

Managing From The Heart

UNFOLDING SPIRIT IN
PEOPLE AND ORGANIZATIONS

ARUN WAKHILU

Foreword by DR. M.B. ATTIREYA

Managing From The Heart Unfolding Spirit In People And Organizations

J. Neal



Managing From The Heart Unfolding Spirit In People And Organizations:

Managing from the Heart Arun Wakhlu,1999 Creating Enlightened Organizations J. Neal,2013-12-05 There is a growing movement to incorporate faith and spirituality in the workplace to do things better to utilize all the human capabilities of employees and to truly revolutionize the role of business in the world Creating Enlightened Organizations is the first book to provide a truly comprehensive approach to creating an organization designed to unleash full human potential in the workplace Businesses have learned how to involve employees in problem solving improve the emotional intelligence of their leaders reengineer the business processes and create customer delight but they have left out one essential ingredient that makes all the difference the human spirit There is a hunger for meaning and purpose in our workplaces and in our institutions This book simplifies and organizes the best of what is going on in organizations at the individual team and systems levels and provides guidance for putting it to practical use It also offers a radically new view of the purpose of business in society and provides examples of leading edge organizations that make a positive difference in the world Spirituality is the new competitive edge and enlightened organizations know how to integrate the human spirit and spiritual values into their business practices *Leadership in Organizations* John Storey,2003-10-23 Of the many books written about leadership few move beyond conventional accounts of theory or truly scrutinise the leadership agenda However this exciting book sets a new agenda for the interpretation of leadership and development Including contributions from some of the most distinctive leaders in the field it considers the newest themes to **Ancient Indian Scriptures and Human Resource Management** Sneh Bhardwaj,2020-04-20 Indian scriptures are the treasure hove of philosophy the philosophy of work and life They offer vital guidelines on Psychology Sociology Political Science Social Psychology Human Behavior and Modern day Management concepts Ancient Indian scriptures such as the Bhagavad Gita Upanishads and some parts of Mahabharata are included in the book for HRM topics such as self management ethics values work potential motivation leadership boss management stress management and interpersonal relationships etc The study used quantitative methodology and collected data from 273 participants working in ten Indian companies The statistical results have been included in the book only briefly to retain flow and fluency of thought for the reader The work addresses the vital HR management issues in a culturally sensitive approach that is thoroughly based on Indian scriptural advices The study proposes to plug the gaps in existing management knowledge that is lopsidedly based on the Western management research and theories Resultantly Arjuna Syndrome Model and Krishna Cure Model are presented These models plug in the gaps in existing literature in the HRM and advance theory by suggesting novel ways of managing emotions motivation leadership interpersonal relationships recruitment and work potential at workplace **Remaking Ourselves, Enterprise and Society** G.P. Rao,2016-04-08 Decision makers interested in going beyond their own personal and professional interests and involving themselves in humanising their organization community and society should read Remaking Ourselves Enterprise and Society

This book is about adherence to human values at an institutional level and its starting point is the belief that human beings have basic goodness which in turn is reflected in the desire to be of help to others and to do good Professor Rao introduces the Indian concept of Spandan Heartbeat Spandan is operationalized through a process of diagnosis discovery and development enabling organizations to achieve an optimal balance between what are defined as transactional transformational and terminal human values This leads to management and organizations developing sensitivity to the needs of others which they come to understand When such sensitivity becomes integral to its work ethic and culture an organization is able to temper its commitment to task with humanity and it becomes functionally humane Experience suggests not surprisingly that organizations that can achieve this optimal balance between results and relations achieve higher employee commitment and productivity and increased accommodative spirit that better equips them to deal with difficult times This exciting addition to Gower's Transformation and Innovation Series will enlighten business leaders governmental and non governmental policy makers management educators organization developers and researchers

Creative Teachers□ *A Manual* O.N. Wakhlu, Arun Wakhlu & Nioufer Aga, 2013 *Creative Teachers A Manual* is directly addressed to teachers involved with the education and development in schools and colleges The approach to creative teaching expounded in the manual is based on the principles derived Human Resource Development In the seats of learning the youth are at their learning and receptive best Teachers play a vital role in bringing out their creative **Social Education for Peace** C. Carter, 2015-04-08 Carter illuminates and validates the vital role of visioning in social education The book features peace in social education with instructional recommendations planning resources and descriptions of transdisciplinary learning It elaborates mindful citizenship across social environmental ethical geographic economic and political realms **Indian Journal of Industrial Relations** ,1999 **Journal of Scientific & Industrial Research** ,1999 **Management & Change** ,1999 *Anveshak* ,1999 *Guide to Indian Periodical Literature* ,2001 *Indian Books in Print* ,2001 *The Indian Journal of Agricultural Economics* ,1946 Vols include Proceedings of the conference of the Indian Society of Agricultural Economics **Library Acquisitions List** Martin P. Catherwood Library, 1999 *American Book Publishing Record* ,2001 **Indian Review of Books** ,1998 **Developing the Reflective Healthcare Team** Tony Ghaye, 2008-04-15 Team working and learning through reflection are both fundamental to quality healthcare This book is the first to explore the use of the practices of reflection to develop health care teams that can deliver sustainable high quality personalised care *Developing the Reflective Healthcare Team* is structured in three parts which are about new views of reflective practice improving team working and the use of the TA2LK facilitative reflective process to develop high performing teams **Spiritual Wealth Management** George S. Mentz Jd Mba Cwm, 2012-09 *Spiritual Wealth Management* is an executive success manifesto with a mystical twist After a lifetime of study and experience the author was inspired to distill the greatest prosperity and wealth teachings into a brief readable treatise It brings together ancient wisdom from the

Western and Asian traditions and modern strategies which enhance a success program of action and presents them in the context of the science of wealth management *Organizational Development and Change Theory* Tonya Henderson, David M. Boje, 2015-08-11 This book offers a fresh perspective on organizational development and change theory and practice Building on their recent work in quantum storytelling theory and complexity theory Henderson and Boje consider the implications of fractal patterns in human behavior with a view toward ethics in organization development for the modern world Building on Gilles Deleuze and Felix Guattari's 1987 ontology of multiple moving and intersecting fractal processes the authors offer readers an understanding of how managing and organizing can be adapted to cope with the turbulence and complexity of different organizational situations and environments They advocate a sustainable co creative brand of agency and introduce appropriate simple tools to support organizational development practitioners This book offers theory and research methods to management and organization scholars along with praxis advice to practicing managers

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