, 2009-01-14 Activists and politicians have long recognized the power of a good story to move people to action In early 1960 four black college students sat down at a whites only lunch counter in Greensboro North Carolina and refused to leave Within a month sit ins spread to thirty cities in seven states Student participants told stories of impulsive spontaneous action this despite all the planning that had gone into the sit ins It was like a fever they said Francesca Polletta s *It Was Like a Fever* sets out to account for the power of storytelling in mobilizing political and social movements Drawing on cases ranging from sixteenth century tax revolts to contemporary debates about the future of the World Trade Center site Polletta argues that stories are politically effective not when they have clear moral messages but when they have complex often ambiguous ones The openness of stories to interpretation has allowed disadvantaged groups in particular to gain a hearing for new needs and to forge surprising political alliances But popular beliefs in America about storytelling as a genre have also hurt those challenging the status quo A rich analysis of storytelling in courtrooms newsrooms public forums and the United States Congress *It Was Like a Fever* offers provocative new insights into the dynamics of culture and contention **Violent Manhood** J. E. Sumerau, 2020-08-21 This book touches on all of the hot topic issues of masculinity and violence including gun violence sexual assault and the MeToo movement violence against women LGBTQ people and people of color Its unique approach will add to many conversations that should as Sumerau explains be focused on masculinity and are far too often focused on something else Taking the approach of talking with young college men who are privileged provides a unique look at how manhood and masculinity may not be progressing like many people hope and provides insights from all angles to critically examine the ways men construct and explain relationships between violence manhood and inequality in society Women of the Storm Emmanuel David, 2017-10-16 Hurricanes Katrina and Rita made landfall less than four weeks apart in 2005 Months later much of New Orleans and the Gulf Coast remained in tatters As the region faded from national headlines its residents faced a dire future Emmanuel David chronicles how one activist group confronted the crisis Founded by a few elite white women in New Orleans Women of the Storm quickly formed a broad coalition that sought to represent Louisiana s diverse population From its early lobbying of Congress through its response to the 2010 BP oil spill David shows how members actions were shaped by gender race class and geography Drawing on in depth interviews ethnographic observation and archival research David tells a compelling story of collective action and personal transformation that expands our understanding of the aftermath of an historic American catastrophe **Qualitative Research in Action** Tim

May,2002-03-20 This exciting new book brings together contributions from world leading scholars as well as younger researchers and focuses on cutting edge issues related to the practice of qualitative research in the field It provides a forum for contributors to discuss the issues and processes which inform qualitative research in its various forms as based on fieldwork experiences In achieving this in an accessible manner to both practicing students and researchers it seeks to enable a dialogue over ideas and provide the reader with a state of the art overview of the topic from a contemporary perspective Rather than being a how to do book this volume should prove vitally useful for advanced students and researchers who wish to engage with those ideas and practices in terms of their applicability for an understanding and explanation of the place of qualitative research in the social sciences It is also a forum in which leading scholars make an original contribution to the subject Lively and highly readable throughout Qualitative Research in Action will be essential reading for advanced undergraduates and above in a variety of disciplines as well as researchers who wish to engage with contemporary ideas and practices in relation to qualitative research The Conversational Firm Catherine J.

Turco,2016-09-06 A fast growing social media marketing company TechCo encourages all of its employees to speak up By promoting open dialogue across the corporate hierarchy the firm has fostered a uniquely engaged workforce and an enviable capacity for change Yet the path hasn't always been easy TechCo has confronted a number of challenges and its experience reveals the essential elements of bureaucracy that remain even when a firm sets out to discard them Through it all TechCo serves as a powerful new model for how firms can navigate today's rapidly changing technological and cultural climate Catherine J Turco was embedded within TechCo for ten months The Conversational Firm is her ethnographic analysis of what worked at the company and what didn't She offers multiple lessons for anyone curious about the effect of social media on the corporate environment and adds depth to debates over the new generation of employees reared on social media Millennials who carry their technological habits and expectations into the workplace Marshaling insights from cultural and economic sociology organizational theory economics technology studies and anthropology The Conversational Firm offers a nuanced analysis of corporate communication control and culture in the social media age **Handbook of the Social Psychology of Inequality** Jane D. McLeod,Edward J. Lawler,Michael Schwalbe,2014-08-18 This volume provides the first comprehensive overview of social psychological research on inequality for a graduate student and professional audience Drawing on all of the major theoretical traditions in sociological social psychology its chapters demonstrate the relevance of social psychological processes to this central sociological concern Each chapter in the volume has a distinct substantive focus but the chapters will also share common emphases on The unique contributions of sociological social psychology The historical roots of social psychological concepts and theories in classic sociological writings The complementary and conflicting insights that derive from different social psychological traditions in sociology This Handbook is of interest to graduate students preparing for careers in social psychology or in inequality professional sociologists and university college libraries

Co-operative Workplace Dispute Resolution Elizabeth A. Hoffmann, 2016-05-13 Understanding the complex dynamics involved in workplace disputes helps improve the way organizations deal with unwelcome but inevitable occurrences. These issues have been researched from different perspectives but previously such research has failed to ask how flattened organizational form might impact ways of resolving disputes, focusing instead on what occurs in conventional hierarchical organizations only. In *Co-operative Workplace Dispute Resolution*, Elizabeth Hoffmann considers the question of how workplace disputes are raised in the absence of formal hierarchy. In contrast to conventionally organized businesses, co-operatives attempt to evenly distribute power and ownership and encourage worker control through egalitarian ideologies, flattened management structures, and greater information sharing. Like conventional businesses, though, they still pursue goals relating to profit and efficiency. Dr. Hoffmann argues that lessening hierarchy and sharing power as occurs in co-operatives provides insight into how greater worker involvement and ownership might operate in a less extreme and more modest form in conventional mainstream business. This book focuses on dispute resolution strategies at matched pairs of worker co-operatives and conventional businesses in three very different industries: coal mining, taxicab driving, and wholefood distribution. The author's central finding is that the worker co-operative members have access to more dispute resolution strategies than their conventionally employed counterparts. This leads to the conclusion that benefits might be achieved by conventional businesses that wish to embrace specific attributes usually associated with co-operatives, including management employee cooperation, shared ownership, or greater workplace equality.

Handbook of the Sociology of Emotions Jan Stets, Jonathan H. Turner, 2007-02-25 For almost thirty years, sociologists have increasingly theorized about and conducted research on human emotions. Surprisingly, it was not until the 1970s that the sociology of emotions emerged as a coherent field of inquiry. What makes this late date surprising is that it is now obvious that human behavior, interaction, and organization are driven by emotions. It was an immense oversight for emotions to be de-emphasized in sociological theorizing and research for most of its 175-year history. Since the 1970s, however, the study of emotions has accelerated and is now at the forefront of sociological analysis. This book is designed to bring the reader up to date on the theory and research traditions that have proliferated in the analysis of human emotions. Key figures who have carried the sociology of emotions to its current level of prominence review their own work and the work of others who have made contributions to a particular approach to the study of emotions. The outcome is a comprehensive book that serves as a primer on the cutting edge of sociological work in what is obviously a key dynamic in human affairs. The first section of the book addresses the range of emotions and how they can be classified, the neurological underpinnings of emotions, and the effect of gender on emotions. The second section reviews the prominent sociological theories of emotions, including theories emphasizing power and status, rituals, identity, and self-psychoanalytic dynamics, exchange, expectation, states, and evolution. While there is little integration among these theories, this state of affairs will not last forever. The third section addresses theory and research on

specific emotions such as love jealousy and envy empathy sympathy anger grief and the moral emotions While this list does not exhaust the range of human feeling they are central emotions that drive human behavior interaction and social organization The last section explores how the study of emotions has added new insight into other subfields within sociology such as the study of the workplace health and social movements These chapters illustrate how the sociology of emotions can provide new research and theory for the large numbers of specialties within sociology Although no book can completely cover a field even a relatively new one like the sociology of emotions this Handbook of the Sociology of Emotions comes close to being comprehensive The reader will come away with a greater appreciation for how far the sociology of emotions has developed and prospered over the last thirty years

Systemic Racism Ruth Thompson-Miller, Kimberley Ducey, 2017-10-17 This volume identifies some of the remaining gaps in extant theories of systemic racism and in doing so illuminates paths forward The contributors explore topics such as the enduring hyper criminalization of blackness the application of the white racial frame and important counter frames developed by people of color They also assess how African Americans and other Americans of color understand the challenges they face in white dominated environments Additionally the book includes analyses of digitally constructed blackness on social media as well as case studies of systemic racism within and beyond U S borders This research is presented in honor of Kimberley Ducey's and Ruth Thompson Miller's teacher mentor and friend Joe R Feagin

Economic Sociology of Work Nina Bandelj, 2009-04-16 Economic sociology is a vibrant area of research investigating how social structures power allocations and cultural understandings shape the production consumption distribution and exchange of goods and services This title intends to apply the economic sociology perspective to issues of work broadly defined

Theories of Race and Racism Les Back, John Solomos, 2020-08-14 Theories of Race and Racism A Reader is an important and innovative collection that brings together extracts from the work of scholars both established and up and coming who have helped to shape the study of race and racism as an historical and contemporary phenomenon This second edition incorporates new contributions and editorial material and allows readers to explore the changing terms of debates about the nature of race and racism in contemporary societies All six parts are organized around the contributions made by theorists whose work has been influential in shaping theoretical debates The various contributions have been chosen to reflect different theoretical perspectives and to help readers gain a feel for the changing terms of theoretical debate over time As well as covering the main concerns of past and recent theoretical debates it provides a glimpse of relatively new areas of interest that are likely to attract more attention in years to come

Moral Wages Kenneth H. Kolb, 2014-07-18 Moral Wages offers the reader a vivid depiction of what it is like to work inside an agency that assists victims of domestic violence and sexual assault Based on over a year of fieldwork by a man in a setting many presume to be hostile to men this ethnographic account is unlike most research on the topic of violence against women Instead of focusing on the victims or perpetrators of abuse Moral Wages focuses exclusively on the service providers in the middle It shows how

victim advocates and counselors who don't enjoy extrinsic benefits like pay power and prestige are sustained by a different kind of compensation. As long as they can overcome a number of workplace dilemmas they earn a special type of emotional reward reserved for those who help others in need: moral wages. As their struggles mount though it becomes clear that their jobs often put them in impossible situations requiring them to aid and feel for vulnerable clients yet giving them few and feeble tools to combat a persistent social problem.

Democracy in the Making Kathleen M. Blee, 2012-03-07 Winner of the 2012 ARNOVA Outstanding Book in Nonprofit and Voluntary Action Research Award 2013 Charles Tilly Award for Best Book from the American Sociological Association Section on Collective Behavior and Social Movements *Democracy in the Making* offers a marvelous synthesis of sociological acumen and hope. Kathleen Blee finds that while social activists often narrow their visions of doable social change they also can learn together and take surprising new directions with unpredictable results. A wide range of activists will recognize themselves in this book's wonderfully fine grained portraits of politics at the grassroots. Paul Lichterman author of *Elusive Togetherness* Church Groups Trying to Bridge America's Divisions This book is an enormous breath of fresh air in an area that often recycles concepts and perspectives. Blee offers a strikingly original approach to grassroots activism that will substantially reorient research in collective action and social movements. Marc W. Steinberg Associate Professor of Sociology, Smith College With civic engagement commonly understood to be on the decline and traditional bases of community and means of engagement increasingly fractured how do people become involved in collective civic action? How do activist groups form? What hampers the ability of these groups to invigorate political life and what enables it? Kathleen Blee's groundbreaking new study provides a provocative answer: the early times matter. By following grassroots groups from their very beginnings Blee traces how their sense of possibility shrinks over time as groups develop a shared sense of who they are that forecloses options that were once open. At the same time she charts the turning points at which options re-open and groups become receptive to change and reinvention. Based on observing more than sixty grassroots groups in Pittsburgh for three years *Democracy in the Making* is an unprecedented look at how ordinary people come together to change society. It gives a close up look at the deliberations of activists on the left and right as they work for animal rights, an end to the drug trade in their neighbourhood, same sex marriage, global peace and more. It shows how grassroots activism can provide an alternative to civic disengagement and a forum for envisioning how the world can be transformed. At the same time it documents how activist groups become mired in dysfunctional and undemocratic patterns that their members dislike but cannot fix. By analyzing the possibilities and pitfalls that face nascent activist organizations Blee reveals how critical early choices are to the success of grassroots activism. Vital for scholars and activists alike this practical yet profound study shows us through the examples of both groups that flourish and those that flounder how grassroots activism can better live up to its democratic potential.

Readings in Economic Sociology Nicole Woolsey Biggart, 2008-04-15 These articles over thirty in total reflect the best and latest thought in the exciting field of economic

sociology Beginning with the foundation of Smith Marx Engels and Polanyi the volume gathers some of the best writings by economic sociologists that consider national and world economies as both products and influences of society Contains over twenty articles by classical and contemporary economic social theorists Covers important topics on economic action states and markets Includes insightful editorial introductions and further reading suggestions Whitewashing the South Kristen M. Lavelle, 2014-10-23 Whitewashing the South is a powerful exploration of how ordinary white southerners recall living through extraordinary racial times the Jim Crow era civil rights movement and the post civil rights era highlighting tensions between memory and reality Author Kristen Lavelle draws on interviews with the oldest living generation of white southerners to uncover uncomfortable memories of our racial past The vivid interview excerpts show how these lifelong southerners reflect on race in the segregated South the civil rights era and more recent decades The book illustrates a number of complexities how these white southerners both acknowledged and downplayed Jim Crow racial oppression how they both appreciated desegregation and criticized the civil rights movement and how they both favorably assessed racial progress while resenting reminders of its unflattering past Chapters take readers on a real world look inside The Help and an exploration of the way the Greensboro sit ins and school desegregation have been remembered and forgotten Digging into difficult memories and emotions Whitewashing the South challenges our understandings of the realities of racial inequality

The book delves into Opposing Ambitions Gender And Identity In An Alternative Organization. Opposing Ambitions Gender And Identity In An Alternative Organization is a crucial topic that needs to be grasped by everyone, ranging from students and scholars to the general public. The book will furnish comprehensive and in-depth insights into Opposing Ambitions Gender And Identity In An Alternative Organization, encompassing both the fundamentals and more intricate discussions.

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 - Chapter 4: Opposing Ambitions Gender And Identity In An Alternative Organization in Specific Contexts
 - Chapter 5: Conclusion
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 6. In chapter 5, the author will draw a conclusion about Opposing Ambitions Gender And Identity In An Alternative Organization. This chapter will summarize the key points that have been discussed throughout the book.
- The book is crafted in an easy-to-understand language and is complemented by engaging illustrations. This book is highly recommended for anyone seeking to gain a comprehensive understanding of Opposing Ambitions Gender And Identity In An Alternative Organization.

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