

Harriet R. Feldman
Editor

The Nursing Shortage

Strategies for
Recruitment and Retention in
Clinical Practice
and Education



Springer Series on
Nursing Management & Leadership

Nursing Shortage Strategies For Recruitment And Retention In Clinical Practice And Education

R Bogdan



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The Nursing Shortage Harriet R. Feldman, PhD, RN, FAAN, 2003-08-12 This book presents an overview of innovative initiatives to combat the nursing shortage that are being pioneered in a number of states schools of nursing and health care institutions Among the strategies described are preceptor and mentoring arrangements scholarship work payback agreements private and public funding initiatives to support the education of future nurses and service education partnership models An international perspective is added by a chapter on initiatives in a hospital in Iceland

Critical-Care Nurses' Perceived Leadership Practices, Organizational Commitment, and Job Satisfaction Ngozi I. Moneke, 2016-12-28 My writing of this book has evolved over the past thirty six years of professional nursing practice These were my first efforts as an author which were published in 2013 Promoting a Culture of Safety Preventing Central Line Infections in Weill Cornell Medical Center which used a performance improvement process to lower the rate at which critically ill patients in cardiac care developed central line infections and Factors Influencing Critical Nurses Perception of their Overall Job Satisfaction An Empirical Study which used a correctional approach and was statistically analyzed to determine the perception of critical care nurses of their manager s leadership style and its effect on their job satisfaction Having been on the receiving end of leadership behaviors gave me a firsthand opportunity to observe these diverse nurse leaders at both extremes of the spectrum from laissez faire leadership style to dictatorial leadership style and everything in between Each encounter has enriched my life immeasurably My personal and professional experiences as well as the knowledge I gained from completing my dissertation all compelled me to write this book to share with novice managers and those aspiring for a leadership role an awareness and provide them with some valuable information needed as they forge their career paths into a leadership role knowing that one of the keys to effective leadership is the ability to stay intellectually curious and committed to learning with the understanding that new knowledge can come from variety of sources and to make it a point of duty to be always on a lookout for new knowledge

Educating Nurses for Leadership Harriet R. Feldman, PhD, RN, FAAN, 2005-04-18 Winner of an AJN Book of the Year Award Nurses are presented with the challenge of leading a variety of groups in our healthcare environment ranging from patients and families to communities and organizations While there appears to be little time for leadership development leadership skills are in great demand This first book of its kind fills the leadership development void not perviously addressed in nursing education

Nursing Leadership Harriet R. Feldman, G. Rumay Alexander, 2012 A single comprehensive reference for nursing leaders leadership organizations nursing clinicians and educators Nursing Leadership is the only compendium of nursing terminology in existence Written by eminent nursing professionals it provides descriptions of prominent individuals in nursing information regarding nine leadership related topics and current trends in nurse leadership This second edition has been expanded to encompass 80 new entries and revisions or updates to all original entries It provides an extensive overview of current leadership issues including theories characteristics and skills required of

nurse leaders in today's complex health care system. Highly respected contributors include Claire Fagan, Beverly Malone, NLN CEO Polly Bednash, AACN CEO Patricia Benner, and many others. For ease of use, this new edition contains both alphabetic and thematic indexes, extensive cross referencing, and print and web references for each entry. The new edition features a Thematic list of entries in addition to the alphabetic index. An extensive overview on salient nursing leadership issues, themes, characteristics, and current and future developments. A legacies section on nursing luminaries throughout history. Over 80 new entries and updates and revisions of original entries. Extensive cross referencing and print and web resources for each entry up.

Management and Leadership in Nursing and Health Care Elaine La Monica Rigolosi, 2005-05-03 Designated a Doody's Core Title. This book presents the basics of leadership and management for nurses, what is essential in order to effectively motivate and educate individuals to achieve the set goals of a group, team, or organization in health care. The basic components of management and leadership theory are described, such as effective communication, analyzing a problem, conflict resolution, and time management. Extensive simulation exercises provide learners with an opportunity to observe, experience, and carry out new behaviors in a safe environment. The book and exercises are designed for use in both self-learning and classroom environments.

The Nursing Shortage and Its Impact on America's Health Care Delivery System United States Congress, Senate, Committee on Health, Education, Labor, and Pensions, Subcommittee on Aging, 2001

Nursing Shortage, 1988 The Sage Handbook of Nursing Education Carol Hall, Mary Gobbi, Kathryn Parker (Whitcomb), Patricia Yoder-Wise, 2024-05-01 In the past several years, a revival of research devoted to nursing education has emerged. This emergence has changed the way many educators engage in their practice of working with learners, and learners have come to expect that they will have a rich learning experience designed to develop new or enhance prior knowledge, skills, and attitudes. The SAGE Handbook of Nursing Education provides a detailed map of the current discipline with a carefully selected team of international contributors offering the latest thinking about education in nursing across key areas. This handbook will be a key resource for academic educators as well as graduate and postgraduate learners.

Contemporary Nursing, Issues, Trends, & Management, 6 Barbara Cherry (Nurse), Susan R. Jacob, 2013-01-01 Contemporary Nursing: Issues, Trends, Management, 6th Edition prepares you for the rapidly evolving world of health care with a comprehensive yet focused survey of nursing topics affecting practice as well as the issues facing today's nurse managers and tomorrow's nurse leaders. Newly revised and updated, Barbara Cherry and Susan Jacob provide the most practical and balanced preparation for the issues, trends, and management topics you will encounter in practice. Content mapped to the AACN BSN Essentials emphasizes intraprofessional teams, cultural humility, and sensitivity, cultural competence, and the CLAS standards. Vignettes at the beginning of each chapter put nursing history and practice into perspective, followed by Questions to Consider While Reading This Chapter that help you reflect on the vignettes and prepare you for the material to follow. Case studies throughout the text challenge you to apply key concepts to real-world practice.

Coverage of leadership and management in nursing prepares you to function effectively in management roles Career management strategies include advice for making the transition from student to practitioner and tips on how to pass the NCLEX RN examination Key terms learning outcomes and chapter overviews help you study more efficiently and effectively Helpful websites and online resources provide ways to further explore each chapter topic Coverage of nursing education brings you up to date on a wide range of topics from the emergence of interactive learning strategies and e learning technology to the effects of the nursing shortage and our aging nursing population Updated information on paying for health care in America the Patient Protection and Affordable Care Act and statistics on health insurance coverage in the United States helps you understand the history and reasons behind healthcare financing reform the costs of healthcare and current types of managed care plans A new section on health information technology familiarizes you with how Electronic Health Records EHRs point of care technologies and consumer health information could potentially impact the future of health care Updated chapter on health policy and politics explores the effect of governmental roles structures and actions on health care policy and how you can get involved in political advocacy at the local state and federal level to help shape the U S health care system The latest emergency preparedness and response guidelines from the Federal Emergency Management Agency FEMA the Centers for Disease Control CDC and the World Health Organization WHO prepare you for responding to natural and man made disasters

Annual Review of Nursing Education Volume 3, 2005 Marilyn H. Oermann, PhD, RN, FAAN, 2005-02-18 This series presents innovations in nursing education written in an easy to read manner with a focus on practical information for teachers Presented by the nurse educators pioneering these advances and focused on the practice of teaching across settings this review is written for nurse educators in associate baccalaureate and graduate nursing programs staff development and continuing education Volume 3 presents a rich array of strategies and experiences that can enrich your teaching

Teaching Cultural Competence in Nursing and Health Care, Third Edition Marianne R. Jeffreys, 2015-12-01 Based on proven research this book is a unique book for those working in academic settings health care institutions employee education and nursing and health care organizations and associations Updated with new evidence based strategies interactive book features and expanded ready to apply strategies and exemplars this new edition offers a systematic comprehensive approach for planning implementing and evaluating cultural competence education strategies and programs New and expanded chapters address curriculum train the trainer programs and continuing education traditional classroom hybrid and online courses clinical settings immersion experiences service learning simulation and nursing skills labs professional networking and multicultural workplace harmony and cultural safety Included are educational activities for academic health care agency and professional association settings Real life scenarios integrated reflection boxes easy to apply action steps educator in action vignettes research exhibit boxes toolkit resource boxes an accompanying digital toolkit references and discussion questions help readers to fully integrate the book's content An appendix lists over 50 studies from

around the world utilizing the Cultural Competence and Confidence CCC model and its corresponding questionnaires contained in the toolkit The text provides valuable information and resources to assist academic programs and health care institutions meet accreditation requirements and for institutions trying to obtain Magnet status NEW TO THE THIRD EDITION Updated and revised model to guide cultural competence education Reorganized to address cultural competence in a variety of environments Expanded ready to apply strategies and exemplars A wealth of updated and revised information and research New and expanded chapters on curriculum and varied learning modalities New information on clinical settings immersion experiences service learning simulation nursing skills labs and hybrid and online education Real life scenarios reflection boxes easy to apply action steps toolkit resource boxes and discussion questions ALSO AVAILABLE Doctoral students instructors institutions and others who want to take it a step further can purchase the Cultural Competence Education Resource Toolkit permission license Purchase of a toolkit license allows the user to utilize any of the 23 toolkit items in a research study and or an educational program for the specified time period The toolkit includes psychometrically validated questionnaires and other tools essential for the measurement and evaluation of cultural competence and the effectiveness of educational strategies For more information go to www.springerpub.com/cctoolkit

Caring for the Vulnerable: Perspectives in Nursing Theory, Practice, and Research Mary de Chesnay, Barbara Anderson, 2019-02-04 Caring for the Vulnerable Perspectives in Nursing Theory Practice and Research focuses on vulnerable populations and how nurses can care for them develop programs for them conduct research and influence health policy Units I and II focus on concepts and theories Unit III on research Units IV V and VI on practice oriented measures including teaching nursing students to work with vulnerable patients and clients and Unit VII on policy The text provides a broad overview of material critical to working with these populations comprehensive treatment of issues related to vulnerable populations outstanding contributors who are experts in what they write and a global focus The Fifth Edition will be a major overhaul as each new edition of this text has been There will be a total of 31 new chapters focusing on new and emerging research on vulnerable populations This text is generally used as a supplement in a wide variety of courses from health promotion to population health to global health New to the Fifth Edition Thirty one new chapters focusing on new and emerging research on vulnerable populations exploring topics such as Intersection of Racial Disparities and Privilege in Women's Health HIV Prevention Education Caring for the Transgender Community Caring for Vulnerable Populations Outcomes with the DNP Prepared Nurse With some chapters delving into key clinical topics in identified regions such as Opioid Abuse and Diversion Prevention in Rural Eastern Kentucky The Effects of Gun Trauma on Rural Montana Healthcare Providers Health Care in Mexico Fifth edition will continue to focus more on DNP authors and assess each chapter for relevance to DNP prepared nurses Features an included test bank practice activities PPTs IM and a sample syllabus *National Library of Medicine Current Catalog* National Library of Medicine (U.S.), 1989

How the Lack of Higher Education Faculty Contributes to

America's Nursing Shortage, Part I: November 30, 2005 in Greeley, Colorado United States. Congress. House. Committee on Education and Labor. Subcommittee on Healthy Families and Communities, 2006 Policy and Politics in Nursing and Healthcare - Revised Reprint - E-Book Diana J. Mason, Judith K. Leavitt, Mary W. Chaffee, 2013-10-01 Featuring analysis of healthcare issues and first person stories Policy Politics in Nursing and Health Care helps you develop skills in influencing policy in today's changing health care environment 145 expert contributors present a wide range of topics in policies and politics providing a more complete background than can be found in any other policy textbook on the market Discussions include the latest updates on conflict management health economics lobbying the use of media and working with communities for change The revised reprint includes a new appendix with coverage of the new Affordable Care Act With these insights and strategies you'll be prepared to play a leadership role in the four spheres in which nurses are politically active the workplace government professional organizations and the community Up to date coverage on the Affordable Care Act in an Appendix new to the revised reprint Comprehensive coverage of healthcare policies and politics provides a broader understanding of nursing leadership and political activism as well as complex business and financial issues Expert authors make up a virtual Nursing Who's Who in healthcare policy sharing information and personal perspectives gained in the crafting of healthcare policy Taking Action essays include personal accounts of how nurses have participated in politics and what they have accomplished Winner of several American Journal of Nursing Book of the Year awards A new Appendix on the Affordable Care Act its implementation as of mid 2013 and the implications for nursing is included in the revised reprint 18 new chapters ensure that you have the most up to date information on policy and politics The latest information and perspectives are provided by nursing leaders who influenced health care reform with the Patient Protection and Affordable Care Act of 2010

How the Lack of Higher Education Faculty Contributes to America's Nursing Shortage, Part I United States. Congress. House. Committee on Education and Labor. Subcommittee on Healthy Families and Communities, 2006

Management and Leadership for Nurse Administrators Linda Roussel, Richard J. Swansburg, Russell C. Swansburg, 2006 Designed for the management and development of professional nurses this text provides management concepts and theories giving professional administrators theoretical and practical knowledge enabling them to maintain morale motivation and productivity Organized around the four management functions of Planning Organizing Leadership and Evaluation it includes new chapters on total quality management the theory of human resource development and collective bargaining Additionally content has been added to include recommendations from the work of the Institute of Medicine and the Magnet Appraisal process Monthly Catalogue, United States Public Documents, 1989

Monthly Catalog of United States Government Publications, 1989 **Departments of Labor, Health and Human Services, Education, and Related Agencies Appropriations for 2017** United States. Congress. House. Committee on Appropriations. Subcommittee on the Departments of Labor, Health and Human Services, Education, and

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Table of Contents Nursing Shortage Strategies For Recruitment And Retention In Clinical Practice And Education

1. Understanding the eBook Nursing Shortage Strategies For Recruitment And Retention In Clinical Practice And Education
 - The Rise of Digital Reading Nursing Shortage Strategies For Recruitment And Retention In Clinical Practice And Education
 - Advantages of eBooks Over Traditional Books
2. Identifying Nursing Shortage Strategies For Recruitment And Retention In Clinical Practice And Education
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Nursing Shortage Strategies For Recruitment And Retention In Clinical Practice And Education
 - User-Friendly Interface
4. Exploring eBook Recommendations from Nursing Shortage Strategies For Recruitment And Retention In Clinical Practice And Education
 - Personalized Recommendations
 - Nursing Shortage Strategies For Recruitment And Retention In Clinical Practice And Education User Reviews

and Ratings

- Nursing Shortage Strategies For Recruitment And Retention In Clinical Practice And Education and Bestseller Lists

5. Accessing Nursing Shortage Strategies For Recruitment And Retention In Clinical Practice And Education Free and Paid eBooks

- Nursing Shortage Strategies For Recruitment And Retention In Clinical Practice And Education Public Domain eBooks
- Nursing Shortage Strategies For Recruitment And Retention In Clinical Practice And Education eBook Subscription Services
- Nursing Shortage Strategies For Recruitment And Retention In Clinical Practice And Education Budget-Friendly Options

6. Navigating Nursing Shortage Strategies For Recruitment And Retention In Clinical Practice And Education eBook Formats

- ePub, PDF, MOBI, and More
- Nursing Shortage Strategies For Recruitment And Retention In Clinical Practice And Education Compatibility with Devices
- Nursing Shortage Strategies For Recruitment And Retention In Clinical Practice And Education Enhanced eBook Features

7. Enhancing Your Reading Experience

- Adjustable Fonts and Text Sizes of Nursing Shortage Strategies For Recruitment And Retention In Clinical Practice And Education
- Highlighting and Note-Taking Nursing Shortage Strategies For Recruitment And Retention In Clinical Practice And Education
- Interactive Elements Nursing Shortage Strategies For Recruitment And Retention In Clinical Practice And Education

8. Staying Engaged with Nursing Shortage Strategies For Recruitment And Retention In Clinical Practice And Education

- Joining Online Reading Communities
- Participating in Virtual Book Clubs
- Following Authors and Publishers Nursing Shortage Strategies For Recruitment And Retention In Clinical Practice And Education

9. Balancing eBooks and Physical Books Nursing Shortage Strategies For Recruitment And Retention In Clinical Practice And Education
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Nursing Shortage Strategies For Recruitment And Retention In Clinical Practice And Education
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Nursing Shortage Strategies For Recruitment And Retention In Clinical Practice And Education
 - Setting Reading Goals Nursing Shortage Strategies For Recruitment And Retention In Clinical Practice And Education
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Nursing Shortage Strategies For Recruitment And Retention In Clinical Practice And Education
 - Fact-Checking eBook Content of Nursing Shortage Strategies For Recruitment And Retention In Clinical Practice And Education
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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