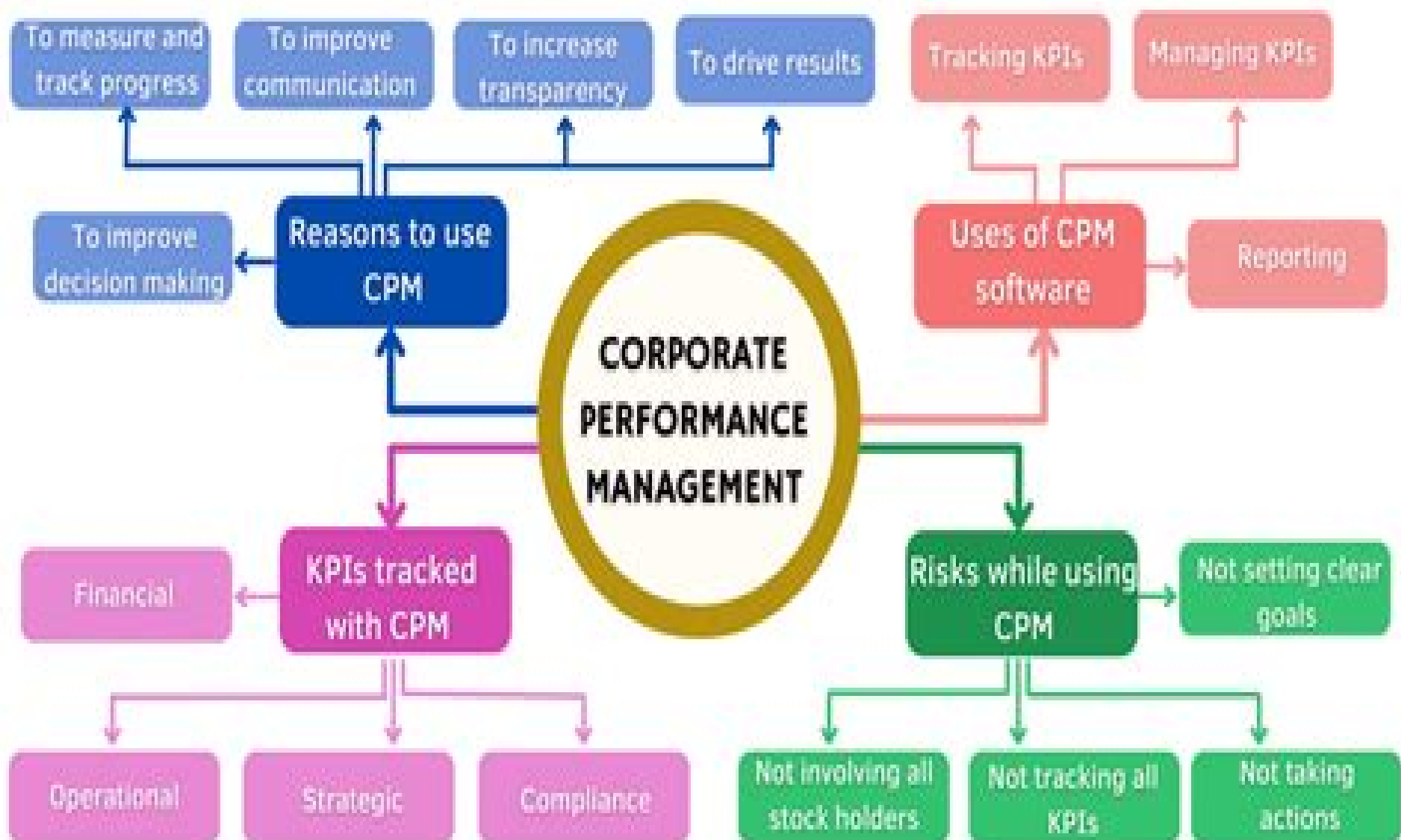


# Corporate Performance Management: Everything you need to know



# Open Management And Corporate Performance

**Jeremy Hope, Steve Player**



## **Open Management And Corporate Performance:**

*Handbook of Corporate Performance Management* Mike Bourne, Pippa Bourne, 2012-06-19 Companies can gain a real competitive advantage from managing their performance effectively This book is bristling with ideas tools and practical examples of how your business can manage performance better Mark Baker Head of Risk and Assurance for Pentland Brands Mike Pippa Bourne have really covered the field with this book from the practical tools to the conceptual approaches A thoughtful but highly practical approach to corporate performance measurement and management Paul Woodward CEO Sue Ryder Former CEO Schering UK The theory of corporate performance management is not complicated but putting it into practice is quite another issue This book explains very clearly the underpinning theory and it also provides examples of how leaders have tackled some of the thorny problems associated with implementation Mike Ophield Managing Director Crowcon If you are finding it hard to implement your strategy then it s time to read this book Corporate Performance Management will take you through the tools and approaches to ensure your strategy is executed and to manage the resulting performance Andrew Brodie HR Director Faccenda Group

Innovative Management and Firm Performance M. Jakšić, S. Rakočević, M. Martić, Milan Martić, Maja Levi Jakšić, Slađana Barjaktarović, Rakočević, 2014-07-29 This book focuses on business firms as catalysts and agents of social and economic change and explores the argument that sustainable development is the perfect opportunity for businesses to strengthen the evolving notion of corporate social responsibility while achieving long term growth through innovation research and development

Intelligent Engineering and Management for Industry 4.0 Yong-Hong Kuo, Yelin Fu, Peng-Chu Chen, Calvin Ka-lun Or, George G. Huang, Junwei Wang, 2022-06-17 Industry 4.0 is changing how we manage operations to drive systems more intelligently Technologies and applications are rapidly evolving Disruptive technologies such as artificial intelligence big data cloud computing and digital twin are shaking up different industries and have motivated us to revisit engineering and management tools for improving system design efficiency effectiveness reliability and responsiveness While these emerging technologies have powered new applications novel industrial engineering methodologies are required to achieve the goals Industrial Engineering was sprouted from major engineering disciplines that called for better professional understanding of industrialization Ever since the discipline of Industrial Engineering has been the star role player in confronting emerging industries be it manufacturing service high tech products outer space technology information technology industrial policy ergonomics and now the world s greatest concern sustainable development This book presents the state of the art in industrial engineering research from different countries and cities around the globe The book covers a wide range of topics in industrial engineering including Demand Chain Management E business Information Technology Evolutionary Algorithm Green Manufacturing Management Health Care Systems and more

**Product Portfolio Management and Corporate Performance in the Banking Sector** Gerald Vinten, 2005

*Using Strategy Analytics to Measure Corporate Performance and Business Value Creation* Kautish, Sandeep

Kumar,2021-06-25 Strategic analytics is a relatively new field in conjunction with strategic management and business intelligence Generally the strategic management field deals with the enhancement of the decision making capabilities of managers Typically such decision making processes are heavily dependent upon various internal and external reports Managers need to develop their strategies using clear strategy processes supported by the increasing availability of data This situation calls for a different approach to strategy including integration with analytics as the science of extracting value from data and structuring complex problems Using Strategy Analytics to Measure Corporate Performance and Business Value Creation discusses how to tackle complex business dynamics using optimization techniques and modern business analytics tools It covers not only introductory concepts of strategic analytics but also provides strategic analytics applications in each area of management such as market dynamics customer analysis operations and people management It unveils the best industry practices and how managers can become expert strategists and analysts to better measure and enhance corporate performance and their businesses This book is ideal for analysts executives managers entrepreneurs researchers students industry professionals stakeholders practitioners academicians and others interested in the strategic analytics domain and how it can be applied to complex business dynamics

**Business Ethics** Denis Collins,Patricia Kanashiro,2021-11-22 Business Ethics teaches students how to create organizations of high integrity and superior performance Author Denis Collins and new co author Patricia Kanashiro walk readers through designing ethical organizations using an Ethical Systems Model that outlines best practices for hiring training making ethical decisions and fostering trust The substantially revised Third Edition integrates the most current research findings includes three new chapters on corporate governance and stakeholder relationships global sustainability and global corporate citizenship and explores timely topics through new case studies on the opioid crisis the MeToo movement climate change and business responses to the COVID 19 pandemic This title is accompanied by a complete teaching and learning package

**Performance Driven IT Management** Ira Sachs,2011-02-15 This book argues that the Federal Government needs a new approach to IT management Introducing a novel five step process called performance driven management PDM author Ira Sachs explains in detail how to reduce risk on large IT programs and projects This is an essential tool for all IT and business managers in government and contractors doing business with the government and it has much useful and actionable information for anyone who is interested in helping their business save money and take on effective successful practices

Digitalization and Firm Performance Milena Ratajczak-Mrozek,Paweł Marszałek,2021-12-02 This book explores how digitalization and digital technologies influence markets firms financial institutions and organizations Drawing on examples from Canada Poland France Albania Africa and Turkey this book takes a truly international perspective It explores the technical aspects of digitalization with chapters examining topics like how digitization creates value in a small company how digital driven business drives innovation how import exporting firms can increase productivity within the digital economy and how financial systems and institutions evolve

due to new technologies However the book goes beyond this and by adopting a holistic view examines the social impact of digitalization with the authors discussing how trade unions and employers present Industry 4.0 to employees and the general public This book will be of interest to anyone studying digital innovation digital management digital strategy Fin Tech firm management and Industry 4.0 Chapter 1 is available open access under a Creative Commons Attribution 4.0 International License via link [springer.com](https://www.springer.com)

**Wealth Management and Investment in Islamic Settings** Toseef Azid, Murniati Mukhlisin, Othman Altwijry, 2022-09-29 This book addresses the theory practices challenges key issues and potential future policies concerning investment and wealth management in connection with Islamic finance There is a noted scarcity of literature on Islamic approaches towards wealth management from a jurisprudential perspective and so this book aims to address this lacuna in available literature It demonstrates strategies for wealth management in keeping with the Qur'an and Sunnah posing questions relating to interest and investment and proposing financial models for benefiting the poorer segments of society while simultaneously satisfying economic necessities in keeping with Islamic law Given its breadth of scope combining perspectives from scholars and practitioners with extensive experience in the banking and finance sector from different Islamic settings including Malaysia Saudi Arabia Sri Lanka Brunei and Indonesia this edited volume will benefit practitioners researchers and graduate students studying finance economics and business management in an Islamic context

**Management Systems and Organizational Performance** Martin F. Stankard, 2002-06-30 Organizations can and must be viewed as systems This may be the only means of achieving or exceeding the crucial ISO9000 standard of performance Stankard's research proves that there are ways to design management actions that will enable organizations to facilitate goal oriented performance While evidence suggests that world class firms continuously improve their products and processes their techniques vary This book gives you a framework for understanding how all of the new management techniques even the fads fit or usually do not fit your own business and offers insight into avoiding potential business disasters Identifying an organizational revolution built on cycles of planning action learning and on a humanized scientific method Stankard shows how firms that have won the Baldrige Award for performance excellence do in fact excel in the marketplace and on Wall Street This is a unique book for middle to upper management especially in the operations information systems human resource quality assurance and strategic planning functions but also for those involved in state quality award programs nationwide For general managers of small to medium size firms or profit centers Stankard's work will be an especially useful guide to gaining a competitive edge out of ISO9000

**Proceedings of the 2024 4th International Conference on Enterprise Management and Economic Development (ICEMED 2024)** Hongbing Cheng, Sikandar Ali Qalati, Noor Sharoja Binti Sapiei, Mazni Binti Abdullah, 2024-08-31 This is an open access book 2024 4th International Conference on Enterprise Management and Economic Development ICEMED2024 will be held grandly in Jinan China from May 24 to 26 2024 Enterprise management is the general term for a series of functions such as organizing

planning commanding supervising and regulating the production and operation activities of enterprises Relative to economic growth economic development is the core concept of development economics Economic development refers to the high quality development of the economy including quality and quantity rather than merely the growth of quantity Enterprise management covers economics management business management financial management human resource management and other aspects and is a comprehensive interdisciplinary science that spans natural science engineering science technical science and humanities and socialscience Enterprise management comes into being with the development of modern socialized mass production The use of modern management means and methods to manage enterprises ensure the survival and development of enterprises and play a positive role in promoting economic development ICEMED2024 will bring together experts and scholars from relevant fields to discuss the relationship between enterprise management and economic development Reasonable enterprise management is an important way to promote the economic development of enterprises Scientific and reasonable use of industrial and commercial enterprise management knowledge can reasonably carry out effective macro control on the enterprise economy and ensure the stable progress and development of the enterprise economy ICEMED 2024 provides a platform in order to Create an international forum for sharing research and exchange so that participants can understand the latest research directions results and contents of enterprise management and economic development so as to stimulate them to generate new research ideas Promote economic development by studying the problems existing in enterprise management Open a new perspective broaden our horizons and understand the issues being studied by scholars in relevant fields ICEMED 2024 warmly invite you to participate in and look forward to seeing you in Jinan China

**Beyond Performance Management** Jeremy Hope, Steve Player, 2012-01-24 There s a bewildering array of management tools out there And they all promise to help you excel at the toughest parts of your job defining your organization s strategic direction managing customers and costs and boosting workforce performance But just 30 percent of these tools deliver as intended Why As Jeremy Hope and Steve Player reveal in *Beyond Performance Management* while many tools are sound in theory they re misused by most organizations For example executives buy and implement a tool without first asking What problem are we trying to solve And they use tools to command and control frontline teams not empower them a serious and costly mistake In this eminently useful clear eyed book the authors critically review dozens of well known management tools from mission statements balanced scorecards and rolling forecasts to key performance indicators Six Sigma and performance appraisals They explain how to select the right tools for your organization how to implement them correctly and how to extract maximum value from each Brimming with rigorous analysis and solid advice *Beyond Performance Management* helps you swiftly gauge the value of each management tool as well as navigate the increasingly crowded field of offerings so the tools you select deliver fully on their promise *Advances in Human Factors, Business Management and Society* Jussi Ilari Kantola, Salman Nazir, Tibor Barath, 2018-06-26 This book presents practical

approaches for facilitating the achievement of excellence in the management and leadership of organizational resources It shows how the principles of creating shared value can be applied to ensure faster learning training business development and social renewal In particular it presents novel methods and tools for tackling the complexity of management and learning in both business organizations and society Discussing ontologies intelligent management systems methods for creating knowledge and value added it offers novel insights into time management and operations optimization as well as advanced methods for evaluating customers satisfaction and conscious experience Based on two conferences the AHFE 2018 International Conference on Human Factors Business Management and Society and the AHFE 2018 International Conference on Human Factors in Management and Leadership held on July 21 25 2018 in Orlando Florida USA the book provides both researchers and professionals with new tools and inspiring ideas for achieving excellence in various business activities Chapter Convolutional Gravitational Models for Economic Exchanges Mathematical Extensions for Dynamic Processes and Knowledge Flows is available open access under a Creative Commons Attribution 4.0 International License via link [springer.com](https://www.springer.com)

Digitalization and Management Innovation II R.J. Dwyer, 2023-11-14 Information technology and digitalization are closely related topics and both are intrinsic to many aspects of modern life One important area to which they have particularly close links is lifelong education This book presents the proceedings of DMI 2023 the 2nd International Conference on Digitalization and Management Innovation held as a hybrid event from 1 to 4 August 2023 in Seoul South Korea The theme of the conference was Building a New Ecology of Lifelong Education and the aim of the conference was to enable experts and scholars worldwide to share and debate the latest ideas in digitalization and management innovation as related to this subject The 47 papers included here were selected from over 150 submitted papers after a thorough peer review process carried out by expert reviewers Topics covered include the modern management of big data interdisciplinary applications of digitalization and management innovation and organizational behavior in digital transformation among others Offering an up to date overview of many aspects of digitalization and management innovation the book provides a range of global perspectives which will be of interest to all those working in related fields

Improving Business Performance Through Innovation in the Digital Economy Oncioiu, Ionica, 2019-09-06 In the 21st century advancements in the digital world are bringing about rapid waves of change in organizational management As such it is increasingly imperative to discover ways for businesses to adapt to changes in the markets and seize various digital marketing opportunities Improving Business Performance Through Innovation in the Digital Economy is an essential reference source for the latest research on the impact of digital computing It investigates new economic and entrepreneurial approaches to enhancing community development Featuring research on topics such as business ethics mobile technology and cyber security this book is ideally designed for knowledge workers business managers executives entrepreneurs small and medium enterprise managers academicians researchers students and global leaders seeking coverage on the management of sustainable enterprises

*Entrepreneurial Strategies for Value Creation in Times of Uncertainty* Wojciech Dyduch, 2024-01-01

**Entrepreneurial re orientation in the face of crisis Is it worth modifying entrepreneurial strategy**

**Abstract** **PURPOSE** This article aims to determine how companies in the SME sector modify their business strategies in response to changes in the external environment The research focused on modifications to entrepreneurial strategies expressed through the fundamental dimensions of entrepreneurial orientation EO risk taking innovativeness and proactiveness Additionally it identified which types of reactions modifications in strategies lead to the most favorable changes in firm performance The external environment was determined based on the market situation that resulted from the emergence of the COVID 19 pandemic

**METHODOLOGY** This is quantitative research The study utilized data from 126 small printing businesses operating throughout Poland Analyses were conducted on the data that reflected modifications in entrepreneurial behaviors and performance during three periods the pre crisis period the initial phase of the crisis the full lockdown period and the second phase of the crisis the period of easing the restrictions The identification of the behavior types was carried out using cluster analysis

**FINDINGS** The results of the research led to the conclusion that with a change in market conditions companies significantly change their levels of EO In particular the surveyed companies reduced their levels of EO during the outbreak of the COVID 19 pandemic At the same time this decrease was mainly due to significant decreases in risk taking The levels of EO increased when the conditions improved due to significant increases in innovativeness and proactiveness Moreover the analysis enabled the identification of four types of reactions to the emergence of the crisis as well as three types of reactions to the improvement of the external conditions that resulted from the easing of restrictions and the introduction of anti crisis support measures for businesses Additionally it was demonstrated that the type of reaction had a significant impact on the changes in the performances of the examined companies In particular it was shown that the lowest decline in performance during the initial phase of crisis could be observed in passive enterprises i e those that did not modify their entrepreneurial strategies did not alter their levels of individual dimensions of EO The greatest increase in performance was achieved during the period of easing restrictions by those companies that significantly enhanced their activities across all of the considered dimensions of EO

**IMPLICATIONS** The research results provided insights for entrepreneurs in strategic management Specifically they learned about the modifications in entrepreneurial behaviors that could lead to the most favorable and optimal improvements in a firm s performance when market conditions change

**ORIGINALITY AND VALUE** The study contributes to the literature concerning reactions to changes in market conditions This innovative approach considers dynamics where the changes themselves are variables In particular this research identifies types of entrepreneurial reactions to market condition changes in terms of dimensions of entrepreneurial orientation Furthermore it provides an answer to how firm performance evolved regarding various reaction types using the example of the printing industry

**Keywords** entrepreneurial orientation crisis management strategies strategy adaptation strategy modification business strategy risk

taking innovativeness proactiveness crisis COVID 19 external environment small businesses firm performance cluster analysis entrepreneurial behavior Redefining rural entrepreneurship The impact of business ecosystems on the success of rural businesses in Extremadura Spain Abstract PURPOSE Regarding the growth of public policies fostering rural entrepreneurship the primary objectives of this work involve examining the concept of rural entrepreneurship identifying key aspects that differentiate it from non rural entrepreneurship and assessing the role of the local entrepreneurial ecosystem in supporting the initiation and growth of rural ventures To achieve these goals the study adopts a novel approach by integrating an analysis of rural entrepreneurship features with an exploration of the entrepreneurial ecosystem s impact METHODOLOGY After a review of the previous academic literature the characteristics of rural entrepreneurship have been delimited distinguishing it from non rural The research results have been obtained using a questionnaire after a descriptive analysis of the sample and an analysis of the difference in means by contrasting hypotheses using IBM SPSS Statistics 26 FINDINGS This article explores the factors that contribute to rural entrepreneurship challenging the notion that geographic location is the sole defining characteristic Through the conducted investigation it has been determined that a company s classification as rural is not solely based on its geographical location in rural areas or involvement in primary sector activities Other aspects such as a strong connection with the local community or the ability to create value are also essential in defining a rural enterprise Additionally it examines how business ecosystems can foster the growth and success of rural entrepreneurship IMPLICATIONS This study provides an analysis of how rural entrepreneurship can drive endogenous development in rural areas It also offers insights for government entities and policymakers to implement effective support measures and strategies in business ecosystems within rural environments This study highlights that the resources found in rural entrepreneurial ecosystems may not be sufficient to support rural entrepreneurship It s important to acknowledge that rural entrepreneurship requires specific resources that may not currently be available in business ecosystems To increase the number of viable rural businesses new resources tailored to rural entrepreneurship must be created leveraging the area s endogenous resources and growth models ORIGINALITY AND VALUE This study examines the distinctive attributes of rural entrepreneurship with a deliberate departure from exclusive emphasis on geographical location or primary economic sector Drawing upon empirical research conducted among a cohort of rural enterprises the analysis reveals that neither physical location nor primary sector affiliation substantially contribute to the establishment of these rural businesses Instead a profound connection to and a heightened sense of belonging within the rural milieu emerge as pivotal determinants Furthermore rural entrepreneurship emerges as a promising avenue for the development of the region offering substantial growth prospects The investigation encompasses a scrutiny of the resources within the rural business ecosystem and their capacity to stimulate rural entrepreneurial activity This emerging focal point represents a novel field of concern for governmental bodies and political institutions operating in rural areas Keywords entrepreneurship rural entrepreneurship

business ecosystems rural business success entrepreneurial ecosystem rural development strategies endogenous development rural ventures geographic location impact local community engagement policy implementation for rural areas value creation embeddedness Making of intrapreneurial managers Investigating unethical behavior risk taking and decision making speed as antecedents Abstract PURPOSE The entrepreneurship ethics nexus draws considerable interest from researchers and practitioners with little resolution Our purpose with this paper is to contribute to the debate by shedding light on the relationship between managers attitudes toward unethical behavior and their subsequent entrepreneurial intention EI in an emerging economy context Given the complex and multifaceted interplay between unethical behavior and EI we extend our investigation by including decision making speed and attitude toward risk to explain the relationship further We take a granular approach to facets of unethical behavior to gain deeper insights into the specificity of influences they pose on subsequent behavioral intentions METHODOLOGY Primary data were collected from 214 Kosovan managers employed in companies from different industries Hypothesized relationships were tested by conducting hierarchical regression analyses FINDINGS Our results indicate that managers with higher EI are not necessarily unethical overall We did not find support for the hypothesis that managers with stronger attitudes toward unethical behavior demonstrate higher entrepreneurial intentions Focusing on dimensions of unethical behavior we find that managers who favor bribery are more entrepreneurially inclined Furthermore we find that managers who are quick decision makers and risk takers express higher EI IMPLICATIONS Theoretically we add to the existing body of research on ethics and entrepreneurship by empirically examining the relationship between attitude toward unethical behavior and EI and the viability of the Theory of Planned Behavior as a framework for integrating unethical behavior in entrepreneurship research Our study affirms the extension of the theoretical and empirical underpinnings concerning ethics and entrepreneurship contemplating that they are pervasive across contexts We provide important practical implications for managers especially in the corporate entrepreneurship and training context Managers are encouraged to foster an entrepreneurial friendly environment that abides by ethical standards Our study also informs policymakers of the importance of formal education on entrepreneurship as a mechanism to enforce ethical awareness in future entrepreneurs and intrapreneurs ORIGINALITY AND VALUE This study is among the first attempts to test the relationship between unethical behavior and EI in a managerial sample and non western context Keywords entrepreneurial intention unethical behavior bribery risk taking decision making speed intrapreneurial managers entrepreneurship ethics nexus hierarchic regression analysis corporate entrepreneurship theory of planned behavior ethical standards entrepreneurship Entrepreneurial agility and organizational performance of IT firms A mediated moderation model Abstract PURPOSE The Information and Communication Technology ICT sector is playing an important role in the growth of the world s economy However limited knowledge exists concerning the underlying mechanisms and boundary spanning conditions under which entrepreneurial agility EA affects the organizational performance OP of IT firms This study draws on

the Dynamic Capability Theory DCT to examine the effect of entrepreneurial agility EA on the organizational performance OP of Italian IT firms with the mediating role of open innovation OI and the moderating role of environmental dynamism ED

**METHODOLOGY** Employing an explanatory research design and convenience sampling technique via an online survey to gather data from a sample of 411 Italian IT firms the study tested the formulated hypotheses using the structural equation modeling technique in AMOS statistical software

**FINDINGS** The results revealed that EA directly and indirectly influences OP of IT firms Moreover the mediation analysis unveils that OI plays a complementary partial mediation role in the EA OP nexus Finally ED moderates this focal relationship such that in the presence of high environmental dynamism the relationship between EA and OP gets stronger compared to low environmental dynamism

**IMPLICATIONS** The findings imply that IT firms should emphasize adopting agile procedures and structures that allow them to react to new problems and opportunities swiftly by building a culture of innovation through the adoption of OI strategies inbound outbound and coupled to tap into the broader range of expertise and resources in the business environment To improve the link between OI and OP managers should prioritize building relationships with external partners such as customers suppliers and academic institutions IT firms should also prioritize building a diverse and inclusive workforce that can bring diverse perspectives and experiences to the innovation process to enhance their innovation capabilities and create products and services that better meet the needs of customers

**ORIGINALITY AND VALUE** The study's value lies in extending the ongoing scholarly discussion on the nexus between EA and OP by exploring OI as an intermediary mechanism that connects EA OP and ED as a boundary spanning condition that moderates the focal relationship This research highlights the interplay between EA OI ED and OP using the DCT as a theoretical foundation It is the first to examine such interrelationships in the IT sector In addition the study provides new insight for researchers focusing on the information technology IT sector

**Keywords** entrepreneurial agility organizational performance IT firms dynamic capability theory open innovation environmental dynamism mediated moderation model structural equation modeling information and communication technology sector innovation management

**Decoding startup failures in Indian startups Insights from Interpretive Structural Modeling and Cross Impact Matrix Multiplication Applied to Classification Abstract**

**PURPOSE** Start ups are widely acknowledged as crucial catalysts for innovation and drivers of economic progress However their vulnerability to failure continues to pose a persistent and significant obstacle In light of this the study intends to ascertain the various elements responsible for the elevated incidence of start up failures and examine their contextual associations It further aims to establish the hierarchical structure and identify the crucial factors of start up failure

**METHODOLOGY** The paper uses the Interpretive Structural Modeling ISM approach to determine the structural hierarchy and interconnections among the causes of start up failures identified through the comprehensive analysis of existing literature and experts opinions

**MICMAC** Cross Impact Matrix Multiplication Applied to Classification analysis is also being utilized to categorize these identified failure causes into autonomous independent

dependent and linking factors by their driving and dependency powers

**FINDINGS** A structural framework depicting the interrelationships among the factors has been derived showing the failure factor poor market positioning factor at the highest level and the lack of entrepreneurial efficiency at the lowest level of the model The results also revealed that lack of entrepreneurial efficiency poor management and external environmental issues are the most significant independent factors upon which all other failure factors rely It also categorizes poor market positioning as the dependent factor signifying its passive role in the failure of start ups

**IMPLICATIONS** As previous literature has discussed the various factors responsible for the failure of start ups in isolation the current study fills out the gap in the literature by establishing linkages among those factors The study's insights emphasize the value of effective management teams and entrepreneurial skills in averting start up failures It highlights the importance of skill development and mentorship to enhance the capabilities of entrepreneurs and their teams Furthermore the research indicates that policymakers and support groups can create focus initiatives addressing issues like market validation team dynamics and financial management to enhance the start up environment These initiatives may encompass entrepreneurship training financial assistance and mentorship through the Start up India Program Bharat Fund platform etc

**ORIGINALITY AND VALUE** Previous studies on entrepreneurial failure are based on AHP Analytical Hierarchical Process content analysis and quality management methodologies This is potentially the first study using the ISM MICMAC approach that explores the complex world of start up failures in India and illustrates the relative influence and interdependence of various failure factors of start ups through a hierarchical model

**Keywords** start ups failure factors start up failures Interpretive Structural Modeling ISM Cross Impact Matrix Multiplication Applied to Classification MICMAC entrepreneurial efficiency market positioning management competency external environmental issues failure prevention strategies Indian entrepreneurship skill development The effectiveness of agile leadership in practice A comprehensive meta analysis of empirical studies on organizational outcomes

**Abstract**

**PURPOSE** The COVID 19 pandemic and the digital transformation have hastened the demand for enterprises to be more flexible and adaptive in a fast changing environment making agile leadership a prominent business trend Agile leadership improves innovation efficiency employee performance and team effectiveness However there is limited research on agile leadership's effects on organizational outcomes Thus this study provides a meta analytic review of the impact of agile leadership on organizational outcomes that cover various common dimensions like operational employee customer financial and social environments

**METHODOLOGY** The study has two phases the first phase performs bibliometric literature analysis and the second phase performs meta analysis In the bibliometric literature analysis 74 articles that were published between 2004 and 2023 were identified from Scopus and Google Scholar and their type of publication year of publication countries involved in agile leadership research keywords involved and their association are examined For the meta analysis 24 articles that performed empirical research were chosen from which the various independent and dependent variables studies along with their standard regression coefficients and

correlation coefficients that represent the relationship between agile leadership or agile leaders and that of other factors were extracted and examined

**FINDINGS** The study found that there was a significant rise in publications on agile leadership after 2020 and Turkey the United States and Indonesia were involved more than other countries Moreover agile leadership is studied more in terms of operational outcomes and employee outcomes The results of the meta analysis indicate that agile leadership has a strong relationship with factors like interpersonal trust 0.93 organizational performance 0.90 organizational effectiveness 0.89 individual career success 0.89 and innovation management 0.81 Thus it is clear that agile leadership has a stronger impact on operational outcomes than employee outcomes Agile leadership characteristics such as digital innovation trust competency result orientation and wisdom are significant for organizational growth team collaboration team effectiveness and organizational innovation

**IMPLICATIONS** Identifying agile leadership concepts helps assess the progress of empirical research improve leadership theories and models and identify potential growth opportunities The success of agile leadership depends on factors like a company's culture industry and size and this can be studied further Furthermore organizations may need to adjust their strategies on customer service financial management and investment so that they better reflect the values of agile leadership

**ORIGINALITY AND VALUE** This study classifies numerous different research models that shed light on the efficiency of agile leadership based on a comprehensive literature review that serves as the basis for this study In addition this study identifies potential problem areas that need to be fixed and as a result it makes a contribution to the research on agile leadership

**Keywords** agile leadership organizational outcomes operational outcome employee outcome interpersonal trust leadership practice organizational performance meta analysis digital transformation innovation management employee performance interpersonal trust team effectiveness COVID 19 strategic flexibility Relationship between entrepreneurial orientation innovative co branding partnership and business performance

**Abstract**

**PURPOSE** This study aimed to determine the relationship between entrepreneurial orientation EO innovative co branding partnership and business performance EO was analyzed through five dimensions innovativeness proactiveness risk taking competitive aggressiveness and autonomy

**METHODOLOGY** As part of the first phase of brand management research the quantitative survey was conducted in June 2023 among managers of companies operating in Poland using an online questionnaire 280 responses were obtained of which 266 questionnaires were qualified for further calculations Incomplete questionnaires were eliminated Hypotheses were formulated regarding the positive impact of the five dimensions of EO innovation proactivity risk taking competitive aggressiveness and autonomy on business performance and innovative co branding partnership and the positive impact of innovative co branding partnership on business performance

**Structural equation modeling** using partial least squares PLS SEM was applied to support the conceptual framework and proposed hypotheses The calculations were performed in Smart PLS version 4.0.9.5

**FINDINGS** The results indicate that three EO dimensions innovativeness proactiveness and competitive aggressiveness influence business performance There was no

effect of risk taking and autonomy on business performance In addition three EO dimensions innovativeness competitive aggressiveness and autonomy influence innovative co branding partnership No effect of risk taking and proactivity was found on innovative co branding partnership This means that two EO dimensions innovativeness and competitive aggressiveness positively influence innovative co branding partnership and business performance Furthermore innovative co branding partnership was proven to influence business performance

**IMPLICATIONS for theory and practice** The results of the study point to theoretical implications for further exploration of entrepreneurial orientation and its dimensions The practical implications relate to recommendations for managers Managers should make efforts to increase innovation market activity and competitiveness of the market offer It is necessary to monitor the actions taken in the context of their impact on selected market consumer product and brand performance In addition managers should analyze the possibilities of undertaking cooperation of this nature to increase business performance

**ORIGINALITY AND VALUE** This study provides a better understanding of the impact of entrepreneurial orientation on business performance using innovative co branding Compared to previous studies it has an advantage in research by introducing the issue of innovative co branding which can be used for the development of new business activities In addition this study focuses on several areas of business performance including product brand consumer and financial performance

**Keywords** entrepreneurial orientation innovativeness proactiveness risk taking competitive aggressiveness autonomy innovative co branding partnership business performance Structural Equation Modeling SEM brand management market performance

**In Search of Business Models in Social Entrepreneurship**  
 Sampti Guha, Satyajit Majumdar, 2021-05-28 This book discusses different innovative business models adopted by social enterprises to bring about social change in terms of creating capabilities among the marginalised section of people These models also bring the sustainability of the enterprises to serve the people continuously Establishing a theoretical base for further research in the area of business models in social entrepreneurship the book consists of research work from various disciplines from scholars with experience and insights on social entrepreneurship and who discuss one or more aspects of business model presenting their work with sound research methodologies The book takes a broader view of the concept a social entrepreneurs are driven by social value and justice b social entrepreneur may or may not have a market orientation c social entrepreneurs solve variety of social problems such as poverty health illiteracy environmental degradation using the principles of business and with the help of social innovation and d social enterprise focus on bringing social change by creating social impact Chapters of this book are divided into three core themes The first one Concepts Patterns and Values includes contributions related to sustainable development business model and value creation in the context of social entrepreneurship innovation and cross cultural influence on business models aspects The chapter of second theme Enablers and Influencers discuss role of corporate in promoting social entrepreneurship as a social responsibility social entrepreneurship and value creation BoP market supply chain structural and infrastructural choices family as a stakeholder

of indigenous enterprise and women entrepreneurship The third and final theme Innovation addresses social open innovation and business model innovations IPR firm performance collaboration and alliance software and biotechnology industries decision logic behind social enterprise creation and strategy and strategic philanthropy concepts Containing contributions from academia industry professionals investors policy makers and other professionals all from multiple disciplines the book would interest the same vast audience      *Value-Based Management in an Open Economy* Walter Amedzro

St-Hilaire,2022-10-17 This book investigates the relationship between strategy optimization mechanisms and the efficiency performance and productivity in the digital and open economy The aim of this question on the interactions between strategies performance and market forms is to understand how at the level of value based management productivity determines the optimized strategies and how the optimization process is modified according to the performance of the firm Value Based Management in an Open Economy Optimizing Strategy to Improve Business and Performance outlines the conditions under which this relationship is negative neutral or positive in the banking sector Applying economic and managerial principles the book demonstrates that problems related to the competitive advantage can be successfully analyzed like all other business problems using traditional tools of economics finance and strategy provided that the dynamics of industry specific interactions are considered The author argues that the ability of firms to improve their performance depends on the structure in which these organizations compete and their ability to optimize their value based management Key features Captures the diversity and the interconnection of management control and firm performance issues Analyzes the challenges of contemporary management control in order to provide transversal and sustainable strategic solutions Promotes understanding of the prospects of optimizing mechanisms This volume is intended primarily for those who will be called upon to work as researchers or professionals in the fields of corporate governance and value based management The book identifies the technical practices and proposes mechanisms to encourage growth and improve performance The book will be helpful for renewing strategic approaches and value based mechanisms in a digital and open economy      **Knowledge Risk Management** Susanne Durst,Thomas Henschel,2020-02-04 This book provides an in depth introduction to knowledge risk management KRM as well as methods tools and cases to address knowledge risk management issues in both the public and private sector It focuses on the integration of knowledge risks into the holistic risk management of organizations In addition this book is accompanied by an external website that includes additional checklists videos and company cases The combination of a sound theoretical framework along with practical instruments tools and ancillary materials makes this book a unique interactive book for professionals managers and executives as well as students academics and policy makers      *Business Performance Measurement and Management* Vincent Charles,Mukesh Kumar,2014-10-02

Measuring and managing the performance of a business is one of the main requirements of the management of any organization This book introduces new contexts and themes of application and presents emerging research areas related to

business performance measurement and management It draws authors from all around the globe from a variety of functional disciplines all of whom are working in the field of business performance measurement and management thus resulting in a variety of perspectives on performance measurement from various functional areas accounting finance economics marketing and operations management in a single volume

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