

Managing the Large Organization: Issues, Ideas, Precepts, Innovations

Brown, David S.

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Managing The Large Organization Issues Ideas Precepts Innovations

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Managing The Large Organization Issues Ideas Precepts Innovations:

Managing the Large Organization David Springer Brown,1982 Collection of essays on personnel management in large enterprises in the USA contends that size of enterprise affects management and decision making leading to excessive bureaucracy notes need for leadership and creative thinking from managers suggests innovations in human relations joint consultation and organization development References

Understanding Organizations and Management Through Triangle Analysis and Performance James Shuler,2006 There is a lack of understand of how management within organizations make decisions and how these decision are motivated based on the organization s structure People within and outside of the organizational structure always want to understand how and why these decisions are made to better position themselves The purpose of this book is to help the reader understand organizations and management their structure and behavior and the decisions that are made within The new information that this book offers the readers is a simplified system for understanding the decision process at the various levels within the organization This book introduces triangle analysis as a simple process that everyone can use to understand organizations how they work and how decisions are made

Using Performance Information to Facilitate Decisionmaking in Transportation Logistics James Shuler,2009-09-08 This book assesses whether and to what extent senior logistics executives use performance information when making logistics related decisions The research examines the performance management and measurement systems and processes within three major government organizations determines what conditions if any affect logistics processes and how the organizations measure them and explores whether senior officials use this information in their decisionmaking Case studies were conducted on the United States Department of Defense DOD the United States Postal Service USPS and the United States Department of Energy DOE Based on 12 critical practices that the United States General Accounting Office has identified for federal agencies to use in assessing compliance with the Government Performance and Results Act of 1993 GPRA 28 evaluation factors were used to assess the use of performance information at four logistical levels within each agency

Personnel Literature ,1983

The Executive Decisionmaking Process Ralph Sanders,1999-09-30 Decisionmaking literature which has emphasized the act of solving problems has long neglected the need to identify problems as precisely as possible This book examines the nature of problems and decisionmaking and their impact on people who direct an organization It further focuses on how executives respond to take action at the upper levels of their organizations The book stresses problem identification which executives frequently ignore because of their preoccupation with problem solving It looks at the need to avoid viewing solutions as remedies achieved at predetermined milestones It examines options other than solutions such as accommodation and coping and it looks at the executive environment associated with outcomes along a spectrum ranging from perfection to progress to failure The author argues that executives should abandon the attempt to predetermine objectives over time and adopt a Problem Exchange Ratio PER concept The executive then compares the status of problems

over time creating a ratio The PER approach considers the problems that solutions themselves trigger It then allows executives to see where they stand and suggests ways of ameliorating unwanted conditions The author provides illustrative cases and episodes from both the public and private sectors Combining theory and practical aspects of executive decisionmaking this book gives the reader a fuller understanding of the link between decisions and problems Recent Library Additions ,1985 **Organization Theory** Billy J. Hodge,William P. Anthony,1991 Employing a strategic systems approach to the subject this book begins by examining the organization s outside environment and goes on to study information management and strategy formulation goals design and structure **The Bureaucrat** ,1984 **Information Retrieval & Library Automation** ,1985 **Impact of Science on Society** ,1983 *Armed Forces Comptroller* ,1982 **Industrial and Labor Relations Review** ,1984 *The Futurist* ,1984 *Industrial Management* Marian Dworaczek,1985 **The Economist** ,1986 *List of Recent Additions* Joint Bank-Fund Library,1983 **Public Affairs Information Service Bulletin** Public Affairs Information Service,1983 *Training and Development Journal* ,1986 **Bulletin of the Public Affairs Information Service** Public Affairs Information Service,1983 *The Social Context of the New Information and Communication Technologies* Elia Zureik,Dianne Hartling,1987 This bibliography which contains 6000 references on the social impact of information and communication technology is an invaluable tool for the researcher seeking recent reference material on the proliferating subject of computerization and society Eighty separate codes covering such areas as medicine education global business crime the military the workplace privacy the home and others are included throughout to facilitate quick access to the bibliography

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